

IATSE OFFICIAL Bulletin

FOURTH QUARTER, 2012

NUMBER 638

Let's Get Social

Online peer-to-peer networks
are helping to unite union
members from coast-to-coast.
Have you logged on yet?



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SAVE THE DATE

IATSE 67TH QUADRENNIAL CONVENTION

Sheraton Boston

Boston, Massachusetts

General Executive Board Meeting: July 15 - 19, 2013

IATSE District Conventions: July 20 - 21, 2013

67th Convention: July 22 - 26, 2013

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JPEG or TIFF file formats only please.

Please do not crop or otherwise modify photos - the original version usually has the highest quality.

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Reflect and Be Proud

As 2012 comes to a close and I head into the fourth year of my first full term as your International President, I am looking back and reflecting upon the recent past. I am grateful and proud of the strides we have made and the challenges we have overcome by standing together, strong and resolute.

In January 2013, we will celebrate the Inauguration of President Obama and the successes we had in the elections of labor-friendly candidates in November. And, I am extremely proud of the outstanding turnout of IATSE members across the United States who stepped up and worked tirelessly in grassroots efforts leading up to Election Day. We must continue to use our activism to ensure an environment in which we can succeed.

I am proud that we have been able to assist many local union officers and members in furthering their education and training. We are helping to provide and enhance their skills and safety through the Training Trust, and we have trained over 800 leaders through efforts including the Labor Education Assistance Program. I am also pleased with the educational outreach we have made to young students who are learning more now about the IATSE and labor history.

To my delight we have also expanded our communications and outreach with 21st century technological tools. The news cycle, once dependent solely on print editions of the Official Bulletin, industry trades and daily newspapers, is now 24/7. We are able to reach everyone instantaneously in our two countries and around the globe through the IATSE website, Facebook, Twitter and more.

Our young workers are now eager to gather together to expand their horizons. They will become the future rank and file, as well as the leaders of this great Alliance and will be more equipped to face tomorrow's challenges and provide sustainability to labor's future. They will work hard to ensure the ability of themselves and their peers to buy a house, count on health care, send their children to college, and retire with a pension that will support them through their old age, as all workers deserve.

I also know that 2013 will not be a time for complacency. Some anti-union faces in the U.S. and Canada will continue to pose challenges as they continue their attempts to subvert the gains labor has accomplished through decades of organizing, supporting working families, and gaining the guarantees of safe working conditions.

So as we close out 2012 and we look ahead to the New Year, let us all reflect and be proud of our accomplishments as we enjoy the holiday season with friends and family. Let us also refresh and renew, and go into 2013 with vigor to build on the momentum we mustered in 2012. We must remain unified and strong and continue to use all the tools at our disposal to stay mobilized and reach everyone who has a stake in the future.

I wish you all a happy and healthy holiday season and prosperous 2013.

OFFICIAL NOTICE

This is to advise that the regular Mid-Winter Meeting of the General Executive Board is scheduled to be held at Sheraton Nashville Downtown Hotel, 623 Union Street, Nashville, Tennessee 37219 at 10:00 a.m. on Monday, January 7, 2013, and will remain in session through and including Friday, January 11, 2013. All business to come before the Board must be submitted to the General Office no later than fifteen (15) days prior to the meeting.

Local Union representatives planning to attend the meeting must make hotel reservations with Sheraton Nashville Downtown Hotel by calling 1-800-447-9825. Guest room rate for the IATSE is \$169.00, plus applicable taxes, for both single and double occupancy. In order to ensure that you receive the preferred room rate established for our meeting, you must identify your affiliation with the IATSE.

There will be an Education Seminar on Wednesday, January 9, 2013 in the Capitol 1 Room at Sheraton Nashville Downtown Hotel.

The Evolution of the Bulletin

Over the years I have been asked about the origins of what we now refer to as *The Official Bulletin*. I believe the best summary can be found in the proceedings of the 38th Convention held in Chicago, IL in July of 1946. In the President's Report presented by International President Richard F. Walsh is a section entitled "The General Bulletin" and it reads as follows:

"The Organization's official monthly publication had its inception by action of the Twenty-second Convention in this City in 1915. Five years later at the Twenty-fifth Convention in Cleveland it was changed from a monthly to a weekly issue and by action of the following Convention in Cincinnati was issued semi-monthly. In May, 1925, it was again published monthly, which practice has continued since that time in varying degrees.

Prior to my assuming the office of International President the Bulletin from one cause or another had lapsed into very irregular publication. However, since my incumbency, despite paper and labor shortages throughout the war years, it has been issued monthly without exception as provided by the International Constitution.

The purpose of the Bulletin as originally planned was that its contents were to be read at each meeting of the local unions. This practice has become practically extinct because of the fact that the reading matter is so voluminous and general in nature. Consequently the membership as a whole learns little of what is going on in the Organization and the Labor Movement.

After considering the stages through which the General Bulletin has been published, I am inclined to the opinion that it could be made an instrument of greater service and benefit by limiting it to a quarterly, instead of a monthly issue. Through this curtailment in the cost by less frequent publications the Alliance would then be enabled to furnish a copy to each member of the Organization.

In pursuing such a policy it will service to create a closer tie between each individual member, the parent body and sister organizations, since they will be kept posted on matters of general interest and importance to the Alliance, which will automatically serve to stimulate a more live and active association on the part of all members.

This medium will enable the entire membership to keep apace of and better understand the Organization through sharing in its progress, assuming its burdens and watching its plans materialize. Because of the more intimate relationship so established it is only natural that a more objective and idealistic membership will be developed, which must eventually reflect to the full and lasting advantage of the International."

In today's fast changing world it is nice to see that good ideas can endure. With each issue of the *Official Bulletin* our goal remains the creation of an informative publication that presents the far reaching activities pursued by our members, our local unions and the International.

2013 SUPPLIES

We began the process of sending the 2013 membership cards and local union supplies to local unions at the end of November. The supplies were sent to those local unions that had submitted their 3rd Quarter Report for 2012 and had purchased the necessary number of per capita stamps for 2012. Throughout December we have continued to send supplies to local unions as they satisfied the above mentioned requirements.

67TH QUADRENNIAL CONVENTION

As you will note in the "Save The Date" banner on the inside front cover, the 67th Quadrennial Convention will take place in July 2013 in Boston, MA. Credentials for the Convention will be sent out once local unions have submitted their First Quarter Report and purchased per capita for the First and Second Quarter. The First Quarter issue of the *Official Bulletin* will contain a substantial amount of convention information.



Young Workers Conferences 2012

Philadelphia, PA – There were two full houses during the IATSE Young Workers Conferences in Philadelphia this fall. The Conferences were aimed at teaching practical leadership skills and empowering members 35 years of age and under in their Local and their jobsite or workplace.

Instructors taught educational seminars to 109 attendees at the September 2012 Conference, and 71 attendees in October 2012. The attendance came from 71 IATSE local unions in the U.S., Canada, and two attendees from our sister union BECTU in the United Kingdom. Those who attended were sponsored by their Local Executive Board and represented numerous crafts and different levels of union leadership. From Local officers, job stewards, members involved in labor activities outside the IATSE and some just dedicated IATSE members who wanted to get more involved; a diverse group of younger members attended. Regardless of their position, all were excited, dedicated, and ready to share ideas.

This is the first time that the IATSE has ever held an event of this kind, and the Conferences were split up into two

events to accommodate as many applicants as possible. IATSE International President Matthew D. Loeb kicked off the September conference, and First International Vice President Michael Barnes spoke at the October conference, both mentioning the importance of activism within the labor movement, as well as sharing their own experiences of being a young IATSE member.

“In this age of assaults on workers’ rights and economic challenges not faced in generations, unions must use all their resources to fight back, grow and stay strong,” said President Loeb. “Engaging young IATSE members and deploying their ideas and energy in our efforts is a vital component if we are to secure the future. I will continue to support this initiative that aims to enlist these members in support of their leadership and to ensure we remain strong long into the future.”

International Representative Joe Hartnett emceed the Conference, as well as lecturing about “Young Workers in the IATSE” and “The History and Structure in the IA.” National Labor College instructor Patricia Westwater spoke Saturday on the Myers-Briggs Type Indicator which is personality information that can be applied towards working with others on the jobsite or group environment. University of Arkansas Labor Education Program instructors Grainger Ledbetter and Meredith Stepp finished off Saturday and Sunday, continuing with the leadership instruction and reiterating “Why Unions Still Matter.” Finally, Sister Leah Okin of Local 28 spoke on her own experiences as an active young union member.

Despite a heavy education course schedule, the Committee members and instructors noted how attentive and engaged all attendees were. Between the early mornings and seminars, attendees found ample time to network and meet union members like themselves. Providing this invaluable opportunity for members to meet and talk would not be possible without the help of Local 8. Based



From left to right: Jonathan Tortorice of Local 8, International Representative Jennifer Triplett, Director of Communications Emily Tao, Doug Ledingham of Local 461, International President Loeb, International Representative Joe Hartnett, Patrick Landers of Local 13, International Representative Chris “Radar” Bateman, Leah Okin of Local 28 and Education Assistant Margaret LaBombard.



Young Workers Conference II

in Philadelphia, Local 8 volunteered members to assist with logistics throughout the Conference, acted as tour guides around the city, and were

overall generous hosts to this event.

If Locals or members are interested in further activities of the Young Workers Committee, they can sign up for

the mailing list at ywc@iatse-intl.org and follow them at: www.facebook.com/groups/iatseywc || www.twitter.com/iatseywc.

CAST AND CREW

Both weekend conferences were hosted by the IATSE Young Workers Committee:

**Emily Tao, Director of Communications,
Young Worker Committee Chair**

**Joe Hartnett, International Representative,
Young Worker Committee Co-Chair, Instructor**

**Jennifer Triplett, International Representative,
Young Worker Committee Co-Chair**

Young Worker Committee members:

Leah Okin: Local 28, Vice President

Patrick Landers: Local 13, Vice President

Doug Ledingham: Local 461, President

Jonathan Tortorice: Local 8, Executive Board member

Education seminars planned with the help of:

**Patricia White, Director of Education
and Training; Local 764, President**

Margaret LaBombard, Education Assistant

Help from:

Christopher "Radar" Bateman, International Representative

Vanessa Holtgrewe, International Representative

Special thanks to:

Matthew D. Loeb, International President

Michael Barnes, First International Vice President

**Local 8 Members – Volunteers, Sergeant-at-arms,
tour guides, party planners, and overall generous hosts**

Education seminars:

**Young Workers in the IATSE, the History
and Structure in the IATSE – Joe Hartnett,
International Representative**

**Characteristics of Leadership and the Myers Briggs
Personality Test – Patricia Westwater, NLC Instructor**

**Developing Your Leadership Style – Grainger Ledbetter,
University of Arkansas LEP Instructor**

**Dealing with Conflict in the Local - Grainger Ledbetter,
University of Arkansas LEP Instructor**

**Why Unions Still Matter - Grainger Ledbetter/Meredith
Stepp, University of Arkansas LEP Instructor**

**What You Can Do as a Young Worker –
Leah Okin, Local 28 Vice President**





The Equitas Society files a Class Action Lawsuit on behalf of Disabled Canadian Soldiers

On October 30th, the law firm of Miller Thomson LLP filed a class action suit in the British Columbia Supreme Court. The firm is, laudably, performing this important work on a pro bono basis, and all court-related costs are being covered by the Equitas Society. Veterans have described the situation as regrettable, but necessary. Jim Scott, who spoke at the IATSE mid-Summer General Executive Board meeting in Vancouver, is the founder and President of the society, and stated, "despite six years of dedicated advocacy by many veterans' organizations and individuals throughout Canada in favour of the restoration of proper disabled benefits (that were reduced or eliminated under the New Veterans Charter [NVC] enacted in 2006) for injured Canadian Forces members, no concrete evidence has resulted to date of an acceptable political solution being possible out of Ottawa."

As the situation now stands, soldiers who are injured while risking their lives for Canada are receiving significantly lower benefits than any injured Canadian worker would receive through Workers' Compensation. This is wrong. We ask them to fight for us, and we don't take care of them when they come home injured.

On November 1st, the Equitas Society held a fundraising dinner in Vancouver and the IATSE was presented

with a Certificate of Appreciation, on which it was noted that "IATSE was the first individual labour organization to directly contribute financial support to the Equitas cause." Equitas continues to raise funds to cover costs associated with the lawsuit, which will likely be a lengthy one. Any locals or members interested in making a donation should visit the Equitas Society website at www.equitasociety.ca for more information.



PHOTO CREDIT: ALASTAIR BIRD

Equitas Advisory Council Members Prem Vinning and The Honourable John Fraser present International Representative Julia Neville with a Certificate of Appreciation for the IATSE's support of their organization and fight.

Pictured with Assistant to the President Sean McGuire are some of the first Canadian ACT Members, immediately after their swearing-in. These members work for IATSE-signatory PDK. Welcome to the IATSE!



BILL C-377 UPDATE

You are all familiar now with Bill C-377 - the bill that purports to support workers by opening union financials to the public (not just the Canada Revenue Agency.) It is also an attempt to observe and restrict any political action undertaken by unions. There are major privacy concerns with the bill, which stipulates that any transaction over \$5,000 must be reported, meaning that if a member makes over \$5,000 in annual contributions to their RRSP, or uses over \$5,000 worth of annual medical benefits, their neighbour can access that information.

The International has been working with the Canadian Labour Congress and all Canadian Locals to combat this bill. On October 30th, the IATSE was represented in Ottawa at a lobbying campaign spearheaded by the CLC. Over 200 delegates from unions all across the country converged on Parliament Hill for individual meetings with Conservative MPs and MPs who sit on the Standing Committee on Finance.

Witnesses appearing before the Finance Committee, including the CLC, the Canadian Bar Association, and investment firms, were largely against the bill being passed for myriad reasons, from privacy concerns to the impossibility of financial firms disclosing the millions of transactions they conduct each year with any client who is part of a union retirement or health plan. Cracks have started to appear in the Conservative support of this bill, and one of the first came from Conservative MP Brent Rathgeber, who publicly stated on his blog that he would not support this bill, which was like "bringing a flamethrower when a flyswatter would suffice."

In the previous issue of the *Official Bulletin*, we announced that the IATSE would be launching an email campaign so that Canadian members could express their opposition to Bill C-377 to Finance Minister Jim Flaherty and their own MP's. As of this writing, over 1,200 of you have taken the time to send an email. This is a fantastic response from the membership and underscores how important you understand the issue to be, but we need to continue slamming them with emails.

If you would like more information on the bill and its consequences, or to participate in the email campaign, please visit the home page of the IATSE website at www.iatse-intl.org and look for the Bill C-377 link on the home page. This bill is unfair, unnecessary and expensive. Members need to make their voices heard. If you haven't yet sent an email - please, do it today!



International Vice President Thom Davis captured during a recent light-hearted moment.

LDI 2012

The IATSE participated in this year's LDI Show, held in the Las Vegas Convention Center, October 19-21, 2012. Now in its 25th year, Live Design International (LDI) has become the leading tradeshow and conference for live design professionals in North and South America. Assistant to the President Sean McGuire and International Representatives Mark Kiracofe and Brian Lawlor manned the IA's booth. Assistant to the President Sean McGuire (right) assisting a newcomer, with International Representative Brian Lawlor speaking with Willie Walters, Vice President of Local One, in the adjacent booth.





Let's Get Social

Online peer-to-peer networks are helping to unite union members from coast-to-coast. Have you logged on yet?

BY DAVID GEFFNER

Anyone who checked in with union organizers and get-out-the-vote volunteers this past election season about the most effective tool in their belts, heard about the power of good old fashioned face-time with their members and/or electorate. Nothing replaces personal contact of the human kind, they all agree, and hopefully, never will.

However, if that same question was posed with a slight twist – “What’s the fastest and most widespread way to get your message out?” the response, circa winter 2012, was most often: “using the Internet and the handful of social media networks” that dominate the web.

Consider this: Facebook, the world’s most utilized online network, has roughly 170 million users in the United States – that’s 54 percent of the entire country and more than 70 percent of anyone who logs onto the Internet. Statistics released by Twitter at the company’s April developer conference offer an even more impressive picture of runaway growth. More than 100 million registered Twitter users, with new users signing up at the rate of 300,000 per day. Moreover, 75 percent of the “online chirping” comes from third party applications, i.e. information that is “re-tweeted” from another source. The company gets a total of 3 billion requests

a day via its API (application programming interface), and Twitter users are averaging some 55 million tweets per day.

I.A.T.S.E. representatives at the International and within each Local have embraced the social media train and all report increasing levels of success. International Representative Chris “Radar” Bateman says, “using social media channels” in work actions “allows our message to be spread virally. Websites like bannerforgood.com have allowed IA members” [in numerous national work stoppage campaigns] “to sign up for exclusive access to helpful tools, resources, recent news, templates, guides and much more.”

International Vice President Michael Barnes (and Business Agent for Local 8 Stagehands in Philadelphia) agrees with Bateman, crediting social media with helping to achieve a successful result in recent work disputes. “Social media often has a direct relationship to

the size of IA member participation in a work campaign,” Barnes explains. “Moving forward, it’s clear that our ability to recruit our members to be activists using social media will prove beneficial to achieving our goals as a labor organization.”

Pursuing Labor’s agenda with a new generation of union members dovetails neatly with the IA’s steady expansion of social media, according to IATSE Director of Communications Emily Tao, who also chairs the IA’s Young Workers Committee.

Tao cites the IA’s first-ever Young Workers Conference in Philadelphia, created to educate the next generation of union leadership, and held a few weeks before National Voter Registration Day, as an event that was turbocharged by social media.

“We posted notices on the Young Workers Facebook page telling people how easy it was to register,” Tao recalls. “IA member Aaron Kinchen also posted on the YW Facebook page about asking his stage manager [at a New York area theater] to make an announcement for those needing registration info to come see Aaron and he would mail in the cards. There were people live Tweeting and/or re-Tweeting posts about Stop Prop. 32 events in California as the Young Workers Conference was unfolding. It was a coordinated effort.”

Tao says the world’s two largest social media sites – Facebook and Twitter – first came online at IATSE in September and December 2011, respectively. Both are a natural fit with young union members raised in the digital age, as are other up-and-coming social media tools like photo site Instagram, and the virtual bulletin board, Pinterest.

“We’ve used the various social media sites to put out consistent reminders about voter registration, and when early voting starts in different states,” Tao continues. “We’ve seen a steady seven percent growth month-to-month in Twitter followers, which includes many non-

members – Variety, Made In New York, and even some of the larger film production and theater employers. Facebook has grown at an even more rapid rate – we typically receive about a thousand hits within the first few hours we post, and for a union of our size, which in the social media numbers game is not large, that’s a healthy rate of expansion.”

L.A.-based International Representative Vanessa Holtgrewe says she’s witnessed an equally sizable progression in the use of social media since coming on the job in January 2012. Two years ago, Holtgrewe made big headlines in L.A.’s film community as the cinematographer who helped spearhead a successful work action against “The Biggest Loser”. The show’s network NBC, and its producers, 3Ball and Reveille, steadfastly refused to recognize union crewmembers, despite them having helped to make the reality show a huge ratings success. So the striking workers created a Facebook page that included an online fund-raising link to help those in financial need, and serve as a rallying point for members to stay in touch, and keep spirits high.

“Twitter hadn’t yet caught on,” Holtgrewe reflects of the 2010 work action, “But these days we would definitely use both [Twitter] and the IA Facebook page for any protracted job action. For example, on “1000 Ways To Die” [a show that was shut down] Emily [Tao] would re-Tweet the email blasts I sent out to all of the Locals the night before hitting the picket lines, and we would get a bunch of new faces that would show up the next day. The AFL-CIO also re-Tweeted our posts from the IA Facebook page to their members, as events developed.”

Holtgrewe says using social media sites, in concert with email blasts, provides for the best possible saturation, casting the organizing net much wider than those IA members directly



impacted. "Social media allows us to keep the energy up once a campaign gets rolling," she continues. "On *1000 Ways to Die*, we had members of the nurses union [California Nurses Association] come out to the picket line because they are IA Facebook friends. The musicians union [AFM Local 47] sent members from Oingo Boingo to jam out for our members on the picket line. The key to any protracted job action is keeping spirits high and social media is a great tool to refresh the base of support day-by-day."

Social media has also been brought to bear on a much larger Hollywood organizing challenge, the thousands of non-represented visual effects workers. [Vancouver and New York have a similar burgeoning population of VFX workers ripe to enter the IA fold.] Holtgrewe says the VFX industry has, historically, been isolated from on-set production crews, so outreach and education has been her first priority.

"CGI artists spend a huge percentage of their time online, so we created a website [vfxunion.com] and a Twitter account [@vfxunion]," Holtgrewe relates about the social media tools she oversees. "I typically will post VFX industry news and union information several times a week on Twitter. If something important is happening, as was the case with the recent bankruptcy of Digital Domain, I will write an article and post it at vfxunion.com. That event had massive reverberations throughout the VFX industry, and people were all asking: 'would this have played out differently if we were a true unionized work force?' Social media is a gentle way to introduce the labor movement to people who have, traditionally, had little information what unions are all about and how they can impact their lives."

Instagram is another popular new online tool in the union's arsenal. The site, which allows users to post

photographs to all of the major social media networks, has helped put a human face on organizing drives and political activism. The Instagram account Holtgrewe maintains for vfxunion.com allowed her to post images during a weekend of live Tweeting this past summer from the industry's premiere computer graphics convention, SIGGRAPH (Special Interest Group on GRAPHics and Interactive Techniques). She also used it to help promote awareness to the many California-based VFX workers about the potentially devastating results of Prop. 32, which voters overwhelmingly rejected this past November by double digit percentage points.

"Posting photos of all the AFL-CIO delegates coming together at the LA County Fed sent a strong message as to how unions from all over California united to stop Prop 32," Holtgrewe recounts. "Social media sites like Twitter, Facebook, and Instagram can link seemingly small day-to-day activities to a much larger narrative about the important role a union plays in people's lives. They help capture 'human moments' that just don't translate the same way in a monthly bulletin or mass email. I see them as bits of flotsam and jetsam that allow others to recognize the tangible benefits of a union, whether it's training, outreach, education and/or advocacy."

Tao agrees with the cumulative impact of social media. She monitors labor-related Twitter and Facebook feeds on a daily basis, and was re-Tweeting, @IATSE, key bits of information from the recent Young Workers Conference and Anti-Prop. 32 events in California. She describes each social media tool as having different strengths and uses.

"Promoting various IA education and training courses is a good fit for Facebook because those require a highly visible and broad platform that can live online,"

Social media is a gentle way to introduce the labor movement to people who have, traditionally, had little information what unions are all about and how they can impact their lives.

VANESSA HOLTGREWE
INTERNATIONAL REPRESENTATIVE



she notes. “Facebook cuts across all generations and has the widest possible reach. Twitter, which is basically texting online, is aimed at the here and now. It’s a great tool for promoting awareness about work actions, or generating feedback and discussion for a live event. And since there’s a huge population [in the entertainment industry] that live online, reaching them on their phone via Twitter may be more effective than email or phone banking.”

Live Tweeting was the de facto tool of choice for the AFL-CIO’s political efforts this past election season. Jackie Tortora is the organization’s new Blog Editor and Social Media Manager. She says while the AFL-CIO Tweeted live from both parties’ conventions this summer, for the three Presidential debates, they added a team of policy wonks to live Tweet and live blog information on each candidate’s policies as the debate unfolded. “Our policy team gathered together in a war room situation to provide live feedback, and to help educate voters on what’s really being said over the course of the debate,” Tortora explains. “Right after the first debate [Oct. 3rd] in Colorado, we created a YouTube video that presented the three most important takeaways for our voting base. Our growth on Twitter has been very steady because we are so close to the pulse of the political news. We have roughly 30,000 followers that span all areas of the progressive base.”

Tortora says the AFL-CIO has also been directing a lot of social media energy toward voter registration information presented on their site, My-Vote-My-Right (<http://www.aflcio.org/Legislation-and-Politics/Voters-Rights/>), which stresses education about voter suppression and voter identification laws from state-to-state.

“When the Pennsylvania Supreme Court vacated the Voter ID law [on September 18th] and sent it back to the Lower Court for review, we were blogging and Tweeting to help our members in that state understand how the ruling would affect them in November,” she adds. “People are more likely to make decisions when they get a recommendation from a friend or family member, and that’s why social media is such a valuable asset because it’s all peer-to-peer.”

Before joining the AFL-CIO, Tortora was the social media coordinator at The National Committee to Preserve Social Security and Medicare (NCPSSM). She also worked for a publishing firm that produced the American Federation of Musicians monthly publication, *International Musician*, as well as a magazine for recreational musicians – jobs where she gained



her first professional exposure to using social media platforms. She says the public’s capricious, ever-changing love of new technology tools can make her job challenging.

“You can’t invest all your resources into every new platform,” Tortora admits. “So you keep a watchful eye on what people are using, and then, at the minimum, go in and register a user name and URL. Instagram is a good example of a social media channel that has, very quietly, blown up. People are overloaded with reading information. Telling a story in images, as we did to document our My Vote, My Right event in Pennsylvania, has proven to be effective and popular.” In fact, Tortora adds, “the rule in social media has been that the early adopters usually do it best and end up sticking around the longest. The Obama campaign staff is a great example, having used social media back in 2008. They always seem ahead of the game [with social media], and this year’s election was no exception.”

Telling a concise, and persuasive “human” story is social media’s strength. Facebook became a phenomenon because it bypassed the cultural middlemen of traditional media, like radio and television. Social media gives users a personalized experience and direct access to facts, not propaganda. A prime example was last summer when a Facebook page tried to thwart ratification of the Hollywood Basic Contract, its creators attempting to prey on fears about rising health care costs. Local 600 Technology Consultant (now Field Representative) Michael Chambliss created a “counter-group” to disseminate first-hand information from IA members and business reps who had been in the room during contract negotiations with producers.

Two Facebook sites were set up: one was a “virtual closed door office” comprised of 11 IATSE members representing Locals 600, 800, 871, 44, 695 and 728 along with International Representative Holtgrewe. The second Facebook page was a “closed group” that attracted

more than 800 IA members. Moderators validated group members and some “false names” were removed. The 11 moderators were also active in the anti-ratification Facebook group.

“Our goal was to ensure members had [access to] the best information possible when casting their [ratification] votes,” Chambliss describes. “Working members find it hard get to meetings, and questions usually come up later after they’ve had a chance to reflect on meeting discussions. Using Facebook was a way for everyone to join in the discussion.”

More than 40 pages of source information documents were provided and available for online reading, as well as download. West Coast Locals added these documents onto their own websites, and the documents were passed around the set by working crews. Although Chambliss says the actual number of downloads and ancillary views from other sources was not tallied, more than 130 pages of discussion was generated during the three weeks leading up to ratification, with “significant” debate also taking place on the original anti-ratification site. All told more than 3,800 IATSE members joined in the discussion, with the contract being ratified by more than 75 percent of the overall West Coast production membership.

Across the country in Florida, Local 631’s Facebook page has become a central meeting hub, with daily posts that range from upcoming meeting notices, work actions, articles of interest, and even notices of recently deceased members. According to Secretary-Treasurer Kimberly Bowles, the Local 631 “wall” allows the union to showcase AFL-CIO, Labor Council, and client activity.

“We simply ‘like’ a page of one of our favorites and their posts appear on our wall,” Bowles relates. “The

use of social media also gives us the ability to see which of our activities has been the most popular with our members. Facebook automatically analyzes the traffic - how many looked, how many shared, how many are talking about the item - and also gives an easy to read graph of the activity. Members have the ability to ‘like’ and ‘comment,’ as well.

“There were so many new online tools to keep IA members united and strong in this recent election,” Bowles adds. “The AFL-CIO Friends and Family application allowed members to match their Facebook friends, phone bank them, and send postcards. It’s a passive system easily done from the luxury of a member’s own home. For email blasts, we use Constant Contact - a low-cost option for the Local that puts the subscription maintenance directly in our members’ hands. It gives reports to let us know who opened the email, clicked through the email, forwarded the email, and posted to their Facebook page. You can also set up five different lists to post directly to a specific group, like to our large membership at Walt Disney World.”

Facebook proved to be a key element in the AFL-CIO’s election efforts. Nicole Aro is Deputy Director for the organization’s Digital Strategies Department. She explains how the FAN (Friends and Neighbors) application utilized the peer-to-peer trust that drives social media.

“Users match their Facebook friends to the voter file - and then when they start calling key voters, their friends will be prioritized for them to call first,” Aro points out. “Friends and Neighbors” builds a personalized call list to make sure you call your friends, then your friends of friends, and then your neighbors, or at least the ones on crucial voting lists, first to ensure



“These tools are a complement to everything we do – from organizing to activism to training our members.”

MATTHEW LOEB
IATSE PRESIDENT



you're talking to people that matter the most to you. As users make calls, they earn points and badges, which can also be shared on Facebook."

Those same points can also be transferred to another popular platform the AFL-CIO employed. RePurpose (repurpose.workersvoice.org) lets political volunteers earn points that can be directed to the parts of the program they think are the most helpful. "That can be online ads, calls to specific races, or solidarity with striking brothers and sisters, like the Crystal Sugar workers who've been locked out for 13 months," Aro continues. "Users who volunteer in the field in pilot states or who create Friends and Neighbors accounts will automatically have a RePurpose account set up for them to start accumulating points, which can be accessed through Facebook or Google. RePurpose also uses Facebook Open Graph, which means the activities users take on RePurpose will automatically show up in their Facebook feed."

Clearly, the IA's commitment to social media resonates with the next generation of union leaders. As Vanessa Holtgrewe observes, "it was inspiring to see everyone at the Young Workers Conference on their phones Tweeting complaints to the companies on bannerforgood.com, and re-Tweeting my posts [about activities to stop Prop. 32] to the Young Workers Facebook page. Young union members look at how deeply immersed the IA is in social media channels and they see an organization that naturally fits into their lifestyle."

Holtgrewe also notes how new online communication tools have directly benefited members in areas like dues payment, health and pension status updates, training programs, and job action participation. "With something like bannerforgood.com," she adds, "IA members can support their brothers and sisters, even if they are thousands of miles away from the picket lines. That's a simple, and powerful way for people to feel connected to their union."

"I don't think social media will ever replace traditional ways unions interact with their members – phone banking, door-to-door, mailing out in-depth informational documents, etc." she adds. "It's most effective when used in concert with all of those other tools in the box."

Tao, who co-taught a course about social media to IATSE Vice Presidents, Department Directors, and International Representatives at the National Labor College (NLC) this past April, agrees, noting that digital communication tools are just one part of a holistic approach that still places value on the kind of face time not found online.

"The training was arranged through our Director of Education and Training Patricia White," Tao states, "and included courses on collective bargaining and other hard skills. Along with NLC instructor Rob Morriss, I provided an introduction to Facebook and Twitter, and also talked about Dropbox, Google Box and Animoto. Some people were already Tweeting and doing organizing campaigns online; others had taken courses in online organizing, and still others had never used social media at all."

"What's so inspiring," Tao adds, "is that at the Atlanta GEB [General Executive Board] meeting in January [before the NLC training took place], I was the only one to report on the IA's efforts in social media. Six months later, at the GEB in Vancouver, I was live-Tweeting to our members and there were dozens of people standing up and talking about how they used Facebook in their picket lines, or Twitter and Flickr to promote a political cause. Social media deflates those old, tired clichés about unions being out of touch. It's awesome to see our followers on Twitter say they had a great experience working with the IA and praising the professionalism of our crews."

Or as IATSE President Matthew Loeb concludes: "A robust communications program is one of the pillars that will support our success in the future. These tools are a complement to everything we do – from organizing to activism to training our members."



The IATSE Political Action Committee contribution to the Ann McLane Kuster U.S. Congressional campaign was presented at the NH AFL-CIO Labor Day Breakfast in Manchester, NH. The IATSE delegation was headed by Joyce Cardoza, who serves as IATSE Stage Local 195 Business Representative and IATSE Local 481 New England Studio Mechanics NH Area Representative. Presenting the contribution (L-R): Mike Reynolds, Vice-President of Locals 195 & 481; Judah Braunstein, member Local 195; Sister Cardoza; Congressional Candidate Ann McLane Kuster, Jeffrey Griffith, President of Local 195; Dwain Hammett, Recording Secretary of Local 195; Jeremy Dominick, member Local 195.



Congressman Gary McDowell (Michigan) with Business Agent of Local 38 Cal Hazelbaker



International Vice President Craig Carlson and U.S. Senate Candidate Tammy Baldwin (Illinois)

ELECTION 2012

Message from International President Matthew Loeb:

I would like to thank all of the leaders and members of this great union who contributed to the re-election of President Obama. We built a political machine throughout the United States. From my office to the Districts to the Locals to job sites, homes, friends, family and neighbors we made a difference in this crucial election that bears so heavily upon the lives and security of IATSE members. I am proud of the work we did and the results, but we must remain engaged and active into the future.

Please accept my gratitude to those who volunteered, sacrificed time, donated money and voted. Your participation is crucial.



International Vice President William E. Gearns, Jr. (left) and International Representative Joanne Sanders present a check to Congressman Joe Donnelly (Indiana).



Congressman Ben Lujan (New Mexico) with Business Agent of Local 480 Jon Hendry



International Representative Joel Youngerman, Congressional Candidate Ann Kirkpatrick (Arizona) and Business Agent of Local 336 Bill Hennessy.

Grace Nelson, District 14 Secretary Kimberly Bowles and U.S. Senator Bill Nelson (Florida).



A check was presented to Elizabeth Warren at her West Roxbury, Massachusetts campaign headquarters, with Jim MacDonald, Secretary-Treasurer of IATSE Local 481 New England Studio Mechanics, Colleen Glynn, Business Agent from IATSE Stage Local 11, John Gates, Chairperson IATSE District 3 Political Action Committee and Jeff Flanders, IATSE District 3 Secretary.



IATSE Member-to-Member phone bank, with the assistance of Teamsters Local 340 in South Portland and Maine AFL-CIO. Members spent hours calling every IATSE member residing in Maine, primarily Locals 114, 481, 600, 800, 926 and USA 829. (L-R) Eric Matheson, Local 481 Maine Area Representative; Matt Berta, Local 481 Applicant, Roger Van Deusen, Local 481 member and Doug Born, Local 114 AFL-CIO Delegate. Not pictured: Steve Price, Local 114 member and John Gates, Local 481 President and Chairperson of IATSE District 3 Political Action Committee.

Texas Congressional District 23 Candidate Pete Gallego with Business Representative of Local 76 Raymond Sewell



PRESIDENT OBAMA PERSONALLY STANDS UP FOR IATSE LOCAL 12 STAGEHANDS



Brothers and Sisters of IATSE Local 12*,

I know we are all tired of seeing political ads, but please take a moment to read this before you head to the polls today. Over the last few days political history happened in Columbus Ohio and IATSE Local 12 was at the center of it.

Late last week our Business Agent filled a call for 65 Stagehands at Nationwide Arena. As we are all aware, clients rarely choose to use IATSE 12 in Nationwide. However, this client was Forty-Two Inc., the AV vendor for President Barak Obama in Ohio, and his campaign had chosen downtown Columbus as the location for his last campaign stop before election day. Richard Shack filled the call with excitement.

Excitement quickly turned to frustration when the building management stated to the Obama campaign that Nationwide was a "non-union" venue and that IATSE Local 12 stagehands would not be welcome to work there. Our Business Agent Richard Shack and our President Doug Boggs immediately began to contact local politicians including Franklin County Commissioner Marilyn Brown, Mayor Mike Coleman, former Strickland administration official Patrick Harris, and others with whom we have developed relationships over the years. In addition, the leadership of IATSE in DC and NYC was contacted, and President Loeb became involved.

Then something special happened: the politicians we elect to represent our interests went to work. Marilyn Brown had multiple conversations with Nationwide Arena management on our behalf. Senator Sherrod Brown became involved. Finally, according to second-hand sources, our lobbying actually reached the Obama campaign, who informed the building that they would rather cancel the event altogether than do this event without a full crew of Union stagehands. The President of the United States stood up for IATSE Local 12.

On Sunday morning 65 stagehands showed up, led by Richard Steele as union steward, and loaded in the show like the professionals they are. Riggers from IATSE locals in Cleveland, Detroit, and Dayton helped Columbus area riggers hang over 60 points and a giant 60' wide American flag. The rally on Monday afternoon used a deck crew of union stage hands that helped Bruce Springsteen, Jay-Z, and finally Barak Obama entertain an arena full of "fired up and ready to go" Obama supporters. It was a great event.

As stagehands returned to the Arena for the load out, we waited for an unusually long time and were searched by secret service personnel. President Obama had stayed an hour after the event was over to personally thank each member of the crew! Many members of Local 12 were able to meet the President in person.

There is no politician more powerful than the President of the United States, and it is incredible that he stood up for us when we needed him most. President Obama stayed around to thank us when he had many other things he could do with his time, on the night before election day. As union members we sometimes feel abandoned by the leaders we elect to serve us. However the past few days have shown that some of those leaders care about us, and came through when it mattered most. Our own elected union officials did a superb job and local politicians have promised to follow up this event with further investigation in to the status of IATSE local 12 in Nationwide Arena.

Please consider these events when you and your families head to the polls today. President Barak Obama and Senator Sherrod Brown support IATSE Local 12. Now we need to thank them with our votes, and the votes of our friends and families Please pass this on and thank you for your time.

Thomas N. Sico
IATSE Local 12

**Originally emailed to members of IATSE Local 12, Columbus, Ohio, November 6, 2012*



IATSE West Coast Office displays Prop 32 banner

From left to right, San Diego, Local 122 Business Agent Carlos Cota, International Representative Ron Garcia, AFL-CIO President Richard Trumka and Orange County, Local 504 Business Agent Les Blanchard at the Orange County Labor Federation "NO on Prop 32" meeting on September 19, 2012.



IATSE SAYS NO ON PROP 32

I want to thank IA Vice Presidents Thom Davis and Mike Miller, the leadership and membership of our California locals for their tireless efforts to defeat this blatant attack on workers....Wherever and whenever the interests of IATSE members are in jeopardy we will be there fighting

- International President Matthew D. Loeb



IATSE Member-to-Member Phone Banking on "No on Prop 32" at Local 80's headquarters

Local 44 passing out flyers and stickers at 5:30 a.m. to workers regarding 'No on Prop 32'



Local 600's California office proudly showed its support





New York supports California members in their fight against Prop 32



General Secretary-Treasurer Wood, International President Loeb and Mario Cilento, President of the New York State AFL-CIO.

LABOR DAY 2012





IATSE Locals 3, 489 and 600, Labor Day Parade 2012, Pittsburgh, PA



IATSE Local 115 2nd Annual Labor Day Picnic, September 1, 2012, Jacksonville, Florida.



Motion Picture Technicians Local 873 celebrated Labour Day in Toronto.

WIN AN iPad

IATSE-PAC CONTEST

In addition to the 2012 IATSE-PAC contest, you now have a chance to be the winner of an iPad, or one of three other VISA gift cards, usable anywhere that accepts VISA. The contest is effective immediately and will run until the Winter General Board meeting in January 2013, when the winners will be announced.



CONTEST RULES

To be eligible to win an iPad or one of the gift cards you must recruit IA members to join the IATSE-PAC with a monthly contribution of \$10.00 or more per month.

You may only recruit members of the IATSE who reside in the United States.

To win an iPad you must recruit 25 new monthly contributors.

To win a \$300.00 gift card, you must recruit 15 new monthly contributors.

To win a \$200.00 gift card, you must recruit 10 new monthly contributors.

To win a \$100.00 gift card, you must recruit 5 new monthly contributors.

Contact the IATSE-PAC NOW to get your supply of PAC forms so you may recruit IA members and become eligible to win one of these prizes. Members will need to submit a PAC form with the recruiter's name on it, to the IATSE General Office

Telephone: 212-730-1770 - or - Email: iatsepac@iatse-intl.org

- * The IATSE-PAC makes contributions in federal elections.
- * Making of contributions to the IATSE-PAC is not a condition of membership in the union nor of employment with the Company and you may refuse to do so without fear of reprisal.
- * Contributions received from fund-raising efforts sponsored by the IATSE-PAC will be used for contributions for political purposes, including but not limited to, the making of contributions to, or expenditures on behalf of candidates for federal office, and addressing political issues of public importance.
- * Federal law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation, and the name of employer of individuals whose contributions exceed \$200 in a calendar year.
- * Contributions or gifts to the IATSE-PAC are not deductible as charitable contributions for federal income tax purposes.
- * Any contribution guideline is merely a suggestion and you may contribute more, less or nothing at all without favor or disadvantage from IATSE.
- * The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

Am I in Real Danger?

By Kent Jorgensen,
Chairman, IATSE Craft
Advancement Program Committee



During recent training classes for IA members, a frequently asked question has been, “Is there something I can do if I feel I am being asked to do something dangerous?”

You have the right to a safe place to work. OSHA’s mandate is to provide workers with a safe and healthful workplace. The main thing OSHA would like to see is cooperation between the employees and the employer to work together to make a workplace safe. This is a wonderful idea, and it is the best way to have a safe job, but just like a union, OSHA does not exist because of good, benevolent employers. Regulations and laws exist when employers are less than eager to provide the needed safe environment.

You are asked to ride the forks of a forklift to get access to a piece of equipment 30 feet in the air. You believe this is dangerous and don’t want to do the work. How should you handle this situation? If you believe, in “good faith”, that the task exposes you to imminent danger, you can refuse to perform the task. Even if the task is later found not to pose an imminent danger, but you believed it did at the time, you are justified in refusing.

The first thing is try and work with your employer to correct the hazard. You can bring the Shop Steward or your Local in to help. If the employer has a hotline or other procedures of reporting hazards, use those. If conditions cannot be fixed as described, you have the right to refuse to do the work. Your right to refuse work is defined by the United States Supreme Court in the *Whirlpool Corp. vs. Marshall* case. If an employee has a reasonable feeling that doing a job could result in death or serious injury or illness they can refuse to do that job. But, the employee does not have the right to walk off the job because of unsafe conditions.

Your right to refuse to do a task is protected if all of the following conditions are met (taken from osha.gov/as/opa/worker/refuse.html):

- Where possible, you have asked the employer to eliminate the danger, and the employer failed to do so; and
- You refused the work in “good faith.” This means that you must genuinely believe that an imminent danger

exists. Your refusal cannot be a disguised attempt to harass your employer or disrupt business; and

- A reasonable person would agree that there is a real danger of death or serious injury; and
- There isn’t enough time, due to the urgency of the hazard, to get it corrected through regular enforcement channels, such as requesting an OSHA inspection.

When all of these conditions are met, you take the following steps:

- Ask your employer to correct the hazard;
- Ask your employer for other work;
- Tell your employer that you won’t perform the work unless and until the hazard is corrected; and
- Remain at the worksite until ordered to leave by your employer.

If your employer discriminates against you for refusing to perform the dangerous work, contact your Local representative immediately.

Our workplaces are getting safer all the time. It is a long, slow process, but as the people in the entertainment and exhibition industries become more knowledgeable about safety procedures and requirements, it is easier to change the conditions where we work. You have the right to a safe and healthful workplace, the right to refuse imminently hazardous work, and the right not to be discriminated against by your employer for exercising these rights.



IATSE Entertainment and Exhibition Industries Training Trust Fund Instructor Ron Dahlquist with his students who learned about Power Distribution in a class held at Local 481.

In some jobs, it's best to stay right on top of things.



Many IATSE-represented workers perform work in which being on top of the latest information positions them at the top of the list. Be sure you educate yourself to know everything you can about your craft.



WORK SAFE. WORK SMART. WORK UNION.

www.iatse-intl.org

“IA Strikers” Raise \$5,200 for Broadway Cares / Equity Fights Aids Charity Bowl-A-Thon

NEW YORK CITY, NY – The “IA Strikers” represented the International in the Broadway Cares / Equity Fights Aids “Up Our Alley” Bowl-a-Thon, raising \$5,200 for charity on October 22.

Held at Bowlmor Lanes in Union Square, the IA Strikers were part of a group of 23 teams bowling for charity, including a team from IATSE Local 798. The IA Strikers won runner-up for the most money raised by a team, and Strikers team leader Vice President Tony De Paulo won runner-up on most money raised by an Individual.

De Paulo and teammates Lawrence Paone (Local 751 Business Agent), International Representative Jennifer Triplett, General Office staff Megan Doughty, Cathy Wiggins, Diana Franklin, Marcela Barrientos, and Megann McManus, all fundraised for Up Our Alley and donated all proceeds to the cause.



PHOTO CREDIT: STEVE J. SHERMAN

“It was a great time for a great cause, helping people who fight other illnesses, and people with AIDS,” says De Paulo. “The team and I would like to thank everyone who donated money to this.”

Up Our Alley helps hundreds of thousands of people across the U.S. living with HIV/AIDS and other life-threatening illnesses. The money raised will help those most in

need receive medicines, counseling, healthy meals, safe places to sleep, emergency financial assistance and more.

Up Our Alley started in 1999, and raised \$147,101 (and counting) this year. There was another night of charity bowling on October 23. If you are interested in donating to Up Our Alley, please visit: www.broadwaycares.org/upouralley2012.

UPCOMING PINK CONTRACT NEGOTIATIONS

The current collective bargaining agreement, which was negotiated between the IATSE, The Broadway League and Disney Theatrical Productions in the year 2010, expires on December 31, 2012. In order to obtain input from members working under the Pink Contract, we are asking that the IATSE road crews and Broadway crews get together and discuss the various problems that have arisen during the past three years. Road crews should submit their proposals to either International Vice President/Co-Director, Stagecraft Tony De Paulo (tdepaulo@iatse-intl.com) or International Vice President/Co-Director, Stagecraft Daniel DiTolla (ditolla@iatse-intl.com).

Broadway crews should submit their proposals via email to Special Representative Brian Munroe at brian@themunroes.com.

BROADWAY THEATRE COMMUNITY SALUTES IATSE MEMBERS AT THE 4TH ANNUAL "BROADWAY SALUTES"

Sponsored by The Broadway League and the Coalition of Broadway Unions and Guilds, the 4th Annual Broadway Salutes commemorated those who reached 25, 35, and 50+ years of participation on Broadway in 2012. The Red Carpet and Pinning Ceremony for the new inductees was held in Times Square, New York on September 20, 2012.

Members of IATSE Locals One, 306, 764, 751, 798, USA829, and ATPAM were in attendance that night as they were recognized for their contribution to the Broadway theatre community.

"Broadway Salutes is a great event that I look forward to each year because it celebrates the workers from the entire Broadway community that make Broadway happen every day," said IATSE Vice President and COBUG Chair Tony De Paulo.

Congratulations to all of our members for reaching a landmark year in Broadway participation!



International Vice President Tony De Paulo (center) with Nick Scandalios, Chairman of the Broadway League, and Nina Lannan, Producer and General Manager.

Double honorees! Member of Local 764 Ronald Blakely celebrates his 25th year of contributions to costumes and wardrobe, while Secretary-Treasurer of ATPAM Nick Kaledin received honors for his work as a company manager.



Local 306 member Honey Owen receives a pin from President of Local 306 John Seid for 70 years of service to the Broadway community.



Local 927 President Peter Cocchiare, Vice President Sean Neal, and Business Agent Neil Gluckman along with members of Local 927, gather at the Lakewood Amphitheater in Atlanta, GA. The Local continues the organizing drive that was started last year by the International. The members are handing out informational pamphlets and ice water to the non-union stagehands at the employees' gate.

In some jobs, precision is very important.



Many IATSE-represented workers perform jobs in which attention to detail and good facility with the latest techniques are critical. Be sure you educate yourself to know everything you can about your craft.



WORK SAFE. WORK SMART. WORK UNION.

www.iatse-intl.org



REALITY TELEVISION ORGANIZING: THE PAST, PRESENT AND FUTURE

For non-scripted television, November 2010 would prove to be a catalyst for unionization. At that time, the crew of NBC's "The Biggest Loser" went on strike for union representation. When the company chose to deny their crew health and pension benefits, and instead attempted to limp along with a minimum complement of replacement workers, the IATSE and displaced crew picketed the set. After 2 weeks, the producers agreed to sign a contract. Signaling his commitment to organizing reality productions, President Loeb personally attended the negotiating session and the crew happily returned to work just before Thanksgiving.

That highly publicized and successful job action began a steady stream of reality crews joining the ranks of union employment. Some shows were won after a strike: "Mobbed" (Fox), "Face Off" (Syfy), "The Great Escape" (TNT), and "Off Their Rockers" (NBC) all had members that stood their ground for health, pension and enforceable working conditions. After a four day strike that shut down production, "Fashion Star", in its second season on NBC, signed a contract this past October for its 130 person

crew. Other shows, such as "Shark Tank" (ABC), "Hot Set" (Syfy), "MasterChef" (Fox), "Ready for Love" (NBC), "The Next" (CW), "Glass House" and "Duets" (both ABC) were voluntarily brought under contract or, to avoid a work stoppage, agreed to sign once contacted by the IA.

In the past two years, the call sheets of unscripted, competition, and reality shows have grown more populated with union members. It is becoming the exception rather than the rule for primetime network and cable unscripted programming to be non-union. The IA will continue to aggressively organize this sector of the industry, but we are most effective when we are alerted to non-union jobs as early in the production cycle as possible. IA members are our eyes and ears on the ground. With the crew's support, the International can continue to help secure benefits and enforceable working conditions for all facets of television production. Please call in your jobs; there is still much work to be done, and crews to be represented. Help us continue to broadcast the message that all entertainment workers deserve union benefits and representation.



"The Biggest Loser" crew with IA Officers, Reps and Local Business Agents the day the strike ended.

THE MARCH OF TECHNOLOGY

Our industry faces challenges as it is molded and shaped by technology that is so profound, it was unimaginable ten years ago. The march of technology will continue to alter how we work, eliminate some of our jobs entirely and create new jobs focused on harnessing new technology and applying it to creating motion pictures and television shows.

Failure to recognize and plan for a future defined by technological advancement has been the undoing of many labor unions over the last century. But simply having the jurisdiction is not enough. It is essential to identify the trends in order to position the IA to be able to exploit the new job opportunities that come along.

In order to maximize our gains, those members on the front lines play a key role. When a new technology is introduced on your set, it is important not to simply learn it and implement it, but to discuss it within your department and other departments that may be affected. We need social networks on set, talking about how to harness and manage innovation proactively - to be the masters, rather than servants of innovation.

So at lunch, at the back of the truck or relaxing after a long day, take time to have these important discussions with your peers and bring your insights back to your Local. It's that important.



Area Standards Agreement Renegotiation

The Theatrical and Television Area Standards Agreement was recently renegotiated with the AMPTP. Representatives from the affected local unions were invited to participate in these negotiations that were led by President Loeb in Los Angeles. The bargaining Committee unanimously supported the new agreement and the General Executive Board has ratified it. The memorandum has been distributed to the affected Locals and the new contracts should be available shortly. Listed below are some of the key changes to the agreement. Be sure you become familiar with the new agreement in order that you can ensure you're being paid properly. The agreement now expires July 31, 2015.

- Wages increased 2% each year, effective July 29, 2012, August 4, 2013, and August 3, 2014. Increases are compounded.
- Benefits increased \$5.00 per day each year of the agreement.
- Rest periods have been increased to 10 hours for employees who work 14 or more hours on two

consecutive workdays. The rest period stays at 10 hours until the workday is less than 14 hours or the employee gets a day off.

- Meal penalties for employees working on television productions in studios increased to \$8.50 for the first half-hour delay, \$11.00 for the second half-hour delay, and \$13.50 for the third half-hour and all succeeding delays.
- Per diem increased to \$53.50 per day.
- For the first time ever, the employers agreed to address long work hours by providing either transportation home or a place to rest for employees who believe they are too tired to drive safely.
- Hazardous or specialized work provisions have been amended to provide a more uniform compensation for such work.

If you aren't sure if your employer is following the new provisions of the agreement, contact your local union Business Representative so they can investigate.

In some jobs, you need the modern solution to an old problem.



Many IATSE-represented workers perform jobs that people have been doing for centuries, but which now demand modern skills and solutions. Be sure you educate yourself to know everything you can about your craft.



WORK SAFE. WORK SMART. WORK UNION.

www.iatse-intl.org

HELPING THOSE IN NEED

In the wake of the devastation from Hurricane Sandy, the Walsh/DiTolla/Spivak Foundation will be providing assistance to IATSE members and their families who are suffering serious financial hardship.

Many I.A.T.S.E. members have suffered losses. Some may face unexpected medical bills or need assistance with the costs of temporary housing. It is our hope that financial assistance from the Foundation will enable these members and their families to better cope with the challenges created by the aftermath of this storm.

The I.A.T.S.E. has agreed to donate \$10,000 to the Foundation. We ask local unions, members and friends of the I.A.T.S.E. to contribute what they can. Checks should be made payable to the "Walsh/DiTolla/Spivak Foundation" with a notation indicating "Hurricane Sandy" and be mailed to the Walsh/DiTolla/Spivak Foundation, c/o I.A.T.S.E., 1430 Broadway, 20th Floor, New York, NY, 10018.

DONATIONS TO THE HURRICANE SANDY FUND:

IATSE Local No. 2	IATSE Local No. 357	Christopher Baffa	Michael F. Miller, Jr.
IATSE Local No. 6	IATSE Local No. 476	Jack Beckman, Jr.	Heidi Nakamura
IATSE Local No. 8	IATSE Local No. 477	Les Blanchard	Sol Negrin
IATSE Local No. 14	IATSE Local No. 478	John Bostick	Hubert Oates
IATSE Local No. 15	IATSE Local No. 480	C. Gus Bottas	Kevin Oates
IATSE Local No. 16	IATSE Local No. 481	Peter DaPrato	James Osburn
IATSE Local No. 21	IATSE Local No. 488	Anthony DePaulo	Carmine Palazzo
IATSE Local No. 22	IATSE Local No. 491	Brent Farley	Richard Perez
IATSE Local No. 25	IATSE Local No. 494	David Lee Fein	Edward C. Powell
IATSE Local No. 27	IATSE Local No. 504	Danny Feld	Michael W. Proscia
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IATSE Local No. 48	IATSE Local No. 720	Melissa Sue Gordon	Thelma Schoonmaker
IATSE Local No. 52	IATSE Local No. 731	George Hesse	Susan D. Schuler
IATSE Local No. 58	IATSE Local No. 751	Amber Hezeltine	John B. Shepherd
IATSE Local No. 60	IATSE Local No. 764	Krista Hurdon	Dale W. Short
IATSE Local No. 66	IATSE Local No. 769	Mary Anne Janke	Robert Shulman
IATSE Local No. 80	IATSE Local No. 794	J.E. Johnson	Robert Simons
IATSE Local No. 100	IATSE Local No. 820	Thomas L. Johnson	Michelle Smith-Fleming
IATSE Local No. 101	IATSE Local No. 825	Kauff, McGuire	Spivak Lipton, LLP
IATSE Local No. 110	IATSE Local No. 840	& Margolis, LLP	Steven B. Spivak
IATSE Local No. 115	IATSE Local No. 864	Daniel J. Kerins	Judith Staicer
IATSE Local No. 121	IATSE Local No. 871	Thomas J. Kioussis, Jr.	Jill K. Sternberg
IATSE Local No. 146	IATSE Local No. 873	Kerry Korsgaard	Michael J. Sullivan
IATSE Local No. 205	IATSE Local No. 883	Norman Lang	Joseph P. Tassone
IATSE Local No. 212	IATSE Local No. 891	John M. Lewis	Kathleen Thaw
IATSE Local No. 251	IATSE Local No. 892	Elizabeth Lieberman	Robert Trombetta
IATSE Local No. 260	IATSE Local No. 917	Matthew D. Loeb	James G. Varga
IATSE Local No. 266	IATSE Local No. USA829	Steve Lutge	Robert Volosevich
IATSE Local No. 271	IATSE Local No. B27	Daniel M. Mahoney	Mark F. Volpe
IATSE Local No. 284	IATSE Local No. B90	Rick McKenna	Kerry Weeks
IATSE Local No. 306	IATSE Local No. B173	Robert J. McNamara, Jr.	Norma West
IATSE Local No. 311	Alan Arthur	Jim Mercer	James B. Wood
IATSE Local No. 340	Michael Backauskas	Lawrence A. Metzler	F. M. Zell

Contributions listed are as of December 14, 2012.

Training Trust Reimburses Cost Of ETCP Certification/Recertification

Locals should be aware that the Trustees of the IATSE Entertainment and Exhibition Industries Training Trust Fund have initiated a program to offer re-imbursement to successful candidates for ETCP Certifications or Recertifications. The IA Training Trust's "ETCP Certification/Recertification Reimbursement Program" provides reimbursement opportunities for those successfully completing certifications in Stage Rigging, Arena Rigging or Entertainment Electrician. The current Program calls for a maximum reimbursement of 100 certifications per calendar year, total, for all IATSE locals. This maximum will be reviewed at a later date. Requests for reimbursement shall be submitted using the "Student Reimbursement Request" form available online. The form is available on the IATSE International's website and may be submitted electronically or by mailing a hard copy to the IA Training Trust.

NEW CERTIFICATIONS

The Trustees have approved reimbursement of up to \$300 for the successful completion of any new ETCP Arena or Theatre rigging certifications, or new Entertainment Electrician certification. Reimbursement requires proof of certification and payment of examination fees.

RECERTIFICATIONS

ETCP certifications must be renewed every five years. To maintain

the ETCP certification, an entertainment rigger or electrician must accumulate a total of 40 renewal credits, at least 10 of which must be for continued training / professional development. In addition, a \$250 recertification fee must be paid to ETCP. An alternative to acquiring 40 renewal



hours is to take a 10 hour approved course and then re-take the certification examination. The \$250 recertification fee still applies.

The IATSE Training Trust Fund has approved a reimbursement of \$250 per recertification for Arena or Theatre ETCP-certified riggers, and ETCP certified Entertainment Electricians. Please be aware that the reimbursement is for the recertification itself, meaning reimbursement can be paid only when a recertification is successfully achieved. This means that \$500 will be paid for any member who successfully re-acquires both Arena and Stage recertifications.

10 HOUR COURSES

Locals can apply to the IA Training Trust for assistance in presenting a recognized course that qualifies a rigger or electrician with the renewal credits necessary when combined with retaking the certification examination for Recertification. This is a one-day course with a value of 10 renewal credit points, per area of certification. This course assumes that the participants have accumulated the other required 30 points for the work experience component of recertification, or they intend to retake the certification examination.

Such requests are determined on a case-by-case basis. **The Training Trust will give priority to Locals that have IA Training Trust contribution language in their collective agreements.** All requests are subject to the approval of the Trustees. A "Local Union Training Request Application" form is available for electronic submission to the Training Trust. Contact Liz Campos, Program Manager for more details. She can be reached at lcampos@iatsetrainingtrust.org.

If you wish to research the certifications and expiration dates for members of your Local, please refer to the ETCP website: <http://etcp.plasa.org/>

The IATSE Entertainment and Exhibition Industries Training Trust Fund exists for Locals and their members to remain at the forefront of training and technology. General requests or questions for the Training Trust can be delivered to the Fund's general email address: iatsetrainingtrust@iatsetrainingtrust.org.

IATSE/Roundabout Theatre Hidden Career Path Day

As a part of a partnership between the Education Departments of the IATSE International and the Roundabout Theatre Company, on Tuesday, October 23, 2012 New York City high school students attended the first in a series of informational sessions called "Hidden Career Path Days". The idea of these presentations is to give students from Roundabout's partner schools the opportunity to explore a specific area of technical theatre, with an eye toward perhaps making it their career. Students and their accompanying teachers listen to a panel discussion by IATSE members and then visit those members in the theatres in which they work to see them in action.

The subject of this first workshop was "Careers in Wardrobe". Aliza Greenberg, Roundabout's Education Program Manager moderated a panel discussion that featured four members of Theatrical Wardrobe Union, Local 764--Susan Fallon, wardrobe supervisor from Roundabout Theatre, Michael Hannah, wardrobe supervisor from the Broadway production of "Spiderman", Robert Guy wardrobe

supervisor from the Broadway production of "Bring It On", and Shannon Koger, Secretary/Treasurer of Local 764.

The panelists discussed what kinds of jobs are available behind the scenes on theatrical productions, focusing on jobs in costume-related fields. The panel broke down all the different work performed by a wardrobe crew on every show including stitching, shopping, the fine art of laundry, and the finesse of dressing the actors. The supervisors discussed how a designer brings in beautiful drawings, and what happens to make those drawings become costumes that have to be wearable and maintainable. There was also conversation about the role of Unions and the benefits and protection they provide workers, requirements of membership, and how many of the workers in our industry are protected by Unions--from the ushers and ticket-takers who meet you at the door to the actors on stage to everyone backstage that makes a production happen every night. The students and teachers were enthusi-

astic and had lots of good questions for the panel.

The afternoon was more hands-on, with tours of the wardrobe department at The American Airlines Theatre led by Susan Fallon, who is supervising their current production, "Cyrano de Bergerac". The students next visited "Spiderman" at the Foxwoods, guided by supervisor Michael Hannah. The day ended with a backstage tour at "Bring It On" in the St. James Theatre, hosted by Robert Guy. During the tours the students also saw and interacted with wardrobe workers in their regular work day, prepping the shows for the night's performance.

The day was a great success, and continues a tradition of one generation of IATSE workers mentoring the wardrobe crews of the future. Both teachers and students learned a lot about wardrobe work, backstage generally, and the IATSE, and also had a wonderful time, as did the Local 764 panelists. Special thanks goes to Shannon Koger for coordinating the Local 764 panelists. The next Hidden Career Path Day is being planned for early next year.



From left to right, Robert Guy, Wardrobe Supervisor of the Broadway production of "Bring it On"; Michael Hannah, Wardrobe Supervisor of the Broadway production of "Spiderman, Turn Off the Dark", Shannon Koger, Secretary-Treasurer of Local 764, and Susan Fallon, Wardrobe Supervisor of the Roundabout Theatre production of "Cyrano de Bergerac".

NEW YORK LOCAL SPONSORS ETCP TRAINING



On July 16th, July 17th and 19th, Local One hosted and sponsored a course titled “Electricity for the Entertainment Electrician.” The course was given by Local 205 member and ETCP recognized trainer Richard Cadena.

On Friday, July 20th, an exam was given to all participants and, as a result, Local One added 20 ETCP Electrician certifications to its membership.

THE I.A.T.S.E. EDUCATION AND TRAINING DEPARTMENT PRESENTS
WHY UNIONS STILL MATTER!

What happened to the American Dream?
Who acts as the safeguard to corporate power?
What role do unions have in building America's future?



Every day unions and their members are under attack. While corporate profits and executive salaries soar, American workers face disappearing pensions, increased hours and declining wages.

Many say unions have outlived their usefulness. Nothing could be further from the truth! Why Unions Still Matter, an informative and enlightening presentation, developed by the Labor Education Program at the University of Arkansas Little Rock, in conjunction with the IATSE makes the case that strong unions are an essential component of a strong and stable economy.

IATSE members who have seen this presentation have given it great reviews, and say that it explains our history and invigorates workers to be more involved in their Locals and in the Union movement.

If you would like to host this presentation in your city, please contact International Representative Joel Youngerman at jhyoungerman@gmail.com to receive more details and to schedule a date.

Everyone welcome! Bring family, friends, and neighbors!

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IATSE products online!**



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New Items Online!*



**Visit the IATSE's
website and click
on the link.
Shop Union-made!
Shop USA!
Shop Today!**

www.iatse-intl.org





Hawaii Local Celebrates 75 Years of Solidarity

IATSE Local 665 celebrated its 75th Anniversary with a banquet on June 9, 2012, at the Ala Moana Hotel in Honolulu, Hawaii.

International President Matthew D. Loeb, International Vice President

Emeritus Edward Powell and International Vice President Michael F. Miller, Jr. were guest speakers at the celebration.

President Loeb presented a Lifetime Membership Gold Card to

Brother Herbert Furuya. Other Gold Card honorees were: Robert Barnett; Fujie Kajikawa; Oliver M. Konia; Lewis C. Maddox; Philip W. Miller; Albert Santos, Jr. and Wallace Wong.



From left to right, International President Matthew Loeb, Retired Local 665 member Francis "Sonny" Hekekie and International Vice President Emeritus Edward Powell.



Local 665 Business Representative Henry Fordham, International President Matthew Loeb, Local 665 President Allan Omo and International Vice President/Department Director of Motion Picture and Television Production Michael F. Miller, Jr.

On July 7, 2012 members of Local 229 volunteered to install storage cabinets in the art room at the Boys and Girls Club of Fort Collins, Colorado. From left to right: Local 229 President John Morse, Trustee Michael Gorgan, Stagehand Jim Brookman and Secretary Dan Schoonover, brought their skills and tools to help out a not-for-profit that helps many families in Northern Colorado.



Here is a photo taken during the 2nd Student / Teacher Technical Theatre 3-day Workshop, put on by the Western Washington Theatrical Training Trust in the Seattle Repertory Theatre. Scenic Painting shows instructors Nancy Nott and Jennifer Law, members of IATSE Local 488 working with teachers and students in the paint shop. The Workshop is an outreach program created by the Western Washington Theatrical Training Trustees, sending stage technicians out to the various high schools when a request for a trainer with certain skills is received.



Local 477 members recently completed aerial lighting training with Airstar America. Completion of the three class segments lead to certification by the manufacturer as an aerial lighting technician.

Pictured here is the September 11th Memorial, Coit Tower, in San Francisco, California. Special thanks goes to the members of Local 16 and Impact Lighting & Generators Unlimited for making this possible.



LOCAL 56 ROLLS OUT A FLASH STRIKE - AND WINS!



Local 56 spent two-and-a-half years trying to negotiate a first agreement with Montréal's Théâtre Lionel-Groulx. Unfortunately, negotiations continually went nowhere, and eventually included a long and reluctant conciliation process.

By the end of conciliation the Local was happy to have finally reached a deal but, at the last minute, the employer then took a step back on the fringe benefits. The employer then sent what they told Local 56 was their final proposition and, unbelievably, filed for arbitration at the same time!

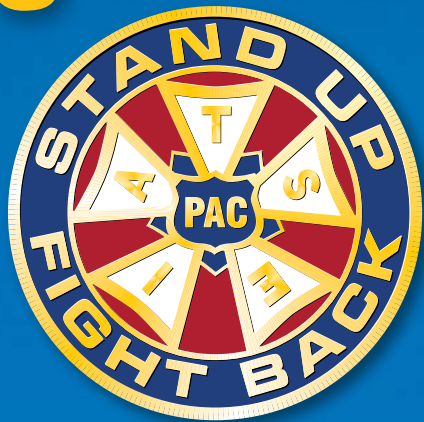
In the province of Quebec, you are unable to strike if you are in arbitration, so the employer's strategy was clear. What the employer did not know was that requesting arbitration is not the same thing as being in arbitration. Because the Quebec Labour Board had not yet accepted or responded to the request for arbitration, the Local acted

quickly and went ahead with a one-day flash strike during the load-in of one of the venue's larger productions.

It only took an hour and forty-five minutes before the employer requested that Local 56 go back to work so that the show wouldn't have to be cancelled. The Local responded by giving a 6:00 p.m. deadline to have the venue's Board of Directors sign off that they were agreeing to the Local's terms. The Board of Directors signed the agreement.

The point of contention? A difference of 2.5% on benefits, equal to about \$3,500 a year. The employer was prepared to pay lawyers and arbitrators tens of thousands of dollars to save less than \$10 a day. Congratulations to the members of Local 56, who held together for what was right and fair, despite every attempt to divide and conquer.

Stand Up, Fight Back!



The Stand Up, Fight Back campaign is a way for the IATSE to stand up to attacks on our members from anti-worker politicians. The mission of the Stand Up, Fight Back campaign is to increase IATSE-PAC contributions so that the IATSE can support those politicians who fight for working people and stand behind the policies important to our membership, while fighting politicians and policies that do not benefit our members.

The IATSE, along with every other union and guild across the country, has come under recent attacks. Everywhere from Madison, Wisconsin to Washington, DC, anti-worker politicians are trying to silence the voices of American workers by taking away their collective bargaining rights, stripping their healthcare coverage, and doing away with defined pension plans.

Support Candidates Who Stand With Us!

For our collective voice to be heard, IATSE's members must become more involved in shaping the federal legislative and administrative agenda. Our concerns and interests must be heard and considered by federal lawmakers. But labor unions (like corporations) cannot contribute to the campaigns of candidates for federal office. Most prominent labor organizations have established PAC's which may make voluntary campaign contributions to federal candidates and seek contributions to the PAC from union members. To give you a voice in Washington, the IATSE has its own PAC, the IATSE Political Action Committee ("IATSE-PAC"), a federal political action committee designed to support candidates for federal office who promote the interests of working men and women.

The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

LAST CHANCE TO ENTER THE IATSE-PAC 2012 CONTEST

Drawing to be held at the Nashville GEB Meeting in January

**JOIN THE IATSE-PAC'S 2012 CAMPAIGN AND AUTOMATICALLY
BECOME ELIGIBLE TO WIN ONE OF THREE PRIZES!**

The 2012 Contest will offer three
prepaid Union Plus VISA cards (to be
used wherever VISA is accepted):

GRAND PRIZE
\$1,500 card

SECOND PRIZE
\$1,000 card

THIRD PRIZE
\$500 card

THREE WAYS TO CONTRIBUTE:

Use the Online Contribution System

Use the Credit/Debit Authorization Card

Use Payroll Authorization voucher

THREE SUGGESTED LEVELS OF GIVING:

President's Club: \$40/month, receive cap

Leader's Club: \$20/month, receive t-shirt

Activist's Club: \$10/month, receive lapel pin

The contest is effective immediately and will run until the drawing is held at the Mid-Winter meeting of the General Executive Board in January 2013 when three winners will be announced.

Only IATSE members, employees of the IATSE and IATSE local unions, and their families who contribute \$10 or more per month to the IATSE-PAC are eligible to win and will automatically be enrolled in this year's contest. Those who have previously committed to making monthly contributions of \$10 or more are automatically enrolled in the 2012 contest.

SOLICITATION RULES

- The IATSE-PAC makes contributions in federal elections.
- Contributions to the IATSE-PAC are not tax deductible.
- The amount of your contribution to the IATSE-PAC is voluntary. No member will face any reprisal, retribution or retaliation for contributions less than the price of a ticket or decision not to contribute.
- Federal Law requires the IATSE-PAC to use its best efforts to collect and report the name, address, occupation, and name of employer of individuals whose contribution exceeds \$200 in a calendar year.
- This solicitation is directed to IATSE members, executives, administrators and their families only.
- Individuals must be a United States citizen or a lawful permanent resident to contribute to the IATSE-PAC.



Join The *Stand Up, Fight Back* Campaign!

IATSE Political Action Committee
Voucher for Credit/Debit Card Deductions



I hereby authorize the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States Political Action Committee, hereinafter called the IATSE-PAC to initiate a deduction from my credit card.

This authorization is to remain in full force and effect until the IATSE-PAC has received written notification from me of its termination in such time and in such manner as to afford the parties a reasonable opportunity to act on it.

Check one: ☐ President's Club (\$40.00/month) ☐ Leader's Club (\$20.00/month) ☐ Activist's Club (\$10.00/month)

Choose one: ☐ Or authorize a monthly contribution of \$ _____ ☐ Mastercard ☐ Discover
☐ Authorize a one-time contribution of \$ _____ (\$10.00 minimum) ☐ VISA ☐ American Express

Card #: _____ Expiration Date (MM/YY): ____/____ Card Security Code: _____

Employee Signature _____ Date _____ Last 4 Digits of SSN _____ Local Number _____

Print Name _____ Email _____ Phone Number _____

Home Address _____ City _____ State/Zip Code _____

Billing Address _____ City _____ State/Zip Code _____ Occupation/Employer _____

This Authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to the IATSE-PAC are not conditions of membership in the union nor of employment with the Company and that I may refuse to do so without fear of reprisal.
- I am making a contribution to fund-raising efforts sponsored by IATSE-PAC and that the IATSE-PAC will use my contributions for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal, and addressing political issues of public importance.
- Federal law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation and the name of employer of individuals whose contributions exceed \$200 in a calendar year.
- Contributions or gifts to the IATSE-PAC are not deductible as charitable contributions for federal income tax purposes.
- Any contribution guideline is merely a suggestion and I may contribute more, less or nothing at all without favor or disadvantage from IATSE.
- The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

RETURN TO: IATSE PAC ~ 1430 Broadway, 20th Floor ~ New York, NY 10018



The first stop of the 1st National Tour of “War Horse” was at the Ahmanson Theatre in Los Angeles. Pictured here are the local and road crews of all departments.

The Local 2 (Chicago) and Local 125 (Indiana) stagehand crew in front on the Zac Brown Band at the First Mid-West Bank Amphitheater in Tinley Park, Illinois: Steward Joey Mancini, Head Carpenter/Rigger Ray Yukich, Jr., Head Sound Tom Grzejka, Head Props Jim Gill and Head Electrician Alki Pahis.



WAR HORSE TOUR: STOP TWO: SAN FRANCISCO, THEATRICAL WARDROBE UNION LOCAL 784

Wardrobe Supervisor Sue Stepnik with local crew: (back row) Dale Foster, Jean Fredrickson, Tiffany Amundson, Frank Morales, Lorraine Lewis, Valerie White, Taisia Nikonishchenko, Bobbi Boe (bottom row) Kari Napier, Anna Prisekin, Paige Howie, Teresa Schmidt.



Local 126 stagehands and staff of the recent production of Texas Ballet Theater's "Peer Gynt," performed October 19-21, 2012 at Bass Performance Hall, Fort Worth, Texas.

Local Two stagehands, from left to right, Bill Palmer, Dave Kaina, Andrew Lemerand and Ben Morin, who worked at McCormick Place during the North Atlantic Treaty Organization (NATO) Summit held in Chicago, Illinois, May 20-21, 2012.



Pictured here is the Local 18 crew from the Milwaukee Symphony Pops Spring Science Fiction Series with George Takai, best known for his role as Hikaru Sulu, helmsman of the USS Enterprise in the television series Star Trek, who is a strong supporter of film and theater unions.

Giving the "Live Long and Prosper" sign, front row, left to right: Matt Eyrise, Paul Friday, George Takai, Tim Kraetsch, Dennis Wotecki, Elroy Reusch; Back row, left to right: Willie McClaren and Kyle Norris.



IATSE Local 210 Production crew for the 31st Edmonton International Fringe Festival *Village of the Fringed*.



Road Crew on the closing of "Cats" in Bowling Green, KY.



The crew of the Canadian Opera Company's "Semele", onstage at the Four Seasons Centre for the Performing Arts in Toronto, Canada, May 2012.



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Henry Gordon September 13, 2012	1	Calvin M. Frei July 11, 2012	33	Bill Daly August 23, 2012	52	Alverna Ivory July 17, 2012	306
Henry Hall August 13, 2012	1	Anthony Friel August 26, 2012	33	Tomm Doyle August 22, 2012	52	Henry F Mueller August 9, 2012	321
Martin J. Higgins August 3, 2012	1	Jeffrey R. Hickman July 20, 2012	33	Gray Madder July 12, 2012	52	Bruce Turner July 26, 2012	321
John P. Iovino, Jr. September 9, 2012	1	Daniel O. Rohrer August 22, 2012	33	Jack F. Mortellaro August 15, 2012	52	James M. Shumaker August 29, 2012	322
Thomas J. Manoy, Jr. August 18, 2012	1	Sidney Shapiro September 29, 2012	33	Joseph F. Proscia August 19, 2012	52	Max Yarmon September 13, 2012	336
Sal Sclafani August 1, 2012	1	Palmer L. Yale July 3, 2012	33	Bryan McInnes March 4, 2012	63	Zygmunt W. Galko July 8, 2012	471
Arthur P. Siccardi, III August 9, 2012	1	Samuel Kinsora July 3, 2012	38	Howard Bruce Smith March 24, 2012	63	David G. Hansen September 25, 2012	476
Richard Smith July 28, 2012	1	Jack W. McQuisten September 11, 2012	38	Lloyd R.T. Thomas June 20, 2012	63	Fred Johnston September 9, 2012	485
James W. Williams August 31, 2012	1	Daniel L. Beebe July 11, 2012	44	Don S. Yascheshyn September 3, 2012	63	John W. Mills, Jr. August 1, 2012	487
Charles W. Quinlan May 23, 2012	2	Timothy F. Caprarelli July 26, 2012	44	Alan E. Easley September 28, 2012	69	David D. Pfenninger August 31, 2012	489
David D. Pfenninger August 31, 2012	3	Bruce E. Dahlberg July 5, 2012	44	Michael A. Bridger September 21, 2012	80	Lewis R. Volk August 11, 2012	489
Stephen M. Beacock August 15, 2012	5	Howard B. Frazier July 1, 2012	44	Adam Colunga, Jr. July 21, 2012	80	Ronald B. Collins August 29, 2012	491
Paul Briggs August 12, 2012	7	Charles M. Graffeo August 30, 2012	44	Brandon Lechner May 6, 2012	80	Patrick "Gus" Ramsden September 14, 2012	491
Thomas Glynn July 21, 2012	11	David B. Hogan June 9, 2012	44	Shawn Whelan July 28, 2012	80	Alain Cinq-Mars July 4, 2012	523
James E. Higgins August 29, 2012	11	John S. Karas September 7, 2012	44	Lawrence P. Kane August 6, 2012	122	Thierry Branger April 10, 2012	600
David Herwitz July 24, 2012	12	Robert E. Mueller July 14, 2012	44	Scott M. Dillard August 31, 2012	134	Donald E Hendricks May 29, 2012	600
Gustav Schell August 28, 2012	12	Dennis M. Schultz July 28, 2012	44	Allen P. Hudock July 30, 2012	134	Leopold Klein May 7, 2012	600
Neal G. Johns August 20, 2012	15	Mariano Tomasino July 2, 2012	44	James Park March 1, 2012	134	John Merkle July 28, 2012	631
Donald E. Kerns August 9, 2012	16	Arthur E. Brown August 1, 2012	46	Elizabeth Arnold September 23, 2012	161	Nancy Ann Shaw August 13, 2012	631
Richard W. Mowdy July 31, 2012	16	Randy Lunsford February 12, 2012	46	Robert Gregory August 27, 2012	217	John Donel December 18, 2008	675
Rikk David September 19, 2012	26	Dwight C. Morgan March 16, 2012	51	Derek H. Burford August 25, 2012	260	Fred Johnston September 19, 2012	695
John A. Tosatto, Sr. July 20, 2012	31	Hal Bock August 8, 2012	52	Brian A. Harrison August 26, 2012	298	Sumner J. Kaufman July 29, 2012	695

IN MEMORIAM



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
George A. Bowers, Jr. August 18, 2012	700	Timothy J. Cleary August 8, 2012	729	Paul Bowers March 8, 2012	871	Michael Bergfeld September 7, 2012	USA829
Anne B. Lewis September 13, 2012	700	George Duarte August 9, 2012	729	Sue Dwiggin December 31, 2011	871	Ray Diffen May 17, 2012	USA829
Jerry Schreckengost August 10, 2012	700	Charles Stuis August 13, 2012	751	Doug Ingle August 16, 2012	873	Paul Favini September 28, 2012	USA829
Richard L. Schwartz July 13, 2012	700	T. Louise Gerlach September 2, 2012	780	Peter Jansons May 18, 2012	873	Frank Krenz April 16, 2012	USA829
Wayne A. Massarelli July 13, 2012	706	John Giordano August 25, 2012	794	Robert Hughes July 15, 2012	887	Robert Ramsey August 6, 2012	USA829
Frank P. Di Gregorio August 29, 2012	720	Nick Troiano September 10, 2012	798	Dan Bennett September 30, 2012	891	Maurice Sendak May 8, 2012	USA829
Paul J. Hoggatt July 14, 2012	720	Alexander Hegedus August 13, 2012	799	Michael Bethune September 30, 2012	891	Lloyd Collins September 27, 2012	B29
Larry D. Richstein August 28, 2012	720	Max H. Jacobs August 9, 2012	835	Jeff Falk August 18, 2012	891	Joseph LoTurco September 3, 2012	B90
Warren Bateman July 15, 2012	728	Jack Smiley September 2, 2012	835	Chris D. Hayward July 12, 2012	891		
Harold A. Hathaway July 26, 2012	728	Richard Fraser September 24, 2012	849	H. Jane Mason August 9, 2012	891		
David K. Potter September 11, 2012	728	Ron Bissland May 28, 2012	871	Joe M. Reynard August 5, 2012	906		

THANK YOU

The Trustees of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation would like to take this opportunity to thank all the friends, colleagues, members and officers that have made donations in memory of their dearly departed.

For those who would like to make a donation, please send your check to the IATSE General Office to the attention of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation.

CONTRIBUTOR

Kuo-Wei Conrad Wang
Short & Shepherd

IN MEMORY OF

Fund Contribution
William W. White, Jr.

Local Secretaries and Business Agents

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

ADG Art Directors Guild

AG&AOE&GA Animation Guild and Affiliated Optical Electronic and Graphic Arts

AMPE Airline Motion Picture Employees

APC Affiliated Property Craftspersons

ATPAM Association of Theatrical Press Agents and Managers

C Camerapersons

CDG Costume Designers Guild

CHE Casino Hotel Employees

E,S&CST Electronic, Sound & Computer Service Technicians

EE Exhibition Employees

EE/BPBD Exhibition Employees/Bill Posters, Billers and Distributors

FAE First Aid Employees

ICG International Cinematographers Guild

M Mixed

MAHS Make-Up Artists & Hair Stylists

MAHSG Make-Up Artists & Hair Stylists Guild

MPC Motion Picture Costumers

MPEG Motion Picture Editors Guild (inclusive of Editors and Story Analysts)

MPP,AVE&CT Motion Picture Projectionists, Audio Visual Engineers and Computer Technicians

MPP,O&VT Motion Picture Projectionists, Operators and Video Technicians

MPP,O,VT&AC Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts

MPP,O,VT&CT Motion Picture Projectionists, Operators, Video Technicians & Computer Technicians

MPP,VT&CT Motion Picture Projectionists, Video and Computer Technicians

MPSLT Motion Picture Studio Electrical Lighting Technicians

MPSG/CS Motion Picture Studio Grips/Crafts Service

MPSP&SW Motion Picture Set Painters & Sign Writers

MPSPT Motion Picture Studio Production Technicians

MPST Motion Picture Studio Teachers and Welfare Workers

MPVT/LT/AC&GE Motion Picture Videotape Technicians/Laboratory Technicians/Allied Crafts and Government Employees

O Operators

PC,CP&HO Production Coordinators, Craftservice Providers and Honeywagon Operators

PST,TE,VAT&SP Production Sound Technicians, Television Engineers, Video Assist Technicians and Studio Projectionists

S Stage Employees

SA&P Scenic Artists and Propmakers

S&FMT Sound & Figure Maintenance Technicians

SM Studio Mechanics

SM&BT Studio Mechanics & Broadcast Technicians

SS,CC,A&APSG Script Supervisors, Continuity Coordinators, Accountants and Allied Production Specialists Guild

SS,PC,CC&PA Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants

TBR&SE Television Broadcasting Remote & Studio Employees

TBSE Television Broadcasting Studio Employees

T&T Treasurers & Ticket Sellers

TW,MA&HS Theatrical Wardrobe, Make-Up Artists & Hair Stylists

TWU Theatrical Wardrobe Union

USA United Scenic Artists

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O 166 SAN FRANCISCO/SAN MATEO/PALO ALTO/ MARIN COUNTY-Mark Woodall, 4909 Railroad Flat Road, Mountain Ranch, 95246. (209-754-9966) (Fax: 209-754-9977). Bus. Agt.: Donald E. Johanson.

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E,S&CST 815 WASHINGTON-Charles Boddie, 2512 Cliffbourne Pl., N.W., Washington, 20009-1512. (202-265-9067) (Fax: 202-265-1613) Bus. Agt.: Samuel J. Mc Fadden.

TBSE 819 WASHINGTON-Renee Moore, prmoore2@verizon.net; P.O. Box 5645, Friendship Station, Washington, 20016. (202-966-4110) Bus. Agt.: David Lee, davidleejmu@aol.com.

T&T 868 WASHINGTON-Howard Lee Gable, secretarylocal868@gmail.com; P.O. Box 58129, Washington, 20037. (202-340-2602) Bus. Agt.: Anita Wilkinson, Local868businessagent@gmail.com.

FLORIDA

M 060 PENSACOLA/PANAMA CITY/DESTIN-Diana Nelson, forgana@hotmail.com; P.O. Box 1084, Pensacola, 32591 (850-390-6819) (Fax: 850-455-0135) Bus. Agt.: Dale Hawthorne.

M 115 JACKSONVILLE/TALLAHASSEE/GAINESVILLE-Scott Campbell, scampbell@iatse-115.com; P.O. Box 462, Jacksonville, 32201. (904-723-6070) (Fax: 904-723-6090) Bus. Agt.: Saul Lucio, slucio@iatse-115.com.

M 321 TAMPA/CLEARWATER/LAKELAND/ST. PETERSBURG-Judy Phillips, jphillips@iatse321.org; 7211 N. Dale Mabry, #209, Tampa, 33614. (813-931-4712) (Fax: 813-931-7503) Bus. Agt.: Paul Paleveda, 321ba@iatse321.org.

M 412 BRADENTON/SARASOTA-Rick Cannon, secretary@iatse412.com; P.O. Box 1307, Tallevast, 34270. (941-359-1254) (Fax: 941-359-1254) Bus. Agt.: Roy Sorensen, ia412ba@verizon.net, (941-914-1553).

SM 477 STATE OF FLORIDA-Nancy Flesher, 3780 SW 30th Avenue, Hollywood, 33312 (305-594-8585) (Fax: 954-440-3362) Bus. Agt.: William F. Moysse.

M 500 SOUTH FLORIDA-Terrence McKenzie, 1001 NW 62nd Street, Suite 220, Fort Lauderdale, 33309. (954-202-2624) (Fax: 954-772-4713) Bus. Agt.: Terrence McKenzie.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Illinois and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, Rusty Burrell, 690 Lincoln Road, Suite 203, Miami Beach 33139 (305-538-9226) (Fax: 305-538-9259). Illinois Office: 901 W. Jackson Blvd., Suite 201, Chicago, IL 60608. (312-243-3841) (Fax: 312-243-4275).

M 631 ORLANDO/CAPE CANAVERAL/COCOA/MELBOURNE/LAKE BUENA VISTA/DAYTONA BEACH-Kimberly A. Bowles, 5385 Conroy Road, Suite #200, Orlando, 32811-3719. (407-422-2747) (Fax: 407-843-9170) Bus. Agt.: Michael LaNinfa.

S 647 NAPLES/FT. MYERS/MARCO ISLAND-Thomas T. Triplett, P.O. Box 700, Estero, 33929. (239-498-9090) (Fax: 239-948-2637) Bus. Agt.: James E. Richards.

MPVT/LT/AC&GE 780 (See also Illinois)-Debbie Beldard, debbie@iatse780.com; 3585 N. Courtenay Pkwy., Suite 4, Merritt Island, FL 32953. (321-453-1018) (Fax: 321-453-1178) Bus. Mgr.: Jerry Lipski, jerry@iatse780.com.

EE 835 ORLANDO/DAYTONA BEACH-Richard Vales, 4403 Vineland Road, Quorum Ctr. B4, Orlando, 32811. (407-649-9669) (Fax: 407-649-1926) Bus. Agt.: Richard Vales.

GEORGIA

M 320 SAVANNAH-Michael Little, mikelittle10@yahoo.com; P.O. Box 5731, Savannah, 31414. (912-232-2203) (Fax: 208-979-8533) Bus. Agt.: Wayne Roelle, iatse320@earthlink.net.

SM 479 STATE OF GEORGIA (Except Savannah and Vicinity)-Terry Moody, tmoody@iatse479.org; 1000 Iris Drive, Suite F, Conyers, 30094. (770-483-0400) (Fax: 770-483-0999) Bus. Agt.: Michael Akins, makins@iatse479.org.

SM 491 STATES OF NORTH AND SOUTH CAROLINA/SAVANNAH, GA-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

S 629 AUGUSTA-Anthony Capaz, 2312 Washington Road, Augusta, 30904. (706-738-2312) (Fax: 706-738-2312). Bus. Agt.: Bruce Balk.

M 824 ATHENS-Margi Flood, P.O. Box 422, Athens, 30603. (706-549-8244) (Fax: 706-549-0828) Bus. Agt.: William Jackson.

EE 834 ATLANTA-C. Faye Harper, 500 Bishop Street, NW, Suite F-1, Atlanta, 30540. (404-875-8848) (Fax: 404-875-4578) Bus. Agt.: C. Faye Harper.

TWU 859 ATLANTA-Rita Cochran, rcocochran1956@yahoo.com; 2970 Leah Lane, Douglasville, 30135. (770-733-9223) (Fax: 678-838-1456) Bus. Agt.: Kelly Chipman, kelmail2@aol.com.

S 927 ATLANTA-Neil Gluckman, 449 1/2 Moreland Avenue, Suite 215, Atlanta, 30307. (404-870-9911) (Fax: 404-870-9906) Bus. Agt.: Neil Gluckman.

HAWAII

M 665 STATE OF HAWAII-Kay Carter, carter@iatse665.org; 875 Waimanu Street, Suite 610, Honolulu, 96813. (808-596-0227) (Fax: 808-591-8213) Bus. Agt.: Henry Fordham, ba@iatse665.org.

IDAHO

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SOUTHERN IDAHO/SALT LAKE CITY, UT-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trowse.

ILLINOIS

S 002 CHICAGO-Thomas J. Cleary, 216 S. Jefferson Street, Suite 400, Chicago, 60661. (312-705-2020) (Fax: 312-705-2011) Bus. Agt.: Craig P. Carlson.

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, rich6989@gmail.com; P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt.: Joseph Goodall, joegoodall@augustana.edu.

MPP,AVE&CT 110 CHICAGO-Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Steve Altman.

S 124 JOLIET-Tim Kelly, twk1415@sbcglobal.net, P.O. Box 333, Joliet, 60434-0333. (815-546-0124) Bus. Agt.: Lorin Lynch, l_lorin@hotmail.com.



S 138 SPRINGFIELD/JACKSONVILLE-Richard Meidel, P.O. Box 6367, Springfield, 62708. (217-787-5440) (Fax: 217-787-5440) Bus. Agt.: Noel Dalbey, 2121 Westview Drive, Springfield, 62704. (217-787-5440) (Fax: 217-787-5440).

M 193 BLOOMINGTON/ NORMAL/ SPRINGFIELD/ JACKSONVILLE/ MACOMB/ PEORIA-Ann Marie Dunn, P.O. Box 172, Bloomington, 61701-0172. Bus. Agts.: Paul Showalter (Peoria), Kevin Paxton (Bloomington).

M 217 ROCKFORD-Kim Whitmore, P.O. Box 472, Rockford, 61105. (815-670-9264) (Fax: 815-484-1085). Bus. Agt.: Dale Posey.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@digitalil.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

SM 476 CHICAGO-Mark A. Hogan, 6309 N. Northwest Highway, Chicago, 60631-0490. (773-775-5300) (Fax: 773-775-2477) Bus. Agt.: Mark A. Hogan.

M 482 CHAMPAIGN/URBANA/DANVILLE/RANTOUL/ CHARLESTON/DECATUR-Andrew Hall, andyh61801@yahoo.com; P.O. Box 3272, Urbana, 61803-3272. (217-898-0056) Bus. Agt.: Doug Gherna, iatse482-businessagent@gmail.com.

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T&T 750 CHICAGO-Michael P. Keenan, 446 N. Edgewood, La Grange Park, 60526. (708-579-4305) (Fax: 708-579-4313)

TBSE 762 CHICAGO-Tom Hoover, thomashoover@comcast.net; P.O. Box 3710, Lisle, 60532 (312-671-7679) Bus. Agt.: Dennis Gates, dennis@gatesdigital.com.

TWU 769 CHICAGO-Kathryn Rubel, 1250 Hunters Ridge West, Hoffman Estates, 60192. (847-608-6884) (Fax: 847-608-6884) Bus. Agt.: Shirley Berling, twu769@sbcglobal.net.

MPVT/LT/AC&GE 780 CHICAGO (see also Florida)-Debbie Bedard, debbie@iatse780.com; 6301 N. Northwest Highway, Chicago, IL 60631. (773-775-5020) (Fax: 773-775-5771) Bus. Mngtr.: Jerry Lipski, jerry@iatse780.com.

ADG 800 CENTRAL OFFICE (See also California, New York and North Carolina)-Gary Baugh, 5256 N. Magnolia, Chicago, IL 60640. (773-805-1521).

USA829 ILLINOIS REGIONAL OFFICE (See also New York)-111 North Wabash Avenue, #2107, Chicago, 60602. (312-857-0829) Bus. Agt.: J. Christopher Phillips.

INDIANA

S 030 INDIANAPOLIS/KOKOMO/RICHMOND/ EARLHAM COLLEGE /LOGANSPOIT/ PERU/CONNORSVILLE/ANDERSON/MUNCIE/PORTLAND-John Baldwin, 1407 East Riverside Drive, Indianapolis, 46202-2037. (317-638-3226) (Fax: 317-638-6126). Bus. Agt.: John Baldwin.

S 049 TERRE HAUTE-David G. Del Colletti, dcolletti@ma.rr.com; 210 Terre Vista Drive, Terre Haute, 47803. (812-243-0524) Bus. Agt.: Dave Targett, davevtrgtt@yahoo.com.

S 102 EVANSVILLE-Mark Fehr, 13 Dreier Blvd., Evansville, 47712 (812-467-0287) (Fax: 812-467-0287). Bus. Agt.: Steve VanMeter.

M 125 LAKE PORTER/LA PORTE COUNTIES/FORT WAYNE/LAFAYETTE/ FRANKFORT/CRAWFORDSVILLE-Greg Palmer, iatse125@msn.com; 2905 DeKalb St., Lake Station, 46405. (219-718-8038) (Fax: 219-962-1250) Bus. Agt.: Rick D. Wilbanks (219-718-8037), ba125@frontier.com.

S 146 FORT WAYNE-Steve Tarr, P.O. Box 13354, Fort Wayne, 46868. Bus. Agt.: John H. Hinen, Jr., (260-403-1033).

O 163 CLARKSVILLE, IN/LOUISVILLE, KY-Kent L. Green, 125 West Carter Avenue, Clarksville, IN, 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyds Knobs, IN, 47119. (812-923-1295).

M 187 SOUTH BEND/MISHAWAKA/ELKHART/GOSHEN/PLYMOUTH/CULVER, IN/NILES, MI-Catherine Smith, watchmake@aol.com; P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

O 194 INDIANAPOLIS/ KOKOMO/ LOGANSPOIT/ PERU/WABASH/ RICHMOND/ MUNCIE/ PORTLAND-TERRE HAUTE-Stephen Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0714) Bus. Agt.: Stephen Blair.

M 618 BLOOMINGTON/BEDFORD/COLUMBUS/ FRENCH LICK-Mark R. Sarris, 511 North Fess, Apt. 7, Bloomington, IN 47408. (812-327-4262) Bus. Agt.: Mark R. Sarris, ba618@iatse618.org.

TWU 893 INDIANAPOLIS/BLOOMINGTON-Joanne M. Sanders, 5144 N. Carrollton Avenue, Indianapolis, 46205-1130. (317-283-6040) (Fax: 317-283-2890) Bus. Agt.: Joanne M. Sanders.

IOWA

S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Joe Carter Lee, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

S 067 DES MOINES/AMES/WAUKEE/MASON CITY-Linda Tweedy, giglit@msn.com; 2000 Walker Street, Suite L, Des Moines, 50317. (515-266-4640) Bus. Agt.: Ryan Anderson, raba67@mchsi.com, (515-707-8567).

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, rich6989@gmail.com; P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt.: Joseph Goodall, joegoodall@augustana.edu.

M 690 IOWA CITY/CEDAR RAPIDS/WATERLOO/ DUBUQUE-Charles Shackelford, P.O. Box 42, Iowa City, 52244-0042. (319-594-2690) Bus. Agt.: Roman Antolic.

TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA-Alice George Holmes, nehomesfam@msn.com; P.O. Box 158, Sutton, NE 68979 (402-773-5202) Bus. Agt.: Scott Schmer, scott.schmer.prgu@statefarm.com.

KANSAS

S 031 KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS/KANSAS CITY-ST. JOSEPH, MO-Dan Pfitzner, 923-A West 17th Street, Kansas City, MO 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

M 190 WICHITA/HUTCHINSON/EL DORADO-Tim McCulloch, st190@iatse.kscoxmail.com; P.O. Box 3052, Wichita, 67201. (316-267-5927) Bus. Agt.: Benjamin Juhnke, ba190@iatse.kscoxmail.com.

M 464 SALINA-Kent Buess, kdbuess@yahoo.com; P.O. Box 617, Salina, 67202. (785-342-6786). Bus. Agt.: Bill Tuzicka, wtuzicka@stiefeltheatre.org.

KENTUCKY

S 017 LOUISVILLE/FRANKFORT/DANVILLE-Mark Ferree, electrix17@aol.com; 119 W. Breckenridge Street, Louisville, 40203. (502-587-7936) (Fax: 502-587-3422) Bus. Agt.: James R. Madison, iatse17@bellsouth.net.

O 163 LOUISVILLE, KY/CLARKSVILLE, IN-Kent L. Green, 125 West Carter Avenue, Clarksville, IN 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyds Knobs, IN 47119. (812-923-1295).

M 346 LEXINGTON-David Richardson, P.O. Box 5, Lexington, 40588. (859-221-1921) Bus. Agt.: Donald A. Burton.

M 369 ASHLAND, KY/HUNTINGTON, WV/IRONTON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV, 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

TWU 897 LOUISVILLE-Lisa Green, budgetprint@insightbb.com; 27 Arctic Springs, Jeffersonville, 47130. (502-491-1071) (Fax: 812-282-4057) Bus. Agt.: Rita Gagliardi, rgaglia123@aol.com.

LOUISIANA

S 039 NEW ORLEANS-Darrell Eik, miloeiko@aol.com; P.O. Box 19289, New Orleans, 70179. (504-872-2165) (Fax: 504-309-8198) Bus. Agt.: Alan Arthur, aarthur@cox.net.

M 260 LAKE CHARLES/ALEXANDRIA/PINEVILLE/ FORT POLK-George J. Hollier, iatse260@juno.com; 3702 Lakeview Drive, Lake Charles, 70605. (337-598-3455) (Fax: 337-598-3455). Bus. Agt.: Todd J. Johnson, iatse260-tj@juno.com.

S 298 SHREVEPORT-Eric Bradford, stagelocal298@att.net; 715 McNeil Street, Shreveport, 71101. Bus. Agt.: Russell Wingfield (318-227-2914).

SM 478 STATE OF LOUISIANA/SOUTHERN MISSISSIPPI-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Michael McHugh.

M 540 BATON ROUGE-Patrick A. Acampora, 1852 Hobbiton Rd., Baton Rouge, 70810. (225-275-1891) (Fax: 225-578-4174) Bus. Agt.: H. Hayes Taylor, 16632 Mockingbird Lane, Baton Rouge, 70819.

M 668 MONROE-Dan Saterfield, dsaterfield@yahoo.com; 401 Lea Joyner Expressway, Monroe, 71201. (318-329-2343). Bus. Agt.: Ross Slacks, rossslacks@aol.com.

TWU 840 NEW ORLEANS-Lesly Davi, 11186 Tuttle Road, Hammond, 70403. Bus. Agt.: Bonnie Haase (225-294-3024) (Fax: 225-294-3024).

MAINE

S 114 PORTLAND/LEWISTON/AUGUSTA/BANGOR-Stephen Price, sprice@maine.rr.com, P.O. Box 993, Portland, 04104 (207-657-7100) Bus. Agt.: Dave Herrman, hardtail@maine.rr.com.

TBSE 926 AUBURN-Sarah Quaintance, 99 Danville Corner Rd, Auburn, 04210 (207-782-1800). Bus. Agt.: Sharon Deveau-Handy.

MARYLAND

S 019 BALTIMORE-Steve Wallace, walla929@yahoo.com; 1111 Park Avenue, Suite L-102, Baltimore, 21201-5651. (410-728-6527) (Fax: 410-728-6849) Bus. Agt.: Bruce Holtman, bruceIATSE@aol.com.

S 022 WASHINGTON DC SUBURBS, MD/WASHINGTON, DC/NORTHERN VIRGINIA-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseur.

MPP,O&VT 181 BALTIMORE-Dave Foreman, 4834 Ridge Road, Baltimore, 21237. (410-788-2856) Bus. Agt.: Karl O. Gilbert.

SM&BT 487 MID-ATLANTIC AREA-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.



M 591 HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/WINCHESTER, VA/MARTINSBURG, WV-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

TBSE 833 BALTIMORE-James Coxson, P.O. Box 4834, Baltimore, 21211. Bus. Agt.: William Popowski, 3400 Dunran Road, Baltimore, MD, 21222 (443-831-8181).

TWU 913 BALTIMORE-Brenda Strauss, raybrenda@verizon.net, 4870 Melody Drive, Manchester, 21102 (443-507-5851). Bus. Agt.: Mary Beth Chase, mbc625@aol.com, 7424 Watersville Rd., Mt. Airy, 22771. (410-795-1590).

MASSACHUSETTS

S 011 BOSTON/WALTHAM/PLYMOUTH/CAPE COD-Patrick Keogh, 152 Old Colony Avenue, South Boston, 02127. (617-269-5595) (Fax: 617-269-6252) Bus. Agt.: Colleen Glynn.

S 053 SPRINGFIELD/PITTSFIELD-Valentino Larese, vla-rese@iatse53.com; P.O. Box 234, Springfield, 01101. (413-530-4747) (Fax: 413-783-9977) Bus. Agt.: Michael Afflitto, agent53@comcast.net.

M 083 NORTH ADAMS-David Blair, 172 Notch Road, North Adams, 01247-3614. (413-664-4669) Bus. Agt.: David Blair, ialocal83@verizon.net

M 096 WORCESTER-Mark Apholt, P.O. Box 582, Worcester, 01613. (508-929-0378) (Fax: 508-929-0385) Bus. Agts.: Donald R. Apholt, Jr., P.O. Box 212, Oakham, 01068. (508-882-3339).

O 182 BOSTON/LYNN/SALEM/WALTHAM/BROCKTON/PLYMOUTH/CAPE COD-Stephen Livernash, P.O. Box 390234, Cambridge, 02139 (617-426-1540) Bus. Agt.: Ken Eisenberg.

M 195 LOWELL, MA/NEW HAMPSHIRE-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

M 232 NORTHAMPTON/AMHERST-Brenda Shepard, P.O. Box 264, Sudbury, 01776. (781-249-2688) Bus. Agt.: Ted Hodgen.

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

T&T 753 BOSTON-Diane M. Blaskovich, 8 Admirals Lane, Salem, 01970. (617-407-9222) (Fax: 978-744-7976) Bus. Agt.: Stephen Colburn (617-894-1020).

TWU 775 BOSTON/PLYMOUTH/CAPE COD-Carol F. Colantuoni, 9 Randolph Road, Stoneham, 02180. (781-438-6338) (Fax: 781-438-6338) Bus. Agt.: Carol F. Colantuoni.

MICHIGAN

M 026 GRAND RAPIDS/MUSKEGON/BATTLE CREEK/KALAMAZOO/HOLLAND/ST. JOSEPH-Matthew Taylor, 931 Bridge Street, NW, Grand Rapids, 49504. (616-742-5526) (Fax: 616-742-1088) Bus. Agt.: Stasia Savage.

S 038 DETROIT/PONTIAC/MT. CLEMENS/PORT HURON-Edwin J. Miller, 900 Pallister Ave., Detroit, 48202. (313-870-9570) (Fax: 313-870-9580) Bus. Agt.: Calvin Hazelbaker.

M 187 NILES, MI/SOUTH BEND/ MISHAWAKA/ ELKHART/ GOSHEN/ PLYMOUTH/ CULVER, IN-Catherine Smith, watchmake@aol.com, P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

MPP, VT&CT 199 DETROIT-Paul Bratfish, 22707 Dequinder Road, Hazel Park, 48030. (248-399-7864) (Fax: 248-399-7866) Bus. Agt.: Donald M. Lewis.

S 201 FLINT/OWOSSO-David Thompson, local201sec.treas@att.net; 724 E. Kearsley Street, Flint, 48503. (810-239-8547) (Fax: 810-239-8547) Bus. Agt.: Daniel Collick, dancollick@gmail.com.

M 274 LANSING/EAST LANSING/JACKSON/SAGINAW/CADILLAC/NORTH CENTRAL MICHIGAN/ TRAVERSE CITY/ALPENA-John McDaniel, 419 S. Washington Square, Suite 103, Lansing, 48933. (517-374-5570) (Fax: 517-374-5589) Bus. Agt.: Matthew Woolman.

M 395 ANN ARBOR/MONROE-Mark Berg, markberg@iatselocal395.org; P.O. Box 8271, Ann Arbor, 48107. (734-845-0550) (Fax: 734-482-0380). Bus. Agt.: Dean Neeb, deanneeb@iatselocal395.org.

MPP,O& VT 472 FLINT/OWOSSO-Harold Skinner, II, P.O. Box 90605, Burton, 48509-9998. (810-836-4556) Bus. Agt.: Guy Courts.

T&T 757 DETROIT-Tina Bell, 165 S. Opdyke, #126, Auburn Hills, 48326. (248-373-9557) Bus. Agt.: Sandra Sobotka.

TWU 786 DETROIT-Margaret Thorp, 1645 Pinecrest, Ferndale, 48220. (586-291-1530) (Fax: 248-399-0034) Bus. Agt.: Beverly Llobart, bevmarie2556@gmail.com.

MID-ATLANTIC AREA

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MINNESOTA

S 013 MINNEAPOLIS/ST. CLOUD/LITTLE FALLS/ BRAINERD/ST. JOHN'S UNIVERSITY/COLLEGE OF ST. BENEDICT/ ST. PAUL-Jamie Ostertag, Jamie_ostertag@iatse13.org; 312 Central Ave. S.E. Rm 398, Minneapolis, 55414. (612-379-7564) (Fax: 612-379-1402) Bus. Agt.: Matt Rice, matt_rice@iatse13.org.

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MPP,O&VT 219 MINNEAPOLIS/ST. PAUL/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNIVERSITY-Davin C. Anderson, P.O. Box 364, Osseo, 55369. (612-868-9711) Bus. Agt.: Davin C. Anderson.

M 416 ROCHESTER/AUSTIN/MANKATO/WINONA-Edward D. Searles, eds.1@juno.com, P.O. Box 9095, Rochester, 55903-0995. (507-288-5197) Bus. Agt.: Paul Sund, ba416iatse@embarqmail.com, (507-753-3262).

SM 490 STATE OF MINNESOTA-Edward Cohen, 312 Central Avenue SE, #398, Minneapolis, 55414. (612-627-0490) Bus. Agt.: Joe Gallup.

M 510 MOOREHEAD, MN/FARGO, ND-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

TBSE 745 MINNEAPOLIS-John Warner, iatse745@gmail.com; P.O. Box 21157, Columbia Heights, 55421 (612-308-9484) Bus. Agt.: John C. Warner, cajune60@hotmail.com.

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SM 478 SOUTHERN MISSISSIPPI/STATE OF LOUISIANA-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Mike McHugh.

SM 492 STATE OF TENNESSEE/NORTHERN MISSISSIPPI-Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Peter Kurland.

M 589 JACKSON/VICKSBURG/NATCHEZ-Jill Lucas, 1665 Hwy 51, Madison, 39110-9097. (601-856-4374) (Fax: 601-856-2197) Bus. Agt.: Jill Lucas, lucasjill@bellsouth.net

M 616 MERIDIAN-Jerry Tucker, P.O. Box 2903, Meridian, 39302-2903. (601-481-5942). Bus. Agt.: Jerry Tucker.

M 674 BILOXI/GULFPORT-Darrel Volesky, 6030 S. Vista Drive, Gulfport, 39507. (228-313-6865) Bus. Agt.: Bobby Saucier.

MISSOURI

S 006 ST. LOUIS-Norma L. West, 1611 S. Broadway, Suite 110, St. Louis, 63104. (314-621-5077) (Fax: 314-621-5709) Bus. Agt.: Christopher Scalise.

S 031 KANSAS CITY/ST. JOSEPH, MO/KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS-Dan Pfritzer, 923-A West 17th Street, Kansas City, 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

MPP,AVE&CT 143 ST. LOUIS-Miron Vulakh, 5214 Chippewa Street, St. Louis, 63109. (314-351-5600) (Fax: 314-351-5600) Bus. Agt.: Gordon J. Hayman.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@digitalil.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

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MONTANA

M 240 BILLINGS-Deborah J. Richard, P.O. Box 545, Billings, 59103. (406-962-3655). Bus. Agt.: Dave Bakker (406-855-1664).

M 339 MISSOULA/KALISPELL/BUTTE/ANACONDA/ GREAT FALLS/HELENA-Katherine Matz, local339@gmail.com, P.O. Box 6275, Great Falls, 59406-6275. (406-403-8786) Bus. Agt.: Darrell Ogg.

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S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Joe Carter Lee, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

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TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA-Alice George Holmes, nehomesfam@msn.com; P.O. Box 158, Sutton, NE 68979 (402-773-5202). Bus. Agt.: Scott Schmer, scott.schmer.prgu@statefarm.com.

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M 363 RENO/LAKE TAHOE-Claudia Johnson, 200 South Virginia Street, 8th Floor, Reno, 89501. (775-786-2286) (Fax: 775-686-2401) Bus. Agt.: Charlotte Picerno.

M 720 LAS VEGAS-Ronald Poveromo, 3000 S. Valley View Boulevard, Las Vegas, 89102. (702-873-3450) (Fax: 702-873-1329). Bus. Agt.: John Hanson.

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SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

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M 195 LOWELL, MA/NEW HAMPSHIRE-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

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S 919 HANOVER/LEBANON, NH/BURLINGTON, VT-Leslie Day, P.O. Box 951, Burlington, 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

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S 008 CAMDEN/MERCER COUNTY, NJ/PHILADELPHIA, PA-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

S 021 NEWARK/MIDDLESEX/MERCER/OCEAN AND UNION COUNTIES/ASBURY PARK/LONG BRANCH-John Seubert, 75 Main Street, Suite 103, Millburn, 07041. (973-379-9265) (Fax: 973-379-0499) Bus. Agt.: Stanley Gutowski.

SM 052 STATES OF NEW JERSEY/ NEW YORK/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 059 JERSEY CITY-Richard Drum, P.O. Box 3122, Secaucus, 07096. (973-769-6187) (Fax: 201-863-8551) Bus. Agt.: Richard Drum.

M 077 ATLANTIC CITY/VINELAND-Thomas M. Bambrick, Jr., P.O. Box 228, Linwood, 08221. (609-437-6343) (Fax: 609-909-9591) Bus. Agt.: Eric Berry.

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M 536 RED BANK/FREEHOLD-Edward Baklarz, 231 Atlantic St., #70, Keyport, 07735. (732-264-5678) Bus. Agt.: Charles Cox.

M 632 NORTHEAST NEW JERSEY-Judy Feltus, jfeltus.iatse632@verizon.net; 205 Robin Road, Suite 202, Paramus, 07652. (201-262-4182) (Fax: 201-262-4138) Bus. Agt.: Joe Villani. Villani13@yahoo.com.

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M 153 LAS CRUCES, NM/EL PASO, TX-Ignacio Flores, 3349 Dungan Drive, El Paso, 79925. (915-594-8250) Bus. Agt.: Scott White.

M 423 ALBUQUERQUE/ROSWELL/SANTA FE-Brian Shaffer, secretary-treasurer@iatse423.com; P.O. Box 81376, Albuquerque, 87198. (505-250-0994) (Fax: 505-255-1970) Bus. Agt.: Brian Shaffer, business-agent@iatse423.com.

SM 480 STATE OF NEW MEXICO-J. Frank Garcia, 1418 Cerrillos Rd., Santa Fe, 87505. (505-986-9512) (Fax: 505-986-9513) Bus. Agt.: Jon Hendry.

TWU 869 ALBUQUERQUE-Darlene Jones, cdarlenejonz@hotmail.com; 369 Playful Meadows Dr., NE, Rio Rancho, 87144. (505-681-0601) Bus. Agt.: Ann Schreiber (505-269-7956).

NEW YORK

S 001 NEW YORK/WESTCHESTER-PUTNAM COUNTIES - Robert Score, 320 W. 46th Street, New York, 10036. (212-333-2500) (Fax: 212-586-2437) Bus. Agts.: (Theatre) Mickey Fox and Kevin McGarty; (TV) Edward J. McMahon, III and Robert C. Nimmo.

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S 014 ALBANY/SCHENECTADY/AMSTERDAM/TROY-Gail E. Farley, P.O. Box 11-074, Albany, 12211. (518-339-6159) (Fax: 518-477-6677) Bus. Agt.: James Anziano.

S 025 ROCHESTER-Michael J. Ventrella, 140 Metro Park, Suite 4, Rochester, 14623. (585-427-8974) Bus. Agt.: Thomas F. Mason.

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M 266 JAMESTOWN/CHAUTAUQUA, NY/WARREN COUNTY, PA-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R. Pugh (716-761-6944).

M 289 ELMIRA/HORNELL/WATKINS/ITHACA/CORNING/CORTLAND/BINGHAMTON-Florence Lovell, P.O. Box 1147, Elmira, 14902. Bus. Agt.: David Bailey, 713 Riverside Ave., Elmira, 14904. (607-733-7159) (Fax: 607-733-7159).

MPP,0,VT, & AC 306 NEW YORK-Lorraine Lowrey, 545 West 45th St., 2nd fl., New York, 10036. (212-956-1306) (Fax:

212-956-9306) Bus. Agts.: (Proj.) Barry Garfman; (Stage) Carol Bokun.

M 311 MIDDLETOWN/NEWBURGH/KINGSTON-Franklin DenDanto, P.O. Box 192, Washingtonville, 10992. (845-692-4358) (Fax: 845-692-0020) Bus. Agt.: Michael R. Brennan, 6 Virginia Street, Middletown, NY 10941 (845-692-4358).

O 324 ALBANY-Stanley Blakeman, P.O. Box 71, Knox, 12107 (518-872-2378). Bus. Agt.: John K. Hill.

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M 499 POUGHKEEPSIE-Patricia Dynes, 180 Downs Street, Kingston, 12401. (845-430-0034) Bus. Agt.: Patricia Dynes, turbomoon1@gmail.com.

M 524 GLENS FALLS/SARATOGA-Bob Medve, 12 Sunset Drive, Queensbury, 12804. (518-745-5954) (Fax: 518-745-5954) Bus. Agt.: Edward Smith (518-623-4427) (Fax: 518-623-4427).

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M 645 ROCKLAND COUNTY-Ronald Jacobsen, 12 Kim Marie Place, Newburgh, 12550. (914-772-8186) Bus. Agt.: Brian McGarity, 85 South William Street, Pearl River, NY 10965 (718-813-2025).

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T&T 788 ROCHESTER-Floyd R. Schilstra, 1142 Bay Road, Webster, 14580 (585-787-2934). Bus. Agt.: John Giffen, local788@rochester.rr.com.

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M 842 ONEONTA/COOPERSTOWN/SIDNEY/DELHI/COBLESKILL/WALTON-William Pierce, 1504 Burnt Hill Road, West Fulton, 12194. (518-827-8428). Bus. Agt.: William Pierce, pierceb@wpent.com.

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M 322 CHARLOTTE/GREENVILLE-Victoria Perras, vperas@ia322.com; Anne Taylor, ataylor@ia322.com; 6101 Idlewild Road, Suite 322, Charlotte, 28212. (704-537-8329) (Fax: 704-367-9436) Bus. Agt.: Charles "Bo" Howard, bhoward@ia322.com.

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M 635 WINSTON-SALEM/LEXINGTON/THOMASVILLE-Henry Grillo, P.O. Box 24864, Winston-Salem, 27114-4864. (336-399-7382) Bus. Agt.: Patrick O'Kelly.

ADG 800 SOUTHEAST OFFICE (See also California, Illinois and New York)-John D. Kretschmer, 605 Fitzgerald Dr., Wilmington, NC 28405. (910-443-3838).

NORTH DAKOTA

M 510 FARGO, ND/MOOREHEAD, MN-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

OHIO

S 005 CINCINNATI/HAMILTON/FAIRFIELD/SPRINGDALE/OXFORD-Kevin G. Eviston, 35 E. 7th Street, Suite 501, Cincinnati, 45202. (513-721-1302) (Fax: 513-721-0023) Bus. Agt.: Thomas Guidigli.

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S 066 DAYTON/SPRINGFIELD/DARKE/MIAMI AND CHAMPAIGN COUNTIES-Keith J. Thomas, P.O. Box 75, Dayton, 45401. (937-415-0066) (Fax: 937-415-0067) Bus. Agt.: Kenneth G. Rice.

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TWU 864 CINCINNATI-Jean Mueller, P.O. Box 14743, Cincinnati, 45250. (513-861-5300) (Fax: 513-861-5301) Bus. Agt.: Peter A. Diamond.

TWU 883 CLEVELAND-Diane Burke, 4689 Georgette Ave., N. Olmsted, 44070. (440-734-4883) (Fax: 440-734-3588) Bus. Agt.: Diane Burke.

TWU 886 DAYTON-Sharleen Rafferty, raffertyhouse@yahoo.com; P.O. Box 124, Dayton, 45401-0124. Bus. Agt.: Cynthia Closser, cc886@att.net.

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OREGON

M 028 PORTLAND/SALEM-Phillip Timmons, 3645 SE 32nd Avenue, Portland, 97202. (503-295-2828) (Fax: 503-230-7044) Bus. Agt.: Roger Gayton.

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bbriggs@iatse488.com.

M 675 EUGENE/CORVALLIS/BEND-Virginia Sands, P.O. Box 12217, Eugene, 97440. (541-554-1771) (Fax: 541-344-6306) Bus. Agt.: Rocky Haffner.

TBR&SE 793 PACIFIC NORTHWEST-Sarah Kneller, sarahbottenberg@gmail.com; P.O. Box 94282, Seattle, WA, 98121. (877-680-4853). Bus. Agt.: Todd Gordon, trg@trgvideo.com.

PACIFIC NORTHWEST

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bbriggs@iatse488.com.

TBR&SE 793 PACIFIC NORTHWEST-Sarah Kneller, sarahbottenberg@gmail.com; P.O. Box 94282, Seattle, WA, 98121. (877-680-4853). Bus. Agt.: Todd Gordon, trg@trgvideo.com.

PENNSYLVANIA

S 003 PITTSBURGH/NEW CASTLE-Shawn W. Foyle, P.O. Box 352, Pittsburgh, 15230. (412-281-4568) (Fax: 412-281-4571) Bus. Agt.: Robert J. Brown.

S 008 PHILADELPHIA, PA/CAMDEN/MERCER COUNTY, NJ-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 082 WILKES BARRE-Michael Marancik, P.O. Box 545, Wilkes-Barre, 18703 (570-262-1106). Bus. Agt.: Joseph K. Jacobs, Jr. (570-824-4260).

S 097 READING-David Sterner, iatse97@gmail.com; P.O. Box 7511, Reading, 19603-7511. (484-955-3009) Bus. Agt.: Charles Moyer, ctm8@msn.com.

S 098 HARRISBURG/HERSHEY/CARLISLE-F. Joseph Spackman, jspack01@verizon.net; P.O. Box 266, Hershey, 17033-0266. (717-991-4411) Bus. Agt.: Chester Ross, ialocal98@yahoo.com.

S 113 ERIE-Sonia Ferrante, P.O. Box 557, Erie, 16512. (814-323-2744) Bus. Agt.: Kenneth Marchant.

M 152 HAZELTON-Nicholas St. Mary, 403 Lori Drive, Beaver Meadows, 18216. (570-459-1602) (Fax: 570-453-0887) Bus. Agt.: Nicholas J. St. Mary.

S 200 ALLENTOWN/EASTON/STROUDSBURG/BETHLEHEM-David Garone, iatse200sec@gmail.com; P.O. Box 1723, Bethlehem, 18016. (610-360-4705) (Fax: 610-867-0658) Bus. Agt.: Frank lafrate, iatse200ba@gmail.com.

M 218 POTTSVILLE/MAHANAY CITY/SHENANDOAH/LANSFORD/SHAMOKIN-Robert Van Horn, rhvanhorn@verizon.net; 107 Village Road, Orwigsburg, 17961. (570-366-0629) Bus. Agt.: Robert Spiess, twopeke@verizon.net, 77 Rose Avenue, Port Carbon, 17965. (570-622-5720).

**M 266 WARREN COUNTY, PA/JAMESTOWN/CHAU-
TAUQUA, NY**-Eric Bolling, 3673 Pleasant Avenue, James-
town, NY 14701. (716-664-9448) Bus. Agt.: Gordon R Pugh
(716-761-6944).

**M 283 HANOVER/YORK COUNTY/GETTYSBURG/
LANCASTER COUNTY**-Judi S. Miller, iatsepejudi@yahoo.
com; 1927 Queenswood Drive, L-205, York, 17403. (717-846-4314).
Bus. Agt.: Dan Wiley, Jr., iatse283@gmail.com.

M 329 SCRANTON/PITTSTON-Patricia Martin, pat-
cathair@aol.com; 1266 O'Neil Highway, Dunmore, 18512. Bus.
Agt.: Don Martin, martinlite@aol.com, (570-650-3607).

SM 489 GREATER PITTSBURGH AREA-Cassie Ross
Eccles, treasurer@iatse489.org; P.O. Box 100056, Pittsburgh,
15233. (412-403-4890) (Fax: 412-820-2621) Bus. Agt.: Charles
Eccles, ba@iatse489.org.

**M 591 WAYNESBORO, PA/HAGERSTOWN, MD/
FREDERICK, MD/WINCHESTER, VA/MARTINS-
BURG, WV**-Michael E. Clem, local591iatse@verizon.net; 10300
Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.:
John Nichols, jbnia22@msn.com/.

**M 627 SOUTHWEST PENNSYLVANIA (excluding
West Alexander)**-Jim Adams, 215 Calhoun Road, Elizabeth,
15037. (412-431-0264) (Fax: 412-431-0264) Bus. Agt.: Arthur
Milliren.

**M 636 LEWISTOWN/STATE COLLEGE/HUNTING-
TON/ALTOONA/WILLIAMSPORT/JOHNSTOWN//
INDIANA/SUNBURY/LEWISBURG/BLOOMSBURG/
SELINSBURG/INDIANA**-Jessica Kush, iatse636@gmail.
com; P.O. Box 394, State College, 16804. (814-883-0769) Bus.
Agt.: Jessica Kush, businessagent636@yahoo.com.

T&T 752 PHILADELPHIA-Tara Suppa, t.suppa@comcast.
net; P.O. Box 70, Runnemede, NJ 08078. Bus. Agt.: Jerry Kelly,
jkelly1229@comcast.net.

TWU 787 PITTSBURGH-Deborah Termini, wardrobela-
cal787@yahoo.com; P.O. Box 22173, Pittsburgh, 15222. (412-
944-5060) Bus. Agt.: Roza Martinovic, rozamartinovic@yahoo.
com.

TWU 799 PHILADELPHIA/CAMDEN, NJ-Stacey Mc-
Bride, 200 Plymouth Place, Merchantville, NJ 08109. (215-643-
1282). Bus. Agt.: Elisa Murphy, 901 Llanfair Road, Lower Gwyn-
edd, PA 19002.

TBSE 804 PHILADELPHIA-Thomas Baginski, 210 Locust
Street, #6AW, Philadelphia, 19106 (856-784-9843). Bus. Agt.:
Debbie Harris.

TBSE 820 PITTSBURGH-David Ferry, dkferry@aol.com;
P.O. Box 22365, Pittsburgh, 15222-0365. (724-733-1236) Bus.
Agt.: Marji Murphy, marji.mm@verizon.net.

T&T 862 PITTSBURGH-Ryan Clark, 528 Knoll Street, Pitts-
burgh, 15212. (412-606-3298) (Fax: 412-231-0951) Bus. Agt.:
Luke Doyle.

TBSE 902 JOHNSTOWN/ALTOONA-Jody Vavrek, 49 Old
Hickory Lane, Johnstown, 15905. (814-255-7600) Bus. Agt.: Bob
Fleegle.

PUERTO RICO/VIRGIN ISLANDS

M 494 PUERTO RICO/U.S. VIRGIN ISLANDS-Lydia
Carina Grilli, carina_grilli@hotmail.com; P.O. Box 191963, Hato
Rey, PR 00919 (787-764-4672) (Fax: 787-756-6323). Bus. Agt.:
Luis Estrella, luisestrella@gmail.com.

RHODE ISLAND

M 023 STATE OF RHODE ISLAND-Louis DeSousa, st@
iatse23.org; P.O. Box 23044, Providence, 02903. (401-419-9500)
(Fax: 401-295-3009) Bus. Agt.: Mike Araujo, ba@iatse23.org; 11
Gibbon Court, Providence, RI 02909.

SM 481 NEW ENGLAND AREA-James MacDonald, iat-
se481st@aol.com; 10 Tower Office Park, Suite 218, Woburn,
MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris
O'Donnell, iatse481ba@aol.com.

TW, MA&S 830 STATE OF RHODE ISLAND-Jacque-
line Keegan, jckkg@yahoo.com; 10 South Bend Street, Paw-
tucket, 02860. (401-489-0886) (Fax: 401-728-8251) Bus. Agt.:
Frances Howe, fhowe830@yahoo.com; 85 Pine Hill Road, North
Scituate, 02857. (401-647-9333).

SOUTH CAROLINA

M 333 CHARLESTON/MYRTLE BEACH-Michael Cof-
fey, iatse333@att.net; P.O. Box 31921, Charleston, 29417-1921.
(843-744-4434) (Fax: 843-744-7336) Bus. Agt.: George Aytes,
iatseba@att.net.

M 347 COLUMBIA-Scott Smith, P.O. Box 8876, Columbia,
29202 (803-240-0111) (Fax: 866-925-3475) Bus. Agt.: Harrison
Palmer.

**SM 491 STATES OF NORTH AND SOUTH CAROLINA/
SAVANNAH, GA**-Andrew Oyaas, sectres@iatse491.com; 1707
Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax:
910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

SOUTH DAKOTA

S 220 SIOUX FALLS/MITCHELL/HURON-Terry Bader,
P.O. Box 2040, Sioux Falls, 57101. (605-951-2531) Bus. Agt.: Dave
Schreck.

M 731 RAPID CITY/BLACK HILLS AREA-Michael John-
son, P.O. Box 2358, Rapid City, 57709 (605-545-2516). Bus. Agt.:
Harlan Scherich.

TENNESSEE

S 046 NASHVILLE-Bryant Fly, 211 Donelson Pike, #202,
Nashville, 37214-2932. (615-885-1058) (Fax: 615-885-5165) Bus.
Agt.: Buford Manley.

S 069 MEMPHIS-Allen Byassee, ialocal69@aol.com; 3340
Poplar Avenue, Suite 129, Memphis, 38111. (901-327-4994) (Fax:
901-327-8626). Bus. Agt.: Allen Byassee.

S 140 CHATTANOOGA-Robert Hobgood, rhobgood@mac.
com; P.O. Box 132, Chattanooga, 37401. (423-645-9251) (Fax:
423-756-7875) Bus. Agt.: Chris Keene, chriskene818@aol.com.

**S 197 KNOXVILLE/MARYVILLE/ALCOA/GATLIN-
BURG**-Charles J. Flenniken, stage197@yahoo.com; P.O. Box
946, Knoxville, 37901. (865-256-6001) Bus. Agt.: Ronald Carrell.

**SM 492 STATE OF TENNESSEE/NORTHERN MISSIS-
SIPPI**-Theresa Morrow, tmsquared@charter.net; 4610 Charlotte
Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492).
Bus. Agt.: Peter Kurland.

**M 699 JOHNSON CITY/KINGSPORT, TN/BRISTOL,
VA**-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-
0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

TWU 825 MEMPHIS-Dorothy L. Clark, 1472 Kiriwood,
Memphis, 38134. (901-386-3429) (Fax: 901-382-7832) Bus.
Agt.: Dorothy Clark.

TWU 894 KNOXVILLE-Tammy King, bbtax2@aol.com; 7724
Temple Acres Drive, Knoxville, 37938. (865-414-3047) (Fax: 865-
922-8608) Bus. Agt.: Roland Harkness.

TWU 915 NASHVILLE-Barbara W. Sullivan, P.O. Box 383,
Hermitage, 37076 (615-883-3533) Bus. Agt.: Judy Resha (615-
590-7544).

TEXAS

S 051 HOUSTON/GALVESTON-Scott Firth, 3030 North
Freeway, Houston, 77009. (713-697-3999) (Fax: 713-697-0222)
Bus. Agt.: Jim Capfer.

S 076 SAN ANTONIO-Daniel Vivier, spursn44@gmail.com;
206 San Pedro, #306, San Antonio, 78205 (210-223-1428) (Fax:
210-225-6115) Bus. Agt.: Raymond G. Sewell, raymondgsewell-
ba@iatse76.org.

**S 126 FORT WORTH/ARLINGTON/DENTON/GAINES-
VILLE/GRAPEVINE**-Jim Brady, P.O. Box 185178, Fort Worth,
76181. (817-929-1926) (Fax: 817-284-0968) Bus. Agt.: Tyler Al-
berts.

S 127 DALLAS/GRAND PRAIRIE/MCKINNEY-Senita
Peck, 2710 Live Oak Street, Dallas, 75204. (214-742-4741) (Fax:
214-747-4792) Bus. Agt.: David Newman.

M 153 EL PASO, TX/LAS CRUCES, NM-Ignacio Flores,
3349 Dungarvan Drive, El Paso, 79925. (915-594-8250) Bus. Agt.:
Scott White.

M 183 BEAUMONT/PORT ARTHUR/ORANGE-Marie
Pinner, iatse183@gt.rr.com; 681 Ridgewood Drive, Pt. Neches,
77651. (409-626-1880) (Fax: 409-729-0578) Bus. Agt.: James B.
Strawther, jamiestrawther@gmail.com.

M 205 AUSTIN-Bon V. Davis, secretary@iatse205.org; P.O.
Box 142, Austin, 78767. (512-371-1217) Bus. Agt.: Lupe Perez,
businessagent@iatse205.org.

O 330 FORT WORTH/DENTON/GAINESVILLE-Coleman
Bennett, P.O. Box 146, Weatherford, 76086. (817-599-1517) Bus.
Agt.: Coleman Bennett.

M 331 TEMPLE/KILLEEN/BRYAN/WACO-Holly Serfass,
captserf@aol.com; P.O. Box 424, Killeen, 76541. (254-535-1256)
Bus. Agt.: William Sproul, billrat2@centurylink.com.

M 378 WICHITA FALLS-Richard Lehman, 3188 Rifle Range
Road, Iowa Park, 76367. (940-592-9753) Bus. Agt.: Richard
Lehman.

SM 484 STATE OF TEXAS-Jason Keene, 1514 Ed Bluestein
Blvd., #106, Austin, 78721 (512-385-3466) (Fax: 512-385-3370)
Bus. Agt.: Stephen Beasley.

**M 604 CORPUS CHRISTI/HARLINGEN/McALLEN/
BROWNSVILLE**-John Jones, 4901 Branscomb, Corpus Christi,
78411. (361-548-0472) Bus. Agt.: Simon Zambrano.

TBSE 796 STATE OF TEXAS-Frank Trevino, secretarytreas-
urer@iatse796.org; P.O. Box 70826, Houston, 77270. Bus. Agt.:
Kevin Allen, kevincallen@windstream.com.

TWU 803 DALLAS/FORT WORTH-Vicki Ruth Cole-Perrin,
vrpc@aol.com, P.O. Box 570574, Dallas, 75357 (817-832-9090).
Bus. Agt.: (Fort Worth) Kathy Neel Gentry, fg83425@earthlink.
net, (817-889-0273) (Fax: 817-834-4256); (Dallas) Barbara Pros-
ka barbaraproska@yahoo.com, (817-734-5607).

M 865 ODESSA/MIDLAND/LUBBOCK-Lamont Furlow,
9372 W. University Blvd., Odessa, 79764. (432-381-2500) (Fax:
432-530-2223) Bus. Agt.: Lamont Furlow.

TWU 896 HOUSTON-Kathleen Pecha, P.O. Box 130774,
Houston, 77219-0774. (281-686-5548) (Fax: 713-928-6731) Bus.
Agt.: Glinda Anderson.

AMPE 920 DALLAS/FORT WORTH-Paul Thompson, 4841
W. Royal Lane, Irving, 75063 (972-929-1913). Bus. Agt.: Marvin
Davis.



UTAH

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SALT LAKE CITY, UT/SOUTHERN IDAHO-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trowse.

VERMONT

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

S 919 BURLINGTON, VT/HANOVER/LEBANON, NH-Leslie Day, P.O. Box 951, Burlington, VT 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

VIRGINIA

S 022 NORTHERN VIRGINIA/WASHINGTON DC SUBURBS, MD/WASHINGTON, DC-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

M 055 ROANOKE/SALEM/DANVILLE/LYNCHBURG/BLACKSBURG/RADFORD/ STAUNTON-Russell Prusak, P.O. Box 12424, Roanoke, 24025. (540-362-5164) (Fax: 540-853-5845). Bus. Agt.: James A. Nelson (540-353-1013).

S 087 RICHMOND/PETERSBURG/CHARLOTTESVILLE/EMPORIA-Charles J. Hartsook, Jr., P.O. Box 100, Sandston 23150. Bus. Agt.: John Fulwider (804-746-1601) (Fax: 804-746-1601).

M 264 NEWPORT NEWS/HAMPTON/WILLIAMS-BURG-Dawn Nicely-Hicks, P.O. Box 7467, Hampton, 23666. (757-825-9685) (Fax: 757-825-9685) Bus. Agt.: Dorian Nicely.

S 285 NORFOLK/CHESAPEAKE/PORTSMOUTH/VIRGINIA BEACH-Cristina Evans, 5307 E. Virginia Beach Blvd., Suite 128, Norfolk, 23502. Bus. Agt.: Dale Lee Evans (757-237-5058).

SM&BT 487 MID-ATLANTIC AREA-Ellen Popiel, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-843-3860) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, local591iatse@verizon.net; 0300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

M 699 BRISTOL, VA/JOHNSON CITY/KINGSPORT, TN-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

WASHINGTON

S 015 SEATTLE/EVERETT/OLYMPIA/ANACORTES/MARYSVILLE/TACOMA/ BREMERTON/ BELLINGHAM/MT. VERNON/SEDOO WOOLEY/PORT ANGELES/ BURLINGTON/ CONCRETE/ STANWOOD/ LONGVIEW-Katy Fogg, secretary@ia15.org, 2800 1st Avenue, Room 231, Seattle, 98121. (206-441-1515) (Fax: 206-448-5325) Bus. Agt.: Paul Bigman, stagerep@ia15.org.

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

TBR&SE 793 PACIFIC NORTHWEST-Sarah Kneller, sarahbottenberg@gmail.com; P.O. Box 94282, Seattle, WA., 98121. (877-680-4853). Bus. Agt.: Todd Gordon, trg@trgvideo.com.

TWU 887 SEATTLE-Rita M. Brown, ritabrown@twu887.org; 2800 1st Avenue, #229, Seattle, 98121. (206-443-9354) (Fax: 206-448-5325) Bus. Agt.: Delia Mulholland, deliam@twu887.org.

WEST VIRGINIA

M 064 WHEELING, WV/STEBENVILLE, OH-Tony Asaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scamechia (304-639-2516) (Fax: 304-242-6134).

S 271 CHARLESTON-Craig Colhoun, P.O. Box 75323, Charleston, 25375. (304-561-7910) (Fax: 304-357-7556). Bus. Agt.: Brock Comer.

M 369 HUNTINGTON, WV/ASHLAND, KY/IRONTON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

M 578 NORTH CENTRAL WEST VIRGINIA-R.A. Nethken, iatse.local578@live.com, P.O. Box 293, Morgantown, WV 26507. Bus. Agt.: William Delbridge, wrdelbridge@gmail.com, (703-868-3154).

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

WISCONSIN

S 018 MILWAUKEE/WAUKESHA-James Luljak, 1110 N. Old World Third Street, Suite 650, Milwaukee, 53203. (414-272-3540) (Fax: 414-272-3592) Bus. Agt.: Peter Misko.

M 141 LaCROSSE-Trygve Zielke, trygvez@aol.com; N 2528 Baker Road, La Crosse, 54601. (608-787-7667) Bus. Agt.: William Timm.

M 251 MADISON/COLUMBIA/SAUK COUNTY-Justina Vickerman, secretary@iatse251.com; 1602 South Park Street, #224, Madison, 53715. (608-616-0251) (Fax: 608-251-6023) Bus. Agt.: Chris Gauthier, ba@iatse251.com.

M 470 OSHKOSH/FOND DU LAC/GREEN BAY/WISCONSIN RAPIDS/ MARSHFIELD/ WAUSAU-Richard Comfort, dablindguy@gmail.com; P.O. Box 2421, Appleton, 54912. (866-426-4707) Bus. Agt.: Stephen Dedow, iatse470@hotmail.com.

TWU 777 MILWAUKEE-William Balfanz, 3619 N. 86th Street, Milwaukee, 53222-2816. (414-462-6214). Bus. Agt.: Beverly Jaeger, N11163 County Road, Tomahawk, 54487 (414-312-0646).

WYOMING

S 229 FORT COLLINS, CO/CHEYENNE/LARAMIE, WY.-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

M 426 CASPER-Robert H. Wilson, P.O. Box 353, Casper, 82602-0353. (307-234-3970) Bus. Agt.: Gary R. Vassos.

Local Secretaries and Business Agents of the Special Department Locals

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

AAE Amusement Area Employees

AE Arena Employees

AFE Arena Facility Employees

AMTS Admissions, Mutual Ticket Sellers

BPTS Ball Park Ticket Sellers

MT Mail Telephone Order Clerks

T Theatre Employees - Special Departments

TSA Ticket Sales Agents

CALIFORNIA

T B18 SAN FRANCISCO-Johnny Moreno, 965 Mission St., Suite 207, San Francisco, 94103. (415-974-0860) (Fax: 415-974-0852) Bus. Agt.: Johnny Moreno.

T B32 SAN JOSE-SANTA CLARA COUNTY-Lucinda Stride, P.O. Box 2832, Santa Clara, 95055.(408-464-3640) Bus. Agt.: Nancy Williams.

T B66 SACRAMENTO-Doris Goodwin, doris.goodwin@att.net; P.O. Box 19063, Sacramento, 95816. (916-927-5141) Bus. Agt.: Richard Allen, jallen33@att.net.

AAE B192 HOLLYWOOD-Adam Fanshier, adamfanshier@b192iatse.org; 5250 Lankershim Blvd., #600, N. Hollywood, 91601. (818-509-9192) (Fax: 818-509-9873). Bus. Agt.: Matthew Nelson, matthewnelson@b192iatse.org.

CALIFORNIA SPECIAL BRANCH-Michael Miller, Jr., 10045 Riverside Drive, Toluca Lake, 91602. (818-980-3499) (Fax: 818-980-3496).

CANADA

T B173 TORONTO/HAMILTON-Marika Csotar, 2368-A Munn's Ave., Oakville, Ontario L6H 6G9 (647-309-2024). Bus. Agt.: Chastity Brooker, chastitydawn@gmail.com, 165 Queen St., South, Apt. 707, Hamilton, ON L8P 4R3.

T B848 GLACE BAY, NS-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: Patricia Pace, 26 Pitt St., Glace Bay, NS, B1A 2B7.

T B898 ST. JOHN'S, NL-Todd Leawood, P.O. Box 947, Mt. Pearl, NL, A1N 2X3. (709-745-8653) (Fax: 709-745-7374) Bus. Agt.: Todd Leawood.

T B906 CHARLOTTETOWN, PE-Larry Arbing, 145 Richmond St./Conf Ctr Arts, Charlottetown, PE, C1A 1J1. (902-628-1864) (Fax: 902-566-4648).

COLORADO

T B7 DENVER-Lindsay Bergstrom, 1475 Curtis St., Denver, 80202. (303-534-2423) (Fax: 303-534-0216). Bus. Agt.: Katie Murphy.



DISTRICT OF COLUMBIA

TSA B868 WASHINGTON-Vevica Tobias, 2500 Virginia Ave., N.W., #308, Washington, 20037. (202-416-8521) Bus. Agt.: Antonio Bullock.

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