



EDUCATION & TRAINING



WEBINARS FOR LEADERS

The IATSE Education and Training Department has presented leadership training webinars specifically designed for local union leaders across a range of topics, including Labor Law, The Duties of the Secretary-Treasurer and Trustees, Communication, Mental Health, Public Speaking, Resources of the IATSE Training Trust Fund, Leading Union Teams, and more. Recordings of these webinars are available for local union leaders on request. For access to a webinar recording, please email the Officer Institute at officerinstitute@iatse.net. Put the name of the webinar in the subject line, and your name, leadership position, and local number in the body of your email.

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Legal and Financial

Best Practices for Local Union Secretary-Treasurers & Trustees

Facilitated by James B. Wood, IATSE International General Secretary-Treasurer, and James Heinzman, CPA, CFE, Schultheis and Panettieri, LLP. The duties of Secretary-Treasurers and Trustees are critical to effective local union operations. Topics include membership applications and cards, per capita stamps, quarterly reports, IATSE online membership database, LMRDA regulations and reporting, audits, fraud prevention, suggested controls and practices, and more. Includes bonus hour: Recording and Maintaining Meeting Minutes.

Facilitated by: James B. Wood and James Heinzman

Broadcast Date: February 26, 2022

Runtime: 4 hours, 45 minutes

Best Practices for Local Union Secretary-Treasurers & Trustees (Only)

Facilitated by James B. Wood, IATSE International General Secretary-Treasurer, and James Heinzman, CPA, CFE, Schultheis and Panettieri, LLP. Essential training for new and seasoned officers. Topics include duties of the Secretary-Treasurer, annual filing requirements, labor law, DOL compliance audit findings, fraud, the role of Trustees, Q&A, and more. Must be a local union Secretary-Treasurer or Trustee to attend.

Facilitated by: James B. Wood and James Heinzman

Broadcast Date: February 26, 2022

Runtime: 4 hours

Labor Law Basics for U.S. Locals

Facilitated by James M. Cooney, Esq., Rutgers University. Practical day-to-day application of the law for local union leaders. Topics include the National Labor Relations Act, Taft-Hartley Act, LMRDA, unfair labor practices, subjects of bargaining, duty of fair representation, Weingarten Rights, and more. Note: brief background noise occurs about half an hour into the presentation.

Facilitated by: James M. Cooney

Broadcast Date: May 17, 2021

Runtime: 1 hour, 55 minutes

Recording and Maintaining Meeting Minutes

Facilitated by Grainger Ledbetter, Labor Education Specialist, University of Arkansas. Learn the basics of how to record meeting minutes.

Facilitated by: Grainger Ledbetter

Broadcast Date: February 26, 2022

Runtime: 75 minutes

Weingarten Rights

Facilitated by Nina Fendel and Jolene Kramer, Attorneys and Labor Educators, ALSET; Weinberg, Roger, Rosenfeld. Understand the ins and outs of when workers have rights to representation in meetings with management.

Facilitated by: Nina Fendel and Jolene Kramer

Broadcast Date: June 25, 2021

Runtime: 85 minutes

Leading, Planning, and Communications

9 Things I Learned as a Local Union Officer

Facilitated by 2nd International Vice President and President of IATSE Local 212 Damian Petti. International Vice President Damian Petti shares top lessons from his years as a union officer to help local union leaders, especially newer officers, become better leaders.

Facilitated by: Damian Petti

Broadcast Date: October 23, 2024

Runtime: 60 minutes

Developing a Leadership Training Program in Your Local Union

Facilitated by Diana Robinson, Labor and Racial Justice Educator. Offers ideas and best practices for local unions to build strong leadership programs and increase leadership capacity. Covers assessing needs, member motivation, informal training methods, and resources. References the pandemic, but information remains relevant.

Facilitated by: Diana Robinson

Broadcast Date: March 4, 2021

Runtime: 85 minutes

Essentials of Strategic Planning for Local Unions

Facilitated by Professor Don Taylor, University of Wisconsin, Madison. Covers components of a strategic plan and preparation for the strategic planning process so officers can lead with greater confidence and clarity.

Facilitated by: Professor Don Taylor

Broadcast Date: February 12, 2022

Runtime: 90 minutes

IATSE Stewards: Our Vital Link

Facilitated by IATSE Education and Training Assistant Department Director Robyn Cavanagh and International Representative Hannah D'Amico. A general overview of IATSE Stewards, including what a steward is, reporting relationships, duties and responsibilities, characteristics of a good steward, and more.

Facilitated by: Robyn Cavanagh and Hannah D'Amico

Broadcast Date: September 5, 2024

Runtime:

IATSE's Labor Education Assistance Program (LEAP) for Local Union Officers

Facilitated by IATSE Education and Training Director Patricia White and Assistant Training Director Robyn Cavanagh. Learn about the IATSE LEAP program, including how to apply for funds, eligible courses, and the reimbursement process.

Facilitated by: Patricia White and Robyn Cavanagh

Broadcast Date: February 29, 2024

Runtime: 15 minutes

Managing Misinformation and Building Trust in Our Locals

Facilitated by Sabrina Joy Stevens, Communications Strategist and Educator. Learn to communicate intentionally, transparently, and thoughtfully to cultivate solidarity and tackle misinformation.

Facilitated by: Sabrina Joy Stevens

Broadcast Date: January 17, 2024

Runtime: 50 minutes

Managing with Labor's Values

Facilitated by Ken Margolies, Labor Educator, Cornell University Worker Institute. Explores how union leaders can balance the needs of the local against the needs of employees and act as the kind of boss they would like to have. Notes that PASSION AND PAY: TRAIN THE TRAINER includes a section on using this presentation in an organizing campaign.

Facilitated by: Ken Margolies

Broadcast Date: February 24, 2022

Runtime: 85 minutes

Parliamentary Procedure Survival Skills for IATSE Leaders

Facilitated by Jim Slaughter, IATSE Parliamentarian, Attorney, and President, Law Firm Carolinas. Use parliamentary procedure and Robert's Rules of Order to make meetings shorter, more legal, and more efficient. Covers rules, order of business, agendas, minutes, meeting procedures, motions, voting, closed sessions, virtual meeting tips, and resources. Original webinar broadcast October 26, 2023; updated webinar broadcast January 30, 2024.

Facilitated by: Jim Slaughter

Broadcast Date: January 30, 2024

Runtime: 100 minutes

Public Speaking: Telling Your Union Story

Facilitated by Adam Wade, WGA and SAG-AFTRA storyteller, author, and performer. Build skills to craft and present a strong union story, including audience and objective, authenticity, managing nerves, practice, and more.

Facilitated by: Adam Wade

Broadcast Date: February 10, 2021

Runtime: 85 minutes

Running Your Union Meetings to Build Your Union Power

Facilitated by Dr. Stephanie Fortado, University of Illinois Labor Education Program, Champaign-Urbana. Examines strategies for union meetings that engage and empower members, including inclusivity, meaningful membership engagement, and member education opportunities.

Facilitated by: Dr. Stephanie Fortado

Broadcast Date: August 23, 2022

Runtime: 3 hours, 25 minutes

SWOT Analysis Assessment Tool

Facilitated by Trish Westwater, Labor Educator. Learn how to use a SWOT analysis to identify and analyze strengths, weaknesses, opportunities, and threats, and to support strategic planning based on real assessments rather than opinion or assumptions.

Facilitated by: Trish Westwater

Broadcast Date: October 12, 2023

Runtime: 25 minutes

Volunteer Recruitment and Retention with the AFL-CIO

Facilitated by Drew Waxman, AFL-CIO Governance, Education and Training Team. Introduces research and best practices for volunteer recruitment and retention, techniques for managing volunteers, and tools to keep volunteers engaged.

Facilitated by: Drew Waxman

Broadcast Date: August 15, 2023

Runtime: 90 minutes

Craft, Health, and Safety

Building Your Local's Safety Toolkit for Local Leaders

Facilitated by Kent Jorgensen, IATSE Safety Director, and Pete Donovan, IATSE Local One. Learn how to build a culture of safety and set a local safety program on a firm foundation through OSHA 10/General Entertainment Safety, First Aid/CPR/AED certification, and Mental Health First Aid.

Facilitated by: Kent Jorgensen and Pete Donovan

Broadcast Date: April 4, 2022

Runtime: 55 minutes

IATSE Training Trust Fund Resources for Local Leaders

Facilitated by Liz Campos, Executive Director, IATSE Training Trust Fund. Reviews popular IATSE TTF programs and resources available to local unions and explains how to access them.

Facilitated by: Liz Campos

Broadcast Date: January 18, 2021

Runtime: 55 minutes

En Français

Programme d'aide à l'éducation ouvrière (LEAP) de l'IATSE pour les dirigeants syndicaux locaux

French-language LEAP webinar for local union officers.

Facilitated by: LEAP Instructor

Broadcast Date: March 3, 2024

Runtime:

Political/Legislative

IATSE PAC: Join the Fight!

Tyler McIntosh, Director, IATSE Political/Legislative Department, and Jackson Rees, Assistant Director, IATSE Political/Legislative Department. Learn about the role IATSE PAC plays in political and legislative victories for IATSE workers and families, including what a PAC is, who can contribute, who IATSE PAC supports, and why it matters.

Facilitated by: IATSE Political/Legislative Department

Broadcast Date: November 21, 2021

Runtime: 25 minutes

Local Union Voter Registration Programs

Tyler McIntosh, Director, IATSE Political/Legislative Department, and Jackson Rees, Assistant Director, IATSE Political/Legislative Department. Walks local union political coordinators through establishing a voter registration program, including obtaining potentially unregistered voter lists and interpreting registration status designations.

Facilitated by: IATSE Political/Legislative Department

Broadcast Date: September 27, 2022

Runtime: 45 minutes

Political Coordinator 101

Tyler McIntosh, Director, IATSE Political/Legislative Department, and Jackson Rees, Assistant Director, IATSE Political/Legislative Department. Introductory training on the role of a local union political coordinator, the structure of a local political program, and IATSE political and legislative resources.

Facilitated by: Tyler McIntosh and Jackson Rees

Broadcast Date: October 24, 2021

Runtime: 30 minutes

Using Action Network in Your Local Political Program

Jackson Rees, Assistant Director, IATSE Political/Legislative Department, and Steven Chaussee, Senior IATSE Communications Coordinator. Teaches how Action Network can be used to build targeted member lists, send communications, organize advocacy campaigns, and enhance local political programs and member communication.

Facilitated by: IATSE Political/Legislative Department

Broadcast Date: May 11, 2022

Runtime: 35 minutes

Student Outreach

How to Plan Hidden Career Path Days for Your Local Union

Facilitated by Mitch Mattson, Director of Career Training and Operations, Education Department, Roundabout Theatre Company; Jennifer Halpern, IATSE Representative, Education Department; and John Kelly, IATSE Local One Stagehand. Explains how Hidden Career Path Days introduce students to backstage careers, expose them to new jobs, and teach them about the union. Covers planning, adapting the model locally, and why student outreach matters.

Facilitated by: Mitch Mattson, Jennifer Halpern, and John Kelly

Broadcast Date: September 11, 2022

Runtime: 85 minutes

Passion and Pay Train the Trainer

Facilitated by Robyn Cavanagh, Assistant Director, and Jennifer Halpern, Representative, IATSE Education and Training Department. Familiarize yourself with these presentations and learn techniques and considerations for using this outreach tool.

Facilitated by: Robyn Cavanagh and Jennifer Halpern

Broadcast Date: February 18, 2021

Runtime: 65 minutes