

# MANY CRAFTS ONE FIGHT

## #IASOLIDARITY

Dear Area Standards Agreement Sisters, Brothers, and Kin,

The Area Standards Agreement Negotiating Committee has reached a tentative agreement with the AMPTP. Below are a few of the details about the proposed deal and what happens next.

A complete summary of the ASA tentative agreement will be distributed to the ASA Local members shortly simultaneously with the summary of the Basic Agreement tentative agreement to the members of L.A. Locals. Within a couple of weeks, the Memorandum of Agreement (MOA), which is the actual proposed contract language, will be distributed for your review. In addition to local town hall meetings, a multi-local webinar will take place on Sunday, July 14th at 4 PM EST to review the proposed language in the MOA.

Just some of the more significant improvements in the ASA tentative agreement include:

- Scale wage rate increases of 7%, 4%, and 3.5% over the three-year term.
- Additional regional wage adjustments
- A uniform benefit contribution rate for all jurisdictions with significant increases in both health and retirement representing as much as a \$63 increase per employee, per day in some areas.
- Triple time paid after 15 elapsed hours
- 33% increase in the Nearby Hire living allowance
- Comprehensive Artificial Intelligence provisions that defines our covered work and protects against prompts used to displace a covered employee.
- Juneteenth added as a holiday,
- New Media Sideletter moved into the body of the agreement with the elimination of delayed 2nd season rates for all high budget streaming series.
- Bereavement Leave

We thank everyone who participated in the 2024 Area Standards Agreement negotiations process. From start to finish, your input was invaluable and ensured that our Negotiations Committee was at the bargaining table with clear goals and a consensus for how to achieve them. The timeline for the ratification vote will be forthcoming, and we look forward to presenting to you the complete package.

### In Solidarity

Joseph Miller Business Agent Local 38	Robert Morales Business Representative Local 122	Cynthia O'Rourke Business Agent Local 161	James Butler Business Agent Local 209	Pam Boyd Recording Secretary Local 336	Jimmy Roberts Business Manager Local 477
Simonette Berry Business Agent Local 478	Mike Akins Business Agent Local 479	Bryan Evans Business Representative Local 480	Chris O'Donnell Business Manager Local 481	Laura King Business Manager Local 484	David O'Ferrall Business Agent Local 487
Melissa Purcell Business Agent Local 488	Sierra Robinson Business Agent Local 488	Mike "Bubba" Matesic Business Agent Local 489	Kellie Larson Business Agent Local 490	Darla McGlamery Business Agent Local 491	Peter Kurland Business Agent Local 492
Gordon Hayman Business Manager Local 493	Luis Neftaly Nieves Business Agent Local 494	Irish Barber Business Representative Local 665	Apple Thorne Business Representative Local 720	Rosemarie Levy Business Representative Local 798	Carl Mulert National Business Agent Local USA 829