

MANY CRAFTS ONE FIGHT

#IASOLIDARITY

June 25, 2024

Dear Basic Agreement Sisters, Brothers, and Kin,

The Basic Agreement Negotiating Committee has reached a tentative agreement with the AMPTP. Below are a few of the details about the proposed deal.

A complete summary of the tentative agreement will be released in a few days, and in addition to local town hall meetings, a multi-local webinar will take place on Saturday, July 13th at noon PST to review the proposed language in the Memorandum of Agreement (MOA). To avoid undermining our fellow members in the Area Standards Agreement (ASA) Locals, who remain in negotiations with the AMPTP, we will wait to release full summaries of both tentative agreements simultaneously.

Some of the proposed changes in the Basic tentative agreement include scale rate increases of 7%, 4%, and 3.5% over the three-year term. Hourly workers will receive triple time (3x hourly) when any workday exceeds 15 elapsed hours, all On Call classifications will now receive double time on the 7th day of the workweek, and additional increases in pay will take effect on non-dramatic productions under the Videotape Supplemental Agreement. The tentative deal includes new protections around Artificial Intelligence, including language that ensures no employee is required to provide AI prompts in any manner that would result in the displacement of any covered employee. These changes in the Basic Agreement are in addition to the tentative agreements reached in the Local Agreement negotiations.

For the Motion Picture Industry Pension and Health Plans (MPIPHP), the tentative agreement includes additional payments from employers that would address the \$670M funding gap, including new streaming residuals. Additionally, no participant shall incur a break in service for plan year 2023.

We thank everyone who participated in the 2024 Basic Agreement negotiations process. From start to finish, your input was invaluable and ensured that our Negotiations Committee was at the bargaining table with clear goals and a consensus for how to achieve them. The ratification timeline will be forthcoming and we look forward to presenting to you the complete package.

In Solidarity,



Local 44
Tobey Bays
Business Agent



Local 80
DeJon Ellis Jr
Business Manager



Local 600
Alex Tonisson
National Executive
Director



Local 695
Scott Bernard
Business
Representative



Local 700
Cathy Repola
National Executive Director



Local 705
Adam M. Nestra-West
Business Representative



Local 706
Karen Westerfield
Business Representative



Local 728
Greg Reeves
Business Representative -
Secretary



Local 729
Bob Denne
Business Representative/Sec-
retary Treasurer



Local 800
Chuck Parker
National Executive Director



Local 871
Patric Abaravich
Business Representative



Local 884
Marcy Brooks
Business Representative



Local 892
Brigitta Romanov
Executive Director