

Brussels – New York, 7 March 2025

Solidarity with TEME

Dear Karoliina,
Dear Members of TEME,

The Media Entertainment & Arts Sector of UNI Global Union (UNI MEI) and all 140 sister member unions stand in solidarity with TEME and all Finnish film and TV production workers in their fight for fair wages and improved working conditions.

We support your strike action on 8 March and the continued ban on overtime, following failed negotiations with the employer's association PALTA.

We support TEME's demands for fair pay, reasonable working hours, and sustainable workloads. However, PALTA has refused to apply Finland's general wage increase standards to film and TV production workers, effectively leaving them behind in wage development while expecting them to bear the burden of industry challenges. This is unacceptable.

The challenges faced by Finnish film and TV workers are part of a broader global struggle. Across the world, media and entertainment workers are campaigning for fair wages, sustainable working hours, and decent working conditions. The industry relies on the dedication and creativity of our members. Those members deserve decent work, fair pay and a better work-life balance.

Fair pay and decent working conditions are universal rights. UNI Global Union's member unions continue to push for structural changes that uphold these standards. Your strike and campaign are part of this mutual effort. Through international solidarity and union-to-union cooperation, we will continue to campaign for minimum standards to ensure fair, safe, inclusive, and sustainable working environments in the global media and entertainment industry.

We call on PALTA to return to the negotiating table in good faith and reach a fair settlement that respects the contributions and well-being of Finland's film and TV production workers.

In solidarity,



Matthew D. Loeb,
President of UNI MEI



Johannes Studinger
Head of Department of UNI MEI