

**WHEREAS** the International Brotherhood of Teamsters (IBT) and the International Alliance of Theatrical Stage Employees (IATSE) both represent workers in the motion picture and television division and,

**WHEREAS** these workers work side by side for the same employers and,

**WHEREAS** the challenges to meet the goals of economic justice and provide meaningful benefits are shared by both unions,


**WHEREAS** the IBT and the IATSE recognize the advantages to their respective members and organizations of strengthening the relationship through cooperation and communication,


**THEREFORE** be it resolved:

1. The IBT and the IATSE shall mutually respect the craft jurisdictions of the other union, in the geographic areas where historically established.
2. The IBT and the IATSE shall establish protocol to aid in the mutual support in organizing efforts with motion picture and television producers/employers.
3. Any existing and future issues causing friction between the two unions be identified and efforts be made to alleviate them expeditiously.
4. The IBT and the IATSE shall not make, orally or in writing, negative, disparaging, or critical statements against each other, their respective officers, personnel, services or related entities.
5. That a committee be established to meet as necessary to facilitate the goals set forth herein.
6. Either union may, upon thirty days notice to the other, cancel this agreement (but first give opportunity to the General President of the IBT and the International President of the IATSE to adjust matters leading to such notice).

The foregoing is agreed upon in the spirit of mutual benefit to the organizations and members who share the common goals embedded in the principles of unionism.

**ACCEPTED AND AGREED**

  
Sean M. O'Brien  
General President  
IBT  
Date 7/13/2022

  
Matthew D. Loeb  
International President  
IATSE  
Date 7/13/22