



## I.A.T.S.E. LEADERSHIP DEVELOPMENT WEEK | May 2 - 6, 2022

### MANAGING WITH LABOR'S VALUES | MONDAY MAY 2 – TUESDAY MAY 3, 2022

This is a class for people in locals that have employees. It is a class on how you manage your union's staff. As union leaders, it is often hard to put ourselves into the role of boss. How do you balance the needs of your local against the needs of your employees? How do you behave like a boss that you would like to have? Managing means working with and through people to get things done. Labor's values include respect for workers and fair treatment. **This class is offered for both Canadian and U.S. locals.**

### LOCAL UNION TRUSTEE TRAINING | MONDAY MAY 2 – TUESDAY MAY 3, 2022

This two-day course is designed specifically for IATSE Local Union Trustees. The instructors are Certified Public Accountants and IATSE Staff and are experienced educators and experts in their field with considerable experience overseeing audits and investigations, working with Labor Unions, and assisting clients with system implementation and analysis. After sessions on Fraud Prevention, the Role of the Trustee, and Planning an Audit, the class will conduct a mock audit. Trustees must attend the full two days of class to graduate and earn a certificate. Only members who serve their local unions as Trustees responsible for periodically auditing their locals' books and records are eligible for this training. There is no other prerequisite. This training is NOT applicable for Benefit Fund or Training Fund Trustees. **This class is offered for both Canadian and U.S. locals.**

### U.S. LABOR HISTORY THROUGH THE LENS OF POLITICAL ECONOMY | MONDAY MAY 2 – TUESDAY MAY 3, 2022

The advances and setbacks of working people throughout our history ripple into our culture and economy. Join this engaging workshop that will look at historical worker momentum with a wide lens to highlight strategies, unforeseen consequence, and hard-won victories. Beyond guiding us to a better understanding of our past, the course discussions and exercises will help to focus our union engagement on the issues that impact workers the most and the "ripple effect" of doing so.

### RUNNING YOUR UNION MEETING TO BUILD YOUR UNION POWER | WEDNESDAY MAY 4, 2022

This interactive course will examine strategies for union meetings that engage and empower members. The course will include a variety of teaching methods, including group discussions, activities, and role plays. Topics will include Robert's Rules of Order, how to make your meetings more inclusive, ideas for meaningful membership engagement at union meetings, and ways to build more opportunities for member education into union meetings. **This class is offered for both Canadian and U.S. locals.**

### DIVERSITY, RACE, AND GENDER | WEDNESDAY MAY 4, 2022

This course will focus on how we confront racism and sexism in the workplace and unions. It will take an intersectional approach, which means we will be talking about how understanding diversity and equity means understanding the complexities of identity and the realities of experience. This class will use a variety of teaching tools (videos, small group activities, and role plays) to help students develop a common language, explore bias, role play bystander intervention, and brainstorm strategies for bringing these lessons to your locals. **This class is offered for both Canadian and U.S. locals.**

### LABOR LAW | THURSDAY MAY 5 – FRIDAY MAY 6, 2022

This workshop is specially designed to introduce union members and labor leaders to the laws governing the operation of labor unions, covering relationships with workers and employers, duty of fair representation, contract negotiations, organizing, internal union procedures, new cases dealing with social media, small bargaining units, and more. Emphasis will be placed on the practical day-to-day application of the law, to help students gain confidence in running their locals, creating organizing strategy, and negotiating and interpreting their contracts. Class work will include lectures and group exercises. This course will serve as a good introduction to Labor Law for new officers, and a review for more experienced officers. **This class is offered for both Canadian and U.S. locals.**

### COMMUNICATIONS FOR LEADERSHIP | THURSDAY MAY 5 – FRIDAY MAY 6, 2022

In everything we do as union leaders, communication is a foundational skill. This class offers practical skills development in many topics, including: Understanding Yourself as a Leader; Listening; Working with Teams; and Developing Effective Messages that Build Action and Solidarity. Participants will work individually and in groups to learn and apply best practices and refine their own understanding and application of winning strategies. **This class is offered for both Canadian and U.S. locals.**