

# LATSE OFFICIAL Bulletin

SECOND QUARTER, 2013

NUMBER 640

## 67TH QUADRENNIAL CONVENTION

BOSTON, MASSACHUSETTS • JULY 22-26, 2013



# Bulletin

SECOND QUARTER, 2013

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Via Teleconference New York, NY, April 30, 2013





# EFFECTIVE MARCH 27, 2013 NEW ADDRESS FOR THE IATSE GENERAL OFFICE

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All digital photos should be taken with a camera that is at least 3 megapixels or higher, and set on the highest quality/resolution setting.

JPEG or TIFF file formats only please.

Please do not crop or otherwise modify photos - the original version usually has the highest quality.

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## The Pillars of Success

As the 67th Quadrennial Convention of this great Alliance rapidly approaches, I look forward to coming together in Boston in solidarity on a number of issues that will take us further toward our goals. Our first aim is always to keep the best interests of our membership in mind. The past four years show us a measure of our current state of affairs, and it is imperative that we be alert to the challenges yet to come.

As I contemplated the theme of the 67th Convention, I took into account the paths that I believe will continue to lead to the success of this Alliance. We have weathered storms and struggles for the past 120 years. We have kept the vision of our founders alive, and built on the foundation they laid. The first of our brothers and sisters worked in legitimate theatre including what was then, in 1893, called "The Great White Way" – Broadway – one of the first streets in the country lit by the white glow of electric light. Today we are over 375 Locals strong in the United States and Canada, and we have in our hands tools due in great part to the ingenuity of our members who, needing particular equipment to advance their crafts, invented them on the spot.

We are taking our Alliance into the new world of social media and networking, reaching out to our members and others to further involve them in the union that is at the heart of their work. Our training programs are growing and thriving and our members are staying up to date with the furious pace of evolving technology.

I have no doubt that the four pillars of Leadership, Skills and Safety, Activism, and Communication, will support and strengthen our goals, and will provide our entire membership with the very best representation and protection that they deserve. The four pillars will ensure that we maintain and enhance the very sustenance of this union that is consistently at the forefront of the labor movement.

We must come together and share information across all boundaries, respecting the autonomy, heritage and uniqueness of each Local, and we must adapt so that our structure strengthens our ability to succeed on behalf of the members. Growth and strength through sound, robust infrastructure will mean better contracts, conditions and benefits. That is how we define success.

We must also plan for changes we will face in the future. Above all, we will never forget that our members always come first.

I share this plan with all of you and ask that you adopt it as our shared vision for the future.

### OFFICIAL NOTICE

**This is to advise that the regular Mid-Summer Meeting of the General Executive Board is scheduled to be held at Sheraton Boston Hotel, 39 Dalton Street, Boston, Massachusetts 02199 at 10:00 a.m. on Monday, July 15, 2013, and will remain in session through and including Friday, July 19, 2013. All business to come before the Board must be submitted to the General Office no later than fifteen (15) days prior to the meeting.**

**Local Union representatives planning to attend the meeting must make hotel reservations with Sheraton Boston Hotel by calling 800-325-3535. The 67th Quadrennial Convention will convene the week immediately following the Board meeting. In accordance with Article Eleven, Section 8 of the International Constitution, the General Executive Board shall act as the Credentials Committee.**



## A Convention Primer

**The final preparations for our 67th Quadrennial Convention are being made and we look forward to welcoming over eight hundred delegates to Boston from across the Alliance.**

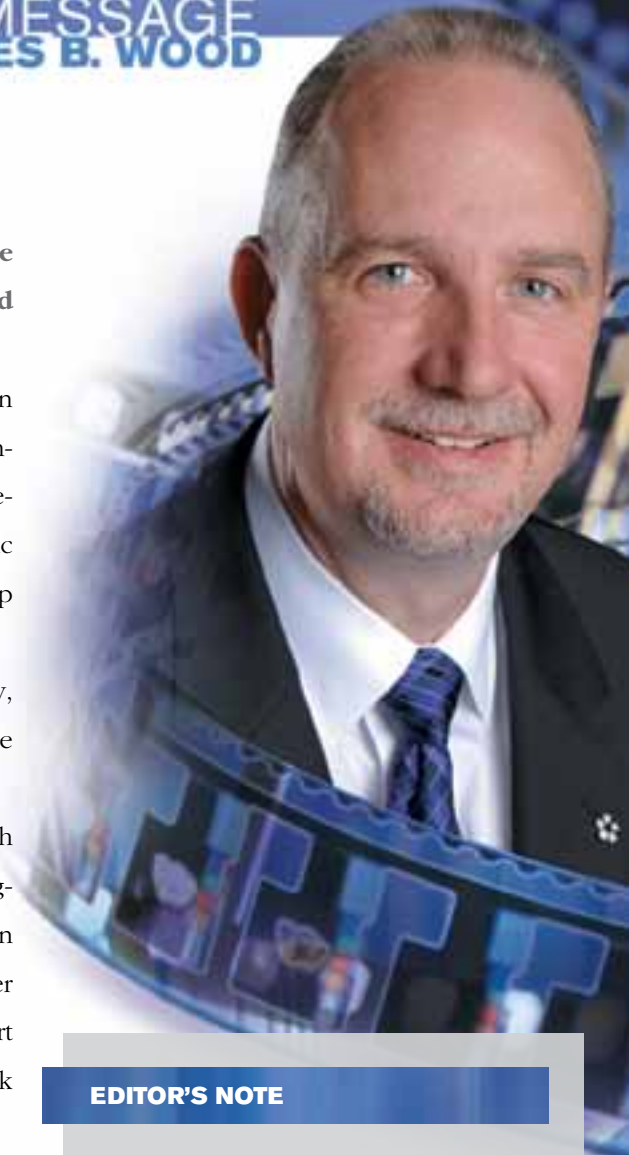
For those members that have the honor of representing their local union as a delegate, one of the first things you will notice as you enter the Convention Hall will be the broad diversity of crafts that our local unions represent. Although the delegates may come from different crafts and geographic regions they all arrive at the Convention ready to work together to help advance this great union.

Most of the delegates are not expected to arrive in Boston until Saturday, July 20th, a number of delegates will have been present for sessions of the General Executive Board meeting which will be held the preceding week.

Official registration for the Convention will open on Thursday, July 18th at 9:00 a.m. in the Commonwealth Room of the Sheraton Boston Hotel. Registration will continue on Friday, Saturday and Sunday. During registration each delegate will receive their delegate kit, which will contain, among other items, a list of Committee Appointments, the President's Report, the Report of the General Secretary-Treasurer, General Executive Board Meeting Book 1 and Resolutions Book 1.

At each Convention, there is an opportunity for first-time delegates to get an overview of Convention Week and be introduced to the various procedures and policies of the Convention. This year the Orientation for New Delegates meeting has been scheduled for Saturday, July 20th and will convene at 7:00 p.m. in the Constitution Ballroom of the Sheraton Boston Hotel.

All District Conventions will be held on either Saturday, July 20th or Sunday, July 21st and caucuses will be held at various times throughout Saturday, Monday and Tuesday (July 20th, 22nd and 23rd) of Convention Week. There will also be a series of Education Sessions on Saturday afternoon as well as a Plenary Session for all delegates and guests on Sunday at 4:00 p.m. Delegates are encouraged to carefully review the following pages for the times and locations of both the District Conventions, Caucuses and Education Sessions that may be of interest to you.



### EDITOR'S NOTE

**Due to the fact that the 3rd Quarter Issue of the Official Bulletin will focus on the highlights of the 67th Quadrennial Convention, the regular departments will be suspended and will return in the 4th Quarter Issue.**

### DELEGATE REMINDER

**Please remember that in order to complete the final registration process, all delegates must present their original (white copy) credential at the registration office in the Commonwealth Room of the Sheraton Boston Hotel.**



# 67th Quadrennial

## IATSE CONVENTION WEEK SCHEDULE

### MONDAY, JULY 22

The official opening of the 67th Quadrennial Convention will take place at 10:00 a.m. in the Hynes Convention Center, adjacent to the Sheraton Boston Hotel. The Host Locals will provide a variety of guest speakers and prominent state and local officials who participate in the opening ceremonies.

By mid-morning, the Convention is declared officially open and the gavel is turned over to the International President so that the Official Session may begin.

The morning session adjourns at approximately 12:00 Noon, with a number of Caucuses scheduled to begin at 2:00 p.m. On Monday evening, the Constitution, Resolutions and Rules Committees will meet.

### TUESDAY, JULY 23

The Convention will come to order at 10:00 a.m. and will adjourn at approximately 12:00 Noon. The Rules Committee will present its report and set the official hours of the Convention.

The morning session adjourns at approximately 12:00 Noon, with a number of Caucuses scheduled to begin at 2:00 p.m.

At 12:30 p.m. the Interfaith Memorial Service will be held in the Republic Ballroom in the Sheraton Boston Hotel. As always, this Service will reflect upon our dear departed brothers and sisters and delegates and guests are encouraged to attend this special event. On Tuesday evening, the Audit & Finance, Constitution, Grievance, President's Report, Resolutions and Special Committees will meet.

### WEDNESDAY, JULY 24

The morning session will come to order and the business of the Convention will continue which includes reports from the various Committees. The session will adjourn at approximately 12:00 Noon and will reconvene for the afternoon session at approximately 2:00 p.m.

### THURSDAY, JULY 25

The Convention will come to order and not later than 11:00 a.m. the Convention business is suspended for nominations of International officers.

The procedure is limited to one nominator and two seconders for each nominee. At the conclusion of the nominations, the Convention returns to the regular order of business. All business is properly concluded before adjournment on Thursday afternoon.

### FRIDAY, JULY 26

The polls are open from 8:00 a.m. to 12:00 Noon. The Honest Ballot Association conducts the election and an Election Board is appointed from among the delegates.

The Convention returns to session at approximately 2:00 p.m. After the session is called to order, various awards are presented and the gavel used during the Convention Week is presented to a lottery winner.

The results of the election are then announced and the International Officers are installed. The Convention stands adjourned and the Delegates receive their Transportation and Per Diem checks. In order to be eligible to collect compensation and transportation reimbursement, a delegate must be able to prove that they have voted in the election, if one has been held.

*\*Please Note: Rooms and times may change prior to the Convention*



**BOSTON, MASSACHUSETTS  
JULY 22-26, 2013**

# Convention

## DISTRICT CONVENTION SCHEDULE

Conventions of the 13 Districts of the Alliance will be held at the Boston Sheraton Hotel in Boston, Massachusetts, during the two days immediately preceding the opening of the International Convention. Listed here is a schedule of the days and hours of the District Conventions. Additional information, including final meeting room assignments will be posted at the General Office in the Hotel, and will also be indicated on the Convention Program which will be included in all Delegate kits.

### **DISTRICT NO. 1**

(Montana, Idaho, Oregon,  
Washington & Alaska)

Secretary-Treasurer:

Delia Mulholland

Sunday, July 21 – 10:00 a.m.,  
Independence East

### **DISTRICT NO. 2**

(California, Nevada,  
Arizona & Hawaii)

Secretary-Treasurer: Ed Brown

Sunday, July 21 – 9:00 a.m.,  
Constitution Ballroom

### **DISTRICT NO. 3**

(Maine, New Hampshire,  
Vermont, Massachusetts,  
Rhode Island & Connecticut)

Secretary-Treasurer:

James E. Flanders

Sunday, July 21 – 10:00 a.m.,  
Public Garden

### **DISTRICT NO. 4**

(Pennsylvania, Delaware,  
Maryland, Virginia, West  
Virginia and District of  
Columbia)

Secretary-Treasurer: John Page

Sunday, July 21 – 9:30 a.m.,  
Back Bay C

### **DISTRICT NO. 5**

(Wyoming, Colorado,  
Utah & New Mexico)

Secretary-Treasurer: Susan N. Jones

Sunday, July 21 – 10:00 a.m.,  
The Fens

### **DISTRICT NO. 6**

(Texas, Oklahoma & Arkansas)

Secretary-Treasurer: Stuart Hale

Sunday, July 21 – 10:00 a.m.,  
Riverway

### **DISTRICT NO. 7**

(Tennessee, Alabama, Georgia,  
North Carolina, South Carolina,  
Mississippi & Louisiana)

Secretary-Treasurer: Andrew Oyaas

Sunday, July 21 – 9:30 a.m.,  
Back Bay D

### **DISTRICT NO. 8**

(Michigan, Indiana,  
Ohio & Kentucky)

Secretary-Treasurer: Rick Madison

Sunday, July 21 – 9:30 a.m.,  
Liberty A & B

### **DISTRICT NO. 9**

(Wisconsin, Iowa, Illinois, Missouri,  
Minnesota, North Dakota, South  
Dakota, Nebraska & Kansas)

Secretary-Treasurer: Chris Gauthier

Sunday, July 21 – 9:30 a.m.,  
Independence West

### **DISTRICT NO. 10**

(New York, New Jersey)

Secretary-Treasurer:

John K. Hill

Sunday, July 21 – 9:00 a.m.,  
Back Bay A & B

### **DISTRICT NO. 11**

(Ontario, Quebec, Prince  
Edward Island, Nova Scotia,  
New Brunswick &  
Newfoundland)

Secretary-Treasurer:

Cheryl Batulis

Saturday, July 20 – 9:00 a.m.,  
Constitution A

### **DISTRICT NO. 12**

(Manitoba, Saskatchewan,  
Alberta & British Columbia)

Secretary-Treasurer:

Barney Haines

Saturday, July 20 – 9:00 a.m.,  
Constitution B

### **DISTRICT NO. 14**

(Florida, Puerto Rico,  
U.S. Virgin Is.)

Secretary-Treasurer:

Kimberly Bowles

Sunday, July 21 – 9:00 a.m.,  
Republic A

# CAUCUS AND EVENT SCHEDULE

Listed below is a schedule of the days and hours of the various caucuses and events. This information will be posted at the General Office in the Hotel, and will also be indicated on the Convention Program which will be included in all Delegate kits.

## SATURDAY, JULY 20, 2013

4:30 p.m.	Projection Caucus	The Fens
	Tradeshow Caucus	Independence Ballroom
	Script/Accountants/Office Coordinators Caucus	Public Garden
7:00 p.m.	Orientation for New Delegates	Constitution Ballroom

## SUNDAY, JULY 21, 2013

4:00 p.m.	Plenary Training Session	Grand Ballroom
7:00 p.m.	PAC Fundraiser	Back Bay A,B & C

## MONDAY, JULY 22, 2013

2:00 p.m.	Wardrobe Caucus	Back Bay A
	TV & Radio Broadcasting Caucus	Back Bay B
	Treasurers & Ticket Sellers Caucus	Back Bay D
	Studio Mechanics Caucus	Grand Ballroom
4:00 p.m.	Canadian Caucus	Back Bay C

## TUESDAY, JULY 23, 2013

12:30 p.m.	Interfaith Memorial Service	Republic Ballroom
2:00 p.m.	Animation Caucus	Public Garden
	Front of House Caucus	Riverway
	Stage Caucus	Grand Ballroom
4:00 p.m.	Secretary-Treasurers Caucus	Independence Ballroom

## ROOMS TO KNOW

General Executive Board meeting: ..... Constitution Ballroom

Delegate Registration: ..... Commonwealth

Convention Hall: .....Hynes Convention Center Ballroom  
(adjacent to the Sheraton Boston Hotel)

IATSE General Office: ..... Fairfax



# CONVENTION RESOLUTIONS

For the past several Conventions we have called your attention to the fact that Convention Resolutions must be submitted to the General Office at least fifteen (15) days prior to the opening of the Convention.

When resolutions are properly submitted, it allows us to compile them and have them printed and bound in booklet form so they can be placed in the Delegate kits.

The placing of the printed resolutions in the Delegate kits affords sufficient time to study and digest them, so that a Delegate may appear before the appropriate committee and speak on the merits of the resolutions. Only in this manner can resolutions be properly handled.

Article Three, Section 8 of the International Constitution reads as follows:

*"All resolutions or amendments to be submitted to the Convention shall be filed with the General Office in duplicate and in typewritten form at least fifteen calendar days prior to the opening of the Convention, unless the same is submitted by or with the consent of the General Executive Board or by the unanimous consent of the delegates. However, if any such resolutions or amendments originate at a District Meeting during the week preceding the opening of the Convention, the same may be submitted before 6:00 p.m. of the Monday on which the Convention convenes."*

*None but duly accredited delegates to the Convention shall be eligible to introduce resolutions to the Convention. No resolution shall be introduced to the Convention unless approved by a majority of the Local's Convention delegates. If a majority of any one Local's delegation endorses a resolution, individual delegates from other Locals may endorse it without majority approval of their home Local's delegation."*

It is not necessary to hold your resolution for a District endorsement. However, if your Local wants that endorsement you should send the resolution to the General Office so it can be printed and ready for committee referral and then take a copy to your District meeting for its endorsement.

If you desire to have the action of the District presented to the Convention, it must be submitted to the General Office 6:00 p.m. of the opening day of the Convention.

All resolutions must be submitted in duplicate and in typewritten form in order to be acceptable.

67<sup>th</sup> BOSTON, MASSACHUSETTS  
JULY 22-26, 2013  
*Quadrennial  
Convention*





# *2013 Plenary Session*

## CELEBRATING THE WOMEN of the IATSE



**All Delegates &  
Guests Welcome**

**Sunday  
July 21, 2013  
4:00 p.m. – 7:00 p.m.**

The story of IATSE's women mirrors the struggle of all workers as they search for respect, fairness, justice and equality in the workplace and the world.

Save the date and plan to join us for this informative program which highlights the accomplishments of our sisters, our mothers, our co-workers and ourselves.





THE IATSE EDUCATION & TRAINING DEPARTMENT  
PRESENTS

# EDUCATION AFTERNOON

*Saturday, July 20 – 1:30 - 4:30 PM*

*Choose between a variety of courses designed especially for IATSE Local leaders. Learn how to move your local forward and enhance your own knowledge at courses in:*

***Activism: Mobilizing your Members for Action*** – Learn about involvement not only in politics, but community outreach, and connecting to your membership through their real-world community relationships.

***Craft Skills And Safety Training: The IATSE Training Trust*** – Hear the latest information about the IATSE International's new Training Trust and how your Local can use it to get your members the skills and safety training they need to remain the best workers in the entertainment industry.

***Communications: Best Practices in Union Communications*** – Discover the best practices for local unions as they move into the age of instant, electronic contact with their membership. A panel discussion explores the practical, legal, and common-sense aspects of this topic.

***Leadership Development: The Nuts and Bolts of Effective Union Leadership*** – Everything you need to know about running a local union, but may be afraid to ask. Regardless of the size of your Local or your own experience, come to hear practical advice on finances, the law, and working with your members.



***All Delegates  
and Guests are  
Welcome and  
Encouraged  
to Attend!***

# WE'RE HERE FOR YOU



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ROGERS**  
MOTION PICTURE  
**PIONEERS  
FOUNDATION**



## VISIT US AT THE HYNES CONVENTION CENTER

### WILL ROGERS INSTITUTE HEALTH EXPO

Tuesday, July 23 — Thursday, July 25

## HEALTH EXPO STATIONS

- Smart Nutrition
- Exercise Tips
- Hydration
- Home Health
- Smoking Education
- Stress Relief
- Free Give-aways





# IATSE Young Workers: Getting Involved

**Starting with this issue, we'll have a Q&A column with an IATSE Young Worker! In this issue, we're featuring Patrick Landers of Local 13, Minneapolis/St. Paul, Minnesota.**

## HOW ARE YOU INVOLVED WITH THE IATSE?

I am a young worker, an officer of Local 13 in Minneapolis/St. Paul, and a member of the IATSE International Young Worker Committee.

## WHAT NEW THING DID YOU GET INVOLVED IN? HOW DID YOU GET INVOLVED?

This past March I volunteered to attend the United States Institute of Theater Technology (USITT) Conference and Stage Expo in Milwaukee, where I was invited to be part of the delegation staffing the IATSE Trade-show Booth. I saw this as a perfect opportunity to reach out to the many students in attendance that will be ready to enter the workforce soon, and talk with them about the benefits of joining the IATSE.

While attending the General Executive Board meeting in Nashville this past January, I approached International Representatives Brian Lawlor, Joanne Sanders, Mark Kiracofe, and Ben Adams to ask if I could join them in the trade show booth at USITT. It was almost too easy.

## HOW WAS IT?

Fantastic! During USITT, President Loeb joined us in the Trade-show booth for part of the Stage Expo. It was wonderful to be able to speak with him and get to work

shoulder to shoulder with one another, along with the other International Representatives. They all extended themselves and were thrilled to have another young IATSE member getting more involved. We had a great time working the booth together (although we all needed to get off our feet at the end of the day)!

## WHAT'S SOME ADVICE YOU WOULD GIVE OTHER YOUNG WORKERS TO GET INVOLVED?

Get active in your Local. Attend meetings. Ask to join a committee. Help to increase the IATSE's social media presence by participating in initiatives like Banner For Good ([www.bannerforgood.com](http://www.bannerforgood.com)). Attend a community event or labor rally and wear your IATSE shirt.

Talk with other IATSE members who share the same successes and

challenges you face. I did this by attending a General Executive Board meeting. I had opportunities to talk with the International's Executive Board members - people whose names you may have only seen before in the IA Bulletin or on International letterhead. They want to talk to you too. They want to help you to be the very best IATSE member you can be.

## ANYTHING ELSE YOU WANT TO SHARE WITH IA YOUNG WORKERS?

You don't have to do everything, but try to do something. Show up. Make an opportunity where you don't already see one. If we all do this, we will ensure the success of the IATSE for at least another 125 years!



**Pat Landers (right) mans the IATSE booth at USITT with International Representatives Brian Lawlor, Mark Kiracofe, and Ben Adams.**

**Tell us what you think of the Young Workers Q&A column! If you would like to be featured, please email us at: [iatseywc@iatse-intl.org](mailto:iatseywc@iatse-intl.org). Connect with us on Facebook: [www.facebook.com/groups/iatseywc](http://www.facebook.com/groups/iatseywc) or Twitter: @iatseywc**

# 43rd Annual Scholarship Awards of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation

The Trustees of the Richard F. Walsh/Alfred W. Di Tolla/Harold P. Spivak Foundation have announced the winners of the annual scholarship offered to children of IATSE members. They are: Hilart M. Melero Rodriguez and John (Jack) O'Malley. Hilart is the daughter of Arturo Melero Gigante of Local 494 (Mixed, Puerto Rico/U.S. Virgin Islands). Jack is the son of Neil O'Malley of Local 52 (Studio Mechanics, New York, New Jersey, Connecticut, Northern Delaware and Greater Pennsylvania).

Hilart displays a remarkable academic performance and challenges herself by taking honors and advanced placement courses. She actively participates in a diverse assortment of extracurricular activities ranging from sports to academic to charitable work. Hilart is a talented student with great potential for a bright and promising future. She plans to major in Biology and will be studying at the University of Puerto Rico.

Jack is currently a senior at the Regis High School – the only all-scholarship private school in the United States, where he has grown into an academic superstar. Jack is an attentive listener, exceptionally well-versed and a profound thinker. “Who would not want to be a teacher or a classmate of this outstanding young man?” proclaimed his debate coach. Jack’s field of interest is English and he will be attending Yale University this fall.

The IATSE congratulates Hilart and Jack on their impressive academia careers to date, and wishes them every success in college. Good luck!

Those IA members with children now attending their senior year of High School should review the scholarship information on the following page. We encourage you to urge your children to become candidates for the 44th Annual Awards.



**Hilart M. Melero Rodriguez**



**John (Jack) O'Malley**





# 44th Annual Scholarship Awards of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation

The Trustees of the Richard F. Walsh/Alfred W. Di Tolla/Harold P. Spivak Foundation are pleased to offer two scholarship awards each year in the amount of \$1,750.00 totaling \$7,000 over a four year period. Counting the year 2014 awards, the Foundation will have had 61 scholarship recipients. This year's awards will be granted to two high school students graduating in 2014.

## ELIGIBILITY

The rules of eligibility for the 44th Annual Scholarship Awards of the Richard F. Walsh/Alfred W. Di Tolla/Harold P. Spivak Foundation state that an applicant must:

- a) Be the son/daughter of a member in good standing of the IATSE;
  - b) Be a high school senior at the time of application; and
  - c) Have applied, or about to apply for admission to an accredited college or university as a fully matriculated student, which will lead to a bachelor's degree.
3. A complete copy of the applicant's high school transcript is also to be submitted to the Foundation.
  4. The record of scores achieved by the applicant on the Scholastic Aptitude Test, College Entrance Examination, or other equivalent examinations may also be submitted, either by the student or by the testing organization.
  5. Letter(s) of recommendation may also be submitted for inclusion in an applicant's file and will be accepted from any of the following: Teachers, Counselors, Clergy, Community Service Organizations, employers, etc.

## HOW TO APPLY

1. An application is to be requested by completing the coupon below and forwarding same to the Foundation at the address below or go to the IATSE's website (<http://www.iatse-intl.org/scholarship-foundation/application-details>) and download the application.
2. The application is then to be completed and returned to the Foundation Office.

## DEADLINE

**The deadline for filing all of the above required materials with the Foundation is December 31, 2013. The winners of the scholarship awards will be notified by the Foundation in June, 2014, and will be announced in a future issue of The Official Bulletin.**

### **RICHARD F. WALSH/ALFRED W. DI TOLLA/HAROLD P. SPIVAK FOUNDATION REQUEST FOR APPLICATION**

Please send me an application for the 44th Annual Scholarship Awards. I understand that this request itself is not an application and that the application must be completed by me and filed with the Foundation.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Parent(s) Name/Local Union No.: \_\_\_\_\_

**Mail to: IATSE, 207 West 25th Street, 4th floor, New York, NY 10001 • Telephone: 212-730-1770**



## IATSE Speaks to Students and Awards Scholarship at Sears Drama Festival

The Sears Ontario Drama Festival began 66 years ago and attracts the participation of approximately 12,000 students and their teachers, representing about 350 schools throughout Ontario. The Festival's purpose is to provide a showcase for participants to demonstrate their unique drama work. It brings together students, teachers, theatre professionals, and community members to view, discuss, critique and enjoy each other's creative efforts, under the guidance of experienced adjudicators.

Canadian Office Operations Manager Krista Hurdon went to Hamilton, where this year's festival was being held, and presented the IATSE's education seminar to students. The students, many of whom will eventually become our members, were interested to hear about the labour movement,

who the IA represents and the benefits of membership with the IATSE.

The IATSE also demonstrated its support through a scholarship donation. In 2007, Local 129 created the IATSE Local 129 Centennial Scholarship Fund, honouring its 100th anniversary in 2006. The Fund provides

a \$500 Scholarship to a Sears Drama Festival participant who is pursuing post-secondary education in a non-performance aspect of theatre or film. Once again, the International joined with Local 129 and matched its \$500 contribution, increasing the amount of the Scholarship to \$1,000.



**Local 129 Secretary-Treasurer Cindy Jennings, who was also a festival organizer, presents the scholarship, on behalf of the IATSE, to Arte Nitski of Hamilton, Ontario.**

## IATSE LOCAL 210 PRESIDENT SIOBHAN VIPOND ELECTED SECRETARY-TREASURER OF ALBERTA FEDERATION OF LABOUR

On April 28th, Local 210 President Siobhan Vipond was elected as Secretary-Treasurer of the Alberta Federation of Labour. Siobhan, who has been a member of IATSE since 2001, campaigned hard and was rewarded with a decisive victory. After her election, President Vipond stated, "I am very honoured to have been elected as Secretary-Treasurer. The Alberta Federation of Labour has been an important voice for workers and I am proud to be a part of that. In this political environment where unions, the environment, families and working people are under attack, we need to stand together and fight back."





**In Albany, New York on May 21, 2013 IATSE lobbied for the passage of the New York State Single Payer Health Care legislation written by Assemblyman Richard Gottfried.**



From left to right: Local One members William Armstrong, William Hauser, Les Macauley, Chuck Pollard, International Vice President Anthony DePaulo, Wendy Davidson, Charles Helfand, and back row, Robert Score, Recording/Corresponding Secretary of Local One.



International Vice President Michael Barnes with honoree James Williams at his Retirement Celebration on June 1, 2013. Brother Williams retired from the International Union of Painters and Allied Trades (IUPAT) on April 1, 2013 as General President, a position he held for ten years.

## NORTH CAROLINA STUDENTS VISIT IATSE GENERAL OFFICE

A group of seniors from the Appalachian State Theatre's Capstone visited the IATSE General Office in New York. Special Representative Alan Myers and USA829 Representative Patrick Langevin spoke with these aspiring designers on the IATSE and professional theatre. The students were attentive and inquisitive, and enjoyed learning from professionals in the field.



From the left to right: Special Representative Alan Myers, Greg Williams, Alice Neff (both on staff at Appalachian State University), Billie Pierce, Rachel McKay, Nicole Gardella, Virginia Parker, and Patrick Langevin.

# The Importance of Organizing Commercials

Recently the IA has been successful in organizing 3 non-union commercial production companies within 3 weeks.

The first set the IA and Locals visited back in April was a non-union Burger King spot by Gunslinger. Production ground to a halt as the crew held out for a contract. After 2 hours, the New York-based company signed and since there are no single-production contracts available for commercial productions, all future Gunslinger projects will be covered by the AICP Agreement.

A week later, U Direct, a company out of New York, was shooting in Los Angeles when the IA and Locals visited at lunchtime. The company was a union signatory by the time the crew was called back to work.

Finally, Octane Rich Media, a Chicago-based commercial production company came to Los Angeles for a 5-day commercial, and was shut down while the crew stood strong for a union

contract. Production attempted to continue on with unskilled labor but, within a day, they were ready to sign.

These companies represent the tip of the iceberg. There is a growing number of non-union commercial companies across the country attempting to fly under the radar of the IA. We must continue to organize these productions to broadcast the message loud and clear: shooting non-union will not go unnoticed and unreported by the crew.

Although it's tempting to rationalize not calling in a non-union job, "Well, it's just one day" or "I do a lot of work for this company and don't want to be labeled a troublemaker," please realize it's damaging to allow non-union productions to shoot without consequences. The IA will not divulge who played what role in organizing a project. Report these jobs early too. Since commercial shoots are often a day or two long, members need to call these jobs in as soon as

they are hired so the IA has time to coordinate with the Locals to arrange for an on-set crew meeting. And the discomfort of organizing that company will be fleeting because remember, once a commercial company is signed, all their future projects will provide health and pension contributions under their IA agreement.

Help us remind the commercial industry that the professionals they employ deserve the protections of a union contract and won't allow a non-union workforce to flourish.

Call in each and every commercial to your Local! We must stand together to send a cohesive message to these companies. New non-union companies and alter-ego entities that are attempting to circumvent the union agreement of the parent company, should be reported. With your help we can make sure that you continue to work in a unionized industry, with health and retirement benefits for years to come.

## THE IATSE CONNECTION



Visit us on the Web: [www.iatse-intl.org](http://www.iatse-intl.org)



Like us on Facebook: [www.facebook.com/iatse](http://www.facebook.com/iatse)



Follow us on Twitter: [@iatse](https://twitter.com/iatse)



[www.flickr.com/groups/iatse](http://www.flickr.com/groups/iatse)



## OUR JURISDICTION: IT'S YOUR JOB

On a daily basis, protecting the jurisdiction of the union plays out in ways big and small. On a large scale, to maintain the integrity and health of our IA workforce, we actively organize non-union features, commercials and television shows across the country. However, on every union set another battle for jurisdiction is quietly being waged. Your co-workers can be protected under a union agreement, or they can be left out in the cold due to the misuse of a few simple words. The labels "PA" and "Intern," and how those titles are used, can affect the power of the union contract on your set, and on productions far into the future.

When viewed one way, it might seem useful to have an extra set of hands to help get the job done. However, when those crew members are called PA's or interns, their presence on the set is shrinking the jurisdiction and protections of the IA. It's not the job title that should serve as the defining characteristic that determines union coverage.

The work that a member performs is what defines a classification as an IA-covered position. As the adage goes, "it's not what you say, but what you do that matters."

When a member allows part of their crew to perform bargaining unit covered work, without the union benefits afforded the rest of the IA crew, they are undermining the contract, and this erosion is cumulative.

Waves rolling up on a beach eat away at the shoreline just as surely as rampant use of PA's and interns weaken the IA's jurisdiction over time.

PA's and interns can help make crews' lives easier by performing certain tasks that are not covered by the contract. They learn through observation of the skilled union crew but work that CAN be performed by an IA member, SHOULD be performed by an IA member.

Help us maintain the value of our union by reporting the misuse of PA's and interns in your departments by enforcing the agreement on behalf of those doing our work.



Pictured here is the Local 476 electric crew from the TV pilot "Doubt".

## Coming Soon: An Updated Yellow Card System

For many years the Stagecraft Department has longed to update how we communicate internally about IATSE road shows. The process of the Head Carpenter of a particular show sending out the yellow card in triplicate, has existed for much of our history but clearly as technology has improved, the process has lagged the technology. Now with the new pink contract computer program up and running, it is the intent of the Department to alter the process after the upcoming Quadrennial Convention.

Towards that end, it is the intent of the Department to relieve the Head Carpenter of the burden of sending the cards to every stop the show plays

and instead, generate and forward this information from the General Office. The thinking is that once the yellow card information has been submitted by the Head Carpenter and reaffirmed by the local union where the card was established, the Department would forward all the applicable information to every stop on the tour.

We believe this change will make both constituencies happy. We often hear of the burden of sending out the cards for one nighters and split weeks from the Head Carpenters and we often hear of the frustration of the Locals that either the cards arrived late or they never received them at all.

Just like most change, this new

process will require cooperation from both the Head Carpenters and the local unions. If we are going to go to an electronic system, it requires that the General Office have accurate e-mail addresses to which the information may be sent. Conversely, the Head Carpenters (and Road Management) will need to be more vigilant in making sure that complete and updated itineraries are provided as the tour changes.

Together we can transform the way this information is communicated. More information will follow as this new procedure gets closer to being rolled out.

### ICE CAPADES CELEBRATES MILESTONE

**In 2015, the founding of the Ice Capades by John H. Harris will celebrate its 75th anniversary. The Senator John Heinz History Center already tells the story of the Ice Capades in a small way in the Western Pennsylvania Sports Museum. In honor of the 75th anniversary we are reaching out to Ice Capades alumni and friends to help build their collection so they can preserve and share this important story of athletic talent, entertainment, and business.**

**The hope is to collect programs, photographs, tickets, business records, contracts, film, costumes, skates and personal remembrances of the people who made the Ice Capades so successful, both on the ice and off. If you are interested in participating or just want to find out more, feel free to contact Anne Madarasz at [apmadasz@heinzhistorycenter.org](mailto:apmadasz@heinzhistorycenter.org).**



**During a meeting with Pink Contract members on Broadway to discuss the negotiations for a successor collective bargaining agreement, President Loeb is pictured here speaking to bargaining committee member, Jimmy Fedigan. Also pictured are International Vice Presidents Daniel Di Tolla and Tony DePaulo.**



# In some jobs, you need to use your head.



Many IATSE-represented workers perform dangerous jobs, where hard hats, fall-protection equipment, masks or other protective gear are needed. Be sure you keep yourself safe on the job.



**WORK SAFE. WORK SMART. WORK UNION.**

[www.iatse-intl.org](http://www.iatse-intl.org)



# THE PILLARS OF SUCCESS

Building upon the core tenets to keep  
this Alliance strong and thriving

by David Geffner

**O**ne of the most influential architects of this past century, Louis Kahn, who taught at the Yale School of Architecture, and the University of Pennsylvania, was admired for a building style that never hid the solidity and strength of its materials. A Kahn structure boasted of the precision and skill of its assembly, calling as much attention to those who had labored towards its erection, as to the structure's design and aesthetics.

Constructing a strong, united, and financially healthy labor union, which spans an entire continent and sets standards for a global entertainment industry, has parallels to one of Kahn's monumental edifices; the endeavor can only succeed when the people responsible work toward a common, united goal that is, in essence, greater than the sum of their own individual efforts. The means and tools of building a successful Alliance are clearly defined and measurable, but the result we all strive for is far more reaching than a collection of Locals and International body: it's the very essence of what America was founded upon – the right of its working citizens to succeed, thrive, and ultimately create a safe and healthy world for their children.

Leading into this 67th Quadrennial Convention, IATSE President Matthew Loeb has identified four “pillars of success” that, like the four corners of a Kahn structure, will keep this Alliance united and thriving far into this young century. “It is through these pillars – Leadership Development, Activism, Safety and Training, and Communications – that we will strengthen the infrastructure over the next four years to ensure the success of this great Union,” Loeb states, adding that, “we must strive to attain better contracts, protect benefits and much more for the members we represent. Focusing on crucial components of strength, growth and solidarity will pave the road to success for IATSE members and their families.”



# LEADERSHIP

“Prior to the formation of this department, in May of 2012,” explains Patricia White, Director of Education and Training, “Locals mostly had their own internal skills and training programs, which didn’t necessarily address this crucial idea of a leadership component.

So President Loeb created this framework for the leaders of the IATSE, at the International and Local level, to be as smart, savvy, and well informed as possible in representing our members. When employers come to the bargaining table with us, they have a professional machine behind them – attorneys, human resources, economic forecasters, etc. Our members bring incredible on-the-job knowledge, but they’re not born knowing labor law, or how to be a trustee of a pension fund. These leadership development efforts are meant to fill those gaps.”

White says modern day labor negotiations have changed dramatically in the last few decades. “Back in the day, if you ran a theater in a town, and I was the Business Agent for the IA Local, we lived in the same city, sent our kids to the same school, and had a vested, personal interest in how we did business. Today, with companies that operate globally, we’re dealing with huge conglomerates that bargain with many of our Locals across the United States and Canada. Their labor relations people know every deal they made in every venue, and it’s hard to compete with that kind of knowledge base unless we improve our own leadership skills.”

Foremost among these efforts is the Labor Education Assistance Program (LEAP), which provides reimbursement money to officers, trustees, and executive board members of local unions to enroll in one labor-studies course per year. “They can take the course anywhere – a college or organization in their town, at the National Labor College, or even online,” White adds. “They get it pre-approved here at the International office, and will then be reimbursed once the course has been completed.”

Since its inception in the fall of 2009, LEAP has seen dramatic growth - 114 individuals, across every IA District, have used its funding to pay for union skills classes of all types, from semester-long courses in degree programs to short webinars. Union Skills courses include those taught at the National Labor College, other colleges/universities, short multi-day seminars, online college courses, online union skills trainings, and day-long workshops).

District 11 Secretary-Treasurer and Local 822 President Cheryl Batulis says the LEAP program has been “profoundly well received” with the IA leadership in Canada, noting that the education component is added prior to the beginning of the District convention and 99 percent of the delegates come the

extra day to participate. "I have noticed an increase in Locals also ramping up their educational programs which leads me to the conclusion that the knowledge of educating is filtering down to the general membership," Batulis offers.

A long-time union leader in Eastern Canada's theatrical world, Batulis had eight years of experience in negotiating and organizing before she accessed LEAP. "Attending labor relations courses at Queen's University and Osgoode Law School strengthened my knowledge of bargaining strategies and how to respond to current trends," she reflects. "Understanding alternative dispute resolutions and workplace investigative procedures guarantees better conclusions with workplace conflict, and reinforcing knowledge of legislative compliance that so many employers are quick to forego gives the Local the strength to stand behind its convictions. Without a doubt, accessing LEAP has meant better representation for Local 822 [theatrical wardrobe, makeup artists and hair stylists] members. By implementing this program, President Loeb has leveled the bargaining table. That equality will be felt and enjoyed by the members for generations to come, which is what a true legacy provides."

IATSE Representatives have also been able to hone their leadership skills twice a year at the Alliance's General Executive Board Meetings. Some of those workshops, taught by labor field experts, have included "The Basics of Arbitration, Part One" (Katherine Sciattiano, The National Labor College) at the January 2010 General Executive Board meeting in Austin, Basics of Arbitration, Part Two, also taught by Sciattiano, at the July, 2010 GEB in Philadelphia. In January 2011, at the Board meeting in Las Vegas, James Heinzman (Schultheis and Panettieri) provided key information on the *Best Practices in Union Administration*, while later that year, at the July 2011 Board meeting in Boston, Grainger Ledbetter, of The University of Arkansas, along with longtime IATSE legal counsel Dale Short and Bernie Fishbein, taught a course on the *History of Labor*.

At the January 2012 Board meeting in Atlanta, a representative of the IATSE National Benefit Funds, the Motion Picture Industry Pension and Health Plans, and the

Canadian Benefit Funds expounded on the *Questions and Answers About the IATSE Benefit Plans*. Last summer, in July 2012 at the Board meeting in Vancouver, Diane Thomas Holladay, of the University of Arkansas gave a seminar about Past Practice, while this past January, at the Board meeting in Nashville, Randy Wright, also of The University of Arkansas, taught *Advance Collective Bargaining*.

"For the last three years [2010, 2011, 2012] at the District Conventions," White continues, "we developed and presented a special course that would allow all of the delegates across the U.S. and Canada, as well as their guests, this same exposure to union skills training. Topics covered included Communications for Organizing and Introduction to Strategic Analysis; Union Skills for Teambuilding, Leadership, and Collaboration, Union-Wide Survey, and Collective Bargaining Training and Report of Survey Results."

Work to strengthen the leadership development pillar has hit the road, literally. The IATSE Road Show - *Why Unions Matter* - is a lively and informative presentation (developed by the Labor Education Program at the University of Arkansas, Little Rock) that educates IA members and other community members, about labor and economic history. The Road Show, which can be requested and scheduled [contact International Representative Joel Youngerman at [jhyoungerman@gmail.com](mailto:jhyoungerman@gmail.com)] by any IA Local, makes a powerful (and entertaining) case why unions have, and always will be, an essential component of a strong and stable economy.

"We will have an entire afternoon devoted to education at the Boston convention," White explains. "Our leadership development course will include tips on running your local union - everything from the most effective way to run a meeting, to understanding law and being able to prevent fraud when dealing with union finances. Leadership training and education is so essential. I saw the same need years ago within my own Local [White is the longtime president of New York City Theatrical Wardrobe Union, Local 764].



# SKILLS & SAFETY

The genesis of IATSE's current efforts in safety and training, which have grown to include such outstanding programs as the IATSE Craft Advancement Program (ICAP), the IATSE/InfoComm partnership and, most recently, a funded Training Trust with more than 400 signatory employers that aids IATSE Locals across the U.S. and Canada in safety training courses, events, and certifications, as well as developing manuals on policy and procedure is, according to ICAP Chair, Kent Jorgensen, the result of a perfect storm.

"The IATSE has a long history with safety and training, both from the International and from individual Locals," Jorgensen notes. "A number of Locals were involved with safety and training programs of their own, and the IA had a very small committee that was expanding. Leadership from the International, combined with work and experience from a number of individuals, resulted in a program striving to ensure the IA workforce is the most skilled and safety-minded in the entertainment industry."

Among those who approached the International about forming an Alliance-wide craft safety training program were Jorgensen [Local 80 - Grips], Alan Rowe [Local 728 - Electricians], Eddie Raymond [Local 16 - Stagecraft], Joe Aldridge [Local 720 - Stagecraft], Willie Walters [Local One - Stagecraft], and [current International Representative] Julia Neville [Local 891 - Allied Crafts].

Jorgensen says that like many others, his focus on safety intensified after an accident, 18 years ago when a Local 80 Brother fell and died working on a movie. "The Local decided to commit resources to protect and train our members," Jorgensen says. "A safety and training representative position was created and I was hired to fill the position. We started offering classes for our members and attending meeting where standards, rules, and regulations were being written. After many years of involvement with PLASA, the ETCP, OSHA, and the Labor/Management Industry-wide Safety Committee, Brother Tim Wade retired as the head of the IA Safety program and I was appointed to take his place. Since then the committee has grown, the ICAP committee was started, and the Training Trust Fund was founded."

Raymond's story with Local 16 Stagehands in San Francisco, has a similar trajectory. Upon graduating from Local 16's apprentice program, he was appointed by then President Rod MacLeod to fill a vacancy on the Local's Examining Board. "We started a project (in 1981) that offered cross-training to all apprentice members in the variety of crafts we represent," Raymond says. "We also started quarterly education classes that included areas like fall protection and electrical safety as well as skills in leadership and communication, and the specifics of how our trust funds operate. This program was one of the inspirations for the Training Trust Fund

[www.iatsetrainingtrust.org], which has boomed under President Loeb's leadership."

In fact, the creation of a permanent trust (funded by signatory employers through collectively bargained contributions and written into contracts) that can support safety skills training across the Alliance in perpetuity, has enjoyed runaway success. According to figures provided by Liz Campos, full time Program Manager of the IATSE Entertainment and Exhibition Industries Training Trust Fund, there are 484 signatory employers to the Training Trust Fund, and 42 Locals with Training Trust Fund language in their local union agreements.

"The Fund has given out reimbursements to members for certifications and training, and paid for numerous training courses in local unions," Campos details. "We are currently supporting seven more courses in the planning stage or in progress, and have recently developed manuals on policy and procedure that are being distributed to local unions and employers. Our presence at this summer's convention is substantial: we've prepared a computer-based survey on training needs for all Locals to take, a "Training Trust Fund 101" course for local union leaders, as well as a table with information and answers to questions about the Training Trust Fund."

IATSE West Coast Counsel and Participant Trustee and Executive Director James Varga, says the Trust Fund was initiated in June 2011 as a joint venture by IATSE and Sun Valley, CA-based lighting manufacturer DADCO. "The [Taft- Hartley Labor-Management] trust fund is jointly administered by a six-person Board of Trustees representing three Participant Trustees and three Employer Trustees, from Canada and the United States," Varga explains. "Motion picture, stagecraft, and exhibition industries are all reflected in the experience of the Trustees."

Trustees on the management side include Toronto-based Brian Ohl, Regional Vice-President and General Manager with Global Spectrum, Las Vegas-based Paul Fletcher, Assistant General Manager of Freeman Audio Visual, and DADCO Founder Ron Dahlquist, a 44-year member of I.A.T.S.E. Local 728 and former Chief of the Set Lighting Department at Paramount Studios. Trustees on the union side include Varga, Vancouver-based International Representative Julia Neville, and Chicago-based Local 2 stagehand Michael Robinson.

The Trust spans the Alliance, Varga says. It's really designed to assist large and small Locals alike with training programs. "Current efforts have mainly been centered in the areas of rigging and electric," Varga continues. "For example, when there is a craft development, safety or certification review course, Locals will apply for sponsorship, and the Fund, after a review process, will pay for the cost of instruction and materials at a set rate. Last September, we began offering reimbursements to successful candidates for ETCP [Entertainment Technicians Certification Program] Certifications or re-certifications in the areas of stage and arena rigging, and entertainment electrician. The Trust also has a Certified Technician Specialist (CTS) Exam reimbursement program."

The Trust has also been a slamdunk for employers. Having ETCP-certified employees means a workforce that has passed the most rigorous safety assessments in the industry. Organizations maintaining seats on the ETCP Council include ACTSAFE, Alliance of Motion Picture and Television Producers (AMPTP), Canadian Institute for Theatre Technology (CITT), InfoComm International, International Association of Venue Managers (IAVM), The League of American Theatres and Producers, Themed Entertainment Association (TEA), and United States Institute for Theatre Technology (USITT). ETCP Certification Council membership has individuals from Cirque du Soleil, Disney Theatrical Productions, Live Nation, NBC Universal, and PRG.

Trustee Paul Fletcher says his company, trade show giant Freeman Audio Visual Solutions (FAVS), was approached 18 months ago by [IATSE International Vice President and Director of the Tradeshow Department] Bill Gearn about entering into a national agreement that "would allow us to better create common work rules across the country to simplify the nature of our rotating business. So, when we entered into the agreement, we also started contributing to the Training Trust Fund as part of our national contract.

"The short term benefits are that Locals with smaller membership achieve training in rigging and safety - two key areas at the forefront of our industry now - that in the past, they have not been able to accomplish," Fletcher says. "The upside [to Freeman] for the long-term is that by raising the bar and creating a common skillset across the country, we



will get the safest and most consistent product delivery from all IATSE Locals.”

Fletcher says manuals on policy and procedure developed by the Training Trust and distributed to local unions and employers are critical to the future of his industry. “We want to be able to stretch every dollar received to deliver as much training as possible,” he adds. “And, as is typically the problem with something that is needed and in demand, there is going to be more demand than time or funding in the beginning, so we need to be able to respond with the best investments and deliver to the most critical areas. These policies and procedures hold us accountable as trustees and provide a framework from which we can work.”

In fact, the 50/50 labor/management makeup of the Board of Trustees, whose primary charge is to make sound financial decisions as to how the trust money is spent, functions extremely well, because as Fletcher notes, “we are all passionate about training and keeping union workers’ skills current to meet the demands of an ever changing industry.”

Passion is a good word to describe the extent of interest IATSE members have expressed for the recent partnership with InfoComm, a trade association representing audiovisual and information communications industries with more than 5,000 members - manufacturers, systems integrators, dealers and distributors, independent consultants, programmers, rental and staging companies, end-users and multimedia

professionals - worldwide. InfoComm’s Certified Technology Specialist™ (CTS®) program is the only American National Standards Institute (ANSI) accredited audiovisual certification (under the International Standard ISO/IEC 17024) - one reason why the IATSE/InfoComm partnership has more than 1,240 registered members.

Orlando-based International Representative Ben Adams credits the ICAP and former Vice President Brian Lawlor with initiating the partnership, adding that 3-day CST certification classes have been held in cities across the Alliance - Las Vegas, Vancouver, Ft. Lauderdale, Philadelphia, Chicago, San Francisco, Nashville, Detroit, Los Angeles, and Toronto - with at least three more on tap for 2013. “There have been no real set goals on the numbers of classes,” Adams explains. “But the benefits [to the InfoComm partnership] are clearly defined: improving individual skills for our members, which also helps the International in that it gives us more bargaining power through having the best trained and certified workforce in the industry.

Testimonials ([www.iatse-intl.org/member-education/iatse-infocomm-partnership](http://www.iatse-intl.org/member-education/iatse-infocomm-partnership)) from IA members who have taken the partnership’s preparatory courses for the CST Certification exam all boast of instructors who not only cover the necessary technical ground, but focus on the day-to-day realities of being an audio-visual technician. Members across the Alliance have seen the advantages of the course materials and presentation.



# ACTIVISM

You don't have to be a political animal to know that since Matthew Loeb was elected to be this Alliance's President (in July 2008), the emphasis the International has placed on enhancing IATSE's voice at the ballot box, not only with key members of the House and Senate in Washington (through lobbying efforts), but the U.S. and Canada has paid huge dividends. The proof from the 2012 U.S. Presidential election was reflected not only in the large margin of victory by incumbent President Barack Obama (126 in the Electoral College and more than five million in the popular vote), but also in key senate races like those in Ohio (Sherrod Brown), Massachusetts (Elizabeth Warren) and Virginia (Tim Kaine).

"The last few years have seen political activism on a scale that is unprecedented for this union," observes International Vice President Walter Cahill, who began working as an IATSE stagehand in 1968 at D.C.-area venues like Wolf Trap Park, the National Theatre, and John F Kennedy Center's Terrace Theatre. "This past election, Assistant to the President Debbie Reid and I conducted weekly phone calls with all of the IA Vice Presidents who were District Chairs, as well as with District Secretaries, who reached out to every Local in their District to recruit release staff. When I worked with the AFL-CIO for the John Kerry campaign many years ago, I was the only one from the IA doing that kind of work. So efforts toward getting IA members, as well as their friends and families, involved in political races that directly impact the interests of labor have taken massive leaps forward."

In fact, the work to get IA members more politically involved has been very successful - beating back attacks on public employee unions by anti-labor forces in Ohio, trouncing anti-union propositions in California, securing the re-election of Senate Majority Leader Harry Reid, among them - that Cahill says the challenge in an off election year is to keep IA members motivated and involved.

"One offshoot of our success has been to continue doing monthly calls with District Chairs and District Secretary-Treasurers," Cahill continues, "to urge them to engage their members in areas where anti-unionism continues to rear its ugly head. Paycheck deception and so-called right-to-work laws are still being pursued across the country, and now in Canada as well. Most people see this as a 'slow' political season, but there are two key governor races this fall in Virginia and New Jersey, for example. We are continuing to send out



emails from the AFL-CIO's Political Department that monitor these sustained attacks on labor all over the nation. I recently forwarded [an AFL-CIO alert] email about a paycheck deception bill in Missouri to International Vice President Jack Beckman, who resides in that area, to get IA members mobilized to fight back."

Much like California's recently defeated Prop. 32, Missouri's S.B. 29 would create burdensome restrictions that interfere with union members' rights to participate in the legislative process. It weakens the ability of working people to advance working family issues, such as laws that would create jobs and stop job outsourcing. Despite testimony, in early April, overwhelmingly opposing the bill and universal opposition from the committee's Democrats, the Missouri legislature's House Workforce Development and Workplace Safety Committee sent S.B. 29 to the House floor. Working families in Missouri, including IATSE members, quickly went door to door to tell their neighbors about the problems with the bill. They held public opposition rallies and flooded the Capitol with emails, letters and phone calls telling legislators to oppose the bill, which will shut state workers out of the political conversation.

Another key part of strengthening the activism pillar has been to elevate the level of the IATSE PAC (Political Action Committee). This summer's convention will provide an opportunity for IA delegates from around the country to donate to the PAC. "We've been asking people at all of the General Executive Board meetings to make whatever financial commitment they are able, to help us support those candidates on the Hill who support labor's interest, and especially those interests relevant to our members and our industry." Cahill remarks. "Chuck Rocha [with Washington, D.C.-based Solidarity Strategies] has been helping us build the structure for our PAC. At the 2012 District 7 meeting in Charlotte [NC], President Loeb authorized Local 600 members to record Chuck's presentation. Members who are not able to attend District meetings or conventions will soon be able to see an edited version of the video on the IA website."

The Texas-based Rocha was the youngest officer ever elected in his union, Local 746, United Rubber Workers,

and, later the first Latino to serve as a political director of a major national union with the United Steel Workers of America, where he managed a \$30 million annual budget, 12,000 member activists and a 435-member release staff. A graduate of Harvard University's Trade Union program, Rocha also serves on the Board of the Congressional Hispanic Caucus Institute and the Labor Council for Latin American Advancement.

"Solidarity Strategies did PAC training at every IA District Convention last year," Rocha recalls, "where we explained to IA leaders that the key to building a strong political program is having every local union standing up and fighting back by joining the PAC. The IATSE has doubled the size of its PAC over the last 2 years - an essential move forward to ensure the IA has a voice in the political process. Politicians make decisions every day that impact the lives of IATSE members, and this PAC makes sure we elect politicians that stand with our interest."

Solidarity Strategies will be running the IATSE PAC booth during the Boston convention, and, Rocha says, signing up members for monthly contributions to the PAC, "whatever one can commit - no amount is too small. We will have special prizes and promotions for members who sign up during the convention," he adds.

Cahill, who was elected to the Executive Committee as a Vice President of the Department for Professional Employees (DPE) AFL-CIO in 2005, and has also served on the Executive Committee of the AFL-CIO's Union Veterans Council since its establishment in 2008, says the International has created a variety of approaches to allow members to participate.

"We represent workers in freelance-dominated industries, which by their very nature mean our members will experience periods of time where they are looking for work and may not be able to contribute to the PAC on a monthly basis," Cahill continues. "We've been able to get language into some of the motion picture, television, and stage contracts that allow members to donate on a 'cents-per-hour' basis, so they are contributing when they are working." The same is true in other contracts and there are various formulas and methods allowing for contributions.

Cahill says union members donating to the PAC is merely one part of the pillar of activism in President Loeb's long-term vision for a strong and healthy Alliance. "Regardless of their financial position, every IA member is capable of engaging in the political process, because every candidate labor supports needs people to stuff envelopes, make phone calls, knock on doors, and go to rallies. Engaging with the Central Labor Councils and Federations within the AFL-CIO is something that takes time, more than money, and its importance cannot be understated."

The runaway successes in 2012 helped to re-brand labor with American voters. But Cahill cautions that those who represent the wealthiest one percent in this nation are more determined than ever to repeal the rights of working families. "The only thing that prohibits them from running the table in areas like minimum wage, guaranteed health care, and limits on working hours is that labor fights back in disproportionate numbers," Cahill insists. "Everyone says we always punch much harder than our weight, because our strength is in our people, and the dedication, determination and involvement we bring to the fight."

Assistant to the President Debbie Reid agrees, noting that it was "tremendously satisfying" to see the large number of IATSE members who came out to add their support in last year's crucial elections. "In 2012 we saw a culmination of four years of anti-labor sentiment by legislators in states across the country - initiatives to enact so-called "right to work" legislation and eliminate collective bargaining rights, and attempts in Washington to cut Social Security and Medicare, to name just a few.

"Merriam-Webster's definition of activism is: 'a doctrine or practice that emphasizes direct vigorous action especially in support of or opposition to one side of a controversial issue,' Reid continues. "And while activism in the context of labor unions, is often referenced as involvement and participation in the political and legislative arenas, it really covers a broader scope. Everything from getting out the vote on Election Day, to making contributions to the PAC, participating in community actions, helping our brothers and sisters across the country by banner-

a particular employer, or standing on a picket line, all fall under its umbrella."

Reid says that activism is also about "building alliances, supporting other unions, working with charities, being active in industry organizations such as USITT, LDI, InfoComm, as well as student outreach at universities and youth organizations." While she notes that all four pillars of President Loeb's vision tie together in varying degrees, the best metaphor for a spontaneous wellspring of activism comes from our personal lives.

"If any of us have ever had a friend or family member who was ill or facing some struggle in life, we stepped up and became that person's advocate and fought as hard as we could to help them," Reid adds. "Somehow we muster the strength to bring out the activist in us and do whatever it takes to help. If we are able to garner that kind of support for an issue, as an Alliance of working men and women we will, no doubt, have more success in achieving our goals.

"I think the support we received from our local unions and our membership in the 2012 political program was proof that many of our members are ready, willing and able to step up to the plate. Certainly, we need to be keenly aware of what lies ahead. As these challenging times [for labor] continue, there is no question in my mind that we need to tap into our inner activists, and skills that, perhaps in years past, were not as necessary as they are now."

"Tapping into a new spirit of political involvement" is an apt description for Canadian IATSE members, especially given the country's recent spate of anti-labour legislation. In the last year alone, right-wing members of Canada's Parliament have brought forth (and severely limited debate for) a Reduction to Employment Insurance (Bill C-38); a Tax transparency initiative (Bill C-377) that would force unions, and those who do business with them, to forfeit basic economic rights enjoyed by all other Canadians; Bill C-60, which would allow governmental interference into collective bargaining for Crown Corporations like the CBC, the Canada Council for the Arts, the International Development Research Centre and the National Arts Centre, which is a Local 471 venue, and; removal of the Rand Formula (both federally and in the province



of Ontario), an anti-freeloader law stating that, although workers in a unionized workplace cannot be forced to join the union, they are required to pay dues because they are still getting the same wages and benefits that unions have negotiated for dues-paying members. Removal of the Rand Formula would mean IA Locals in Canada will eventually see their funds dry up and, consequently, their ability to provide members the service levels they currently enjoy. It is the Canadian equivalent of U.S. so-called “right to work” initiatives.

A National Political Action Conference (NPAC), staged by the Canadian Labour Congress (CLC), and held in March in Toronto, served as a rallying point for IA activism. International Vice Presidents John Lewis and Damian Petti, Operations Manager Krista Hurdon and CLC Delegate Kelly Moon were in attendance, as were another eight delegates representing Locals 56, 58, 461, 849, and 891. Lewis describes it as the largest political conference ever held in Canada by organized labour - close to 1,700 delegates were in attendance - with the express goal to create a unified and effective response throughout Canada.

“We have yet to endorse any one political party, due in part to the multitude of national political parties (NDP, Bloq Quebecois, Liberals, Conservatives and the Greens),” Lewis states. “Our main focus has been to identify specific issues in which to become politically active. This includes initiating a web-based lobbying effort to allow our mem-

bers to contact their Member of Parliament [MP] and to send a personal statement on the issue in question. Run through the International’s website, it provided a standard email message that our members could tailor to their region and issue. We did it with Copyright Reform, lobbying for improvements to the Canada Pension Plan and, most recently, against the introduction of Bill C-377. Our last effort resulted in more than 1,600 members emailing their MP. That figure represents ten percent of our membership, which is a tremendous improvement from the past.”

Lewis says there have also been efforts to get IA members more fully engaged in the broader Canadian labour movement. “Like greater participation in the CLC, where I sit on the Canada Council, and assisting affiliates in their struggles,” he adds. “Last year, representatives of the IATSE attended 44 rallies and picket lines in support of our allies in the labour movement. We are developing a local activists list of members whom we can contact, and we have created a number of ‘click-tivists’ through our Internet campaigns, which we intend to mould into activists. The Conservatives want to silence the progressive voice of the labour movement and eliminate the voice of organized labour in the political process,” he concludes. “We must continue to fight to ensure that the rights of ordinary working Canadians are protected against the forces of greed, inequality and intolerance. Sitting passively on the sidelines is no longer acceptable if we are to survive.”



# COMMUNICATION

“Communication is really a way to enhance and support the other three pillars of success,” explains Emily Tao, who joined the International as Director of Communications in July 2011. “A Local can use online tools to promote leadership education or skills training available to members. They may set up a Facebook page to notify members of rallies and phone banking for a pro-labor candidate in their area, so that leaks into the Activism pillar. Even spending more time shining a light on the great work of their members falls into communication.”

Tao, who created and maintains the International’s Facebook, Twitter, Flickr, and social media presence, as well as heading up the redesign of the IATSE website throughout 2012, says that because so many Locals are so focused on the day-to-day demands of running a union, they don’t have time to use communication tools that can promote long-term goals with their members. “The four pillars is a way to create a structure for those long-term goals,” she adds. “And there are so many ways to communicate that.”

Social media has become the quickest and easiest way for Locals to give feedback – to their own members and the International – about areas that are not official business, but still important. “We see it as an effective way for Locals to tell us their areas of interest,” Tao adds. “For example, when we get posts on our Facebook page that say, ‘I like when you post entertainment industry news versus something else’ – that’s an informal feedback survey of how we are supporting the membership.”

Tao reviews Facebook and Twitter posts on a daily basis, and checks in several times a week with industry chat groups [usually made up of IA members) to “take the temperature” of what issues are most pressing and require more information. “We have more than 6,000 likes on our Facebook page,” she explains, “and are followed on Twitter by industry media voices like *Variety* and *Deadline Hollywood*. That’s a great way get out the union brand to people who don’t know a lot about IATSE, and for others to stand up for unions when we are attacked or during a work action, for example.”

Since the last IA convention, in 2009, the growth in new communication tools has exploded. The biggest change has been a fuller integration of social media into people’s lives. “When I was reporting on social media efforts at the Atlanta GEB [in January 2012], very few people reported using online tools to



reach their members,” Tao reflects. “Now the response is: ‘of course we’ll put that on Twitter, Facebook, Flickr, and Instagram. It’s become an automatic checklist for member communication – negotiations, strikes, organizing drives, you name it – it’s part of this union’s culture, and that’s great.”

Up to a point. Tao cautions that for those not comfortable with new technologies, the learning curve can be steep and time-consuming. “I typically advise them to create an account and first test it out, or to ask for help from a young, tech-savvy member in their Local, since, like me, that’s a generation that’s grown up online. There are occasions when their efforts may be better spent with the more traditional means of communications. Also, I tell Locals to be judicious with how they use these sites as you don’t want to bombard members with tweets and postings that are not helping you advance your goals. There is a point of diminishing returns, as people shut off when they get too much information.”

Describing how integral the communication pillar is to IATSE members, Tao recounts a recent training session with the International where everyone was asked to pick a corner of the room – each corner corresponding to a pillar of success – and talk about why they thought it was so important. “Of course I chose communication,” she smiles. “It’s something everyone can and should do – in a way that is the easiest and the most beneficial to their own schedules. Of course, communicating information only works if all the other

pillars are in place. What can we communicate to the membership if we don’t train our future leaders, stand up for our fellow unions, be active on the ground for union causes, and continue to train our members to do great work? The communication pillar is the marriage of all these other foundations.”

That wedding has been spurred on by a super-charged technology sector, where new digitally enhanced mobile, wireless, photographic and Internet tools are introduced literally every day. While traditional methods of member-to-member communication – newsletters, Local meetings, phone calling, etc. – remain solid, there’s little doubt how modern tools, particularly social media and similar mobile Web interfaces, have revolutionized the communication “pillar,” rendering a more effective and comprehensive “virtual handshake” across the entire IA-TSE Alliance.

And that kind of unity is what “The Four Pillars of Success,” is really about. As President Loeb observes for the overall vision of the plan: “we have a strong union that has continued to grow, even in the face of the recent attacks on labor. To cement and grow our strength it’s time to look inward at how we operate and where our strengths and weaknesses lie. The pillars have been constructed to support our continued success and we owe our members no less than being and becoming the most sophisticated and effective union in the labor movement. It is that for which we strive.”

*“It is through these pillars – Leadership Development, Activism, Safety and Training, and Communications – that we will strengthen the infrastructure over the next four years to ensure the success of this great Union.”*

**MATTHEW D. LOEB**  
International President

**On April 20, 2013 costumers from Local 484 gathered in Austin, Texas for a craft advancement class. Costumer and Computer Program Developer Betty Besio taught her C/PlotPro to 21 members.**



**Above are the members at the Detroit InfoComm training. Ninety members participated from Locals 12, 17, 18, 26, 27, 30, 38, 101, 199, 201, 395 and 580.**



# San Francisco Local Hosted Free Educational Event

TWU Local 784, in conjunction with Golden Thread Productions, a San Francisco based theatre company, hosted a free educational event for the students in the Technical Theatre Department at the Ruth Asawa School of the Arts in San Francisco, California on May 6th. The two hour event focused on working backstage in Theatre and featured a panel of eight IA members from Locals 16, 706 and 784. Each pan-

elist represented a different department and discussed his or her experience and expertise in their field. The panel, moderated by Golden Thread's Education Coordinator, gave the 40 students an opportunity to learn about the professional careers available in Theatre and a chance to ask the panelists about the realities of working in the industry. The panel consisted of Stage Local 16 members G. Anthony Phillips, Rigging;

Danny Borelis, Electrics; Jane Henderson, Props; Martin Pike, Carpentry; Hair and Makeup Local 706 member Robin Church; and Wardrobe Local 784 members Lyssa Sligar; Andrea Pelous, Business Agent, 784; and Stage Management Milt Commons, who discussed his experience as a Stage Manager. The event was a great success and Local 784 has already received requests to repeat the event next year.

**From Left to Right: Laine Forman, Golden Thread Education Coordinator; G. Anthony Phillips, Rigging; Danny Borelis, Electrics; Lyssa Sligar, Wardrobe; Jane Henderson, Props; Robin Church, Hair and Makeup; Martin Pike, Carpentry; Milt Commons, Stage Management and Andrea Pelous, Business Agent of Local 784.**



## TORONTO MEMBERS ATTEND INFOCOMM CLASS



May 7th through 9th, an IATSE/InfoComm CTS certification class was held at Hart House Theatre on the University of Toronto campus. Kudos to the members of Locals B173, 58, 105, 129, 300, 357, 461, 580, 667, 873 and 906 who were in attendance.

## EXHIBITOR2013

The IATSE Tradeshow Department participated in EXHIBITOR2013, ranked one of 50 Fastest Growing Shows in America by Trade Show Executive from more than 4,000 trade shows in the United States. Altogether, 298 exhibitors occupied a record 66,854 net sq. ft., up 12% when compared to 2012. More than 6,143 attendees were pre-registered for the event.

EXHIBITOR2013 provided our

Tradeshow Representatives the opportunity to meet one on one with many of our top employers and exhibitor appointed contractors. Our booth was staffed by Vice President and Tradeshow Department Director, William E. Gearns, Jr. and International Representatives Don Gandolini and Joanne Sanders.

For the first time, the International Federation of Exhibition and Event Services (IFES) participated

in the show. Altogether, there were 42 international exhibitors from nine countries including: Belgium, France, Hong Kong, Germany, Japan, Mexico, Canada, China and Spain. Attendees at the show came from 31 countries.

EXHIBITOR2014, The World Conference and Exhibition for Trade Show and Corporate Event Marketers, will take place March 16-20, 2014, at the Mandalay Bay Convention Center, Las Vegas.

**International Vice President William E. Gearns, International Representatives Don Gandolini and Joanne Sanders (right photo) manned the IATSE booth at EXHIBITOR2013.**



### IATSE EXHIBITS AT PLASA

International Representative Brian Lawlor, Secretary-Treasurer of Local 631 Kim Bowles, Vice President of Local 412 Craig Clarke, Business Agent of Local 835 Richard Vales, Business Agent of Local 115 Saul Lucio and Representative of Local 835 Frank Allen manned the IA booth at PLASA Focus in Orlando, Florida, May 15-16, 2013.



## TRADESHOW DEPARTMENT BUILDS ON EDUCATION AND TRAINING

Under the leadership of President Loeb, education and training has become a priority at all levels of the International. Since 2010, all IA Representatives and Executive Board members have attended annual educational seminars provided by instructors from the National Labor College and more recently, the University of Arkansas. These seminars have not only provided a learning experience but have also been instrumental in creating a more cohesive International staff.

All departments have been encouraged to expand on these opportunities by enrolling in courses throughout the year based on the needs and interests of the departments. To this end, the Tradeshow Department has sought out additional courses to assist us in becoming more effective when assisting local unions. Tradeshow Representatives have enrolled in organizing, leadership, collective bargaining, public speaking and research courses to name a few. In addition, we are constantly upgrading our social media skills, honing a message that resonates with our members and the community at large.

An immediate result of our training and education has been in the area of Corporate Campaigns. The research tactics that we've applied to more recent campaigns have provided us with more immediate resolutions to some of

the issues we've encountered with employers. Research enhances our ability to assist our Locals whether they are dealing with a multi-national employer or a small, local not-for-profit.

We are also promoting the importance of training and certification. As we negotiate more national agreements within the Tradeshow industry, it's imperative for us to demonstrate that we represent the most skilled and best trained workforce. This translates into better wages, benefits and conditions for the workers we represent. Locals that are covered under these agreements are phasing in the number of ETCP and InfoComm certifications required on calls over the terms of the agreements. We are also tracking certifications by Local and state to ensure that we are ahead of the competition.

As we look forward to the IATSE 67th Quadrennial Convention, we are creating a Tradeshow Caucus Agenda that covers much of the work we've been engaged in over the last four years. More importantly, we hope to provide attendees with a path to the future for our industry. Please join us for the Tradeshow Caucus in the Independence Ballroom at the Sheraton Boston Hotel on Saturday, July 20, 2013 at 4:30 p.m.

# FREE

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# HELPING THOSE IN NEED

In the wake of the devastation from Hurricane Sandy, the Walsh/DiTolla/Spivak Foundation provided assistance to IATSE members and their families who suffered serious financial hardship.

Many I.A.T.S.E. members suffered losses. Some faced unexpected medical bills or needed assistance with the costs of temporary housing. It was our hope that financial assistance from the Foundation helped these members and their

families to better cope with the challenges created by the aftermath of this storm.

The I.A.T.S.E. agreed to donate \$10,000 to the Foundation and asked local unions, members and friends of the I.A.T.S.E. to contribute what they could. Checks were payable to the "Walsh/DiTolla/Spivak Foundation" with a notation indicating "Hurricane Sandy Fund" and mailed to the Walsh/DiTolla/Spivak Foundation, c/o I.A.T.S.E., 207 West 25th Street, 4th floor, New York, NY, 10001.

## DONATIONS TO THE HURRICANE SANDY FUND:

IATSE District No. 7      IATSE Local No. 11      IATSE Local No. 82      IATSE Local No. 592  
IATSE Local No. 800      Available Light of New York      Mark P. Kiracofe

On behalf of the Foundation, we would like to thank everyone who has donated time, money, and their effort in helping our IATSE brothers and sisters get back on their feet after Hurricane Sandy. Thank You

IATSE District No. 6	IATSE Local No. 115	IATSE Local No. 514	IATSE Local No. 892	Amber Hezeltine	Carmine Palazzo
IATSE Local No. 1	IATSE Local No. 121	IATSE Local No. 536	IATSE Local No. 894	Krista Hurdon	Colleen Paul
IATSE Local No. 2	IATSE Local No. 124	IATSE Local No. 600	IATSE Local No. 897	Mary Anne Janke	David Peredia
IATSE Local No. 5	IATSE Local No. 127	IATSE Local No. 631	IATSE Local No. 917	Dwight Jendrusch	Richard Perez
IATSE Local No. 6	IATSE Local No. 134	IATSE Local No. 665	IATSE Local No. 924	J.E. Johnson	Edward C. Powell
IATSE Local No. 8	IATSE Local No. 146	IATSE Local No. 667	IATSE Local No. USA829	Thomas L. Johnson	Michael W. Proscia
IATSE Local No. 10	IATSE Local No. 169	IATSE Local No. 669	IATSE Local No. 18032 ATPAM	Kauff, McGuire & Margolis, LLP	Angela Quiles
IATSE Local No. 14	IATSE Local No. 181	IATSE Local No. 680	IATSE Local No. B27	MaryAnn Kelly	Moshe Rabinowitz
IATSE Local No. 15	IATSE Local No. 187	IATSE Local No. 700	IATSE Local No. B90	Daniel J. Kerins	Susan Z. Rogers
IATSE Local No. 16	IATSE Local No. 205	IATSE Local No. 705	IATSE Local No. B173	Thomas J. Kiousis, Jr.	Curtis Roush
IATSE Local No. 18	IATSE Local No. 210	IATSE Local No. 706	Alan Arthur	Kerry Korsgaard	Joanne Sanders
IATSE Local No. 21	IATSE Local No. 212	IATSE Local No. 720	Awod Production Services, Inc.	Norman Lang	Cathy Santucci-Keator
IATSE Local No. 22	IATSE Local No. 251	IATSE Local No. 728	Michael Backauskas	Brian J. Lawlor	Thelma Schoonmaker
IATSE Local No. 25	IATSE Local No. 260	IATSE Local No. 731	Christopher Baffa	John M. Lewis	Susan D. Schuler
IATSE Local No. 27	IATSE Local No. 266	IATSE Local No. 748	Jack Beckman, Jr.	Elizabeth Lieberman	John B. Senter, III
IATSE Local No. 28	IATSE Local No. 271	IATSE Local No. 751	Les Blanchard	Matthew D. Loeb	John B. Shepherd
IATSE Local No. 33	IATSE Local No. 284	IATSE Local No. 764	John Bostick	Steve Lutge	Dale W. Short
IATSE Local No. 38	IATSE Local No. 306	IATSE Local No. 769	C. Gus Bottas	Therese Magee	Robert Shulman
IATSE Local No. 39	IATSE Local No. 311	IATSE Local No. 772	Kay Carter	Daniel M. Mahoney	Robert Simons
IATSE Local No. 44	IATSE Local No. 320	IATSE Local No. 775	Tom Curtis	Alain Masse	Michelle Smith-Fleming
IATSE Local No. 46	IATSE Local No. 329	IATSE Local No. 786	Peter DaPrato	Judith Matsumoto	Spivak Lipton, LLP
IATSE Local No. 48	IATSE Local No. 340	IATSE Local No. 794	Anthony DePaulo	Sean McGuire	Steven B. Spivak
IATSE Local No. 52	IATSE Local No. 354	IATSE Local No. 798	Brent Farley	Michael McHugh	Judith Staicer
IATSE Local No. 58	IATSE Local No. 357	IATSE Local No. 799	David Lee Fein	Rick McKenna	Jill K. Sternberg
IATSE Local No. 59	IATSE Local No. 412	IATSE Local No. 820	Danny Feld	Robert J. McNamara, Jr.	Michael J. Sullivan
IATSE Local No. 60	IATSE Local No. 476	IATSE Local No. 825	Claire Folger	Jim Mercer	Joseph P. Tassone
IATSE Local No. 66	IATSE Local No. 477	IATSE Local No. 840	Raymond H. Fortune	Lawrence A. Metzler	Kathleen Thaw
IATSE Local No. 80	IATSE Local No. 478	IATSE Local No. 849	Don Gandolini, Jr.	Michael F. Miller, Jr.	Robert Trombetta
IATSE Local No. 96	IATSE Local No. 480	IATSE Local No. 856	Ann Gatto-Cimmelli	Heidi Nakamura	James G. Varga
IATSE Local No. 97	IATSE Local No. 481	IATSE Local No. 858	Karl O. Gilbert	Sol Negrin	Robert Volosevich
IATSE Local No. 99	IATSE Local No. 487	IATSE Local No. 864	Thomas Gilbert	Beverly Nolan	Mark F. Volpe
IATSE Local No. 100	IATSE Local No. 488	IATSE Local No. 871	Morton Goldenberg	Hubert Oates	Kerry Weeks
IATSE Local No. 101	IATSE Local No. 489	IATSE Local No. 873	Melissa Sue Gordon	Kevin Oates	Norma West
IATSE Local No. 105	IATSE Local No. 491	IATSE Local No. 883	Alan Heim	James Osburn	James B. Wood
IATSE Local No. 107	IATSE Local No. 494	IATSE Local No. 884	George Hesse	John D. Page	F. M. Zell
IATSE Local No. 110	IATSE Local No. 500	IATSE Local No. 887			
IATSE Local No. 112	IATSE Local No. 504	IATSE Local No. 891			





# Making Big Strides for a Safer Workplace

By Kent Jorgensen,  
Chairman, IATSE Craft  
Advancement Program Committee



The entertainment and exhibition industries are more aware than ever about safety and training issues. There is more training, more conversations about safety issues, and more guidelines in place on the job. As safety awareness increases more questions are generated about our jobs and the hazards we face.

The answers to these questions aren't easy. The industry is a mixed bag of artists and corporate types. Huge corporations put on multi-million dollar productions. They have all the 21st century business concerns: profits, liability, environmental impact, insurance, and workplace safety. The artists worry about getting their creation out there before the money runs out.

Stuck in the middle of all this is you, the IATSE member. You work in convention centers, and there are safety meetings before you start the day's work. The contract you are working under has money going to the IATSE Training Trust Fund. The employer, working with the Local, does provide training for the workers. While other employers are not aware or don't believe that "providing a safe and healthful workplace" with training for employees is the employer's responsibility.

The IATSE has been working for many years to improve the safety and training on jobs. Much of the awareness mentioned above is the result of efforts of the International. IATSE members are part of many industry organizations and hold prominent roles in those groups. These groups work to keep the industry strong and healthy. Many of the standards, rules, and regulations that affect the industry are

written by committees that have IATSE members sitting on them. These representatives look out for the interests of the working people.

Training and education are a big part of not only protecting the health and safety of members, but also to improve members' ability to work. The Education and Training Department, IATSE Crafts Advancement Program (ICAP), and the IATSE Entertainment & Exhibition Industries Training Trust Fund support and provide programs and resources for Locals and members. The Entertainment Technician Certification Program (ETCP) certifications, the IATSE/InfoComm partnership and Certified Technology Specialist (CTS) certification, and support for individual training for Locals are some of the resources available.

All of this effort is showing good returns for the members of this Alliance. Our jobs are staffed with safer and more qualified members. The network of Locals with safety and training programs is growing. More resources are being shared and created. The Training Trust fund contribution language is being added to more contracts.

To take advantage and to become part of this network requires some effort. Create safety and training committees in your Locals. Take safety concerns to your leadership, and if they have questions there is assistance to deal with issues. Become part of professional organizations. Sit on committees, attend training, or comment on standards documents in public review. Learn safety rules and help create a safer workplace.

Just like most things involved with this and any other union, we are stronger together. As a group we have made huge strides to improve our workplaces. To continue this success requires making a collective effort for a safer and better trained membership.

## LOCAL UNIONS PARTICIPATE IN IATSE TRAINING TRUST

The following local unions have bargained for employer contributions into the Training Trust.  
Congratulations and we look forward to seeing this list grow in future issues of the Official Bulletin.

5	15	28	58	69	122	200	295	461	675	838
8	16	30	62	85	127	210	363	488	720	887
10	17	42	63	87	168	212	399	500	764	
12	25	46	66	99	190	251	415	665	822	

# *How do you safely manage* **20,000 effects** *and* **35 miles of cable** *to celebrate* *a* **world-famous bridge?**



## **Ask this team of ETCP Certified IATSE Local 16 Entertainment Electricians.**

*ETCP Certified Entertainment Electricians (left to right) David R. Hatch, Scott Houghton, Mike Starobin, Patrick Ryan, John Lacey, and Jinx Kidd.*

The 75th Anniversary of the Golden Gate Bridge culminated with a light and effects display that spanned six square miles and bathed San Francisco Bay in color. A team of eight ETCP Certified Entertainment Electricians and two ETCP Certified Riggers led the 75-person crew.

ETCP Certified Entertainment Riggers and Electricians are our industry's most qualified, up-to-date entertainment technicians. Hire them when you need effects that soar — but are firmly grounded in safety.



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**etcp@plasa.org**

*Special thanks to our top contributors and media partners:*

**Top contributors:** IATSE, InfoComm, Live Nation, Production Resource Group, and USITT.

**Media partners:** Church Production; Facility Manager; IATSE; Lighting&Sound America; Live Design; Pollstar; Projection, Lights and Staging News; Protocol; Systems Contractor News; Technologies for Worship; and Theatre Design & Technology.

**PLASA ★ ACTSAFE ★ AMPTP ★ CITT ★ IATSE ★ IAVM ★ INFOCOMM ★ THE LEAGUE ★ TEA ★ USITT**



# REPORT OF THE GENERAL EXECUTIVE BOARD MEETING

HELD VIA TELECONFERENCE CALL



## CALL TO ORDER

In accordance with Article Seven, Section 3 of the International Constitution, a Special meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, convened via Teleconference call at 11:00 a.m. on Tuesday, April 30, 2013.

## ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present:

MATTHEW D. LOEB,  
International President  
JAMES B. WOOD,  
General Secretary-Treasurer  
MICHAEL BARNES,  
First Vice President  
J. WALTER CAHILL,  
Second Vice President  
THOM DAVIS,  
Third Vice President  
ANTHONY DE PAULO,  
Fourth Vice President and  
Co-Director of Stage Craft Department  
DAMIAN PETTI,  
Fifth Vice President  
MICHAEL F. MILLER, JR.,  
Sixth Vice President and  
Director of Motion Picture and  
Television Production Department  
JOHN T. BECKMAN, JR.,  
Seventh Vice President  
DANIEL E. DI TOLLA,  
Eighth Vice President and  
Co-Director of Stage Craft Department  
JOHN R. FORD,  
Ninth Vice President  
JOHN M. LEWIS,  
Tenth Vice President and  
Director of Canadian Affairs

CRAIG P. CARLSON,  
Eleventh Vice President  
WILLIAM E. GEARN, JR.,  
Twelfth Vice President and  
Director of Trade Show Department  
PHIL S. LOCICERO,  
Thirteenth Vice President

In addition to the members of the Board, those present included Education and Training Department Director Patricia A. White, Assistant to the President Deborah A. Reid, General Counsel Dale W. Short, In-House Counsel Samantha Dulaney and West Coast Counsel James G. Varga.

## IATSE GENERAL OFFICE UPDATE

General Secretary-Treasurer Wood updated the Board on the status of the relocation of the General Office. He noted that the move took place on the evening of Tuesday, March 26, 2013 and the office was open for business and fully operational on Wednesday, March 27, 2013. During the past month, most of the remaining construction issues have been addressed and a few special order items that had longer lead times should be installed over the next two weeks.

President Loeb noted that he has requested that a more in depth report be presented by General Secretary-Treasurer Wood at the Mid-Summer meeting of the General Executive Board which will be held the week of July 15-19, 2013. President Loeb also informed the Board that arrangements will be made to hold an open house in the fall of 2013 at the new General Office.

President Loeb also expressed his appreciation for the tireless efforts of General Secretary-Treasurer Wood for spearheading the move.

## 67TH IATSE QUADRENNIAL CONVENTION UPDATE

General Secretary-Treasurer Wood presented an update on the Convention and advised the Board that as a reminder local unions will be permitted to have delegates seated at the Convention provided they have submitted their 1st Quarter Report for 2013 and have purchased per capita stamps in the amount of two times the number of members listed on that Quarterly Report. He noted that Convention materials containing delegate credentials packets have been sent to a number of Locals and the General Office has already started to receive credentials from some Local delegates.

General Secretary-Treasurer Wood also noted that reservations at the Sheraton Boston Hotel have picked up and the room block for the Convention is nearing capacity. Therefore, he asked the Board to remind local unions to be sure to get reservations made for their delegates as soon as possible.

## 2013 WOMEN'S CAUCUS AND EDUCATION

Education and Training Department Director Patricia A. White reported to the Board that arrangements are in the final stages for the educational sessions to be held in conjunction with the 67th Quadrennial Convention in Boston. She noted that the Educational Sessions are scheduled to be held on Saturday, July 20th at the Sheraton from 1:30 p.m. to 4:30 p.m. Each session will be held for a period of approximately 70-75 minutes and time will permit for convention delegates to attend two sessions each.

Director White also reported that



in addition to the educational sessions on Saturday, there will be a Plenary Session held on Sunday, July 21st which will focus on women and their contribution to the IATSE and labor in general. All delegates are urged to attend the Plenary as it is being planned to provide a diverse perspective on a broad scope of issues. It was also reported that every delegate who attends the Plenary Session will receive a memento commemorating the event.

President Loeb reminded the Board that a "Diversity" resolution was passed at the 65th IATSE Convention in 2005. He stated that the International is complying with the action of that Convention and the diversity at the leadership level of the IATSE has expanded. President Loeb noted that there are currently a number of women in leadership positions including International Trustees, CLC Delegate, Department Directors, Assistant to the President, International Representatives, and IATSE Counsel.

President Loeb also asked the Board to encourage all delegates to attend the educational sessions and the Plenary Session at the Convention in July.

## **MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS**

Vice President Michael F. Miller Jr. provided the Board with an update on the status of the Motion Picture Industry Pension and Health Plans on the West Coast based on data provided at the most recent Plan meetings held during the week of April 22, 2013. He noted that as a result of the 2012 Basic Agreement negotiations, there were some changes in the Plans

that went into effect January 1, 2013.

Vice President Miller reported that the Plans have over \$7.1 billion in assets and are on track to beat investment return projections for this year.

President Loeb remarked that as a result of the recently completed Basic Agreement negotiations, 40% of Plan participants experienced no change in their benefits for the first time in fifteen years. He stated that it was very important not to cut benefits.

President Loeb commended the IATSE's Benefits Bargaining Committee whose numerous hours of hard work to keep the membership of the Union's bargaining position resulted in a better understanding of the changes in benefits.

## **RESIGNATION OF INTERNATIONAL TRUSTEE GEORGE A. PALAZZO**

President Loeb read a letter to the Board from International Trustee George A. Palazzo in which he advised that he officially resigned his position as International Trustee effective April 29, 2013. President Loeb expressed his deepest appreciation for the dedication and efforts put forth by Trustee Palazzo since his election to that post in 2005.

The Board reluctantly accepted Trustee Palazzo's resignation and expressed their appreciation for his outstanding service and wished him the very best as he moves forward.

## **ELECTION OF INTERNATIONAL TRUSTEE PATRICIA A. WHITE**

As a result of the vacancy in the position of International Trustee created by the resignation of Brother George A. Palazzo, the Board unanimously elected Education and Train-



**President Loeb administers oath to  
newly elected Trustee Pat White**

ing Director Patricia A. White to fill the vacancy and serve as International Trustee. President Loeb administered the oath of office and the Board expressed its hearty congratulations to Trustee White.

## **INTERNATIONAL BYLAWS**

Pursuant to the provisions of Article Eleven, Section 4 of the International Constitution, the following changes to the International Bylaws were unanimously approved by the General Executive Board.

International Bylaws - ARTICLE THIRTEEN shall now read as follows:

"Retired Members of General Executive Board:

A retired member of the General Executive Board of the Alliance who retires under the I.A.T.S.E. Retirement Plan after serving as an of-



ficer of the Alliance for at least 20 consecutive years shall automatically be designated and appointed as and become an Officer Emeritus of the Alliance in the office he occupied at the time of such retirement. An Officer-Emeritus of the Alliance may be assigned by the International President to attend meetings of the General Executive Board and Conventions of the Alliance and, if so engaged shall be compensated for his services at the rate of an International Representative and also receive per diem and transportation expenses. At any such Meetings, when assigned by the International President, an Officer-Emeritus, by virtue of such office, shall have voice but no vote.

An International President Emeritus shall be compensated at the current International President's salary, prorated on a daily amount, when assigned on official International business and a General Secretary-Treasurer Emeritus of the Alliance shall be compensated at the current General Secretary-Treasurer's salary, respectively, to be prorated on a daily amount, when assigned on official International business.

In addition to the foregoing and in grateful recognition and appreciation of past services rendered to the Alliance as well as the benefits and advantages to be derived from its being able in the future to draw upon his knowledge and experience, an Officer-Emeri-

tus shall continue to be covered by and remain a participant in the life, health and welfare insurance program maintained by the Alliance on the same basis and to the same extent as prior to his retirement."

The effect of the changes to the Bylaws is that an Officer Emeritus must be assigned by the International President in order to attend the General Executive Board meeting and/or Convention.

### ADJOURNMENT

Upon completion of the business brought before the Board, the Teleconference was concluded and the meeting was adjourned at approximately 12:15 p.m.



*IATSE members could use the Union Plus discount to*  
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## Save 15%\* on wireless costs while supporting union workers.

Take this ad and a union ID to your local AT&T store—not available at authorized dealers or kiosks—and tell them you'd like to find out about the 15%\* Union Plus discount. Or visit online at [UnionPlus.org/ATT](http://UnionPlus.org/ATT).

When you use AT&T wireless services, you'll also be supporting union workers and their families. AT&T is the only nationwide unionized wireless carrier (over 45,000 union represented employees!).

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**AT&T Retailer: The Union Member FAN# is 3508840**

\*Credit approval and new two-year service agreement required. Offer cannot be combined with any other discounts. The 15% Union Plus AT&T wireless discount is not available on the iPad, additional lines for family plans, unlimited plans and Unity plans. Data services: Only the 5GB data plan and the shared minutes and data for AT&T Mobile share plans are discounted. All other individual data plans, data plans on secondary lines, and text plans are not discounted. Other conditions and restrictions apply. Offer available to union members, retired union members, and Union Plus Credit Card holders only. For more information, visit [UnionPlus.org/ATT](http://UnionPlus.org/ATT). AT&T is a registered trademark of AT&T Intellectual property. Union Plus is a registered trademark of Union Privilege.

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# In some jobs, you need the modern solution to an old problem.



Many IATSE-represented workers perform jobs that people have been doing for centuries, but which now demand modern skills and solutions. Be sure you educate yourself to know everything you can about your craft.



## WORK SAFE. WORK SMART. WORK UNION.

[www.iatse-intl.org](http://www.iatse-intl.org)





Local 476 members from a TV commercial shoot for “Airheads” candy.



Members of Locals 16 and 107 teamed up for the production of San Francisco Opera's Secret Garden at Zellerbach Hall in Berkeley, California.

Pictured here is the road crew of Cameron Mackintosh's Les Miserable 25th Anniversary U.S. Tour. The photo commemorates the 1000th performance on April 24th 2013.





## Medal of Honor Recipient Visits the Crew at “Spiderman”

On Monday, February 11, 2013, Staff Sergeant Clinton Romesha was awarded the Congressional Medal of Honor by President Barack Obama in a White House Ceremony. On Saturday, February 16, 2013, Sergeant Romesha and his wife visited the Foxwoods Theatre in New York

City to see “Spiderman: Turn Off The Dark.” He received a standing ovation from the audience when introduced by Robert Cuccioli (“Green Goblin”) during the curtain calls and then spent a half hour backstage with the cast and crew being given a tour by Brothers Joseph and James

Harris, the Head Propertyman and Carpenter of the theatre, and others of the crew. The International and Local One are proud of its members for the deep respect they showed a true hero and their terrific representation of our Union.



Pictured from left to right: John Harris, Thomas McDonough, SSGT. USA-Medal of Honor recipient Clinton Romesha, James Harris, Joseph Harris.

## TORONTO STAGE LOCAL WELCOMES NEW MEMBERS



Local 58 President Jim Brett (far left), Business Agent Nelson Robinson (second from right), and Vice President Steve McLean (far right) pose with new members Rebecca Vandervelde, Alex Maitland, Tim Davidson, Colleen Pilger, and Patrick Hales. These employees of the Enwave Theatre, a multi-use venue that seats from 350 up to 422 guests, were sworn in after the Local successfully certified the venue on March 4th.



# IATSE Charters Two New Locals in Newfoundland

On April 2, the International issued charters for the newest Locals of the IATSE: Local 709 (Mixed) and Local 671 (International Cinematographers Guild). Local producers welcomed the new Locals, including "Republic of Doyle" producer John Vatcher, who also happens to be a charter member of the new camera Local. Members from Locals 849, 667, 709, and 671 were in attendance.

For many years, Locals 849 and 667 have served as the bargaining agent for motion picture technicians and camerapersons in the province of Newfoundland and Labrador. Now, members of Locals 849 and

667 who reside in Newfoundland and Labrador have the option to transfer their memberships to the

new Locals. The new Locals reflect the growing industry in the province. Welcome to the family!



**Local 849 President Gary Mitchell, Int'l Representative Peter DaPrato and Local 667 President Ciaran Copelin in front of the new local charters.**

## LOCAL CELEBRATES REPRESENTATION MILESTONE



**Local 667 has represented the 68 workers at two northern Ontario CTV stations, located in Sudbury and Timmins, since 1987. The unit includes all of the employees, from support staff to on-air talent. To celebrate the 25th anniversary of Local 667 representation, a cocktail party was held on January 11th, 2013 at the Sudbury Holiday Inn, hosted by Business Representative David Rumley and Local Union Representative Al Charette. Over 40 members and guests attended. Eleven CTV Sudbury members were awarded their 25-year pins at the party, and another six 25-year members were unable to attend. There was a presentation in February to honour the two members of the Timmins station who are reaching this milestone. Both stations successfully negotiated condition and wage improvements in the new four-year contracts last year with Bell Media, CTV's new owners.**



## Supreme Court of Nova Scotia Upholds Certification of Egg Films

For more than four years, the International and IATSE Local 849 worked to secure a collective agreement with Egg Films, the largest producer of commercials in Atlantic Canada. The majority of the technicians employed by Egg are members of the union. Due to this friendly relationship, initially, Local 849 approached the owners of Egg to voluntarily recognize the union, which would ensure their employees were provided with health and retirement

benefits. The owners refused, and shortly thereafter, the Local filed an application for certification with the Nova Scotia Labour Relations Board.

After a difficult, costly, and protracted process, Local 849 won each and every decision at the Labour Board and was certified on September 7, 2012. The Local and Egg Films commenced bargaining, where again, the union's focus was to secure benefits for its members. Egg refused to accept the Labour Board's final de-

cision and filed for Judicial Review. On April 17, 2013, the Supreme Court of Nova Scotia dismissed the Judicial Review application of Egg Films and upheld the decisions of the Nova Scotia Labour Relations Board, as well as the certification by IATSE Local 849. The International and Local 849 look forward to concluding bargaining and working with Egg Films in the future, while finally securing health and retirement benefits for their members.

### TEXAS LOCAL HONORS 40 YEAR RELATIONSHIP



On Saturday December 22, 2012 at the AT&T Center Arena in San Antonio, TX, prior to the evening performance of the Trans Siberian Orchestra, Local 76 Business Agent Raymond G. Sewell presented Mr. Jack Orbin President and Executive Producer of "Stone City Attractions," a plaque commemorating the "40 year" relationship between Stone City Attractions and Local 76.

relationship between Stone City Attractions and Local 76.

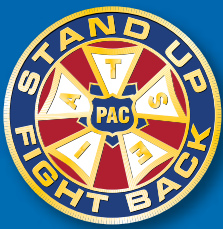
Mr. Orbin has always been steadfast in his utilization of 100% union labor for his events in and around the San Antonio area, and has many times vocalized to the various media his beliefs that if you want it done right, "call the union".

Local 76 greatly appreciates the relationship, and looks forward to many more years to come.

### CONGRATS TO LOCAL 63 ON SIGNING A FIRST AGREEMENT WITH AUDIO WORKS

On January 28, IATSE Local 63 signed a first collective agreement with Audio Works. The company, is Manitoba's premiere full-service sound, lighting, stage and multimedia production company and provides equipment and services across Canada. The agreement covers all of its employees and contract technicians, except those excluded by operation of Labour Relations Act of Manitoba. The new agreement was ratified unanimously by the employees of Audio Works. Local 63 welcomed these new members and looks forward to a strong working relationship with its new employer.





# Stand Up, Fight Back!

The Stand Up, Fight Back campaign is a way for the IATSE to stand up to attacks on our members from anti-worker politicians. The mission of the Stand Up, Fight Back campaign is to increase IATSE-PAC contributions so that the IATSE can support those politicians who fight for working people and stand behind the policies important to our membership, while fighting politicians and policies that do not benefit our members.

The IATSE, along with every other union and guild across the country, has come under attack. Everywhere from Wisconsin to Washington, DC, anti-worker politicians are trying to silence the voices of American workers by taking away their collective bargaining rights, stripping their healthcare coverage, and doing away with defined pension plans.

## Help Support Candidates Who Stand With Us!

For our collective voice to be heard, IATSE's members must become more involved in shaping the federal legislative and administrative agenda. Our concerns and interests must be heard and considered by federal lawmakers. But labor unions (like corporations) cannot contribute to the campaigns of candidates for federal office. Most prominent labor organizations have established PAC's which may make voluntary campaign contributions to federal candidates and seek contributions to the PAC from union members. To give you a voice in Washington, the IATSE has its own PAC, the IATSE Political Action Committee ("IATSE-PAC"), a federal political action committee designed to support candidates for federal office who promote the interests of working men and women.

***The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.***



## Join The *Stand Up, Fight Back* Campaign!

IATSE Political Action Committee  
Voucher for Credit/Debit Card Deductions



I hereby authorize the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States Political Action Committee, hereinafter called the IATSE-PAC to initiate a deduction from my credit card.

This authorization is to remain in full force and effect until the IATSE-PAC has received written notification from me of its termination in such time and in such manner as to afford the parties a reasonable opportunity to act on it.

Check one: ☐ President's Club (\$40.00/month) ☐ Leader's Club (\$20.00/month) ☐ Activist's Club (\$10.00/month)

Choose one: ☐ Or authorize a monthly contribution of \$ \_\_\_\_\_ ☐ Mastercard ☐ Discover  
☐ Authorize a one-time contribution of \$ \_\_\_\_\_ (\$10.00 minimum) ☐ VISA ☐ American Express

Card #: \_\_\_\_\_ Expiration Date (MM/YY): \_\_\_\_/\_\_\_\_ Card Security Code: \_\_\_\_\_

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_ Last 4 Digits of SSN \_\_\_\_\_ Local Number \_\_\_\_\_

Print Name \_\_\_\_\_ Email \_\_\_\_\_ Phone Number \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_ State/Zip Code \_\_\_\_\_

Billing Address \_\_\_\_\_ City \_\_\_\_\_ State/Zip Code \_\_\_\_\_ Occupation/Employer \_\_\_\_\_

This Authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to the IATSE-PAC are not conditions of membership in the union nor of employment with the Company and that I may refuse to do so without fear of reprisal.
- I am making a contribution to fund-raising efforts sponsored by IATSE-PAC and that the IATSE-PAC will use my contributions for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal, and addressing political issues of public importance.
- Federal law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation and the name of employer of individuals whose contributions exceed \$200 in a calendar year.
- Contributions or gifts to the IATSE-PAC are not deductible as charitable contributions for federal income tax purposes.
- Any contribution guideline is merely a suggestion and I may contribute more, less or nothing at all without favor or disadvantage from IATSE.
- The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

RETURN TO: IATSE PAC ~ 207 West 25<sup>th</sup> Street, 4<sup>th</sup> Floor, New York, NY 10001



## Local Presents First Gold Card to Member

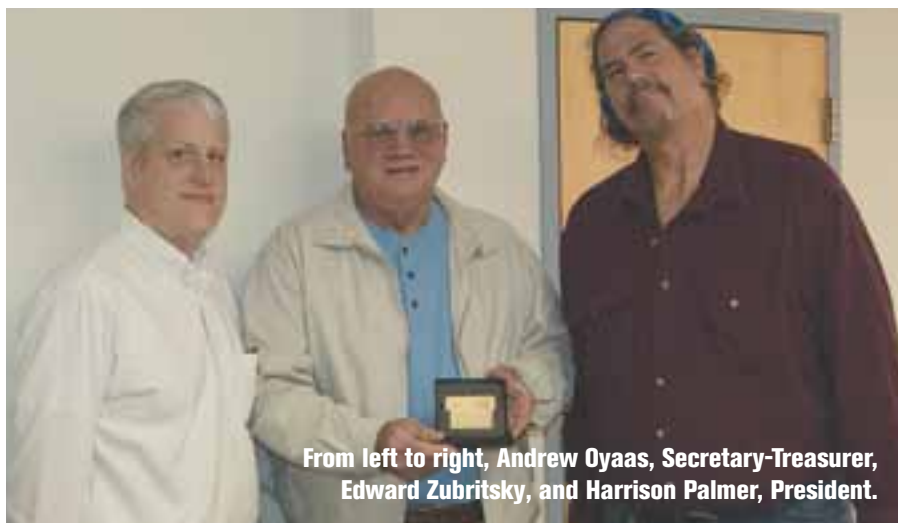
On March 6, 2013, Studio Mechanics Local 491 presented the Local's first Gold Card to Brother Ed "Zubie" Zubrisky during a luncheon at Studio Charleston in Charleston, South Carolina. On hand for the presentation were previous co-workers, currently working on the TV pilot, "Reckless," and his wife, Lucille.

Prior to joining Local 491 in 1995, Brother Zubrisky began his union career 32 1/2 years earlier as a member of the Boilmaker's Union in Connecticut where he had moved up to be a welding supervisor. Ed enjoyed it so much that he was offered a job in the Inspection Department for nuclear submarines and that brought him south to Charleston, S.C. Ed retired from that job in 1995, as the plant he was working in shut down.

Not a man to settle easily into retirement, Zubie continued explor-

ing his options and ran a Charter Bus Line between Maine and Canada. Along the way he met the construction coordinator on "Ace Ventura" and ended up working as a utility. He didn't care he was the low man on the totem pole because it was a job and it was fun.

Between that time and his retirement from Local 491, he worked on just about every major, and some minor, project that came through the jurisdiction. At the very end of his career, Ed had come full circle as he began to teach the other members the finer points of welding.



From left to right, Andrew Oyaas, Secretary-Treasurer, Edward Zubrisky, and Harrison Palmer, President.

## SOC AWARDS HONORS CAMERA OPERATOR

**The 2013 Society of Camera Operators (SOC) Lifetime Achievement Award was presented to Local 80 member Brad Rea for Outstanding Mobile Camera Platform Operator [dolly and crane work], in Hollywood, California. The event raised \$160,000 for The Children's Hospital in Los Angeles.**

**From left to right: President of Local 80 Russell Norstedt, presenter William T. Jake Jones, Business Manager of Local 80 and International Vice President Thom Davis, Lifetime Achievement Award Winner Brad Rea, and member Mark Parson.**





## **STUDIO MECHANICS LOCAL HONORS LONGTIME MEMBER**



Pictured here is Brother Norman Zuckerman (left) receiving his Gold Card from President of Local 477 Chris Ranung at the Local's recent general membership meeting on March 16, 2013 in Dania Beach, Florida.

## **STAGE LOCAL HONORS GOLD CARD MEMBER**



Phoenix, Arizona Local 336 President Tony Pirri (right) presented Brother Ralph Hall with his Gold Card at the Local's 50th Anniversary reception on December 3, 2012. Brother Hall is a long time rigger/carpenter having transferred into Local 336 in 1978 from Rochester, New York.

## **FLORIDA OFFICER RECEIVES MAN OF THE YEAR AWARD**

On February 17th, IATSE Local 500's Business Representative Terry McKenzie was awarded Palm Beach - Treasure Coast AFL-CIO 2013 Man of the Year Award.

It was presented by President Pat Emmert of Palm Beach - Treasure Coast AFL-CIO, at their annual legislative breakfast; in recognition for the successful work in uniting Organized Labor, as well as Federal, State, and local elected representatives; in Local 500's efforts to secure a contract after 12 years of The Kravis Center's refusal to negotiate in good faith and fully comply as ordered by the NLRB. Brother McKenzie accepted the award on behalf of all those who helped and supported the Local's efforts to secure the contract. Congratulations!





## International Mourns the passing of Retired Vice President J.E. Jake Johnson

J. E. "Jake" Johnson, who had served the IATSE as an International Vice President from 1974 to 1990, passed away at the age of 93 on Saturday, May 18, 2013.

Jake began his career in the IATSE as a projectionist in 1944 and was a member of Operators Local No. 330 in Fort Worth, Texas. He had served his local union as Business Agent for over ten years, and had also served as the Secretary of IATSE District No. 6. In March of 1974 at the mid-Winter meeting of the General Executive Board, J.E. Jake Johnson was unanimously elected by the

Board to serve as Seventh International Vice President of the IATSE.

As noted in the minutes of the General Executive Board meeting from March 11-12, 1990, Vice President Johnson



had spoken of retirement for some time but was persuaded to remain on the Board "because he was invaluable to the welfare of the Alliance." He served the Alliance with distinction and total dedication and it was also noted by the Board that "no expression of gratitude can be adequate."

His wife Peggy of over fifty years had passed away in 2003. He is survived by his son Alan and two daughters Debbie Boynton and Mary Hasenbeck, as well as seven grandchildren, six great-grandchildren, and nine great,

great-grandchildren.

As we mourn the passing of Jake Johnson, the International expresses its gratitude for his commitment to the IATSE and extends sincere condolences to his family.

### REMEMBERING ANTHONY GENNARELLI

**Anthony Joseph "Tony G" Gennarelli passed away peacefully Friday, April 5, 2013. Brother Gennarelli was born May 27, 1958 in Copiague, Long Island, N.Y. In 1961, the family moved to Las Vegas. At the age of 17, he traveled with a band in the northwest doing their sound and lighting. Moving to California in the 1980's, he became a member of I.A.T.S.E. Local 80 Motion Picture Studio Grips/Craft Service in Hollywood. He worked on such films as Ferris Bueller's Day Off, Beaches and various television shows such as, St. Elsewhere, Dallas, Cheers, and many more, including three seasons on Matlock. In 1991, he graduated from the Sony Institute of Applied Video Technology in Hollywood. Returning to Las Vegas, he became a member of I.A.T.S.E. Local 720 and Teamsters Local 631. He worked at many of the hotels and convention centers on various events, in addition to television and film productions that came to town. His career also included working on a number of music videos. Since 2008, Tony was a much loved Business Agent (film and television) for Local 720. He was also a delegate to the AFL-CIO Central Labor Council. He will be solely missed.**







## LOCAL 336 REMEMBERS JOHN M. CARSON, JR.

John M. Carson, Jr., passed away February 11, 2013 at the age of 93. He was born on July 29, 1919 in Fort Worth Texas. John was a member of the 63rd armed infantry battalion during World War II. A long time vaudeville performer starting at the age of 13 with his sister Dorothy and his brother-in-law Paul Smidt, the trio performed the roller skating act 'The Royal Rockets' retiring their act in 1960. John joined IATSE Local 336 in 1970 and then went on to become Treasurer and Executive Board member for over 30 years before retiring in 2007 at the age of 88 and receiving a Gold Card in 2009. John's contributions to the advancement of IATSE Local 336 are immeasurable and for everything that he taught us through the years, we thank him.

## Local 306 Remembers The "Iconic Theatrical" Union Leader Dotty Rogan

It is with heartfelt sadness that Local 306 announces the passing of Vice President Dotty Rogan on May 23, 2013, at 79 years young.

Sister Rogan was a dedicated member of IATSE for over 62 years serving as a dedicated member of former Local B183 and Local 306. After the merger of both Locals, Dotty remained an active member in many official capacities always shaping the Union and looking out for the "members" best interest.

Dotty spent the better part of her life serving the Union and the Ushers, Ticket Takers and Backstage Doorpersons of New York's famed Broadway Theatre District. We as members of both Unions, past and present, owe Dotty a debt of gratitude, and without her we would not have the benefits, wages

and rights that we enjoy today; she was a true fighter to the end. Our Theatrical segment of Local 306 is now stronger than ever, thanks to her mentoring and tenacity. She was best known for her ability at the negotiating table. A pint-sized dynamo, with a command of certain words in the English language brought the opposing Company Suits and Lawyers to their knees and shaking their head.

A few of the supporting adjectives used to best describe her were: legendary, iconic, pit bull; a force to be reckoned with, a pioneer (could anyone imagine Dotty in the Pioneer days leading a Wagon Train?).

Everyone in the New York Broadway Community knows of Dotty and has a "Dotty Story". We ask that after you read this, you think of yours,

laugh, and remember her kindly and with a smile. Dotty may have departed from this earth but her spirit is still with us and looking

down to oversee what she so lovingly called her own family and she will find a way to guide silently. Dotty now has bigger fish to fry. Could anyone imagine St. Peter's face when she came knocking!!!!

Love and Peace to you, our dear friend, we are forever grateful to you. Broadway will never be the same.

*Respectfully,  
Members of Local 306*





## Local 864 Remembers Peter Diamond

The arts community of Cincinnati has lost an extraordinary person. Peter Diamond, who at the age of 63, passed away on May 5, 2013. He was a member of Cincinnati's Theatrical Wardrobe Union Local 864 for the past 40 years, and its Business Agent for the past 20. Peter devoted his life to the arts, and the many friendships he made from decades of work remained strong throughout his illustrious career. As a union leader, he was instrumental in modernizing Local 864's work-referral system, its Constitution and Bylaws, and the manner in which the Local negotiated contracts. He was a strong advocate for his members and will be missed dearly, especially by those who were fortunate enough to work with him on a regular basis.

Peter was also the devoted father of Michael Peter Diamond (Local 864) and Sadye Kimball-Diamond Hyden, extraordinary grandfather of Mamo Majola, Eden Diamond and twins, Adrianna and Aubrey Hyden, loving brother of Steve Diamond, Diane Diamond Capps, Ted Diamond, Dinah Diamond Shelley and Delilah Diamond Adair, and a magnificent uncle to 30 nephews and nieces.



### REMEMBERING ROBERT VAZQUEZ

**Robert Vazquez passed away on Saturday, May 25, 2013 at the age of 62, near his home in Georgia.**

**Originally from New Jersey, Bob served on the Newark Police Department – Drug Enforcement Administration (DEA). He was a veteran of the Vietnam War in which he served as a Green Beret. He later served as a member of the New Jersey State Police Benevolent Association (PBA) since 1972.**

**Bob began his career in the motion picture production industry as a special consultant due to his extensive background as Chief of Operations for the New Jersey Department of Law and Public Safety. He added 2nd Unit direction to his résumé on the film *"Blood in Blood Out"* and blue screen shots for the feature *"Freejack"*. Bob was a Motion Picture Special Effects Coordinator.**

**After relocating to Georgia, Bob became a member of Studio Mechanics Local 479 in 1993 and served as the Local's President from 2009 until his recent passing. Bob's extraordinary organizational ethic and drive for perfection made him one of the east coast's most sought after coordinators and consultants. He was also the owner of East Coast Films, Inc. and was instrumental in the establishment of the Pinewood Atlanta Studios which will remain part of Bob's legacy.**

**Bob joined Local 487 in February of 1995, while he was living in Georgia. He was working regularly in Local 487's**



**Brother Vazquez (right) receiving the International President's Award from President Loeb at the 66th Quadrennial Convention.**

**jurisdiction. The Local had no "true" special effects technicians. Bob helped establish the Special FX department of the Local and trained a number of its members.**

**In addition to his IATSE membership, Bob was also a member of the Screen Actors Guild of America since 1989, and as a member of SAG, his acting credits included roles in *"Rocky V"* and *"Hudson Hawk"*.**

**At the 66th Quadrennial Convention of the IATSE in Orlando, Florida, Bob received the International President's Award from President Matthew D. Loeb. The inscription on the Award reads: "Presented to Robert Vazquez in recognition of outstanding dedication to his craft, to his Local and to his fellow man."**

**Bob will be long remembered for his strength, courage and commitment to his fellow workers, his local union brothers and sisters and to his family to whom we extend our heartfelt sympathies.**



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Walter F. Bailey, Jr. January 27, 2013	1	Roderick McLeod January 7, 2013	16	Jeffrey K. Jenkins January 24, 2013	42	Paul W. Wilms March 11, 2013	66
Eutsey Behlin February 14, 2013	1	John J. Ryan, Jr. February 14, 2013	22	Lester Bays November 16, 2012	44	Joe Bronson March 15, 2013	67
Peter J. Gorey March 11, 2013	1	Kevin J. Rafferty March 27, 2013	23	Frank L. Brown January 29, 2013	44	Mathew Calonica December 31, 2012	80
John J. Grillman February 17, 2013	1	Terrance Cassaubon December 12, 2012	24	Mark L. Brown January 2, 2013	44	Coleman L. Hart, Jr. January 9, 2013	80
Joseph C. Hansen, Jr. January 3, 2013	1	Joseph F. Romeo February 2, 2013	25	Kenneth D. Crawford February 10, 2013	44	Clyde A. Smith March 25, 2013	80
Kenneth James, Sr. January 23, 2013	1	Timothy Cain November 15, 2012	27	Frank M. DeMarco January 26, 2013	44	Patrick C. Scott January 27, 2013	101
Thomas J. McKenna January 20, 2013	1	Jerry L. Mobley February 14, 2013	27	Leslie F. Frankenheimer January 22, 2013	44	Richard J. Mills March 15, 2013	102
William J. Romanello February 7, 2013	1	William Velotta February 19, 2013	27	Russell L. Goble January 19, 2013	44	Barbara Oliver March 4, 2013	107
Jean Scheller March 13, 2013	1	Elwood B. Samuelson, Sr. October 19, 2012	28	Don Lee Hulett February 5, 2013	44	John B. Barasa February 6, 2013	110
Jerome H. Swift January 30, 2013	1	Hugh G. Seely November 23, 2012	28	Garrett Lewis January 27, 2013	44	Paul C. Smith January 2, 2013	110
Andrew J. Tracy January 3, 2013	1	Philip H. Walter November 6, 2012	28	Scott A. Rousseau January 12, 2013	44	W. N. James Barber January 1, 2013	118
Steven K. Wood December 30, 2012	1	James O'Donnell January 9, 2013	30	Joel Schwartz January 12, 2013	44	Robert E. Lee March 8, 2013	126
Joseph E. Zottarelli March 7, 2013	1	Billy Rhea Lawrence January 18, 2013	31	Lawrence R. Shepard December 14, 2012	44	Jerry O. Passmore, Sr. December 30, 2012	127
William M. Hogan January 10, 2013	2	Robert J. Daigle March 2, 2013	33	Robert L. Thompson March 27, 2013	44	Harold R. Sperry March 1, 2013	193
Harry M. Warner February 26, 2013	2	Armando Delgado January 1, 2013	33	David N. Friedland February 7, 2013	48	Larry A. Johnson March 27, 2013	212
Stanley E. Lambert February 4, 2013	7	Gordon Gilleres February 14, 2013	33	Karl P. Shank January 18, 2013	48	Eleanor M. Paul March 6, 2013	220
Raymond V. Ellis March 23, 2013	8	Steven Gomez January 20, 2013	33	Martin Bernstein March 21, 2013	52	Erwin L. Dumbrille January 29, 2013	274
Vincent J. DiMaggio December 27, 2012	10	Thomas H. Head April 7, 2011	33	Frederick Carner February 9, 2013	52	Richard Bellows February 19, 2013	289
Christopher Martinez November 17, 2012	10	Ron Holliman January 2, 2013	33	Robert W. Coulson February 5, 2013	52	Dorothy "Dotty" Rogan May 23, 2013	306
William G. Bravard March 18, 2013	12	Michael J. McMahon February 1, 2013	33	Christopher Kinghan January 5, 2013	52	Kathleen Ryan February 21, 2013	306
George W. Gregory, Jr. January 17, 2013	12	George Principe June 30, 2010	33	Blaine J. LeBlanc January 16, 2013	52	Bernadette Sullivan March 1, 2012	306
Kristan Blake October 16, 2012	13	Jeffrey B. Moore March 11, 2013	38	Emil Neroda January 23, 2013	52	Donald Lee Sullivan February 13, 2013	306
Patrick Dzieweczynski October 29, 2012	13	John Strachan March 30, 2013	38	Roosevelt Roberts February 27, 2013	52	Jody Harrold January 23, 2013	321
Bruce K. Liebenow January 24, 2013	15	Charles Abate February 12, 2013	39	Brian P. Zydel January 21, 2013	52	Ronald O. Langan February 14, 2013	321
William E. Maley February 14, 2013	16	Feliciano Vigoa February 27, 2013	39	Stanley Ellis March 14, 2013	58	Larry A. Barnett January 2, 2013	330



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
<b>J. E. "Jake" Johnson</b> May 18, 2013	330	<b>Vincent Gerardo</b> January 6, 2013	600	<b>Eugene R. Marks</b> January 20, 2013	700	<b>Tanya L. Gray</b> March 8, 2013	835
<b>John M. Carson, Jr.</b> February 11, 2013	336	<b>Daniel M. Horne</b> March 18, 2013	600	<b>Sergio Mejia</b> February 13, 2013	700	<b>Nicholas S. Hoppe</b> March 4, 2013	839
<b>Beverly Hardy</b> March 3, 2013	336	<b>Wallace E. Johnson</b> November 3, 2012	600	<b>Linda Beard</b> January 23, 2013	705	<b>Armen Mirzaian</b> February 21, 2013	839
<b>John F. Strachan</b> March 30, 2013	395	<b>Henry A. Kokojan</b> March 16, 2013	600	<b>Nicole Frank</b> January 17, 2013	706	<b>Richard Fraser</b> September 24, 2012	849
<b>Willard J. Carbo</b> February 10, 2011	415	<b>Kenneth D. Lamkin</b> November 1, 2012	600	<b>Carl Bevi</b> March 27, 2013	720	<b>William Barber</b> January 29, 2013	873
<b>George G. Codd</b> April 11, 2006	415	<b>Warren Lieb</b> January 28, 2013	600	<b>Tony Fish</b> January 27, 2013	720	<b>Joey Panko</b> March 10, 2013	873
<b>Michael Kitts</b> March 22, 2013	423	<b>Richard K. Mosier</b> November 7, 2012	600	<b>David N. Friedland</b> February 1, 2013	720	<b>James Barber</b> January 29, 2013	891
<b>Robert Vazquez</b> May 25, 2013	479	<b>Fredrick V. Murphy II</b> March 10, 2013	600	<b>George Ofenloch</b> March 7, 2013	720	<b>Murray D. Hall</b> January 25, 2013	891
<b>Stephen R. Deboer</b> December 1, 2012	481	<b>Donald L. Peltier</b> March 8, 2013	600	<b>Steve S. Adams</b> March 1, 2013	728	<b>Anthony J. Moscovitch</b> March 17, 2013	891
<b>Michael A. Di Ieso</b> November 3, 2012	481	<b>William Powell</b> January 2, 2013	600	<b>Eugene Glick</b> February 3, 2013	728	<b>Brad "Bear" Ingalls</b> March 27, 2013	919
<b>Oliver C. Peabody</b> March 26, 2013	481	<b>Harry Randall</b> November 10, 2012	600	<b>Terry N. Marshall</b> February 5, 2013	728	<b>Leonard A. Mulhern</b> February 1, 2013	ATPAM
<b>William C. Salter</b> October 28, 2012	481	<b>Ken Regan</b> November 26, 2012	600	<b>Robert M. Sikora</b> February 3, 2013	728	<b>Saul Bolasni</b> January 2, 2013	USA829
<b>Andrew Dallas</b> December 20, 2012	484	<b>Judith Rheiner</b> October 7, 2012	600	<b>Ron Woodside</b> February 28, 2013	728	<b>James Cassidy</b> January 17, 2013	USA829
<b>Anthony E. Huff</b> February 1, 2013	487	<b>Darren A. Rydstrom</b> February 10, 2013	600	<b>John Hutchinson</b> February 20, 2013	729	<b>Margaretta Clulow</b> February 7, 2013	USA829
<b>Leslie M. Colombani</b> February 3, 2013	494	<b>Harris Savides</b> October 9, 2012	600	<b>Albert "A. J." Kenders</b> January 7, 2013	729	<b>Macdonald Eaton</b> March 11, 2013	USA829
<b>Louis J. Romeo</b> February 17, 2013	500	<b>Von Thomas</b> February 12, 2013	600	<b>Tammy Masters</b> February 11, 2013	767	<b>James Frazer, Sr.</b> February 7, 2013	USA829
<b>Alain Charron</b> January 23, 2013	514	<b>Paul F. Vombrack</b> March 4, 2013	600	<b>Jeff N. Miller</b> February 17, 2013	767	<b>Ivan Giovanettina</b> January 10, 2013	USA829
<b>Charles Austin</b> January 7, 2013	600	<b>John P. Wing</b> December 18, 2012	600	<b>Gloria Sieber</b> October 4, 2012	780	<b>Domingo Rodriguez</b> February 22, 2013	USA829
<b>Donald R. Burch</b> December 16, 2012	600	<b>Horace J. Douglas, Jr.</b> January 4, 2013	604	<b>Alfred Lorente</b> February 10, 2013	784	<b>Charles Rosen</b> March 25, 2013	USA829
<b>Andrew Costikyan</b> October 10, 2012	600	<b>Steve W. Proctor</b> January 2, 2013	629	<b>Richard W. McMaster</b> May 25, 2012	787	<b>Howard S. Thies</b> January 31, 2013	USA829
<b>Dalton B. Creaser</b> December 1, 2012	600	<b>Candide Franklyn</b> February 12, 2013	667	<b>Nelson T. Breeding</b> January 1, 2013	798	<b>Constance Wexler</b> January 17, 2013	USA829
<b>Stephen Dickter</b> October 7, 2012	600	<b>Phil "Stills" Hersee</b> March 20, 2013	669	<b>Thomas W. Lay</b> January 1, 2013	800	<b>Joseph Napoleone</b> April 12, 2013	B18
<b>Joseph Faro</b> March 24, 2013	600	<b>Donald G. Cowan</b> January 17, 2013	700	<b>Eric Magnuson</b> January 29, 2013	819	<b>Robert H. Sheppard</b> March 1, 2013	B29
<b>Hector R. Figueroa</b> December 26, 2012	600	<b>Norval D. Crutcher</b> January 13, 2013	700	<b>Michael E. Echols</b> February 11, 2013	834	<b>James C. Rendsland</b> March 16, 2013	B90
<b>Candide Franklyn</b> February 12, 2013	600	<b>John A. Detra</b> February 15, 2013	700	<b>Susan A. Ellis</b> April 28, 2013	835	<b>Robert Neil Boyce</b> February 8, 2013	B751



## Local Secretaries and Business Agents

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

**ADG** Art Directors Guild

**AG&AOE&GA** Animation Guild and Affiliated Optical Electronic and Graphic Arts

**AMPE** Airline Motion Picture Employees

**APC** Affiliated Property Craftspersons

**ATPAM** Association of Theatrical Press Agents and Managers

**C** Camerapersons

**CDG** Costume Designers Guild

**CHE** Casino Hotel Employees

**E,S&CST** Electronic, Sound & Computer Service Technicians

**EE** Exhibition Employees

**EE/BPBD** Exhibition Employees/Bill Posters, Billers and Distributors

**FAE** First Aid Employees

**ICG** International Cinematographers Guild

**M** Mixed

**MAHS** Make-Up Artists & Hair Stylists

**MAHSG** Make-Up Artists & Hair Stylists Guild

**MPC** Motion Picture Costumers

**MPEG** Motion Picture Editors Guild (inclusive of Editors and Story Analysts)

**MPP,AVE&CT** Motion Picture Projectionists, Audio Visual Engineers and Computer Technicians

**MPP,O&VT** Motion Picture Projectionists, Operators and Video Technicians

**MPP,O,VT&AC** Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts

**MPP,O,VT&CT** Motion Picture Projectionists, Operators, Video Technicians & Computer Technicians

**MPP,VT&CT** Motion Picture Projectionists, Video and Computer Technicians

**MPSELT** Motion Picture Studio Electrical Lighting Technicians

**MPSG/CS** Motion Picture Studio Grips/Crafts Service

**MPSP&SW** Motion Picture Set Painters & Sign Writers

**MPSPT** Motion Picture Studio Production Technicians

**MPST** Motion Picture Studio Teachers and Welfare Workers

**MPVT/LT/AC&GE** Motion Picture Videotape Technicians/Laboratory Technicians/Allied Crafts and Government Employees

**O** Operators

**PC,CP&HO** Production Coordinators, Craftservice Providers and Honeywagon Operators

**PST,TE,VAT&SP** Production Sound Technicians, Television Engineers, Video Assist Technicians and Studio Projectionists

**S** Stage Employees

**SA&P** Scenic Artists and Propmakers

**S&FMT** Sound & Figure Maintenance Technicians

**SM** Studio Mechanics

**SM&BT** Studio Mechanics & Broadcast Technicians

**SS,CC,A&APSG** Script Supervisors, Continuity Coordinators, Accountants and Allied Production Specialists Guild

**SS,PC,CC&PA** Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants

**TBR&SE** Television Broadcasting Remote & Studio Employees

**TBSE** Television Broadcasting Studio Employees

**T&T** Treasurers & Ticket Sellers

**TW,MA&HS** Theatrical Wardrobe, Make-Up Artists & Hair Stylists

**TWU** Theatrical Wardrobe Union

**USA** United Scenic Artists

## ALABAMA

**S 078 BIRMINGHAM**-Dennis Parker; [iatse78secretary@gmail.com](mailto:iatse78secretary@gmail.com); P.O. Box 10251, Birmingham, 35202. (205-251-1312) Bus. Agt.: Allen Langston.

**S 142 MOBILE**-Philip Tapia, P.O. Box 2492, Mobile, 36652. (251-622-0233) (Fax: 251-625-2655) Bus. Agt.: John Brown.

**M 900 HUNTSVILLE**-David Hendricks, [atse@bellsouth.net](mailto:atse@bellsouth.net); P.O. Box 12, Huntsville, 35805. (256-551-2243) (Fax: 256-551-2329) Bus. Agt.: Gary Boggs.

## ALASKA

**S 918 ANCHORAGE**-Ann Reddig, [stagehanddispatch@live.com](mailto:stagehanddispatch@live.com); P.O. Box 100421, Anchorage, 99510. (907-278-3146) (Fax: 907-278-3145) Bus. Agt.: Eric Lizer.

## ARIZONA

**S 336 PHOENIX/PRESOTT**-Pamela Boyd, [boyd336@gmail.com](mailto:boyd336@gmail.com); 1425 E. Washington St., Suite B, Phoenix, 85034-1181. (602-253-4145) (Fax: 602-253-2103) Bus. Agt.: Bill Hennessy, [iatse336@msn.com](mailto:iatse336@msn.com).

**M 415 TUCSON**-George Fritz, P.O. Box 990, Tucson, 85702. (520-882-9126) (Fax: 520-882-9127) Bus. Agt.: Susan Whitaker.

**TBSE 748 STATE OF ARIZONA**-David Warner, [dave.warner@cox.net](mailto:dave.warner@cox.net); P.O. Box 1191, Phoenix, 85001 (888-491-6280). Bus. Agt.: Eric Falkner, [efalkner@yahoo.com](mailto:efalkner@yahoo.com).

## ARKANSAS

**M 204 LITTLE ROCK**-Nikki M. Kelly, 11324 Arcade Drive, Suite 17, Little Rock, 72212 (501-227-7301) (Fax: 501-227-7404) Bus. Agt.: Russell G. Hardy.

## CALIFORNIA

**S 016 SAN FRANCISCO/MARIN COUNTY/SANTA ROSA/LAKE MENDOCINO/PALO ALTO/SONOMA COUNTY/ NAPA COUNTY/ SAN MATEO COUNTY**-Steve Lutge, 240 Second Street, 1st Floor, San Francisco, 94105. (415-441-6400) (Fax: 415-243-0179) Bus. Agt.: Steve Lutge.

**S 033 LOS ANGELES/LONG BEACH/PASADENA/ SANTA MONICA**-Jane E. Leslie, [jel042@iatse33.com](mailto:jel042@iatse33.com); 1720 West Magnolia Blvd., Burbank, 91506. (818-841-9233) (Fax: 818-567-1138) Bus. Agts.: (TV) Steve Coffey, [scoffey@iatse33.com](mailto:scoffey@iatse33.com); (Legit) Mark Madrigal, [mmadrigal@iatse33.com](mailto:mmadrigal@iatse33.com).

**APC 044 HOLLYWOOD**-Anthony Pawluc, 12021 Riverside Drive, North Hollywood, 91607. (818-769-2500) (Fax: 818-769-3111) Bus. Agt.: Edmond Brown.

**S 050 SACRAMENTO/CHICO/STOCKTON/MARYSVILLE**-Betsy Martin, [ia50secretary@sbcglobal.net](mailto:ia50secretary@sbcglobal.net); 410 N. 10th

Street, Sacramento, 95811. (916-444-7654) (Fax: 916-444-6550) Bus. Agt.: John Kelly, [iatselocal50@sbcglobal.net](mailto:iatselocal50@sbcglobal.net).

**MPSG/CS 080 HOLLYWOOD**-Rick Schunke, 2520 W. Olive Avenue, Suite 200, Burbank, 91505-4529. (818-526-0700) (Fax: 818-526-0719) Bus. Agt.: Thom Davis.

**S 107 ALAMEDA COUNTY/OAKLAND/BERKELEY/ CONTRA COSTA COUNTY/SOLANO COUNTY/RICHMOND**-Larry Hunter, [lhunt107@aol.com](mailto:lhunt107@aol.com); 8130 Baldwin Street, #134, Oakland, 94621. (510-351-1858) (Fax: 510-430-9830) Bus. Agt.: Judson Owens, [jud.owens@iatse107.org](mailto:jud.owens@iatse107.org).

**TBSE 119 SAN FRANCISCO BAY AREA**-Liz Farkas, P.O. Box 911, San Carlos, 94070. (510-206-7987) Bus. Agt.: Daniel Nicholson.

**S 122 SAN DIEGO**-Donnie Clifton, 3737 Camino del Rio South, Suite 307, San Diego, 92108. (619-640-0042) (Fax: 619-640-0045) Bus. Agt.: Carlos Cota.

**M 134 SAN JOSE/SANTA CLARA**-Elizabeth Overstreet, [secretary@iatse134.org](mailto:secretary@iatse134.org); 300 South First Street, Suite 325, San Jose, 95113. (408-294-1134) (Fax: 408-294-1250) Bus. Agt.: Bill Fairweather, [businessagent@iatse134.org](mailto:businessagent@iatse134.org).

**S 158 FRESNO/MODESTO/STOCKTON**-Scott Ellis, P.O. Box 5274, Fresno, 93755. (559-432-3277) Bus. Agt.: Pebbles Rapp.

**O 166 SAN FRANCISCO/SAN MATEO/PALO ALTO/ MARIN COUNTY**-Mark Woodall, 4909 Railroad Flat Road, Mountain Ranch, 95246. (209-754-9966) (Fax: 209-754-9977). Bus. Agt.: Donald E. Johanson.

**O 169 ALAMEDA/SOLANO/NAPA AND CONTRA COSTA COUNTIES**-Stephen Shelley, P.O. Box 29284, Oakland, 94604-9284. (510-470-2424) Bus. Agt.: Stephen Shelley.

**M 215 BAKERSFIELD/VISALIA**-Ray Grens, Jr., P.O. Box 555, Bakersfield, 93302. (661-862-0215) Bus. Agt.: Matt Bernon.

**O 297 SAN DIEGO COUNTY**-Gary Livengood, [livengood1969@sbcglobal.net](mailto:livengood1969@sbcglobal.net); 6668 Ballinger Avenue, San Diego, 92119. (619-302-2556) Bus. Agt.: Dale Hyder.

**M 363 LAKE TAHOE and RENO, NV. (See Nevada)**

**M 442 SANTA BARBARA TRI-COUNTIES(SANTA BARBARA/VENTURA/SAN LUIS OBISPO COUNTIES)**-Paul Kaessinger, [secretary@iatse442.org](mailto:secretary@iatse442.org), P.O. Box 413, Santa Barbara, 93102. (805-878-0013) Bus. Agt.: Jubal Molitor, [businessagent@iatse442.org](mailto:businessagent@iatse442.org).

**SM 495 SAN DIEGO**-Jack Shepherd, 1717 Morena Blvd., San Diego, 92110-3635. (619-275-0125)(Fax: 619-275-2578). Bus. Agt.: Jack Shepherd.

**M 504 ORANGE COUNTY/PARTS OF CORONA-** Jerome Omasta, 671 S. Manchester Avenue, Anaheim, 92802-1434. (714-774-5004) (Fax: 714-774-7683) Bus. Agt.: Leslie Blanchard.

**ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD**-(See also Florida, Illinois and New York) Alan Gittlin; National Executive Director, Bruce Doering; Western Region Director, David Behm, 7755 Sunset Blvd., Hollywood, 90046. (323-876-0160) (Fax: 323-878-1162) Eastern Region Director, Chaim Kantor (New York: 212-647-7300); Central Region Director, Rusty Burrell (Chicago/Orlando: 312-243-3841 / 305-538-9226).

**M 611 WATSONVILLE/SANTA CRUZ/ SALINAS/ GILROY/ HOLLISTER/ MONTEREY/ PACIFIC GROVE/ SEASIDE**-Steve Retsky, [611secretary@iatse611.org](mailto:611secretary@iatse611.org); 903 Pacific Avenue, Santa Cruz, 95061. (831-458-0338) Bus. Agt.: Patrick Fitzsimmons, [businessrep@iatse611.org](mailto:businessrep@iatse611.org).

**S 614 SAN BERNARDINO/ RIVERSIDE/ BARSTOW/ POMONA/ REDLANDS/ ONTARIO/ BISHOP**-Windy J. Maxon, [windyjma@yahoo.com](mailto:windyjma@yahoo.com); P.O. Box 883, San Bernardino, 92402. (909-888-1828) (Fax: 484-887-3780) Bus. Agt.: Mike Berg, [countbergula@gmail.com](mailto:countbergula@gmail.com).



**PST,TE,VAT&SP 695 HOLLYWOOD**-Elizabeth Alvarez, 5439 Cahuenga Boulevard, North Hollywood, 91601. (818-985-9204) (Fax: 818-760-4681) Bus. Agt.: Jim Osburn.

**MPEG 700 MOTION PICTURE EDITORS GUILD (see also New York)**-Diane Adler; Exec. Dir.: Ron Kutak; Asst. Exec. Dir.: Catherine Repola. 7715 Sunset Blvd., #200, Los Angeles, 90046, (323-876-4770) (Fax: 323-876-0861); Asst. Exec. Dir. (New York): Paul Moore (212-302-0700) (Fax: 212-302-1091).

**MPC 705 HOLLYWOOD**-Wanda Leavey, 4731 Laurel Canyon Blvd., #201, Valley Village, 91607-3911. (818-487-5655) (Fax: 818-487-5663) Bus. Agt.: Bob Iannaccone.

**MAHSG 706 HOLLYWOOD**-John Jackson, 828 N. Hollywood Way, Burbank, 91505. (818-295-3933) (Fax: 818-295-3930) Bus. Agt.: Tommy Cole.

**M 707 PALM SPRINGS/PALM DESERT/HEMET/BANNING/ELSINORE/29 PALMS**-Shay Funk, P.O. Box 2240, Palm Desert, 92261 (760-340-6323) (Fax: 760-340-6323) Bus. Agt.: Shay Funk, businessagent@iatse707.com.

**MPSELT 728 HOLLYWOOD**-Patric Abaravich, 1001 W. Magnolia Blvd., Burbank, 91506. (818-954-0728) (Fax: 818-954-0732) Bus. Agt.: Patric Abaravich.

**MPSP&SW 729 HOLLYWOOD**-Robert Denne, 1811 W. Burbank Blvd., Burbank, 91506. (818-842-7729) (Fax: 818-846-3729) Bus. Agt.: Robert Denne.

**FAE 767 LOS ANGELES**-Maureen McCormack, 2520 West Olive Avenue, Suite 320, Burbank, 91505-4529. (818-842-7670) (Fax: 818-474-1570). Bus. Agt.: Tammy Yazgülian.

**TWU 768 LOS ANGELES/LONG BEACH/PASADENA/SANTA MONICA/CERRITOS**-Mary B. Seward, wardrobe768@yahoo.com; 1023 N. Hollywood Way, #203, Burbank 91505. (818-843-8768) Bus. Agt.: Ann Kelleher.

**TWU 784 SAN FRANCISCO/OAKLAND/BERKELEY/SAN MATEO/CUPERTINO/SAN JOSE/CONCORD**-Karin Kain, twu784@sbcglobal.net; 1182 Market Street, Suite 213, San Francisco, 94102. (415-861-8379). Bus. Agt.: Andrea Pelous.

**TBSE 795 SAN DIEGO**-Mark Gleason, 3755 Avocado Blvd., PMB 437, La Mesa, 91941. (619-335-0795) (Fax: 858-715-0640). Bus. Agt.: Darin Haggard.

**ADG 800 LOS ANGELES (See also Illinois, New York and North Carolina)**-Judy Cosgrove, 11969 Ventura Boulevard, 2nd Floor, Studio City, 91604. (818-762-9995) (Fax: 818-762-9997) Bus. Agt.: Scott Roth.

**USA829 CALIFORNIA REGIONAL OFFICE (See Also New York)**-6363 Wilshire Blvd., #400, Los Angeles, 90048. (323-965-0957) Bus. Agt.: Monique L'Heureux.

**AG&AOE&GA 839 HOLLYWOOD**-Jeffrey N. Massie, jef-fm@animationguild.org; 1105 N. Hollywood Way, Burbank, 91505. (818-845-7500) (Fax: 818-843-0300) Bus. Agt.: Steven Hulett, shulett@animationguild.org.

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**SS,CC,A&APSG 871 HOLLYWOOD**-Catherine McCabe, 11519 Chandler Blvd., N. Hollywood, 91601. (818-509-7871) (Fax: 818-506-1555) Bus. Agt.: Heidi Nakamura.

**TWU 874 SACRAMENTO AND VICINITY**-Mary Kay Morris, i.a.wardrobewench@sbcglobal.net; P.O. Box 188787, Sacramento, 95811 (916-832-3396) (Fax: 916-371-2530) Bus. Agt.: Sheryl Emmons, seaemmons@yahoo.com

**MPST 884 HOLLYWOOD**-Pam Wood, P.O. Box 461467, Los Angeles, 90046. (310-905-2400) Bus. Agt.: Linda Stone, Business-Rep884@gmail.com.

**CDG 892 HOLLYWOOD**-Terry Gordon, 11969 Ventura Blvd.,

1st Floor, Studio City, 91604. (818-752-2400) (Fax: 818-752-2402) Executive Director: Rachael Stanley.

**TWU 905 SAN DIEGO**-Mary Harris, mary@beautybubble.com; P.O. Box 361, San Diego, 92074. (619-980-6709) Bus. Agt.: Michael Regna, mregna4022@yahoo.com.

**S&FMT 923 ANAHEIM**-Lyle Worsley, P.O. Box 9031, Anaheim, 92812-9031. (714-342-1255) Bus. Agt.: George Voss.

## CANADA

**S 056 MONTREAL, QC**-Denis Forest, 1, rue de Castelnau Est, Local 104, Montreal, QC, H2R 1P1. (514-844-7233) (Fax: 514-844-5846) Bus. Agt.: Jason Vergnano.

**S 058 TORONTO, ON**-Christopher Wilson, 511 Adelaide Street West, Toronto, ON, M5V 1T4. (416-364-5565) (Fax: 416-364-5987) Bus. Agt.: Nelson Robinson.

**M 063 WINNIPEG, MB**-Stuart Aikman, 2nd Floor - 175 McDermott Avenue, Winnipeg, MB, R3B 0S1. (204-944-0511) (Fax: 204-944-0528) Bus. Agt.: John Gallagher.

**M 105 LONDON/ST. THOMAS/SARNIA, ON**-Stephanie Gonyou, secretaryiatselocal105@hotmail.com; P.O. Box 182, Station Ctr. CSC, London, ON, N6A 4V6. (519-661-8639) (Fax: 519-433-5742) Bus. Agt.: Terry Barker, ba105@me.com.

**S 118 VANCOUVER, BC**-John Beatty, Suite #202 - 601 Cambie Street, Vancouver, BC, V6B 2P1. (604-685-9553) (Fax: 604-685-9554) Bus. Agt.: Joe Sawan.

**S 129 HAMILTON/BRANTFORD, ON**-Cindy Jennings, P.O. Box 57089, Jackson Station, Hamilton, ON, L8P 4W9. (905-577-9193) (Fax: 905-577-9425) Bus. Agt.: Gary Nolan.

**S 168 VANCOUVER ISLAND, BC**-Laurie Edmundson, P.O. Box 5312, Station B, Victoria, BC, V8R 6S4. (250-381-3168) (Fax: 866-618-3848). Bus. Agt.: Rebekah Johnson.

**S 210 EDMONTON, AB**-Tara Gale, secretary@iatse210.com; 10428-123 Street, Edmonton, AB, T5N 1N7. (780-423-1863) (Fax: 780-422-0307) Bus. Agt.: Peter Gerrie, iaba210@iatse210.com.

**S 212 CALGARY, AB**-Vince Bevans, secretarytreasurer@iatse212.com; 201-208 57th Avenue S.W., Calgary, AB, T2H 2K8. (403-250-2199) (Fax: 403-250-9769) Bus. Agts.: (Prod.) Allan Belyea, filmba@iatse212.com; (Stage) Ian Wilson, stageba@iatse212.com.

**O 262 MONTREAL, QC**-Isabelle Wouters, yzwout10@hotmail.com; 1945 Mullins Bureau 160, Montreal, QC, H3K 1N9. (514-937-6855) (Fax: 514-272-5763) Bus. Agt.: Stephane Ross, sross@iatselocal262.com.

**M 295 REGINA/MOOSE JAW, SK**-Celeste Pinder, 1849 Park Street, #3, Regina, SK, S4N 2G4. (306-545-6733) (Fax: 306-545-8440) Bus. Agt.: Debra Sawarin.

**M 300 SASKATOON, SK**-Andrew Forrester, P.O. Box 1361, Saskatoon, SK, S7K 3N9. (306-343-8900) Bus. Agt.: Greg Roberts.

**M 357 KITCHENER/STRATFORD/CAMBRIDGE/GUELPH/WATERLOO, ON**-Mike Walsh, secretary@iatse357.com; P.O. Box 908, Stratford, ON, N5A 6W3. (519-746-7474) (Fax: 519-746-3030). Bus. Agt.: Larry Miller, businessagent@iatse357.com.

**PC, CP&HO 411 PROVINCE OF ONTARIO**-Robert Shea, 1315 Lawrence Avenue East, Unit 103, Toronto, ON, M3A 3R3 (416-645-8025) (Fax: 416-645-8026) Bus. Agt.: Robert Shea.

**M 461 ST. CATHARINES/WELLAND/NIAGARA FALLS, ON**-Robert A. Vernon, P.O. Box 1594, Niagara On Lake, ON, L0S 1J0. (905-932-4461) Bus. Agt.: George Galanis.

**S 467 THUNDER BAY, ON**-James Austin, 541 Hyde Park Avenue, Thunder Bay, ON, P7E 1Y1. (807-622-7407). Bus. Agt.: Terry Smith, 243 Ford St., Thunder Bay, P7C 4L5. (807-627-1460).

**M 471 OTTAWA/KINGSTON/BELLEVILLE, ON**-James Reynolds, P.O. Box 1373, Station B, Ottawa, ON, K1P 5R4. (613-852-7321) (Fax: 613-233-6454) Bus. Agt.: Mark Hollingworth.

**MPSPST 514 PROVINCE OF QUEBEC**-Christian Bergeron, bergeron.christian@iatse514.com; 4530 rue Molson, Montreal, QC H1Y 0A3. (514-937-7668) (Fax: 514-937-3592). Bus. Agt.: Michel Charron, charron.michel@iatse514.com.

**M 523 QUEBEC, QC**-Rina Campion, 2700, Jean Perrin, #490, Quebec, QC, G2C 1S9. (418-847-6335) (Fax: 418-847-6335) Bus. Agts.: (Stage) Guy Journeault; (Proj.) Mario Giguère; (Wardrobe) Sylvia Bernard.

**M 580 WINDSOR/CHATHAM, ON**-Alan Smith, adri-smith@aol.com; 538-2679 Howard Avenue, Windsor, ON, N8X 3X2. (519-965-3732) (Fax: 519-974-3488) Bus. Agt.: Tom Savage, tgsavage@cocego.ca.

**M 634 SUDBURY/NORTH BAY, ON**-Keith Clausen, local 634@hotmail.com; P.O. Box 68, Naughton, ON, P0M 2M0. (705-788-2447) (Fax: 705-788-2448) Bus. Agt.: Jamie Adamson, iatse634@bell.net.

**ICG 667 EASTERN CANADA**-David Orton, 229 Wallace Avenue, Toronto, ON, M6H 1V5. (416-368-0072) (Fax: 416-368-9332) Bus. Agt.: David Rumley.

**C 669 WESTERN CANADA**-Simon Jori, simonjori@shaw.ca; 3823 Henning Drive, Suite 217, Burnaby, BC, V5C 6P3. (778-330-1669) (Fax: 778-330-1670) Bus. Agt.: Marcus Handman, marcus@ia669.com.

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**M 680 HALIFAX/DARTMOUTH, NS/SAINT JOHN/MONCTON/FREDERICTON, NB**-Colin Richardson, P.O. Box 711, Halifax, NS, B3J 2T3. (902-455-5016) (Fax: 902-455-0398) Bus. Agt.: Colin P. Richardson, businessagent@iatse680.ca.

**M 709 NEWFOUNDLAND/LABRADOR** - Int'l Representative-in-Charge Peter DaPrato, 15 McQuade Lake Cres., 2nd floor, Halifax, NS B3S 1C4. (902-425-2739) (Fax: 902-425-7696).

**TW,MA&HS 822 TORONTO, ON**-Jeffrey Dineen, jwdineen@yahoo.com; 511 Adelaide Street West, Toronto, ON, M5V 1T4 (416-622-9000) (Fax: 416-622-0900). Bus. Agt.: Corbin Valerie, businessagent@iatse822.com.

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**M 848 SYDNEY/GLACE BAY, NS**-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: David Bailey.

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**MPSPST 856 PROVINCE OF MANITOBA**-Jeremiah Milmine, 454 Edmonton St., Winnipeg, MB, R3B 2M3. (204-953-1100) (Fax: 204-953-1109) Bus. Agt.: Robert Rowan, businessagent@iatse856.com.

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**M 906 CHARLOTTETOWN, PE**-Garrett Gallant, P.O. Box 2406, Charlottetown, PE, C1A 8C1. Bus. Agt.: Damon Compton.

**TWU 924 STRATFORD, ON**-Inez Khan, izkhan73@gmail.com; P.O. Box 21151, Stratford, ON, N5A 7V4. (519-949-4040) (Fax: 519-508-0955) Bus. Agt.: Mary-Lou Mason, ba924@hotmail.com.

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**S 047 PUEBLO**-Bob Krasovec, 1330 W. Abriendo Avenue, Pueblo, 81004. (719-320-6220) Bus. Agt.: Saul Trujillo, 27850 Hwy. 50 East, Pueblo, 81006.

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**TWU 719 DENVER**-Elisa Spadi, erspadi@msn.com; 12010 West 52nd Place, Unit #7, Arvada, 80002. (303-431-7561) (Fax: 303-431-7561) Bus. Agt.: Steve Davis, local719ba@aol.com; (303-829-1567) (Fax: 303-948-3414).

## CONNECTICUT

**SM 052 STATES OF CONNECTICUT/NEW YORK/NEW JERSEY/NORTHERN DE./GREATER PA.**-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

**S 074 SOUTHERN CONNECTICUT**-Scott Meikle, scott.meikle@iatse74.org; P.O. Box 9075, New Haven, 06532. (203-376-2544) (Fax: 203-516-2398) Bus. Agt.: John Shea, jshea@iatse74.org.

**S 084 HARTFORD/NEW LONDON/NORTHERN CONNECTICUT**-Joseph Davis, 1145 D New Britain Ave., West Hartford, 06110. (860-233-8821) (Fax: 860-233-8827) Bus. Agt.: William Philbin.

**SS,PC,CC&PA 161 NEW YORK/NEW JERSEY/CONNECTICUT**-Leslie Zak, leslie.zak@gmail.com; 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue, colleen@local161.org

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**S 284 WILMINGTON**-Eva Lynne Penn, P.O. Box 1503, Wilmington, 19899-1503. (302-652-4626) (Fax: 302-475-4903) Bus. Agt.: Michael Harrington.

## DISTRICT OF COLUMBIA

**S 022 WASHINGTON, DC/WASHINGTON DC SUBURBS, MD/NORTHERN VIRGINIA**-John Page, 1810

Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseur.

**SM&BT 487 MID-ATLANTIC AREA**-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

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**E,S&CST 815 WASHINGTON**-Charles Boddie, 2512 Cliffbourne Pl., N.W., Washington, 20009-1512. (202-265-9067) (Fax: 202-265-1613) Bus. Agt.: Samuel J. Mc Fadden.

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## FLORIDA

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**M 115 JACKSONVILLE/TALLAHASSEE/GAINESVILLE**-Scott Campbell, scampbell@iatse-115.com; P.O. Box 462, Jacksonville, 32201. (904-723-6070) (Fax: 904-723-6090) Bus. Agt.: Saul Lucio, slucio@iatse-115.com.

**M 321 TAMPA/CLEARWATER/LAKELAND/ST. PETERSBURG**-Judy Phillips, jphillips@iatse321.org; 7211 N. Dale Mabry, #209, Tampa, 33614. (813-931-4712) (Fax: 813-931-7503) Bus. Agt.: Paul Paleveda, 321ba@iatse321.org.

**M 412 BRADENTON/SARASOTA**-Rick Cannon, secretary@iatse412.com; P.O. Box 1307, Tallevast, 34270. (941-359-1254) (Fax: 941-359-1254) Bus. Agt.: Roy Sorensen, ia412ba@verizon.net, (941-914-1553).

**SM 477 STATE OF FLORIDA**-Nancy Flesher, P.O. Box 420404, Kissimmee, 34742. (305-594-8585) (Fax: 954-440-3362) Bus. Agt.: William F. Moyse.

**M 500 SOUTH FLORIDA**-Terrence McKenzie, 1001 NW 62nd Street, Suite 220, Fort Lauderdale, 33309. (954-202-2624) (Fax: 954-772-4713). Bus. Agt.: Terrence McKenzie.

**ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD**-(See also California, Illinois and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, Rusty Burrell, 690 Lincoln Road, Suite 203, Miami Beach 33139 (305-538-9226) (Fax: 305-538-9259). Illinois Office: 901 W. Jackson Blvd., Suite 201, Chicago, IL 60068. (312-243-3841) (Fax: 312-243-4275).

**M 631 ORLANDO/CAPE CANAVERAL/COCOA/MELBOURNE/LAKE BUENA VISTA/DAYTONA BEACH**-Kimberly A. Bowles, 5385 Conroy Road, Suite #200, Orlando, 32811-3719. (407-422-2747) (Fax: 407-843-9170) Bus. Agt.: Michael LaNifia.

**S 647 NAPLES/FT. MYERS/MARCO ISLAND**-Thomas T. Triplett, P.O. Box 700, Estero, 33929. (239-498-9090) (Fax: 239-948-2637) Bus. Agt.: James E. Richards.

**MPVT/LT/AC&GE 780 (See also Illinois)**-Debbie Beldard, debbie@iatse780.com; 3585 N. Courtenay Pkwy., Suite 4, Merritt Island, FL 32953. (321-453-1018) (Fax: 321-453-1178) Bus. Mgr.: Jerry Lipski, jerry@iatse780.com.

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## GEORGIA

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**SM 479 STATE OF GEORGIA (Except Savannah and Vicinity)**-Terry Moody, tmoody@iatse479.org; 140 Charles W. Grant Pkwy., Atlanta 30354. (404-361-5676) (Fax: 404-361-5677) Bus. Agt.: Michael Akins, makins@iatse479.org.

**SM 491 STATES OF NORTH AND SOUTH CAROLINA/SAVANNAH, GA**-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

**S 629 AUGUSTA**-Anthony Capaz, 2312 Washington Road, Augusta, 30904. (706-738-2312) (Fax: 706-738-2312). Bus. Agt.: Bruce Balk.

**M 824 ATHENS**-Margi Flood, P.O. Box 422, Athens, 30603. (706-549-8244) (Fax: 706-549-0828) Bus. Agt.: William Jackson.

**EE 834 ATLANTA**-C. Faye Harper, 500 Bishop Street, NW, Suite F-1, Atlanta, 30540. (404-875-8848) (Fax: 404-875-4578) Bus. Agt.: C. Faye Harper.

**TWU 859 ATLANTA**-Rita Cochran, rcocoran1956@yahoo.com; 2970 Leah Lane, Douglasville, 30135. (770-733-9223) (Fax: 678-838-1456) Bus. Agt.: Kelly Chipman, kelmil2@aol.com.

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## HAWAII

**M 665 STATE OF HAWAII**-Kay Carter, carter@iatse665.org; 875 Waimanu Street, Suite 610, Honolulu, 96813. (808-596-0227) (Fax: 808-591-8213). Bus. Agt.: Henry Fordham, BusRep@iatse665.org.

## IDAHO

**M 093 SPOKANE, WA/WALLACE KELLOGG, ID**-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

**S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO**-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

**EE 838 SOUTHERN IDAHO/SALT LAKE CITY, UT**-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trowse.

## ILLINOIS

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**S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL**-Rich Harris, treasurer@iatse85.org; P.O. Box 227, Davenport, IA 52805. (563-579-3526) Bus. Agt.: Joseph Goodall, businessagent@iatse85.org.

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**S 124 JOLIET**-Tim Kelly, twk1415@yahoo.com, P.O. Box 333,

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**S 138 SPRINGFIELD/JACKSONVILLE**-Richard Meidel, P.O. Box 6367, Springfield, 62708. (217-787-5440) (Fax: 217-787-5440) Bus. Agt.: Noel Dalbey, 2121 Westview Drive, Springfield, 62704. (217-787-5440) (Fax: 217-787-5440).

**M 193 BLOOMINGTON/ NORMAL/ SPRINGFIELD/JACKSONVILLE/ MACOMB/ PEORIA**-Ann Marie Dunn, P.O. Box 172, Bloomington, 61701-0172. Bus. Agts.: Paul Showalter (Peoria), Kevin Paxton (Bloomington).

**M 217 ROCKFORD**-Kim Whitmore, P.O. Box 472, Rockford, 61105. (815-670-9264) (Fax: 815-484-1085). Bus. Agt.: Richard Abrams.

**M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO**-Thomas Aken, iatse421@digitall.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

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**M 482 CHAMPAIGN/URBANA/DANVILLE/RANTOUL/CHARLESTON/DECATUR**-Andrew Hall, andyh61801@yahoo.com; P.O. Box 3272, Urbana, 61803-3272. (217-898-0056) Bus. Agt.: Doug Gherna, iatse482-businessagent@gmail.com.

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## INDIANA

**S 030 INDIANAPOLIS/KOKOMO/RICHMOND/EARLHAM COLLEGE /LOGANSPOUT/ PERU/CONNORSVILLE/ANDERSON/MUNCIE/PORTLAND**-John Baldwin, 1407 East Riverside Drive, Indianapolis, 46202-2037. (317-638-3226) (Fax: 317-638-6126). Bus. Agt.: John Baldwin.

**S 049 TERRE HAUTE**-David G. Del Colletti, dcolletti@ma.rr.com; 210 Terre Vista Drive, Terre Haute, 47803. (812-243-0524) Bus. Agt.: Dave Targett, davevtrgtt@yahoo.com.

**S 102 EVANSVILLE**-Mark Fehr, 13 Dreier Blvd., Evansville, 47712 (812-467-0287) (Fax: 812-467-0287). Bus. Agt.: Steve VanMeter.

**M 125 LAKE PORTER/LA PORTE COUNTIES/FORT WAYNE/LAFAYETTE/ FRANKFORT/CRAWFORDSVILLE** - Greg Palmer, iatse125@msn.com; 2905 DeKalb St., Lake Station, 46405. (219-718-8038) (Fax: 219-962-1250) Bus. Agt.: Rick D. Wilbanks (219-718-8037), ba125@frontier.com.

**S 146 FORT WAYNE**-Steve Tarr, P.O. Box 13354, Fort Wayne, 46868. (260-494-9765) Bus. Agt.: Michael Barile, iatse46146@comcast.net (260-402-3257).

**O 163 CLARKSVILLE, IN/LOUISVILLE, KY**-Kent L. Green, 125 West Carter Avenue, Clarksville, IN, 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd Knobs, IN, 47119. (812-923-1295).

**M 187 SOUTH BEND/MISHAWAKA/ELKHART/GOSHEN/PLYMOUTH/CULVER, IN/NILES, MI**-Catherine Smith, watchmake@aol.com; P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

**O 194 INDIANAPOLIS/ KOKOMO/ LOGANSPOUT/PERU/WABASH/ RICHMOND/ MUNCIE/ PORTLAND-TERRE HAUTE**-Stephen Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0714) Bus. Agt.: Stephen Blair.

**M 618 BLOOMINGTON/BEDFORD/COLUMBUS/FRENCH LICK**-Mark R. Sarris, 511 North Fess, Apt. 7, Bloomington, IN 47408. (812-327-4262) Bus. Agt.: Mark R. Sarris, ba618@iatse618.org.

**TWU 893 INDIANAPOLIS/BLOOMINGTON**-Joanne M. Sanders, 5144 N. Carrollton Avenue, Indianapolis, 46205-1130. (317-283-6040) (Fax: 317-283-2890) Bus. Agt.: Joanne M. Sanders.

## IOWA

**S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/SIOUX CITY, IA**-Joe Carter Lee, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

**S 067 DES MOINES/AMES/WAUKEE/MASON CITY**-Linda Tweedy, giglit@msn.com; 2000 Walker Street, Suite L, Des Moines, 50317. (515-266-4640) Bus. Agt.: Ryan Anderson, raba67@mchsi.com, (515-707-8567).

**S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL**-Rich Harris, treasurer@iatse85.org; P.O. Box 227, Davenport, IA 52805. (563-579-3526) Bus. Agt.: Joseph Goodall, businessagent@iatse85.org.

**M 690 IOWA CITY/CEDAR RAPIDS/WATERLOO/DUBUQUE**-Scott Wiley, sectreas690@gmail.com; P.O. Box 42, Iowa City, 52244-0042. (319-594-2690) Bus. Agt.: Roman Antolic, antolici@msn.com.

**TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA**-Alice George Holmes, nehomesfam@msn.com; P.O. Box 158, Sutton, NE 68979 (402-773-5202) Bus. Agt.: Scott Schmer, scott.schmer.prgu@statefarm.com.

## KANSAS

**S 031 KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS/KANSAS CITY-ST. JOSEPH, MO**-Dan Pfitzner, 923-A West 17th Street, Kansas City, MO 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

**M 190 WICHITA/HUTCHINSON/EL DORADO**-Tim McCulloch, st190@iatse.kscxmail.com; P.O. Box 3052, Wichita, 67201. (316-267-5927) Bus. Agt.: Thomas Harms, ba190@iatse.kscxmail.com.

**M 464 SALINA**-Kent Buess, kdbuess@yahoo.com; P.O. Box 617, Salina, 67202. (785-342-6786). Bus. Agt.: Bill Tuzicka, wtuzicka@yahoo.com.

## KENTUCKY

**S 017 LOUISVILLE/FRANKFORT/DANVILLE**-Mark Ferree, electrix17@aol.com; 119 W. Breckenridge Street, Louisville, 40203. (502-587-7936) (Fax: 502-587-3422) Bus. Agt.: James R. Madison, iatse17@bellsouth.net.

**O 163 LOUISVILLE, KY/CLARKSVILLE, IN**-Kent L. Green, 125 West Carter Avenue, Clarksville, IN 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd Knobs, IN 47119. (812-923-1295).

**M 346 LEXINGTON**-David Richardson, david@twinhives.com; P.O. Box 5, Lexington, 40588. (859-221-1921) Bus. Agt.: Donald A. Burton, dburton@rupparenana.com.

**M 369 ASHLAND, KY/HUNTINGTON, WV/IRONTON, OH**-Judy M. Chapman, P.O. Box 192, Huntington, WV, 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

**TWU 897 LOUISVILLE**-Lisa Green, budgetprint@insightbb.com; 27 Arctic Springs, Jeffersonville, 47130. (502-491-1071) (Fax: 812-282-4057) Bus. Agt.: Rita Gagliardi, rgaglia123@aol.com.

## LOUISIANA

**S 039 NEW ORLEANS**-Darrell Eik, miloeiko@aol.com; P.O. Box 19289, New Orleans, 70179. (504-872-2165) (Fax: 504-309-8198) Bus. Agt.: Alan Arthur, ajarthur@cox.net.

**M 260 LAKE CHARLES/ALEXANDRIA/PINEVILLE/FORT POLK**-George J. Hollier, iatse260@juno.com; 3702 Lakeview Drive, Lake Charles, 70605. (337-598-3455) (Fax: 337-598-3455). Bus. Agt.: Todd J. Johnson, iatse260-tj@juno.com.

**S 298 SHREVEPORT**-Bobby Griffie, stagelocal298@att.net; 715 McNeil Street, Shreveport, 71101. Bus. Agt.: Russell Wingfield (318-227-2914).

**SM 478 STATE OF LOUISIANA/SOUTHERN MISSISSIPPI**-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Michael McHugh.

**M 540 BATON ROUGE**-Patrick A. Acampora, 1852 Hobbiton Rd., Baton Rouge, 70810. (225-275-1891) (Fax: 225-578-4135) Bus. Agt.: H. Hayes Taylor, 16632 Mockingbird Lane, Baton Rouge, 70819.

**M 668 MONROE**-Dan Saterfield, d.saterfield@yahoo.com; 1427 Cedar Street, West Monroe, 71291. (318-355-0522). Bus. Agt.: Ross Slacks, rossslacks@aol.com.

**TWU 840 NEW ORLEANS**-Lesly Davi, 11186 Tuttle Road, Hammond, 70403. Bus. Agt.: Bonnie Haase (225-294-3024) (Fax: 225-294-3024).

## MAINE

**S 114 PORTLAND/LEWISTON/AUGUSTA/BANGOR**-Stephen Price, sprice@maine.rr.com, P.O. Box 993, Portland, 04104 (207-657-7100) Bus. Agt.: Dave Herman, hardtail@maine.rr.com.

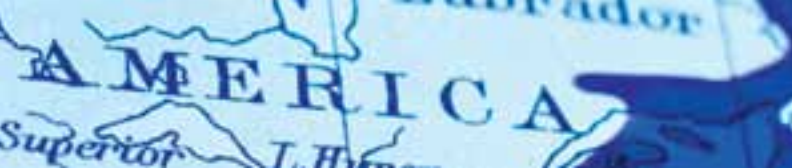
**TBSE 926 AUBURN**-Sarah Quaintance, 99 Danville Corner Rd, Auburn, 04210 (207-782-1800). Bus. Agt.: Sharon Deveau-Handy.

## MARYLAND

**S 019 BALTIMORE**-Steve Wallace, walla929@yahoo.com; 1111 Park Avenue, Suite L-102, Baltimore, 21201-5651. (410-728-6527) (Fax: 410-728-6849) Bus. Agt.: Bruce Holtman, bruce1ATSE@aol.com.

**S 022 WASHINGTON DC SUBURBS, MD/WASHINGTON, DC/NORTHERN VIRGINIA**-John Page, 1810 Hamlin





Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

**MPP,O&VT 181 BALTIMORE**-Dave Foreman, 4834 Ridge Road, Baltimore, 21237. (410-788-2856) Bus. Agt.: Karl O. Gilbert.

**SM&BT 487 MID-ATLANTIC AREA**-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

**M 591 HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/WINCHESTER, VA/MARTINSBURG, WV**-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

**TBSE 833 BALTIMORE**-James Coxson, P.O. Box 4834, Baltimore, 21211. Bus. Agt.: William Poplovski, 3400 Dunran Road, Baltimore, MD, 21222 (443-831-8181).

**TWU 913 BALTIMORE**-Brenda Strauss, raybrenda@verizon.net, 4870 Melody Drive, Manchester, 21102 (443-507-5851). Bus. Agt.: Mary Beth Chase, mbc625@aol.com, 7424 Watersville Rd., Mt. Airy, 22771. (410-795-1590).

## MASSACHUSETTS

**S 011 BOSTON/WALTHAM/PLYMOUTH/CAPE COD**-Colleen Glynn, 152 Old Colony Avenue, South Boston, 02127. (617-269-5595) (Fax: 617-269-6252) Bus. Agt.: Colleen Glynn.

**S 053 SPRINGFIELD/PITTSFIELD**-Valentino Larese, vla-rese@iatse53.com; P.O. Box 234, Springfield, 01101. (413-530-4747) (Fax: 413-783-9977) Bus. Agt.: Michael Afflitto, agent53@comcast.net.

**M 083 NORTH ADAMS**-David Blair, 172 Notch Road, North Adams, 01247-3614. (413-664-4669) Bus. Agt.: David Blair, ialocal83@verizon.net

**M 096 WORCESTER**-Mark Apholt, P.O. Box 582, Worcester, 01613. (508-929-0378) (Fax: 508-929-0385) Bus. Agts.: Donald R. Apholt, Jr., P.O. Box 212, Oakham, 01068. (508-882-3339).

**O 182 BOSTON/LYNN/SALEM/WALTHAM/BROCKTON/PLYMOUTH/CAPE COD**-Stephen Livernash, P.O. Box 390234, Cambridge, 02139 (617-426-1540) Bus. Agt.: Ken Eisenberg.

**M 195 LOWELL, MA/NEW HAMPSHIRE**-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

**M 232 NORTHAMPTON/AMHERST**-Brenda Shepard, P.O. Box 264, Sudbury, 01776. (781-249-2688) Bus. Agt.: Ted Hodgson.

**SM 481 NEW ENGLAND AREA**-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

**T&T 753 BOSTON**-Diane M. Blaskovich, 8 Admirals Lane, Salem, 01970. (617-407-9222) (Fax: 978-744-7976) Bus. Agt.: Stephen Colburn (617-894-1020).

**TWU 775 BOSTON/PLYMOUTH/CAPE COD**-Carol F. Colantuoni, 9 Randolph Road, Stoneham, 02180. (781-438-6338) (Fax: 888-207-3092) Bus. Agt.: Carol F. Colantuoni.

## MICHIGAN

**M 026 GRAND RAPIDS/MUSKEGON/BATTLE CREEK/KALAMAZOO/HOLLAND/ST. JOSEPH**-Matthew Taylor, 931 Bridge Street, NW, Grand Rapids, 49504. (616-742-5526) (Fax: 616-742-1088) Bus. Agt.: Stasia Savage.

**S 038 DETROIT/PONTIAC/MT. CLEMENS/PORT HURON**-Edwin J. Miller, 900 Pallister Ave., Detroit, 48202. (313-870-9570) (Fax: 313-870-9580) Bus. Agt.: Calvin Hazelbaker.

**M 187 NILES, MI/SOUTH BEND/ MISHAWAKA/ ELKHART/ GOSHEN/ PLYMOUTH/ CULVER, IN**-Catherine Smith, watchmake@aol.com, P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

**MPP, VT&CT 199 DETROIT**-Paul Brattfish, 22707 Dequinder Road, Hazel Park, 48030. (248-399-7864) (Fax: 248-399-7866) Bus. Agt.: Donald M. Lewis.

**S 201 FLINT/OWOSSO**-David Thompson, local201sec.treas@att.net; 724 E. Kearsley Street, Flint, 48503. (810-239-8547) (Fax: 810-239-8547) Bus. Agt.: Daniel Collick, dancollick@gmail.com.

**M 274 LANSING/EAST LANSING/JACKSON/SAGINAW/CADILLAC/NORTH CENTRAL MICHIGAN/ TRAVERSE CITY/ALPENA**-John McDaniel, mcdani13@msu.edu; 419 S. Washington Square, Suite 103, Lansing, 48933. (517-374-5570) (Fax: 517-374-5589) Bus. Agt.: Matthew Woolman, balocal274@gmail.com.

**M 395 ANN ARBOR/MONROE**-Mark Berg, markberg@iatse395.org; P.O. Box 8271, Ann Arbor, 48107. (734-845-0550) (Fax: 734-482-0380). Bus. Agt.: Dean Neeb, ba@iatse395.org.

**MPP,O& VT 472 FLINT/OWOSSO**-Harold Skinner, II, P.O. Box 90605, Burton, 48509-9998. (810-836-4556) Bus. Agt.: Guy Courts.

**T&T 757 DETROIT**-Tina Bell, 165 S. Opdyke, #126, Auburn Hills, 48326. (248-373-9557) Bus. Agt.: Sandra Sobotka.

**TWU 786 DETROIT**-Margaret Thorp, peggity11@aol.com; 1645 Pinecrest, Ferndale, 48220. (586-291-1530) (Fax: 248-399-0034) Bus. Agt.: Beverly Lombart, bevmarie2556@gmail.com.

## MID-ATLANTIC AREA

**SM&BT 487 MID-ATLANTIC AREA**-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

## MINNESOTA

**S 013 MINNEAPOLIS/ST. CLOUD/LITTLE FALLS/ BRAINERD/ST. JOHN'S UNIVERSITY/COLLEGE OF ST. BENEDICT/ ST. PAUL**-Jamie Ostertag, Jamie\_ostertag@iatse13.org; 312 Central Ave. S.E. Rm 398, Minneapolis, 55414. (612-379-7564) (Fax: 612-379-1402) Bus. Agt.: Matt Rice, matt\_rice@iatse13.org.

**S 032 DULUTH**-James Rigstad, jim@jrigstad.com; 2011 Garfield Avenue, Superior, WI 54880-2310. (715-392-5805) Bus. Agt.: Jay Milbridge, stagelocal32@gmail.com.

**MPP,O&VT 219 MINNEAPOLIS/ST. PAUL/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNIVERSITY**-Davin C. Anderson, P.O. Box 364, Osseo, 55369. (612-868-9711) Bus. Agt.: Davin C. Anderson.

**M 416 ROCHESTER/AUSTIN/MANKATO/WINONA**-Scott R. McGee, P.O. Box 9095, Rochester, 55903-9095. (651-235-7737) Bus. Agt.: Paul Sund, ba416iatse@embarqmail.com, (507-753-3262).

**SM 490 STATE OF MINNESOTA**-Edward Cohen, 312 Central Avenue SE, #398, Minneapolis, 55414. (612-627-0490) Bus. Agt.: Joe Gallup.

**M 510 MOOREHEAD, MN/FARGO, ND**-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

**TBSE 745 MINNEAPOLIS**-JoAnn Fisher, iatse745@gmail.com; P.O. Box 3278, Minneapolis, 55403. (612-619-9113) Bus. Agt.: JoAnn Fisher.

## MISSISSIPPI

**SM 478 SOUTHERN MISSISSIPPI/STATE OF LOUISIANA**-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Mike McHugh.

**SM 492 STATE OF TENNESSEE/NORTHERN MISSISSIPPI**-Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Peter Kurland.

**M 589 JACKSON/VICKSBURG/NATCHEZ**-Jill Lucas, 1665 Hwy 51, Madison, 39110-9097. (601-856-4374) (Fax: 601-856-2197) Bus. Agt.: Jill Lucas, lucasjill@bellsouth.net

**M 616 MERIDIAN**-Jerry Tucker, P.O. Box 2903, Meridian, 39302-2903. (601-481-5942). Bus. Agt.: Jerry Tucker.

**M 674 BILOXI/GULFPORT**-Darrel Volesky, 6030 S. Vista Drive, Gulfport, 39507. (228-313-6865) Bus. Agt.: Bobby Saucier.

## MISSOURI

**S 006 ST. LOUIS**-Norma L. West, 1611 S. Broadway, Suite 110, St. Louis, 63104. (314-621-5077) (Fax: 314-621-5709) Bus. Agt.: Joseph M. Rudd.

**S 031 KANSAS CITY/ST. JOSEPH, MO/KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS**-Dan Pfitzner, 923-A West 17th Street, Kansas City, 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

**MPP,AVE&CT 143 ST. LOUIS**-Miron Vulakh, 5214 Chippewa Street, St. Louis, 63109. (314-351-5600) (Fax: 314-351-5600) Bus. Agt.: Gordon J. Hayman.

**M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO**-Thomas Aken, iatse421@digitalil.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

**SM 493 STATE OF MISSOURI**-Greg Goad, P.O. Box 410151, St. Louis, 63141. (314-469-4931) (Fax: 314-469-4931) Bus. Agt.: Gary Hansen, iatse493@aol.com.

**T&T 774 ST. LOUIS**-Mary Althage, 556 Hickory Manor, Arnold, 63010 (314-570-3575). Bus. Agt.: Angie Walsh, (314-647-9424).

**TWU 805 ST. LOUIS**-Kim Stone, 3937 Walsh Street, St. Louis, 63116. (314-351-7184) (Fax: 314-351-7184). Bus. Agt.: Karen Stone, 2433 Romaine Creek, Fenton, MO 63026 (314-712-7013).

**TWU 810 KANSAS CITY**-Judith McElroy, 5113 West 70 Street, Prairie Village, KS 66208. (816-225-6131) Bus. Agt.: Desiree Baird-Storey (913-362-0347).

## MONTANA

**M 240 BILLINGS**-Deborah J. Richard, P.O. Box 545, Billings, 59103. (406-962-3655). Bus. Agt.: Dave Bakker (406-855-1664).

**M 339 MISSOULA/KALISPELL/BUTTE/ANACONDA/ GREAT FALLS/HELENA**-Katherine Matz, secretary@iatse339.com, P.O. Box 6275, Great Falls, 59401. (406-403-8786) Bus. Agt.: Darrell Ogg.

## NEBRASKA

**S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA**-Joe Carter Lee, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

**M 151 LINCOLN**-Erik Holy, P.O. Box 30201, Lincoln, 68503-0201. Bus. Agt.: T. Perry Gillaspie, iatse151@me.com, (402-429-3213).

**TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA**-Alice George Holmes, nehomesfam@msn.com; P.O. Box 158, Sutton,

NE 68979 (402-773-5202). Bus. Agt.: Scott Schmer, scott.schmer.prgu@statefarm.com.

## NEVADA

**M 363 RENO/LAKE TAHOE**-Joe Crocco, 200 South Virginia Street, 8th Floor, Reno, 89501. (775-786-2286) (Fax: 775-686-2401) Bus. Agt.: Charlotte Picerno.

**M 720 LAS VEGAS**-Ronald Poveromo, 3000 S. Valley View Boulevard, Las Vegas, 89102. (702-873-3450) (Fax: 702-873-1329). Bus. Agt.: John Hanson.

## NEW ENGLAND AREA

**SM 481 NEW ENGLAND AREA**-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

## NEW HAMPSHIRE

**M 195 LOWELL, MA./NEW HAMPSHIRE**-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

**SM 481 NEW ENGLAND AREA**-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

**S 919 HANOVER/LEBANON, NH/BURLINGTON, VT**-Madalaine A. Baer, sec.local919@gmail.com; P.O. Box 951, Burlington, 05402-0951 (802-355-4541). Bus. Agt.: Ron Finch, ba.local919@gmail.com, (802-355-4541).

## NEW JERSEY

**S 008 CAMDEN/MERCER COUNTY, NJ/PHILADELPHIA, PA**-Daniel Giaquinto, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

**S 021 NEWARK/MIDDLESEX/MERCER/OCEAN AND UNION COUNTIES/ASBURY PARK/LONG BRANCH**-John Seubert, 75 Main Street, Suite 103, Millburn, 07041. (973-379-9265) (Fax: 973-379-0499) Bus. Agt.: Stanley Gutowski.

**SM 052 STATES OF NEW JERSEY/ NEW YORK/CONNECTICUT/NORTHERN DE. /GREATER PA.**-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

**S 059 JERSEY CITY**-Richard Drum, P.O. Box 3122, Secaucus, 07096. (973-769-6187) (Fax: 201-863-8551) Bus. Agt.: Richard Drum.

**M 077 ATLANTIC CITY/VINELAND**-Thomas M. Bambrick, Jr., P.O. Box 228, Linwood, 08221. (609-335-7532) (Fax: 609-350-6335) Bus. Agt.: Wilfredo Custodio.

**SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT**-Leslie Zak, leslie.zak@gmail.com; 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue, colleen@local161.org

**M 536 RED BANK/FREEHOLD**-Edward Baklarz, 231 Atlantic St., #70, Keyport, 07735. (732-264-5678) Bus. Agt.: Charles Cox.

**M 632 NORTHEAST NEW JERSEY**-Judy Feltus, jfeltus.iatse632@verizon.net; 205 Robin Road, Suite 202, Paramus, 07652. (201-262-4182) (Fax: 201-262-4138) Bus. Agt.: Joe Villani. Villani13@yahoo.com.

**TWU 799 CAMDEN, NJ/PHILADELPHIA, PA**-Stacey McBride, 200 Plymouth Place, Merchantville, NJ 08109. Bus. Agt.:

Elisa Murphy, showbiz57@aol.com; 901 Llanfair Road, Lower Gwynedd, PA 19002 (215-643-1282).

**CHE 917 ATLANTIC CITY**-Gilda Passarella, ia917sec@comcast.net; 927 N. Main Street, Suite A-5, Pleasantville, 08232. (609-241-8794) (Fax: 609-241-8964) Bus. Agt.: Darrell Stark, ia917ba@comcast.net.

## NEW MEXICO

**M 153 EL PASO, TX/LAS CRUCES, NM**-Raul Vigil, 3349 Dunganvar Drive, El Paso, 79925. (915-594-8250) Bus. Agt.: Ignacio Flores, viviflores@sbcglobal.net.

**M 423 ALBUQUERQUE/ROSWELL/SANTA FE**-Brian Shaffer, secretary-treasurer@iatse423.com; P.O. Box 81376, Albuquerque, 87198. (505-250-0994) (Fax: 505-255-1970) Bus. Agt.: Brian Shaffer, business-agent@iatse423.com.

**SM 480 STATE OF NEW MEXICO**-J. Frank Garcia, 1418 Cerrillos Rd., Santa Fe, 87505. (505-986-9512) (Fax: 505-986-9513) Bus. Agt.: Jon Hendry.

**TWU 869 ALBUQUERQUE**-Darlene Jones, cdarlenejonz@hotmail.com; 369 Playful Meadows Dr., NE, Rio Rancho, 87144. (505-681-0601) Bus. Agt.: Ann Schreiber (505-269-7956).

## NEW YORK

**S 001 NEW YORK/WESTCHESTER-PUTNAM COUNTIES** - Robert Score, 320 W. 46th Street, New York, 10036. (212-333-2500) (Fax: 212-586-2437) Bus. Agts.: (Theatre) Mickey Fox and Kevin McGarty; (TV) Edward J. McMahon, III and Robert C. Nimmo.

**S 004 BROOKLYN and QUEENS**-Terence K. Ryan, tkryan@iatselocal4.org, 2917 Glenwood Road, Brooklyn, 11210. (718-252-8777) (Fax: 718-421-5605) Bus. Agt.: Lewis Resnick, lresnick@iatselocal4.org

**S 009 SYRACUSE/ROME/ONEIDA/UTICA**-Beth Bernardone, secretary@iatselocal9.com; P.O. Box 617, Syracuse, 13201-0617. Bus. Agt.: Keith Russell, karuss01@aol.com, (315-668-5327) (Fax: 315-481-6327).

**S 010 BUFFALO**-Charles Gill, 700 Main Street, Suite 200, Buffalo 14202 (716-822-2770) (Fax: 716-634-5529). Bus. Agt.: Gary Syracuse, Jr., ba@iatse10.com; 266 Sterling Avenue, Buffalo, NY 14216 (716-822-2770).

**S 014 ALBANY/SCHENECTADY/AMSTERDAM/TROY**-Gail E. Farley, P.O. Box 11-074, Albany, 12211. (518-339-6159) (Fax: 518-477-6677) Bus. Agt.: James Anziano.

**S 025 ROCHESTER**-Michael J. Ventrella, 140 Metro Park, Suite 4, Rochester, 14623. (585-427-8974) Bus. Agt.: Thomas F. Mason.

**SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.**-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

**S 054 BINGHAMTON**-Daniel Sonnen, 1405 Livingston Place, Vestal, 13850. (607-777-2531) Bus. Agt.: William Carroll, P.O. Box 271, Binghamton, 13905. (607-427-6336).

**TBSE 100 NEW YORK**-Rich Rahner, iatse100@verizon.net; 545 West 45th Street, 2nd Floor, New York, 10036 (212-247-6209) (Fax: 212-247-6195) Bus. Agt.: Greg Calvin.

**M 121 NIAGARA FALLS/BUFFALO**-John Scardino Jr., 47 Coburg Street, Buffalo, 14216. (716-834-6372) (Fax: 716-836-3084) Bus. Agt.: John Scardino, Jr., scar264@aol.com.

**SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT**-Leslie Zak, leslie.zak@gmail.com; 630 9th Avenue,

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**M 266 JAMESTOWN/CHAUTAUQUA, NY/WARREN COUNTY, PA**-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R. Pugh (716-761-6944).

**M 289 ELMIRA/HORNELL/WATKINS/ITHACA/CORNING/CORLAND/BINGHAMTON**-Florence Lovell, P.O. Box 1147, Elmira, 14902. Bus. Agt.: David Bailey, 713 Riverside Ave., Elmira, 14904. (607-733-7159) (Fax: 607-733-7159).

**MPP,O,V,T, & AC 306 NEW YORK**-Lorraine Lowrey, 545 West 45th St., 2nd fl., New York, 10036. (212-956-1306) (Fax: 212-956-9306) Bus. Agts.: (Proj.) Barry Garfman; (Stage) Carol Bokun.

**M 311 MIDDLETOWN/NEWBURGH/KINGSTON**-Franklin DenDanto, fdendanto@hvc.r.com; P.O. Box 192, Washingtonville, 10992. (845-283-7387) Bus. Agt.: John Bradshaw, jbradshaw@hvc.r.com

**O 324 ALBANY**-Stanley Blakeman, P.O. Box 71, Knox, 12107 (518-872-2378). Bus. Agt.: John K. Hill.

**S 340 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND**-Michael Brogden, recordingsecretary@iatselocal340.org; P.O. Box 160, Jericho, 11753. (631-339-3009) Bus. Agt.: James Mistler, jmistler1@aol.com.

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**M 499 POUGHKEEPSIE**-Patricia Dynes, 180 Downs Street, Kingston, 12401. (845-430-0034) Bus. Agt.: Patricia Dynes, turbomoon1@gmail.com.

**M 524 GLENS FALLS/SARATOGA**-Edward Smith, 222 Diamond Point Road, Diamond Point, 12824. (518-623-4427) Bus. Agt.: Edward Smith.

**M 592 SARATOGA SPRINGS**-James Farnan, jfarnan592@hotmail.com; 47 County Route 76, Stillwater, 12170. (518-729-8741). Bus. Agt.: Rick Daus, iatse592@hotmail.com.

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**MPP, O&VT 640 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND**-Timothy King, 600 Johnson Avenue, Suite C-5, Bohemia, 11716. (631-750-6588) (Fax: 631-750-6589) Bus. Agt.: Robert B. Gottschalk, Jr.

**M 645 ROCKLAND COUNTY**-Ronald Jacobsen, 12 Kim Marie Place, Newburgh, 12550. (914-772-8186) Bus. Agt.: Brian McGarity, 85 South William Street, Pearl River, NY 10965 (718-813-2025).

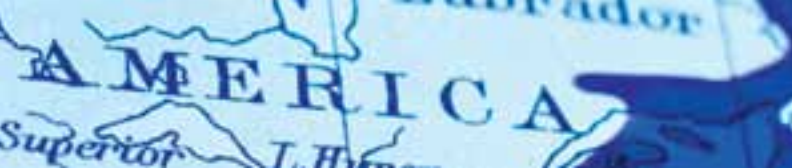
**MPEG 700 MOTION PICTURE EDITORS GUILD (see also California)**-Diane Adler; Exec. Dir.:Ron Kutak, 7715 Sunset Blvd., #200, Los Angeles, CA 90046. (323-876-4770) (Fax: 323-876-0861) Asst. Exec. Dir.: Paul Moore, 145 Hudson Street, Suite 201, New York, NY 10013. (212-302-0700) (Fax: 212-302-1091).

**M 749 MALONE**-Michael S. Brashaw, 601 Ford Street, Ogdensburg, 13669. (315-393-2873) (Fax: 315-393-2880) Bus. Agt.: Samuel Rapin.

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**T&T 788 ROCHESTER**-Floyd R. Schilstra, 1142 Bay Road, Webster, 14580 (585-787-2934). Bus. Agt.: John Giffen, local788@rochester.rr.com.

**TBSE 794 NEW YORK**-Ryan Priest, P.O. Box 154, Lenox Hill Station, New York, 10021. (973-912-6986) Bus. Agt.: Dennis Beattie.

**MAHS 798 NEW YORK**-Cindy Gardner, 152 West 24th Street, New York, 10011. (212-627-0660) (Fax: 212-627-0664). Bus. Reps.: (Theatre) Daniel Dashman; (Film) Rosemarie Levy.

**ADG 800 NORTHEAST OFFICE (See also California, Illinois and North Carolina)** - Stan Harris, 90 West St., #23H, New York, NY 10006 (646-246-3722).

**EE/BPBD 829 NEW YORK**-Kenneth Kerrigan, 386 Park Avenue South, 5th floor, New York, 10016. (212-679-1164) (Fax: 212-679-1421).

**M 842 ONEONTA/COOPERSTOWN/SIDNEY/DELHI/COBLESKILL/WALTON**-William Pierce, 1504 Burnt Hill Road, West Fulton, 12194. (518-827-8428). Bus. Agt.: William Pierce, pierceb@wpent.com.

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**USA 829 NEW YORK REGIONAL OFFICE**-Carl Baldasso, 29 West 38th Street, 15th floor, New York, NY 10018. (212-581-0300) (Fax: 212-977-2011) Bus. Agt.: Cecilia Friederichs.

## NORTH CAROLINA

**M 278 ASHEVILLE**-Roger I. Briant, P.O. Box 2071, Asheville, 28802. (828-545-0641) Bus. Agt.: Michael D. Rhodes, iatseba278@gmail.com.

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**SM 491 STATES OF NORTH AND SOUTH CAROLINA/SAVANNAH, GA**-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

**M 574 GREENSBORO/BURLINGTON/HIGH POINT**-Neil Welch, Jr., P.O. Box 8575, Greensboro, 27419. (336-852-0660) (Fax: 336-727-0360) Bus. Agt.: Bill Daves, iatse4574@aol.com; 4400 Old Well Place, Greensboro, NC 27406.

**M 635 WINSTON-SALEM/LEXINGTON/THOMASVILLE**-Henry Grillo, P.O. Box 24864, Winston-Salem, 27114-4864. (336-399-7382) Bus. Agt.: Patrick O'Kelly.

**ADG 800 SOUTHEAST OFFICE (See also California, Illinois and New York)**-John D. Kretschmer, 605 Fitzgerald Dr., Wilmington, NC 28405. (910-443-3838).

## NORTH DAKOTA

**M 510 FARGO, ND/MOOREHEAD, MN**-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

## OHIO

**S 005 CINCINNATI/HAMILTON/FAIRFIELD/SPRINGDALE/OXFORD**-Kevin G. Eviston, 35 E. 7th Street, Suite 501, Cincinnati, 45202. (513-721-1302) (Fax: 513-721-0023) Bus. Agt.: Thomas Guidugli.

**S 012 COLUMBUS/NEWARK/MARYSVILLE/DELAWARE**-Joe McCutcheon, jmcutcheon@iatse12.org; 566 E. Rich Street, Columbus, 43215. (614-221-3753) (Fax: 614-221-0078) Bus. Agt.: Richard Shack, rshack@iatse12.org.

**S 024 TOLEDO/LIMA/MARION/BOWLING GREEN/TIFFIN/FINDLAY**-Sandra Cassaubon, 435 S. Hawley Street, Toledo, 43609. (419-244-6320) (Fax: 419-244-6325). Bus. Agt.: John Palsa.

**S 027 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/SANDUSKY/ERIE COUNTY**-Patrick Duffy, 1422 Euclid Avenue, Suite 1604, Cleveland, 44115-1902 (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Michael Lehane.

**S 048 AKRON/CANTON/MASSILLON/ALLIANCE/MANSFIELD**-Helen Louie, secretary@ialocal48.com; 678 North Main Street, Akron, 44310. (330-374-0480) Bus. Agt.: Helen Louie, businessagent@ialocal48.com.

**M 064 STEUBENVILLE, OH/WHEELING, WV**-Tony Asaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scarnecchia (304-639-2516) (Fax: 304-242-6134).

**S 066 DAYTON/SPRINGFIELD/DARKE/MIAMI AND CHAMPAIGN COUNTIES**-Keith J. Thomas, P.O. Box 75, Dayton, 45401. (937-415-0066) (Fax: 937-415-0067) Bus. Agt.: Kenneth G. Rice.

**S 101 NILES/WARREN/YOUNGSTOWN**-David Rees, iatse101@aol.com; P.O. Box 362, Youngstown, 44501. (330-747-9305) Bus. Agt.: John Osborne.

**MPP,0&VT 160 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/SANDUSKY/ERIE COUNTY**-John Galinac, iatse160@usa.com; 8358 Munson Road, Suite 104, Mentor, 44060. (440-255-3160) (Fax: 440-255-3119) Bus. Agt.: John Galinac.

**SM 209 STATE OF OHIO**-Jonathan Andrews, secretarytreasurer@iatse209.com; 1422 Euclid Avenue, Suite 1604, Cleveland, 44115-1902. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Kenneth McCahan, businessagent@iatse209.com.

**M 369 IRONTON, OH/HUNTINGTON, WV/ASHLAND, KY**-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

**TWU 747 COLUMBUS**-Ann Lodder, lodder.ann6@gmail.com; 1238 S. Watkins Road, Alexandria, 43001. (740-924-2086) Bus. Agt.: C. Wayne Cossin, twu747wayne@aol.com; 1954 Indianapolis Ave., Columbus, 43201 (614-313-8119).

**T&T 756 CLEVELAND**-Glenn Barry, glennbarry01@yahoo.com; 8669 Center Drive, North Royalton, 44133. (440-238-7711) (Fax: 440-238-6963) Bus. Agt.: Thomas Patton.

**TWU 864 CINCINNATI**-Jean Mueller, jmuellertwu864@hotmail.com; P.O. Box 14743, Cincinnati, 45250 (513-382-5446). Bus. Agt.: Tim Kelly, twu864@gmail.com.

**TWU 883 CLEVELAND**-Diane Burke, 4689 Georgette Ave., N. Olmsted, 44070. (440-734-4883) (Fax: 440-734-3588) Bus. Agt.: Diane Burke.

**TWU 886 DAYTON**-Sharleen Rafferty, raffertyhouse@yahoo.com; P.O. Box 124, Dayton, 45401-0124. Bus. Agt.: Cynthia Glosser, cc886@att.net.

## OKLAHOMA

**S 112 OKLAHOMA CITY**-Tina Saxton, iatse112tina@att.net; P.O. Box 112, Oklahoma City, 73101. (405-231-0025) (Fax: 405-231-0056) Bus. Agt.: Stephen Rysted, iatselocal112@att.net.

**S 354 TULSA/PONCA CITY**-Paul Clear, secretarylocal354@att.net; P.O. Box 354, Tulsa, 74101. (918-496-7722) (Fax: 918-496-7725) Bus. Agt.: Steve Brown, 354brown@aol.com.

**M 387 LAWTON/OKLAHOMA CITY**-Homer L. Hawkins, homerhkw@aol.com; 4226 SE Ford Road, Lawton, 73501. (580-355-1599) Bus. Agt.: Barry Leday, bleday@swbell.net, 25 NW 28th, Lawton, OK 73505. (580-248-0830).

**TWU 904 TULSA**-Lloyd Roberts, P.O. Box 563, Tulsa, 74101. (918-369-9041) (Fax: 918-369-9041) Bus. Agt.: Marcia Holland (918-369-3687).

## OREGON

**M 028 PORTLAND/SALEM**-Phillip Timmons, 3645 SE 32nd Avenue, Portland, 97202. (503-295-2828) (Fax: 503-230-7044) Bus. Agt.: Roger Gayton.

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**M 675 EUGENE/CORVALLIS/BEND**-Virginia Sands, P.O. Box 12217, Eugene, 97440. (541-554-1771) (Fax: 541-344-6306) Bus. Agt.: Rocky Haffner.

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## PACIFIC NORTHWEST

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## PENNSYLVANIA

**S 003 PITTSBURGH/NEW CASTLE**-Shawn W. Foyle, P.O. Box 352, Pittsburgh, 15230. (412-281-4568) (Fax: 412-281-4571) Bus. Agt.: Robert J. Brown.

**S 008 PHILADELPHIA, PA/CAMDEN/MERCER COUNTY, NJ**-Daniel Giaquinto, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

**SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.**-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

**S 082 WILKES BARRE**-Michael Marancik, P.O. Box 545, Wilkes-Barre, 18703 (570-262-1106). Bus. Agt.: Joseph K. Jacobs, Jr. (570-824-4260).

**S 097 READING**-David Sterner, iatse97@gmail.com; P.O. Box 7511, Reading, 19603-7511. (484-955-3009) Bus. Agt.: Charles Moyer, ctm8@msn.com.

**S 098 HARRISBURG/HERSHEY/CARLISLE**-F. Joseph Spackman, jspack01@verizon.net; P.O. Box 266, Hershey,

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**S 113 ERIE**-Sonia Ferrante, P.O. Box 557, Erie, 16512. (814-323-2744) Bus. Agt.: Kenneth Marchant.

**M 152 HAZELTON**-Nicholas St. Mary, 403 Lori Drive, Beaver Meadows, 18216. (570-459-1602) (Fax: 570-453-0887) Bus. Agt.: Nicholas J. St. Mary.

**S 200 ALLENTOWN/EASTON/STROUDSBURG/BETHLEHEM**-David Garone, iatse200sec@gmail.com; P.O. Box 1723, Bethlehem, 18016. (610-360-4705) (Fax: 610-867-0658) Bus. Agt.: Frank lafrate, iatse200ba@gmail.com.

**M 218 POTTSTOWN/MAHANAY CITY/SHENANDOAH/LANSFORD/SHAMOKIN**-Robert Van Horn, rlvanhorn@verizon.net; 107 Village Road, Orwigsburg, 17961. (570-366-0629) Bus. Agt.: Robert Spiess, twopeke@verizon.net, 77 Rose Avenue, Port Carbon, 17965. (570-622-5720).

**M 266 WARREN COUNTY, PA/JAMESTOWN/CHAU-  
TAUQUA, NY**-Eric Bolling, 3673 Pleasant Avenue, James-  
town, NY 14701. (716-664-9448) Bus. Agt.: Gordon R Pugh  
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**M 283 HANOVER/YORK COUNTY/GETTYSBURG/  
LANCASTER COUNTY**-Judi S. Miller, iatsepejudi@yahoo.  
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**M 329 SCRANTON/PITTSTON**-Patricia Martin, pat-  
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**SM 489 GREATER PITTSBURGH AREA**-Cassie Ross  
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15037. (412-431-0264) (Fax: 412-431-0264) Bus. Agt.: Arthur  
Milliren.

**M 636 LEWISTOWN/STATE COLLEGE/HUNTING-  
TON/ALTOONA/ILLIAMSPORT/ JOHNSTOWN//  
INDIANA/SUNBURY/LEWISBURG/BLOOMSBURG/  
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**TBSE 820 PITTSBURGH**-David Ferry, dkferry@aol.com;  
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**TBSE 902 JOHNSTOWN/ALTOONA**-Jody Vavrek, 49 Old  
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## PUERTO RICO/VIRGIN ISLANDS

**M 494 PUERTO RICO/U.S. VIRGIN ISLANDS**-Lydia  
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## RHODE ISLAND

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**TW, MA&HS 830 STATE OF RHODE ISLAND**-Jacque-  
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## SOUTH CAROLINA

**M 333 CHARLESTON/MYRTLE BEACH**-Michael Cof-  
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**M 347 COLUMBIA**-Scott Smith, P.O. Box 8876, Columbia,  
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Palmer.

**SM 491 STATES OF NORTH AND SOUTH CAROLINA/  
SAVANNAH, GA**-Andrew Oyaas, sectres@iatse491.com; 1707  
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910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

## SOUTH DAKOTA

**S 220 SIOUX FALLS/MITCHELL/HURON**-Walter Luedtke,  
P.O. Box 2040, Sioux Falls, 57101. (605-951-2531) Bus. Agt.: An-  
drew Burman.

**M 731 RAPID CITY/BLACK HILLS AREA**-Michael John-  
son, P.O. Box 2358, Rapid City, 57709 (605-545-2516). Bus. Agt.:  
Harlan Scherich.

## TENNESSEE

**S 046 NASHVILLE**-Bryant Fly, 211 Donelson Pike, #202,  
Nashville, 37214-2932. (615-885-1058) (Fax: 615-885-5165) Bus.  
Agt.: Buford Manley.

**S 069 MEMPHIS**-Allen Byassee, ialocal69@aol.com; 3340  
Poplar Avenue, Suite 129, Memphis, 38111. (901-327-4994)(Fax:  
901-327-8626). Bus. Agt.: Allen Byassee.

**S 140 CHATTANOOGA**-Robert Hobgood, rhobgood@  
me.com; P.O. Box 132, Chattanooga, 37401. (423-933-4658) (Fax:  
423-629-4826) Bus. Agt.: Bob Hasselle, brasselle53@yahoo.com.

**S 197 KNOXVILLE/MARYVILLE/ALCOA/GATLIN-  
BURG**-Charles J. Flenniken, stage197@yahoo.com; P.O. Box  
946, Knoxville, 37901. (865-256-6001) Bus. Agt.: Ronald Carrell.

**SM 492 STATE OF TENNESSEE/NORTHERN MISSIS-  
SIPPI**-Theresa Morrow, tmsquared@charter.net; 4610 Char-  
lotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-  
7492). Bus. Agt.: Peter Kurland.

**M 699 JOHNSON CITY/KINGSPORT, TN/BRISTOL,  
VA**-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-  
0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

**TWU 825 MEMPHIS**-Dorothy L. Clark, 1472 Kinilwood,  
Memphis, 38134. (901-386-3429) (Fax: 901-382-7832) Bus.  
Agt.: Dorothy Clark.

**TWU 894 KNOXVILLE**-Tammy King, bbtax2@aol.com; 7724  
Temple Acres Drive, Knoxville, 37938. (865-414-3047) (Fax: 865-  
922-8608) Bus. Agt.: Roland Harkness.

**TWU 915 NASHVILLE**-Barbara W. Sullivan, P.O. Box 383,  
Hermitage, 37076 (615-883-8023) Bus. Agt.: Judy Resha (615-  
590-7544).

## TEXAS

**S 051 HOUSTON/GALVESTON**-Scott Firth, 3030 North  
Freeway, Houston, 77009. (713-697-3999) (Fax: 713-697-0222)  
Bus. Agt.: Jim Capfer.

**S 076 SAN ANTONIO**-Daniel Vivier, spursen44@gmail.com;  
206 San Pedro, #306, San Antonio, 78205 (210-223-1428) (Fax:  
210-225-6115) Bus. Agt.: Raymond G. Sewell, raymondgsewell-  
ba@iatse76.org.

**S 126 FORT WORTH/ARLINGTON/DENTON/GAINES-  
VILLE/GRAPEVINE**-Jim Brady, P.O. Box 185178, Fort Worth,  
76181. (817-929-1926) (Fax: 817-284-0968) Bus. Agt.: Tyler Al-  
berts.

**S 127 DALLAS/GRAND PRAIRIE/MCKINNEY**-Senita  
Peck, 2710 Live Oak Street, Dallas, 75204. (214-742-4741) (Fax:  
214-747-4792) Bus. Agt.: David Newman.

**M 153 EL PASO, TX/LAS CRUCES, NM**-Raul Vigil, 3349  
Dungarvan Drive, El Paso, 79925. (915-594-8250) Bus. Agt.: Igna-  
cio Flores, viviflowers@sbcglobal.net.

**M 183 BEAUMONT/PORT ARTHUR/ORANGE**-Marie  
Pinner, iatse183@gt.rr.com; 681 Ridgewood Drive, Pt. Neches,  
77651. (409-626-1880) (Fax: 409-729-0578) Bus. Agt.: James B.  
Strawther, jamiestrawther@gmail.com.

**M 205 AUSTIN**-Bon V. Davis, secretary@iatse205.org; P.O.  
Box 142, Austin, 78767. (512-371-1217) Bus. Agt.: Lupe Perez,  
businessagent@iatse205.org.

**O 330 FORT WORTH/DENTON/GAINESVILLE**-Coleman  
Bennett, P.O. Box 146, Weatherford, 76086. (817-599-1517) Bus.  
Agt.: Coleman Bennett.

**M 331 TEMPLE/KILLEEN/BRYAN/WACO**-Holly Serfass,  
captserf@aol.com; P.O. Box 424, Killeen, 76540. (254-535-1256)  
Bus. Agt.: William Sproul, billrat2@centurylink.com.

**M 378 WICHITA FALLS**-Richard Lehman, 3188 Rifle Range  
Road, Iowa Park, 76367. (940-592-9753) Bus. Agt.: Richard  
Lehman.

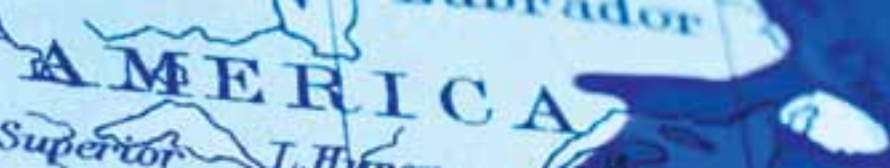
**SM 484 STATE OF TEXAS**-Jason Keene, 1514 Ed Bluestein  
Blvd., #106, Austin, 78721 (512-385-3466) (Fax: 512-385-3370)  
Bus. Agt.: Stephen Beasley.

**M 604 CORPUS CHRISTI/HARLINGEN/McALLEN/  
BROWNSVILLE**-John Jones, 4901 Branscomb, Corpus Christi,  
78411. (361-548-0472) Bus. Agt.: Simon Zambrano.

**TBSE 796 STATE OF TEXAS**-Frank Trevino, secretarytreas-  
urer@iatse796.org; P.O. Box 70826, Houston, 77270. Bus. Agt.:  
Kevin Allen, kevincallen@windstream.com.

**TWU 803 DALLAS/FORT WORTH**-Vicki Ruth Cole-Perrin,  
wrcp@aol.com, P.O. Box 570574, Dallas, 75357 (817-832-9090).





Bus. Agt.: (Forth Worth) Kathy Neel Gentry, fg83425@earthlink.net, (817-889-0273) (Fax: 817-834-4256); (Dallas) Barbara Proska barbaraproska@yahoo.com, (817-734-5607).

**M 865 ODESSA/MIDLAND/LUBBOCK**-Lamont Furlow, 9372 W. University Blvd., Odessa, 79764. (432-381-2500) (Fax: 432-530-2223) Bus. Agt.: Lamont Furlow.

**TWU 896 HOUSTON**-Kathleen Pecha, P.O. Box 130774, Houston, 77219-0774. (281-686-5548) (Fax: 713-928-6731) Bus. Agt.: Glinda Anderson.

## UTAH

**S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO**-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

**EE 838 SALT LAKE CITY, UT/SOUTHERN IDAHO**-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trowse.

## VERMONT

**SM 481 NEW ENGLAND AREA**-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

**S 919 BURLINGTON, VT/HANOVER/LEBANON, NH**-Madalaine A. Baer, sec.local919@gmail.com; P.O. Box 951, Burlington, VT 05402-0951 (802-355-4541). Bus. Agt.: Ron Finch, ba.local919@gmail.com (802-355-4541).

## VIRGINIA

**S 022 NORTHERN VIRGINIA/WASHINGTON DC SUBURBS, MD/WASHINGTON, DC**-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

**M 055 ROANOKE/SALEM/DANVILLE/LYNCHBURG/BLACKSBURG/RADFORD/STAUNTON**-Russell Prusak, P.O. Box 12424, Roanoke, 24025. (540-362-5164) (Fax: 540-853-5845). Bus. Agt.: James A. Nelson (540-353-1013).

**S 087 RICHMOND/PETERSBURG/CHARLOTTESVILLE/EMPORIA**-Charles J. Hartsok, Jr., P.O. Box 100, Sandston 23150. Bus. Agt.: John Fulwider (804-746-1601) (Fax: 804-746-1601).

**M 264 NEWPORT NEWS/HAMPTON/WILLIAMS-BURG**-Dawn Nicely-Hicks, P.O. Box 7467, Hampton, 23666. (757-825-9685) (Fax: 757-825-9685) Bus. Agt.: Dorian Nicely.

**S 285 NORFOLK/CHESAPEAKE/PORTSMOUTH/VIRGINIA BEACH**-Cristina Evans, 5307 E. Virginia Beach Blvd., Suite 128, Norfolk, 23502. Bus. Agt.: Dale Lee Evans (757-237-5058).

**SM&BT 487 MID-ATLANTIC AREA**-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

**M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV**-Michael E. Clem, local591iatse@verizon.net; 0300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

**M 699 BRISTOL, VA/JOHNSON CITY/KINGSPORT, TN**-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

## WASHINGTON

**S 015 SEATTLE/EVERETT/OLYMPIA/ANACORTES/MARYSVILLE/TACOMA/ BREMERTON/ BELLINGHAM/MT. VERNON/SEDOO WOOLEY/PORT ANGELES/ BURLINGTON/ CONCRETE/ STANWOOD/ LONGVIEW**-Katy Fogg, secretary@ia15.org, 2800 1st Avenue, Room 231, Seattle, 98121. (206-441-1515) (Fax: 206-448-5325) Bus. Agt.: Paul Bigman, stagerep@ia15.org.

**M 093 SPOKANE, WA/WALLACE KELLOGG, ID**-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

**SM 488 PACIFIC NORTHWEST**-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

**TBR&SE 793 PACIFIC NORTHWEST**-Sarah Kneller, sarahbottenberg@gmail.com; P.O. Box 94282, Seattle, WA, 98121. (877-680-4853). Bus. Agt.: Todd Gordon, trg@trgvideo.com.

**TWU 887 SEATTLE**-Rita M. Brown, ritabrown@twu887.org; 2800 1st Avenue, #229, Seattle, 98121. (206-443-9354) (Fax: 206-448-5325) Bus. Agt.: Delia Mulholland, deliam@twu887.org.

## WEST VIRGINIA

**M 064 WHEELING, WV/STEBENVILLE, OH**-Tony Asaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scarnecchia (304-639-2516) (Fax: 304-242-6134).

**S 271 CHARLESTON**-Craig Colhoun, P.O. Box 75323, Charleston, 25375. (304-561-7910) (Fax: 304-357-7556). Bus. Agt.: Brock Comer.

**M 369 HUNTINGTON, WV/ASHLAND, KY/IRONTON, OH**-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

**M 578 NORTH CENTRAL WEST VIRGINIA**-R.A. Nethken, iatse.local578@live.com, P.O. Box 293, Morgantown, WV 26507. Bus. Agt.: William Delbridge, wrdelbridge@gmail.com, (703-868-3154).

**M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV**-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

## WISCONSIN

**S 018 MILWAUKEE/WAUKESHA**-James Luljak, 1110 N. Old World Third Street, Suite 650, Milwaukee, 53203. (414-272-3540) (Fax: 414-272-3592) Bus. Agt.: Peter Misko.

**M 141 LaCROSSE**-Kit Mayer, kmayer218@gmail.com; 625 Riders Club Road, Onalaska, 54650. (608-792-2710) Bus. Agt.: Trygve Zielke, trygvez@aol.com.

**M 251 MADISON/COLUMBIA/SAUK COUNTY**-Justina Vickerman, secretary@iatse251.com; 1602 South Park Street, #224, Madison, 53715. (608-616-0251) (Fax: 608-251-6023) Bus. Agt.: Chris Gauthier, ba@iatse251.com.

**M 470 OSHKOSH/FOND DU LAC/GREEN BAY/WISCONSIN RAPIDS/ MARSHFIELD/ WAUSAU**-Richard Comfort, dablindguy@gmail.com; P.O. Box 2421, Appleton, 54912. (866-426-4707) Bus. Agt.: Stephen Dedow, iatse470@hotmail.com.

**TWU 777 MILWAUKEE**-William Balfanz, 3619 N. 86th Street, Milwaukee, 53222-2816. (414-462-6214). Bus. Agt.: Bev-

erly Jaeger, N11163 County Road, Tomahawk, 54487 (414-312-0646).

## WYOMING

**S 229 FORT COLLINS, CO./CHEYENNE/LARAMIE, WY**-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

**M 426 CASPER**-Robert H. Wilson, P.O. Box 353, Casper, 82602-0353. (307-234-3970) Bus. Agt.: Gary R. Vassos.

# Local Secretaries and Business Agents of the Special Department Locals

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

**AAE** Amusement Area Employees

**AE** Arena Employees

**AFE** Arena Facility Employees

**AMTS** Admissions, Mutual Ticket Sellers

**BPTS** Ball Park Ticket Sellers

**MT** Mail Telephone Order Clerks

**T** Theatre Employees - Special Departments

**TSA** Ticket Sales Agents

## CALIFORNIA

**T B18 SAN FRANCISCO**-Johnny Moreno, 965 Mission St., Suite 207, San Francisco, 94103. (415-974-0860) (Fax: 415-974-0852) Bus. Agt.: Johnny Moreno.

**T B32 SAN JOSE-SANTA CLARA COUNTY**-Lucinda Stride, P.O. Box 2832, Santa Clara, 95055. (408-464-3640) Bus. Agt.: Nancy Williams.

**T B66 SACRAMENTO**-Doris Goodwin, doris.goodwin@att.net; P.O. Box 19063, Sacramento, 95816. (916-927-5141) Bus. Agt.: Richard Allen, jallen33@att.net.

**AAE B192 HOLLYWOOD**-Adam Fanshier, adamfanshier@b192iatse.org; 5250 Lankershim Blvd., Suite 600, N. Hollywood, 91601. (818-509-9192) (Fax: 818-509-9873). Bus. Agt.: Matthew Nelson, matthewnelson@b192iatse.org.

**CALIFORNIA SPECIAL BRANCH**-Michael Miller, Jr., 10045 Riverside Drive, Toluca Lake, 91602. (818-980-3499) (Fax: 818-980-3496).

## CANADA

**T B173 TORONTO/HAMILTON**-Marika Csotari, 2368-A Munns Ave., Oakville, Ontario L6H 6G9 (647-309-2024). Bus. Agt.: Chastity Brooker, chastitydawn@gmail.com, 165 Queen St., South, Apt. 707, Hamilton, ON L8P 4R3.

**T B848 GLACE BAY, NS**-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: Patricia Pace, 26 Pitt St., Glace Bay, NS, B1A 2B7.

**T B898 ST. JOHN'S, NL**-Todd Leawood, P.O. Box 947, Mt. Pearl, NL, A1N 2X3. (709-745-8653) (Fax: 709-745-7374) Bus. Agt.: Todd Leawood.

**T B906 CHARLOTTETOWN, PE**-Larry Arbing, 145 Richmond St./Conf Ctr Arts, Charlottetown, PE, CIA 1J1. (902-628-1864) (Fax: 902-566-4648).

## COLORADO

**T B7 DENVER**-Lindsay Bergstrom, 1475 Curtis St., Denver, 80202. (303-534-2423) (Fax: 303-534-0216). Bus. Agt.: Katie Murphy.

## DISTRICT OF COLUMBIA

**TSA B868 WASHINGTON**-Vevica Tobias, 2500 Virginia Ave., N.W., #308, Washington, 20037. (202-416-8521) Bus. Agt.: Antonio Bullock.

## FLORIDA

**AE AE938 JACKSONVILLE**-Charles Bennett, 1000 Water Street, Jacksonville, 32204 (904-879-7539) Bus. Agt.: David Moore.

## ILLINOIS

**T B46 CHICAGO, IL/MILWAUKEE, WI**-Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Anthony M. Spano.

## INDIANA

**T B194 INDIANAPOLIS**-Stephen P. Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

## MASSACHUSETTS

**T B4 BOSTON**-Florence Lewis, P.O. Box 120277, Lafayette Station, Boston, 02112. (617-328-4128) (Fax: 617-868-8194) Bus. Agt.: Beverly McCormack.

**AFF B935 WORCESTER**-Mike McKenzie, 24 Toria Heights Road, Oxford, 01540 (508-943-3626). Bus. Agt.: Ivar Carlson (508-248-0845).

## MICHIGAN

**T B179 DETROIT**-Frances Hemler, 26803 Warner, Warren, 48091. (586-481-3479) (Fax: 586-754-6883). Bus. Agt.: John Nesbitt.

## MINNESOTA

**T B26 MINNEAPOLIS-ST. PAUL**-Kurt Stocke, 326 E. 44th Street, Minneapolis, 55409 (763-218-7980). Bus. Agt.: Sue Lundquist.

## MISSOURI

**T B2 ST. LOUIS**-Robert Horan, rh5250@aol.com; 1611 S. Broadway, Suite 108, St. Louis, 63104 (314-647-6458). Bus. Agt.: Robert Young, 2647 Meadowlane Drive, Granite City, IL 62040. (314-503-3706).

## NEW YORK

**T B90 ROCHESTER**-Frank Puidokas, 67 Crossroads Lane, Rochester, 14612. (585-455-2027) Bus. Agt.: Mike Povia.

**MT B751 NEW YORK**-Katherine Lowell, P.O. Box 20561, P.A.C.C., New York, 10129. (212-239-6226) (Fax: 212-239-5801) Bus. Agt.: Curtis Bunche.

**BPTS F72 NEW YORK**-Michael A. Byrnes, 15 Mill Road, South Farmingdale, 11735 (516-658-1384) (Fax: 516-454-0188). Bus. Agt.: Michael A. Byrnes.

**AFF AE936 ALBANY**-John Robinson, 51 South Pearl Street, Albany, 12207. (518-487-2267) (Fax: 518-487-2013) Bus. Agt.: Thomas Mink.

## OHIO

**T B27 CLEVELAND**-Patrick Duffy, 1422 Euclid Avenue, Suite 1604, Cleveland, 44115-1902. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Toni Burns.

**T B38 CINCINNATI**-Mike Murray, P.O. Box 11476, Cincinnati, 45211. (513-662-9615) Bus. Agt.: Thom Brannock.

**T B148 AKRON**-Tracey Sommer, 345 South Avenue, Tallmadge, 44278 (330-634-0884) Bus. Agt.: Omar Banks.

**AMTS B754 CINCINNATI**-Karla Lang, 3739 Fallen Tree Way, Amelia, 45254. (513-373-7297) Bus. Agt.: Robert Fields.

## OREGON

**T B20 PORTLAND**-Karen Raya, iatseb20recsec@gmail.com; 3645 SE 32nd Avenue, Portland, 97202. (503-970-1944) Bus. Agt.: Bambi Ooley, Booley.iatseb20@gmail.com, (503-230-1138).

## PENNSYLVANIA

**T B29 PHILADELPHIA**-Antoinette Enoch, iatse\_b29@yahoo.com; P.O. Box 54508, Philadelphia, PA 19148. (215-510-5949). Bus. Agt.: Myra Pettigrew, myrapettigrew@yahoo.com.

## TEXAS

**T B184 HOUSTON**-Helen Gonzalez, 3030 North Freeway, Houston, 77009 (832-208-1895) Bus. Agt.: Denise Fabry.

## WISCONSIN

**T B46 CHICAGO, IL/MILWAUKEE, WI**-Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Anthony M. Spano.

## DISTRICT SECRETARIES

**District No. 1 (Montana, Idaho, Oregon, Washington & Alaska)**-Delia Mulholland, 2800 First Avenue, Suite 229, Seattle, WA 98121 (206-478-8877) Website: www.districtone.com; Email: district.one@twu887.org.

**District No. 2 (California, Nevada, Arizona & Hawaii)**-Ed Brown, 10061 Riverside Drive, Suite 825, Toluca Lake, CA 91602. (818-303-4351) Website: www.iadistrict2.org; Email: ebrown@iadistrict2.org.

**District No. 3 (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island & Connecticut)**-James E. Flanders, 152 Old Colony Avenue, Box 25, South Boston, MA 02127. (617-268-5595) (Fax: 617-269-6252). Email: jflanders@iatse11.org.

**District No. 4 (Pennsylvania, Delaware, Maryland, Virginia, West Virginia and District of Columbia)**-John Page, 1810 Hamlin Street, NE, Washington, D.C. 20018-2459. (301-943-2908) (Fax: 202-635-0192) Email: iatse-d4@comcast.net.

**District No. 5 (Wyoming, Colorado, Utah & New Mexico)**-Susan N. Jones, 8159 Ventana Azul Ave., NW, Albuquerque, NM 87114. (505-280-1517). Email: esjonz35@gmail.com.

**District No. 6 (Texas, Oklahoma & Arkansas)**-Stuart Hale, 4821 Elsby, Dallas, TX 75209. (214-352-2046) (Fax: 214-747-4792). Email: ia6sec@aol.com.

**District No. 7 (Tennessee, Alabama, Georgia, North Carolina, South Carolina, Mississippi & Louisiana)**-Andrew Oyaas, 1707 Castle Hayne Road, Wilmington, NC 28401 (828-421-8123) (Fax: 910-343-9448) Email: iadistrict7@gmail.com.

**District No. 8 (Michigan, Indiana, Ohio & Kentucky)**-Rick Madison, 119 West Breckinridge Street, Louisville, KY 40203 (502-587-7936) (Fax: 502-587-3422). Email: iatse17@bellsouth.net.

**District No. 9 (Wisconsin, Iowa, Illinois, Missouri, Minnesota, North Dakota, South Dakota, Nebraska & Kansas)**-Chris Gauthier, 1602 South Park Street, #224, Madison, WI 53715 (608-616-0251) (Fax: 608-251-6023) Email: ia251sba@tds.net.

**District No. 10 (New York, New Jersey)**-John K. Hill, 171 East Side Drive, Ballston Lake, NY 12019 (518-399-2085) (Fax: 518-384-1817). Email: jhill11@nycap.rr.com.

**District No. 11 (Ontario, Quebec, Prince Edward Island, Nova Scotia, New Brunswick & Newfoundland)**-Cheryl Batulis, 2 Neilor Crescent, Toronto, ON M9C 1K4 (416-622-8555) (Fax: 416-620-5041) Email: iad11@bellnet.ca.

**District No. 12 (Manitoba, Saskatchewan, Alberta & British Columbia)**-Barry Haines, 175 McDermot Avenue, 2nd Floor, Winnipeg, MB R3B 0S1 (204-943-4634) (Fax: 204-943-8394). Email: ia.d12@allstream.net.

**District No. 14 (Florida, Puerto Rico, U.S. Virgin Islands)**-Kimberly Bowles, 5385 Conroy Road, Suite 200, Orlando, FL 32811 (407-422-2747) (Fax: 407-843-9170) Email: KABowles@IATSEDistrict14.org; Website: www.IATSEDistrict14.org.



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TO US AND OUR  
DAUGHTERS FOREVER.”

**SUSAN B. ANTHONY**  
*Declaration of Rights  
for Women, July 1876*