



## **IATSE Diversity, Equity, and Inclusion Essentials:**

### **CALENDAR OF MONTHLY AND DAILY OBSERVANCES**

#### **JANUARY**

- January 15: Martin Luther King Jr. Day

#### **FEBRUARY**

- Black History Month in the United States and Canada. Since 1976, this month has been federally designated to remember the contributions of people of the African diaspora.
- February 1: National Freedom Day

#### **MARCH**

- Women's History Month. Established in 1987, this month recognizes all women for their valuable contributions to history and society.
- March 8: International Women's Day
- March 13 to April 15: Deaf History Month
- March 21: International Day for the Elimination of Racial Discrimination
- March 25: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- March 31: International Transgender Day of Visibility

#### **APRIL**

- Diversity Month, a celebration initiated in 2004 to recognize and honor the diversity surrounding us all. By celebrating differences and similarities during this month, organizers hope that people will gain a deeper understanding of each other.
- National Arab American Heritage Month celebrates the Arab American heritage and culture and pays tribute to the contributions of Arab Americans and Arabic-speaking Americans.
- Autism Acceptance Month was established to raise awareness about and acceptance of the developmental disability that impacts an individual's experience of the world around them.
- April 2: World Autism Awareness Day

#### **MAY**

- Asian Pacific American Heritage Month in the United States. This month commemorates the immigration of the first Japanese people to the United States on May 7th, 1843, and marks the anniversary of the completion of the transcontinental railroad on May 10th, 1869.
- Older Americans Month was established in 1963 to honor the legacies and contributions of older Americans and support them as they enter their next stage of life.
- Jewish American Heritage Month recognizes the diverse contributions of the Jewish people to American culture.
- Mental Health Awareness Month, a.k.a. Mental Health Month, aims to raise awareness and educate the public on mental illness to reduce the stigma that surrounds mental illness.
- May 3: Asian-American Women's Equal Pay Day
- May 5: Cinco de Mayo
- May 19: Malcolm X Day

## **JUNE**

- Pride Month — Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month was established to recognize the impact that gay, lesbian, bisexual, and transgender individuals have had on the world.
- Immigrant Heritage Month was established in June 2014 and gives people across the United States an opportunity to explore their heritages and celebrate the shared diversity that forms the unique story of the United States. The month celebrates immigrants across the United States and their contributions to their local communities and economy.
- June 2: Native American Citizenship Day
- June 19: Juneteenth or Freedom Day or Emancipation Day
- June 21: National Indigenous Peoples Day, or First Nations Day, in Canada
- June 28: Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Day in the United States

## **JULY**

- National Minority Mental Health Awareness Month in the United States. This observance raises awareness of the challenges that affect the mental health of historically underrepresented groups.
- July 14: International Nonbinary People's Day
- July 26: Disability Independence Day
- July 27: Black American Women's Equal Pay Day
- July 30: The International Day of Friendship

## **AUGUST**

- August 23: International Day for the Remembrance of the Slave Trade and its Abolition
- August 26: Women's Equality Day in the United States

## **SEPTEMBER**

- Hispanic Heritage Month is observed from September 15th to October 15th. This month corresponds with Mexican Independence Day, which is celebrated on September 16th and recognizes the revolution in 1810 that ended the Spanish dictatorship.
- September 2: Labor Day in the United States
- September 18: International Equal Pay Day

## **OCTOBER**

- Global Diversity Awareness Month, a month to celebrate and increase awareness about the diversity of cultures and ethnicities as well as the positive impact diversity can have on society.
- LGBTQ+ History Month is a US observance that started in 1994 to recognize lesbian, gay, bisexual, transgender, and queer history, and the history of the gay rights movement.
- National Disability Employment Awareness Month was launched in 1945 when Congress declared the first week in October as “National Employ the Physically Handicapped Week.” In 1998, the week was extended to a month and renamed. The annual event draws attention to employment barriers that still need to be addressed.
- Black History Month is celebrated in the United Kingdom, Ireland, and The Netherlands.
- October 1: International Day of Older Persons
- October 10: World Mental Health Day
- October 11: National Coming Out Day in the United States
- October 14: Indigenous People’s Day US and Canadian Thanksgiving
- October 16: International Pronouns Day

## **NOVEMBER**

- National Native American Heritage Month, which celebrates the history and contributions of Native Americans.
- November 11: Veterans Day in the United States
- November 13 to November 19: Transgender Awareness Week
- November 19: International Men’s Day
- November 20: Transgender Day of Remembrance
- November 29: Native American Heritage Day
- November 30: Native American Women’s Equal Pay Day

## **DECEMBER**

- December 3: International Day of Persons with Disabilities
- December 10: International Human Rights Day