

IATSE OFFICIAL Bulletin

SECOND QUARTER, 2011

NUMBER 632

WHATEVER IT TAKES

**IATSE Locals across the U.S. and
Canada dive headlong into the fight to stop
the rising tide of anti-union legislation**

Bulletin

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The OFFICIAL BULLETIN (ISSN-0020-5885) is published quarterly by the General Secretary-Treasurer of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, (IATSE), 1430 Broadway, 20th Floor, New York, NY 10018. Telephone: (212) 730-1770. FAX (212) 921-7699. Email: bulletin@iatse-intl.org

Material for publication must be received before the first day of January, April, July, and October, to meet deadlines, respectively, for the First, Second, Third, and Fourth Quarter issues.

POSTMASTER: Send address change to the OFFICIAL BULLETIN, 1430 Broadway, 20th Floor, New York, NY 10018. Entered as periodical postage paid matter at the Post Office at New York, NY and additional locations.

Canadian Publications Mail Agreement No.: 40845543. Return Undeliverable Canadian Addresses To: PO Box 503, RPD West Beaver Creek, Richmond Hill ON L4B 4R6

Subscriptions: IATSE members receive the OFFICIAL BULLETIN as part of their IATSE membership services. Nonmembers may subscribe for \$10.00 per year.



BULLETIN AND PHOTO SUBMISSION GUIDELINES

Please send your Bulletin submissions to bulletin@iatse-intl.org

All digital photos should be taken with a camera that is at least 3 megapixels or higher, and set on the highest quality/resolution setting.

JPEG or TIFF file formats only please.

Please do not crop or otherwise modify photos - the original version usually has the highest quality.

**INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED CRAFTS
OF THE UNITED STATES, ITS TERRITORIES
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We're All In This Together

Labor has been under siege in the U.S. and Canada for far too long. And if we are not vigilant, we will lose the ground we've painstakingly gained in over a century of hard work and sacrifice. While we at the IATSE have stood fast with our public sector working brothers and sisters in places like Wisconsin, we need to step up everywhere. The time for standing on the sidelines and cheering is over – it's time to get involved with the political process in the most important way possible: by participating in the support and election of labor-friendly legislators on every level.

We all need to be active in the politics that most directly affects our lives, our families and our jobs. The only way we will continue to be a force is by starting at the grass roots level, and as a result, making national legislators take note.

Not even our long-time friends are always dependable. In stressful times, sometimes they go against their own best interests, and back up on commitments to labor. In Nebraska, Democratic Senator Blanche Lincoln lost her Senate seat last year to Republican John Boozman. A "friend" to labor for years, Lincoln vigorously opposed the Employee Free Choice Act and garnered the support of corporate America. This was a local and statewide fight, one in which labor should have been able to make a difference.

In Oregon, Democratic Senator Ron Wyden derailed the legislation against digital theft in the last session of Congress. Senator Patrick Leahy and several co-sponsors introduced a new bill in mid-May, referred to as the Protect IP Act, and Senator Wyden is still, against the interests of entertainment workers in his own State, inexplicably, in opposition.

At this point in our history, the fight to keep unions strong has become a local one, not just a national one. With over 110,000 members across the U.S. and Canada, the IA certainly has a strong voice. But many of our issues are localized and specific, determined by our individual crafts and skills, and dependent on city, county and state laws that frequently present obstacles to those not only working, but seeking work under the union umbrella.

The International is now taking advantage of our building momentum, and this is an ideal time for our members to join together in this critically important task. We are becoming ever more involved in the political landscape and are taking our action to a new level. We are working closely with experts in political action; individuals who will help us develop a rapid action network, fundraising strategies and political activity that will make a difference in the legislation important to IATSE members coming up through Congress, and the crucial 2012 elections. There is strength in numbers, and in the enthusiasm that comes from supporting each other in keeping labor strong. This is a call to all members of the IATSE to GET INVOLVED IN SOME WAY! If we sit on the sidelines and hope for the best, assuming someone else is out there

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OFFICIAL NOTICE

This is to advise that the regular Mid-Summer Meeting of the General Executive Board is scheduled to be held at the Sheraton Boston Hotel, 39 Dalton Street, Boston, Massachusetts 02199 at 10:00 a.m. on Monday, July 25, 2011, and will remain in session through and including Friday, July 29, 2011. All business to come before the Board must be submitted to the General Office no later than fifteen (15) days prior to the meeting.

Local Union representatives planning to attend the meeting must make hotel reservations with the Sheraton Boston Hotel by calling 866-716-8120 or 617-236-1702. Guest room rate for the IATSE is \$205.00, plus applicable taxes, for both single and double occupancy. In order to ensure that you receive the preferred room rate established for our meeting, you must identify your affiliation with the IATSE.

Cut-off date: June 24, 2011.

The Stage Caucus will be held at the Sheraton Boston Hotel on Sunday, July 24, 2011, 9:00 a.m., in the Back Bay Ballroom A. Representatives of Stage, Wardrobe and Mixed locals are welcome.

There will be an Education Seminar on Wednesday, July 27, 2011 from 1:00 p.m. to 2:30 p.m. in the Back Bay Ballroom A at the Sheraton Boston Hotel.

The Importance Of Affiliation

Article Nineteen, Section 22 of the International Constitution and Bylaws mandates that all local unions, with the exception of Special Department local unions, "shall secure and maintain affiliation with their respective State, Provincial and Central Labor bodies of the American Federation of Labor and Congress of Industrial Organizations or the Canadian Labour Congress".

Being in compliance with the International Constitution is of course a very good thing, but the intention of our forefathers was based on the recognition that there is strength in numbers. In today's world, that strength is crucial.

Affiliation and involvement at the State, Provincial and Central Labor Council level is an extremely effective way to build influence in the communities in which our members live and work. These bodies bring different unions together to assist each other with job actions, participate in political and working family issue campaigns, lead lobbying efforts with local and State/Provincial governments, and finally, they often coordinate assistance campaigns in communities in times of crisis.

Throughout the feature article in this issue of the Official Bulletin you will see continual references to the involvement of our local unions and the International with various labor bodies. State, Provincial and Central Labor Councils are becoming a central force in coordinating the local voices of labor in order to amplify our message. At the encouragement of President Loeb our members are answering the call to get involved and as you will see in the article, the IA is seen as a vital component of any campaign.

The battles in the labor movement have been won because of our commitment and dedication. Although we have never represented the majority in society, our successes have been achieved because we acted in a unified manner and that solidarity magnified our influence exponentially.

Is the labor movement in both the United States and Canada facing a tremendous number of challenges at this point in our history? Will the labor movement survive? The answer to both of these questions is a resounding YES! Throughout history workers have always met resistance. Accomplishing our goals has never been easy, but that has never deterred our predecessors. This is simply our time and our set of challenges.

Imagine for a moment the struggles that the earliest trade unionists had to endure. The eight-hour day, overtime, health and pension benefits, and many of the other things that today we take for granted were only dreams at that point in time. In comparison are today's obstacles insurmountable? Hardly, but it will require a concerted and prolonged effort.

PERSONAL CHECKS

In order that the processing of membership applications is not delayed, local unions are reminded that all processing fees and back per capita payments forwarded to the International must be drawn on a local union bank account and be made payable to "I.A.T.S.E."

The International does not accept personal checks submitted by applicants and if these are received, they are returned to the local union which delays the processing of new applicants.

QUARTERLY REPORTS

As a reminder to all local union Secretaries, Article Nineteen, Section 7 of the International Constitution and Bylaws mandates that Quarterly Reports are due no later than thirty (30) days following the end of each quarter. Therefore the 1st Quarter Report for 2011 was due no later than April 30th and the 2nd Quarter Report for 2011 will be due no later than July 30th.

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING HELD AT THE IATSE GENERAL OFFICE



CALL TO ORDER

In accordance with Article Seven, Section 3 of the International Constitution, a Special meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC, convened at 10:30 a.m. on Sunday, April 17, 2011 at the IATSE General Office located at 1430 Broadway, New York, New York.

ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present:

MATTHEW D. LOEB,
International President
JAMES B. WOOD,
General Secretary-Treasurer
TIMOTHY F. MAGEE,
First Vice President
MICHAEL BARNES,
Second Vice President
J. WALTER CAHILL,
Third Vice President
THOM DAVIS,
Fourth Vice President
ANTHONY DE PAULO,
Fifth Vice President and
Co-Director of Stage Craft
DAMIAN PETTI,
Sixth Vice President
BRIAN J. LAWLOR,
Seventh Vice President and
Co-Director of Stage Craft
MICHAEL F. MILLER, JR.,
Eighth Vice President and
Director of Motion Picture and
Television Production
JOHN T. BECKMAN, JR.,
Ninth Vice President

DANIEL E. DI TOLLA,
Tenth Vice President and
Director of Organizing
JOHN R. FORD,
Eleventh Vice President
JOHN M. LEWIS,
Twelfth Vice President and
Director of Canadian Affairs
CRAIG P. CARLSON,
Thirteenth Vice President

In addition to the members of the Board, those present included: International President Emeritus Thomas C. Short, General Secretary-Treasurer Emeritus Michael W. Proscia, International Vice President Emeritus Edward C. Powell, Assistants to the President Deborah A. Reid and Sean McGuire; Director of the Trade Show and Display Work Department William E. Gearn, Jr.; Assistant Director of Motion Picture and Television Production Daniel Mahoney; and International Representative Patricia A. White.

CORRESPONDENCE

President Loeb read a communication he received from Local No. One extending an invitation to the Board to attend the Local's membership meeting at the conclusion of this Board meeting.

ANTI-UNION STATE BATTLES/ SOLIDARITY ACTIVITIES

Assistant to the President Deborah Reid appeared before the Board to present a summary, to date, of anti-union state battles and various activities in which the International and IATSE local unions have been participating in since the 2011 Mid-Winter Board meeting was held in Las Vegas, Nevada.

It was reported that sometime after the 2010 Mid-Term elections, the AFL-

CIO distributed a list of the original 12 battleground states under attack which included Ohio, Pennsylvania, Michigan, Indiana, Florida, Missouri, New Hampshire, Maine, Minnesota, Iowa, New Jersey and Wisconsin.

The attacks, primarily waged against public workers under the guise of state leaderships attempting to balance their state budgets, are in effect no more than attempts to decimate labor unions. Anti-labor legislation has been put forth in various states with Right to Work bills filed in 14 states, anti-prevailing wage bills filed in 22 states, among many others.

Starting in Wisconsin, attacks on public workers surfaced when the Governor pushed for a budget proposal that included the elimination of the collective bargaining process. It soon became evident to workers in both the public and private sectors that this was simply an attack on labor unions, and workers across the country were getting the message loud and clear.

President Loeb directed that a special section of the IATSE Web site be created where information and releases concerning these issues will be posted along with photos of IA officers and members who have been participating in various activities throughout the United States and Canada in a demonstration of support for workers' rights.

The AFL-CIO advised its affiliates that the Wisconsin State AFL-CIO established a Defense Fund to which the General Executive Board had approved a contribution of \$50,000. A list of the 14 Democratic State Senators and their campaign committees was also distributed so that contributions could be made

to express thanks for their support of workers by leaving the State to prevent a vote being taken on the proposed budget.

The first big day of solidarity rallies held across the United States was February 26, 2011 and the IATSE had turnouts in Madison, Los Angeles, New York, Rhode Island, Trenton, Philadelphia and many other cities. The rally in Los Angeles was attended by many IA members and President Loeb, along with other labor and community leaders, addressed the crowd.

The IA was fortunate to have some Oscar winners at the Academy Awards and two of our members – Wally Pfister of Local 600, and Gary Rizzo of Locals 52 & 695 made statements to the press about how grateful they are to their unions and how appalled they are about these anti-union tactics.

Continuing labor's activities around the country, events continue to be planned and coordinated and, in early March, President Loeb and Vice President Ford traveled to Madison where they presented the International's \$50,000 check to the President and Secretary-Treasurer of the Wisconsin State Fed, as well as Local 52's check in the amount of \$10,000. [It was also noted that IATSE Districts 11 and 12 in Canada made contributions to the Wisconsin State AFL-CIO Defense Fund in the amount of \$5,000.00 each.] IATSE Local 251 helped to coordinate a march and rally to the State Capitol with a large turnout of all IATSE Wisconsin locals and other area unions including the Fire Fighters and Teamsters. President Loeb spoke from the steps of the Capitol. Another huge rally was held later in March after Wisconsin's State Senate voted to

approve the Governor's proposed budget. Hundreds of thousands of workers in the State turned out to protest the action and IA Locals 476 and 600 provided a crew to shoot a video for the Wisconsin Fed which was later posted on the Federation's Web site.

The date of April 4th was the kickoff for another week of activities where public and private sector workers continue to come together in what is known as "WE ARE ONE." In New York City, the rally was held on Saturday, April 9th from 42nd Street, down 7th Avenue and the IA had a great turnout with International and Local officers and members in attendance from all over the tri-state area and as far as Philadelphia.

President Loeb continues to distribute information to our Locals through the District Secretaries and with postings on the IATSE Web site. The IA locals and their members continue to send in pictures from all over the United States and Canada and the Web site's photo gallery continues to grow.

AFL-CIO

President Loeb reported to the Board that at the AFL-CIO Executive Council meeting held in Washington, D.C., on April 11-12, 2011, the Council discussed a number of ways in which labor may come together to combat the anti-labor battles being waged in several states.

President Loeb stated that the IATSE will continue to put forth every effort to participate in the various efforts throughout the United States to combat these battles.

CANADIAN HEALTH PLAN

International Vice President John Lewis provided the Board with an update regarding the coordination between the International and Canadian Locals concerning the creation of a Canadian National Health Plan. He stated that the delivery of health benefits varies from local to local. One of the goals of a national plan is to lower costs while providing the same or better health coverage to participants. This process has involved a great deal of work by the ad-hoc health plan working committee in a relatively short period of time including a detailed review of existing health coverage provided by each local in order to ensure that participants would not suffer a loss in coverage with the adoption of a national plan. In March of 2010, the International worked with consultants to identify cost savings strategies for both claims and non-claims costs. This was discussed at the 2010 Off-Year Convention of Districts 11 and 12. Subsequently, in September 2010, all but one of the Canadian local unions approved a motion to formally pursue the adoption of a National Health Plan. In January of 2011, the International and representatives from the working committee narrowed the search for an insurer down to four (4) companies. Vice President Lewis reported that on April 26 and 27, 2011, the committee, locals and trust fund representatives would meet with the companies and would determine which proposal to accept.

President Loeb remarked that coordination of health benefits in order to lower costs to locals and provide wide-ranging coverage are the driving forces behind this effort. This Canadian National Plan will result in lower

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING HELD AT THE IATSE GENERAL OFFICE



health, consulting, legal and auditing costs than currently being paid for by each local.

IATSE DEFENSE FUND

Re: IATSE-PAC Consultant

President Loeb reported to the Board that the Defense Fund Committee had unanimously approved the recommendation of the IATSE-PAC Committee (also unanimous) to engage the services of a consultant for the purpose of assisting the PAC in evaluating its current level of activity, as well as to strategize with the Committee in efforts to further develop the PAC.

The Defense Fund Committee approved the monthly fee for the consulting firm's services to be borne by the Defense Fund.

The General Executive Board accepted the report and unanimously approved the actions of the Defense Fund Committee.

IATSE GENERAL OFFICE

General Secretary-Treasurer James Wood reported to the Board that the lease of the General Office in New York is due to expire in January 2014. He introduced Mr. Brian Weld who is a realtor with the firm of Cassidy/Turley and has been actively researching alternative office space to which the International might consider relocating. As a result of the funds available in the International's Building Fund, Mr. Weld has been directed to include in his research the possibility of purchasing a building in which the General Office may be housed and might consist of additional space available for lease to other tenant(s). Mr. Weld advised

the Board on the current and prospective status of the New York City market and distributed various resource materials. Mr. Weld has been asked to provide regular updates to General Secretary-Treasurer Wood.

NATIONAL LABOR COLLEGE

International Representative Pat White appeared before the Board to provide the Board with an update on the education and training for IATSE officers, representatives and local unions provided at and by the National Labor College (NLC) in Silver Spring, Maryland.

Following successful training sessions for both IATSE staff and for local union representatives (at 2010 District meetings) on educating union officers and organizing entertainment workers, it was determined that it made sense to develop the IA's on-going education program within a larger process of strategic planning. That way, the trainings we developed would be in sync with the overall goals of the union and provide participants with the skills they need to implement key strategies.

Our NLC trainers suggested an initial phase of interviews with union leadership as a way of collectively assessing what's working well, what are the opportunities for growth, and what needs to be done to prepare our whole union to meet future challenges.

A data gathering process was initiated and Patricia Westwater and Robyn Cavanagh of the National Labor College began to interview members of the Executive Board as well as a few additional union leaders. These interviews were confidential

and anonymous. The results of the interviews were analyzed by Trish and Robyn and are briefly summarized below.

What's working well right now?

The top responses were as follows:

- Wide support for organizing and general contract bargaining.
- Unanimous approval for educational programs and desire for more.
- High regard and appreciation for President Loeb and his leadership.

Some secondary themes that emerged were:

- View that communication has improved.
- View that interactions between the International and Locals are improving.

What are the top internal challenges?

- Need to improve the relationship between the International and Local unions.
- Need to change Locals' perceptions of organizing.

Denver Meeting with Division Directors

President Loeb assembled the Division Directors in Denver on February 9 & 10 to begin processing the data and discussing how each division can become more effective in the future. Trish & Robyn facilitated the meeting and presented an analysis of the interviews from Las Vegas.

One of the key data points was the need to improve the relationship between the International and Locals and build more trust. The group began to discuss ways to begin this process through:

- Education opportunities that dem-

onstrate the International's interest in helping to build strong Locals.

- Systematic outreach to Locals from the International.
- Improving communications to Locals and members and the hiring of a Communications Director.
- Improving the way in which International Representatives interact with Locals.
- Gathering data from International Representatives and Local leaders to better understand their viewpoints on these issues.

A rough timeline for the education program was developed in conjunction with key union events in the future such as scheduled meetings of the General Executive Board, staff trainings, district conventions, etc. over the next two years.

The content for the NLC next staff training session was reviewed so that it would address the key points raised by the data, and to collect even more information from the representatives and staff.

Data Gathering from International Representatives and Administrative Staff

The next phase of data gathering was to develop an online survey

for International Representatives in order to get their assessment of the union's key strengths and challenges, as well as the skills and education they felt they needed to do their jobs effectively. Administrative and clerical staff were also asked to fill out the same survey. The online survey mirrored the questions asked during interviews of the General Executive Board, but some additional questions were added about the way work gets done in the union. All of the board members were present at the NLC training session, where data from this survey was presented and discussed by the participants.

This staff training was designed with three main goals in mind: (1) provide the results of the survey to the General Executive Board and staff, (2) provide people with an opportunity to discuss and brainstorm ways to address key issues revealed by the data, and (3) help staff develop individual and group leadership skills that will help them work more effectively with Locals.

2011 District Conventions

The 2011 District Convention Education Program is being designed to help the International build a stronger and more useful

relationship with the Locals as we move into the future. The goal is for the whole IATSE to be an effective team that functions based on trust and a common goal. This session is designed to engage local leaders in the future-planning process by getting their perspective on current union strengths, challenges, and ideas for the future. Delegates will be surveyed at the 2011 Conventions, and will be provided with feedback at the 2012 Conventions.

This whole process can seem rather deliberate, especially when there is so much to do and so much to learn. But by surveying everybody, at every level of the union, listening to them and using their ideas to plan we will be able not just to make positive change, but get buy-in from people all along the line. In this way, we will have a future plan that is desirable, feasible, focused and adaptable.

ADJOURNMENT

Having completed all business properly brought before it, and after motion duly made and carried, the General Executive Board meeting was adjourned at 11:50 a.m.

President's Newsletter

Continued from Page 4

fighting the fight, we will look back on this moment as an opportunity lost.

Working families are not going to get the help they need if we don't identify our allies, get members to make PAC contributions, and develop programs that will help to win elections. The labor movement is un-

der attack. But these battles have reenergized unions, workers, and all those who support them. It's a fight for fairness, what is right and the security deserved by those who put in an honest day's work. Every member and every local union in this Alliance must play a role. This is OUR fight and it must be won.



Canadian Federal Election

The federal election on May 2nd brought about many fundamental changes to the Canadian political landscape. The first majority government since the Liberal government was dissolved in 2004 will hopefully result in more emphasis on public policy than the political maneuvering that has largely defined federal politics for the last seven years.

Questions now remain as to the future viability of the Bloc Quebecois in Quebec as well as the Liberal Party, which was once dubbed the “natural governing party”, both of which received historically low voter support. One of the most surprising developments was the unprecedented 103 seats won by the New Democratic Party (NDP), along with 30% of the popular vote. The NDP will form the Official Opposition for the first time in its history.

While it is premature to predict the style of government which the Conservatives will adopt now that they have their long sought after majority government, there are clear indications as to their direction on a number of policy issues which will impact our members. Bill 32, which attempted to modernize the Copyright Act, died on the order table when the previous Parliament was dissolved. Although certain aspects of the legislation were flawed, Bill 32 was largely positive in seeking to strike a balance between the interests of consumers and intellectual property rights holders. Through our members' email campaign and the direct lobbying of Members of Parliament of all major political parties, the IATSE was an active and effective voice for protecting the mo-

tion picture and television industry and the economic livelihood of our members. In the new Parliament, we will continue to lobby for effective amendments to the Copyright Act so it becomes an important tool in the fight against digital theft.

Unfortunately, a majority Conservative government may spell the end of real pension reform. The IATSE has joined with other unions and the Canadian Labour Congress pushing for an expansion of the CPP (Canada Pension Plan) to help ensure working men and women have a safe and reliable pension system in place so that they can retire with dignity. The Conservatives flatly rejected these efforts to enhance the CPP and instead introduced a pension regime called the PRPP (Pooled Registered Pension Plan). The PRPP is inferior to CPP enhancement for a number of reasons: it is a defined contribution rather than a defined benefit plan, (therefore there is no predictability of benefits), participation is not mandatory for either workers or employers, there is no inflation protection of benefits, and because it is to be administered by private institutions, management fees are far higher, resulting in huge losses to worker savings. The IATSE will, of course, continue to work

with organized labour in Canada to improve the public pension safety net.

During the election, the Conservative Party floated the idea of loosening the restrictions on foreign ownership in the telecommunications sector and by inference, in the broadcasting sector. The prevailing wisdom for some is that foreign ownership of broadcasters means less money will be spent on Canadian programming. Other unions and guilds which operate in the entertainment industry have for years argued that foreign ownership of broadcasters will have a detrimental impact on Canadian culture as it will result in fewer “Canadian stories being told by Canadians”. This argument completely ignores the existence of Canadian Content (CanCon) requirements, which are imposed by the CRTC.

Foreign ownership in the telecommunication and broadcast sectors will become a major public policy debate during the upcoming term of the Conservative Majority government. The IATSE will take an active role in researching the issues and expressing a view that is supportive of our members even if that position runs contrary to the self-proclaimed voices of Canadian Culture. Our members deserve nothing less.

CANADIAN NATIONAL HEALTH BENEFIT PLAN MEETINGS

Over 55 representatives from Canadian local unions and health trust funds attended two days of meetings in Toronto, on April 26 and 27, to review presentations from the four remaining insurance companies bidding to underwrite the Proposed IATSE National Health Plan. The meeting was unprecedented in the history of the IA in Canada, and was a pivotal point in coordinating the efforts of the International and local unions to use our collective numbers to deliver health benefits in a national structure that will allow for tremendous cost savings while maintaining and protecting local autonomy. Look for future developments in the coming months in this important initiative.



WIFT-V AWARD WINNERS

On March 4th, Women in Film & Television Vancouver held its annual Spotlight Awards. Two IATSE Local 891 members were honoured. Dusty Kelly received the Wayne Black Service Award, which is presented to a woman in a behind-the-scenes role, for her continued efforts within the motion picture & television community. Lindsay George received the Kodak Image Award, which is presented to a DP or Director for a recent short work that shows excellence in overall production value or a unique, visionary approach to cinematography. Congratulations!

Local 891 members Dusty Kelly and Lindsay George at the WIFT-V Awards





Old IATSE Letter Unites Family Across an Ocean

In February, the IATSE Canadian Office was forwarded an email that had been sent to Local 58. The sender was a woman in England named Joan, who was looking for information on her father and any possible offspring he may have had. Her father, John, passed away in 1982 and she had just recently gone through his things and discovered a glowing letter of reference from the IATSE, dated November 1946.

John had been a projectionist and, though originally from Scotland, lived in Canada and then served in the Canadian Army. His projectionist experience even had him running films for the troops all around Europe! After WW2 ended and John was discharged from the Canadian Army, he settled in New Brunswick. He married and had a son, but when the marriage crumbled, he returned to the UK, married again and had a second family. His British family was never told of his Canadian

family and vice versa, although both had wondered. It was only when Joan went through his things that it appeared she had relatives she never knew about.

Upon receiving Joan's request for assistance from Local 58, Canadian Office Operations Manager Krista Hurdon searched the International database to try to find a match for John's full name. There were a few possible matches, but the dates were not right. Krista emailed Joan telling of her findings and asking if Joan could provide more information, such as if the letterhead indicated a Local number. Meanwhile, Krista mentioned the foregoing to Juli Gladston, then the Administrative Assistant at the Canadian Office. Juli threw herself wholeheartedly into the search and from the information in Joan's initial email was able to find John's wedding certificate, as well as the birth certificate of his first wife,

through the New Brunswick parish records where he lived.

Krista emailed this new information to Joan while Juli continued searching, coming up with a two-year old posting from another woman who was searching for relatives of John. Through some innovative thinking, perseverance and luck, Juli found a current email address for this relative, named Wendy, who turned out to be John's granddaughter. Juli and Krista forwarded the information to Joan and Wendy (her newfound niece!), and the women began to email directly. Both were thrilled that they have been put in touch with family they never knew they had, and although an ocean apart, have filled in gaps of the family history for one another. It all came down to a 65-year-old letter from the IATSE - and the IATSE staff, who put the pieces together.

IATSE VICE PRESIDENT SWORN IN TO CLC EXECUTIVE

International Vice President & Director of Canadian Affairs John M. Lewis was recently sworn in as a member of the Executive Board of the Canadian Labour Congress. The swearing-in ceremony was held during the CLC's 26th Triennial Constitutional Convention, which ran from May 9-13 in Vancouver.

Vice President Lewis stated, "I am proud to serve on the CLC Executive and pleased to add a voice for working people in the entertainment industry in Canada." In addition to Vice President Lewis, the IATSE was represented at the Convention by International Vice President Damian Petti, CLC Delegate Kelly Moon as well as local delegates.

ICAP...Moving Forward

By Kent Jorgensen,
Chairman, IATSE Craft
Advancement Program Committee



By the time you read this, the IATSE Craft Advancement Program (ICAP) should be fully up and running. The ICAP is the training program that was conceived of a little over a year ago. The purpose of the program is to protect and train Alliance members, and promote IATSE workers as the safest and most productive in the entertainment community.

This program will have two main thrusts. One effort will be updating and advancing the skills IATSE members need to improve their job opportunities. As technology advances we need to stay on top of how to use those technologies. Our jobs are changing. The equipment we use is changing. We are asked to perform jobs that we need to be prepared for.

The ICAP will identify training needs, investigate the best training available and how to provide that training, and following up on the effectiveness of the training.

Talking to members and Local leaders will provide the program information about the equipment and procedures that are needed. What's out there; what we need to know. Working with the manufacturers, members will get the most current skills to do the jobs needed safely and productively.

The other thrust will be safety training. As workers, we have the right to go to work and come home safe. Working with our employers, members will get the training to do their jobs free of injuries and illnesses.

The ICAP program will have trainers that members and Locals can take advantage of. Training resources will be available online and to Local's safety and training committees. A training network is also being set up. Locals willing to share their training, and training companies and individual trainers contact information will also be available to those interested.

For more information you can go to the ICAP web page found on the IATSE Web site. Call or email any requests, suggestions, or help you need. Let's work together so we can all enjoy the prosperity of working and living with a good job.

Support the IATSE-PAC

Please complete this form and return it with your contribution to the IATSE General Office at:
1430 Broadway, 20th Floor, New York, N.Y. 10018. Thank you.

YES! I want to support the IATSE-PAC and its efforts to make the voices of IATSE members heard in Washington. I enclose my voluntary contribution to the IATSE-PAC of:

_____ \$25.00 _____ \$50.00 _____ \$100.00 \$_____ (Other)

(THE IATSE-PAC IS UNABLE TO ACCEPT MONIES FROM OUR CANADIAN MEMBERS)

Name: _____

Occupation: _____

Local No.: _____

Current Employer*: _____

Mailing Address: _____

*If you are currently between jobs, but usually work for a variety of entertainment industry employers, you may state "Various Entertainment Employers."

All contributions to the IATSE-PAC are voluntary, and not tax-deductible.

A person's contribution to the IATSE-PAC may not exceed \$5,000.00 per year. The contribution amounts listed are suggestions only, and you may contribute more or less than the suggested amount.

Federal Law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation and the name of the employer of individuals whose contributions exceed \$200.00 in a calendar year.

The amount contributed, or the decision not to contribute, will not be the basis for the IATSE or any of its locals to benefit or disadvantage the member or his/her family. Neither the IATSE nor any of its locals will retaliate against a member for deciding not to contribute, or based upon the amount of the contribution.



IATSE Attends NAB Convention and Tradeshow

The National Association of Broadcasters (NAB) held their annual convention and tradeshow in Las Vegas, April 11-14, 2011. International Representatives Sandra England, Steve Aredas, Fran O'Hern and Special Representative Michael Sweeney were assigned to attend on behalf of the International in order to assess how the new and developing technologies on display at the show would affect current members and provide new opportunities for organizing.

The overriding theme of the show was 3D. From motion picture production to broadcast, manufacturers such as Sony, Panasonic, Grass Valley and 3ality were showcasing products to enhance the ability to produce 3D content. As one company executive put it, the goal is to improve both the quality and the economics of producing in 3D. Unfortunately most of the efforts on the economic side involved finding ways to eliminate positions. While this may not impact motion picture production to the same extent, in broadcast, especially live sports, the adoption of 3D will hinge in great part in making the cost of broadcasting events in 3D equivalent to those of what is now the standard High Definition broadcast. While the newly developed technology may provide for fewer new opportunities, our members need to be prepared for the added skill sets which producing content in 3D will require. To that end the International delegation explored opportunities for partnering with equipment manufacturers and developers to provide the necessary training for our members. When the new positions that the gradual switch to 3D will create arrive, our members will be in a position to capture those positions and bring them under IATSE jurisdiction.

Another area where foresightedness can turn a potential threat into an opportunity is in the area of remote multi-camera broadcast. Manufacturers are developing portable "studio in a box" rigs that provide much of the functionality now found in large semi-trailer type production trucks. While the trucks will continue to provide the facilities for high end professional broadcast for the foreseeable future, these new portable studio control units have already begun to be utilized for lower tier events, often using less skilled workers. This has resulted in a reputation that these units cannot provide the quality the average viewer has come to expect, or that our members are known to deliver. However, when paired with skilled operators and technicians, these units can provide the facilities to produce

professional looking broadcasts. Our challenge is twofold - to train our existing members to operate these new units to exploit their fullest potential, and to organize the non-union workforce which employers will look to as they expand the use of these units. By positioning ourselves to do both these things, the IATSE can grow our membership base while providing increased opportunities for members.

The delegation was consistently impressed by the ingenuity of the manufacturers and their engineers in developing and improving the products that our members utilize in their work. The trip to the NAB challenges us as an organization to match their ingenuity as we attempt to protect and expand our membership base and our members' ability to adapt to new technology.



Pictured here are, from left to right: Vince Mata, Business Representative, International Cinematographers Guild; Special Representative Michael Sweeney, International Representatives Sandra England, Steve Aredas and Fran O'Hern.



Asking for Assistance Changes Everything

Having problems negotiating with a local employer? Feel like you need assistance? Local 333 in Charleston found itself in this situation recently and decided to ask the International for assistance. Local 333 Business Agent Buddy Aytes said, “our Local leadership had always been afraid to get the International involved in any of our negotiations because we were afraid that we would lose control and not have any input ...the feeling was that the International would just take over and we would be stuck with whatever deal they decided on. We were having difficulty with a major employer of ours and I showed

a copy of our contract with them to a visiting IATSE Representative who was assisting us in organizing a part of our jurisdiction. The Rep asked why we had not requested assistance for these negotiations. When I explained our feelings he assured us that our fears were groundless and that whoever might be assigned to help would sit with our officers and negotiating committee to hear what we wanted and needed.”

After much debate the Local sent a letter to International President Loeb requesting an International Representative be assigned to assist in these negotiations. “It’s the best thing we

ever did with this [employer]” Aytes says, “having an International Rep at the table with us changed the whole tenor of the negotiations and we were able to make headway in wages and conditions and got some crafts covered that had in the past not fallen under our agreements. More importantly, the Rep assigned, listened to all our input and also suggested some items to negotiate that we had not thought of.”

In an email to the negotiating team the employer’s chief negotiator stated “....it just changes everything when your side brings such experience and strength to the table.”

NOTIFICATION TO THE FEDERAL MEDIATION AND CONCILIATION SERVICE AND EXTENSION AGREEMENT

The International has become aware that there have been instances where local unions, both large and small, have not notified the Federal Mediation and Conciliation Service (Form F-7) when collective bargaining agreements are expiring. The National Labor Relations Act (Section 8(d)) establishes statutory notice requirements before an agreement can be terminated or modified. A party seeking to terminate or modify a collective bargaining agreement must serve written notice of the proposed termination or modification on the other party at least sixty (60) days before expiration or modification. These notice requirements also apply to wage re-openers or other mid-term contract modifications. THE REQUIRED NOTICE MUST BE RECEIVED A FULL 60 DAYS BEFORE THE TERMINATION OR MODIFICATION DATE. If a contract expires on June 30, the notice would have to be received by May 1. Thus, a local union must not wait until the 60th or 62d day before a contract expires to send the notice. A good rule of thumb is to send the required notice 90 days or 75 days before contract expiration. That way, a substantial cushion is built in for any delay.

Additionally, there have been some Locals that have let contracts expire without obtaining an Extension Agreement. It is preferable to get the negotiations completed prior to the expiration date. However, if that is not possible, a local union should negotiate an Extension Agreement to be signed by the Local and the Employer. When possible, this should contain a clause that would have any wage and benefit increases be applied retroactively. Please be aware that neglecting to notify the Employer and the Federal Mediation and Conciliation Service of your intention to begin bargaining for a successor agreement in a timely manner and/or failing to obtain an Extension Agreement could create significant problems for your Local, implicating the ability to strike and protection for striking workers.

One final note, this article only applies to statutory-required notice. Keep in mind that your collective bargaining agreements may have contractual notice requirements which must be followed.

Oregon Locals Participate in ETCP Prep Class

Pictured here are two groups of riggers from Local 675, Eugene, Oregon and Local 28, Portland, Oregon, participating in an ETCP Arena Rigging prep class. The two days of classes were taught by Dick DeLay, Training Coordinator, for the Western Washington Theatrical Training Trust.



ETCP Arena Rigger Study Group, February 19, 2011. Local 28 members: James Burbach, Mike Burgess, Conrad Burmester, Jason Hildner, Zach Mathison, Bill Northcutt, Jona Stagg. **Local 675 members:** Jon Conlon, Randy Haffner, Kimball Holleway, Andreas Rossberg

ETCP Arena Rigger Study Group, February 18, 2011: Local 28 members Robert Brackensick, Justin Brady, Michael Brummett, James Burbach, Daniel Cook, Michael Gosenski, Mike Hansen, Matt Harris, Geoff Keller, Ron Lawler, Marc Melo, Martin Rugger, Aaron Zinder



SEATTLE LOCALS ATTEND TRAINING SESSION

Members from Seattle, Washington IATSE Locals 15 and 887 took a moment to have their picture taken. Some 17 members went through a 3-day training session, for class room trainers. Teachers from North and South Seattle Community Colleges provided the training. The Western Washington Theatrical Training Trusts Training Coordinator Dick Delay (IATSE Local 15), made sure it was a success.



ENTERTAINMENT TECHNICIAN CERTIFICATION PROGRAM UPDATE (ETCP)

ETCP Certification is a fundamental aide to employers who are looking for qualified technicians for lead positions. It guarantees a reliable level of expertise and skills because the exams are specific to this industry and a fair assessment of your knowledge. Don't delay in getting your certification.

All three ETCP examinations will be given at the October 2011 LDI show in Orlando, FL. The entertainment electrician exam is scheduled for Friday, October 27th; the arena rigging exam is to be given the morning of Saturday, October 28th and the theatre rigging exam is scheduled for that afternoon. Candidates who wish to take multiple exams will receive a discount for the second exam. Interested applicants must submit their application, along with supporting materials and fee, to the ETCP office no later than September 29, 2011.



IMPORTANT MESSAGE FOR ALL LOCALS UNION OFFICERS

SAVE THE DATE

**An IATSE Education Seminar will be held in conjunction with
the 2011 Mid-Summer General Executive Board Meeting**

Wednesday, July 27, 1:00 p.m. to 2:30 p.m. • Back Bay Ballroom A, Sheraton Boston Hotel

On Wednesday, July 27 there will be an Educational Seminar open to all representatives of Local Unions. Retired General Counsel Steven Spivak and Former Canadian Counsel Bernard Fishbein will give a talk on "The History of the IATSE". This seminar will be held in the Back Bay Ballroom A of the Sheraton Boston Hotel from 1:00 to 2:30 pm.

As members and leaders of our locals, it is important to remember that our past is prologue to the battles we fight today. Many of the terms and conditions now enjoyed by IATSE members in the United States and Canada were secured only after hard-fought battles. Knowing our history will help to equip us to face the future as we meet the difficult challenges highlighted by the current battles in Wisconsin and elsewhere. All are welcome and encouraged to attend.

Privileges and Duties of Membership

A practice continues to exist, wherein members employed on industrial and commercial presentation type shows, have traveled into another Local's jurisdiction without utilizing the pink contract provisions of the IATSE Constitution and Bylaws.

Members violating Article Twenty One, Sections 5, 7 and 9 of the IA Constitution (which are printed below) may be subject to its disciplinary provisions.

ARTICLE TWENTY-ONE PRIVILEGES AND DUTIES OF MEMBERSHIP

Section 5. Obligations of Membership

Every applicant for membership in this Alliance, whose application has been favorably balloted upon by a local union, shall, before being inducted into membership, be required to read thoroughly the Constitution and Bylaws of this Alliance and of the local union, obtaining such instructions thereon as he shall request from the officers of the local union.

The laws of this Alliance and of

the local union shall be binding upon the individual members thereof and each member shall be deemed to have consented to be governed thereby.

Upon induction into membership new members shall swear or affirm their intention to observe the provisions of this Constitution and Bylaws and the Constitution and Bylaws of the local union and to accept such laws as conclusive of their rights within this Alliance, in witness whereof they shall sign the pledge in the bound copies presented to them. The pledge so signed shall be detached and forwarded to the General Office by the Secretary of the local union.

Section 7. Working Privileges

No member of this Alliance may accept a position without first obtaining a working card from his local union. Such working cards shall confer upon the recipients the privilege to work within the territory over which the issuing local union enjoys jurisdiction.

All members of this Alliance operating under the local or Alliance working cards must confine their work

directly to that territory over which their particular union enjoys jurisdiction unless permission to work in the jurisdiction of a sister local union be first secured in writing from the local union enjoying such jurisdiction. Any member violating this provision shall be subject to disciplinary action.

Any member of this Alliance engaging in work in the jurisdiction of any local union other than the local union of which he is a member, shall be subject to the rules and laws of the local union within whose jurisdiction he is employed.

No member of this Alliance shall be permitted to work outside of the jurisdiction of the local union of which he is a member, for a period of at least two years after his admittance to membership.

Section 9. Traveling Privileges

Members of this Alliance shall be entitled to obtain from their respective local unions road cards entitling them to traveling privileges in the manner set forth in Section 19 of Article Nineteen of this Constitution.

ROAD REMINDERS

- Local unions are reminded to forward the designated section of the Yellow Card to the General Office.
- Pink Contracts and/or Passports cannot be issued by local unions without first securing permission from the General Office.
- Local unions are obligated to inspect the Pink Contracts, Passports and union cards of all traveling members, and to report any irregularities to the General Office. Traveling members must have all 4 stamps affixed to the current year union card and are obligated to provide their Pink Contracts or Passports, and union cards for inspection by local union representatives.
- The General Office must be notified of any replacements of Pink Contract employees.
- Questions regarding benefits should be directed to the IATSE National Benefit Fund Office (212-580-9092) or (800-456-FUND)



PRESIDENT OBAMA'S RE-ELECTION

As many of our locals know, the process to re-elect the President has started to result in campaign stops in conjunction with his normal travels. Four years ago, the General Office was able to negotiate an agreement with "Obama for America" that set out the terms and conditions of utilizing IATSE stagehands throughout the United States. This contract resulted in securing work for several hundred events and generated payroll and benefits in excess of one million dollars.

We are unable to duplicate this exercise with the campaign because President Obama is now the sitting President and the rules for procurement are different than when he was the Democratic candidate. The General Office has had discussions with staff members of the Obama

Administration and in order for our local unions to have access to this work, their signatory employers must first register with the Central Contractor Registration (CCR.)

Although registering with the CCR will not guarantee that the signatory employer will be awarded the work, it will at least allow them to participate in the process of procuring the work. These events often come up very quickly and the advance persons for the campaign are normally scrambling to get the vendors engaged and do not have the luxury of contacting our local unions to ask for recommended vendors within the applicable jurisdiction.

Registration for the CCR is simple. A link and information about the process can be found on the IA Web site at www.iaatse-intl.org.

A.C.T. Members are People Too!

by Peter Marley, International Representative

With the great success that the Stagecraft Department has had in organizing "The Road" there has been a significant increase in the number of people represented by the I.A.T.S.E. Many of those new people have been placed in the A.C.T. Department. So the questions are "What is A.C.T.?" and "How can these people be real members if they aren't in a Local?"

A.C.T. stands for Associated Crafts and Technicians Department. The International Constitution holds that "[this department] shall comprise those persons employed in jobs within the jurisdiction of the Alliance in collective bargaining purposes and who hold direct membership in the Alliance, in those cases where the jobs so held do not fall within the scope of the jurisdiction of existing local unions..."

As you can see, Pink Contract jobs can easily fall into this section. If you are on a show that gets organized or if you are hired on to a show and you are not already in a local union, you may be placed in the A.C.T. Department. You will pay initiation fees and dues directly to the International rather than to a local union.

The A.C.T. Department also has delegates at the International Convention, "...One delegate for the department and one additional delegate for every one hundred members or fraction thereof..."

The fact of the matter is that A.C.T. members are real members of the I.A.T.S.E.!

They pay dues and they participate in the democratic process. They are members just like the rest of us.

Not all A.C.T. people are new to the union, but many are. They may also be new to touring under the Yellow Card and to playing union houses. When these people show up in your town think back to when you were green and first had the responsibility of being a department head. Whether you want to admit it or not, it was stressful. Now, couple that with today's bigger shows, smaller crews, and shorter schedules. The stress can be overwhelming. So reach out, don't "Bust their chops" just because "That's not the way we do it around here." Share your skills and knowledge and good will. This work is tough enough all by itself. Try to make sure that when the load out is done and the door on the last truck is closed, the road crew thinks to themselves "I hope we play here again soon."



Health Care Plans and You

Today's world is getting more and more complicated every day. There was a time in this business when it was enough just to go to work, do your job, and go home. If you were responsible with your money you would be okay. You didn't really have to think about your pension or your health insurance. If you got sick you went to the doctor, they treated you and that was that. Filing all the insurance papers was inconvenient, but not that bad.

Well, those days are gone. We don't even say health insurance anymore – we say health care plan or HMO, PPO, POS or some other group in initials! We don't go to the doctor anymore – we visit our health care provider. In-Network, Out-of-Network, Gate Keeper, Primary Care Physician, Specialty, PA, NP, Urgent Care, Emergency Room, Lab, Imaging Center, Formulary – it's a mess! But it's a mess we have to deal with.

Members of the IATSE in the U.S. participate in many different health care plans depending on what Local they belong to and what type of work they do. Two of the larger ones are the Motion Picture Industry Pension & Health Plans and the IATSE National Benefit Funds. Both plans service many Locals. Other local unions have their own plans. One thing that most of the health plans in the IA have in common is that they are Taft Hartley Plans. That means that a trust fund has been set up that the employers contribute to that is legally distinct from the union and the employers. That fund is managed by a Board of Trustees equally representative of management and labor. The money contributed to the Fund by the

employers is for the sole and exclusive benefit of the participants and their covered dependents. The whole thing gets very complicated. The main point here, is that the trust fund is a completely separate entity from the union or the company. It is controlled by the Trustees who act independently from the union or the company. The Trustees, union and management together control the fund. It is a difficult, complicated and stressful job, and to top it off, they don't get paid for it.

So why do they do it? Management trustees do it largely because their companies assign them to it. Union trustees do it out of a sense of duty and a real desire to make things better for the member and their families. Trustees on health care funds today have a very difficult task indeed. Health care costs are going up every year, rising much faster than contributions. One solution is to bargain increases to the funds in our contracts. One recently negotiated agreement saw a 60% increase in the health care contribution. But it is not enough. Trustees around the country are faced with the same problem, – what do they do? Many plans have undergone extensive “plan design changes,” but it's still not enough! Eligibility requirements have been increased. Nobody likes to do it, but it has to be done. And it's still not enough. Costs continue to rise and plan reserves continue to fall. Many plans have resorted to co-pays for premiums, (money that the participant pays to the trust to maintain coverage). All these changes and the funds are barely staying even. Yes, the Trustees have quite a job on their hands, and they need your help.

First, learn your plan! Take the time to find out what the eligibility requirements are and keep track of your hours or earnings. Don't get caught short. If you think you are about to drop out of coverage, contact the Trust and find out where you stand.

Second, become a good health care consumer; learn how your particular health care system works. Establish a relationship with your primary care physician before a crisis occurs. Get regular check-ups and follow through with any recommendations. Not only does it make good medical sense, but in the event of an emergency, you will already be familiar with your system and how to navigate through it.

Third, check all your paperwork from any health care transaction and if you have questions, ask. If you don't get any resolution to your problem, contact the Trust and see if they can help.

Next, stay In-Network if you can. Make sure that any services your doctor prescribes for you are in your network. Your doctor may not know, so you should always check before you receive treatment. After all you will be responsible for the bill.

Lastly, learn as much as you can about your trust and your health care system before you need to use it. Get the Summary Plan Description (SPD) that the trust sent you. If you can't find it, ask them for another one. Read it and ask questions. The more you know the easier accessing health care will be.

If you want to find out more about Taft Hartley Trust Funds, check out the National Labor College Website at http://www.nlc.edu/cait/olc/Taft_Hartley/html/t-chpater%201.html.

Authorization For Representation Card

Sooner or later, if you find yourself on a job not covered by a collective bargaining agreement, you will probably meet organizers from the International. Generally speaking, the International sends one or more organizers to assist local BA's in organizing non-union work in their jurisdiction.

Among the first things that happens is that the union must establish that it represents a majority of the bargaining unit. And while there are a number of ways to demonstrate that fact, almost all begin with the signing of an authorization for representation card.

These cards are presented to employees by the union. The card authorizes the union to act as an employee's collective bargaining agent. The card is strictly confidential and will not be shown to the employer, though it may be confidentially viewed by a neutral third party in the event the employer demands a card count. The cards are also subject to review by the NLRB, but again cannot be disclosed to the employer.

Simply being a member of the IATSE does not necessarily mean that you have already pre-designated the IA as collective bargaining agent with a given employer (this will vary from Province to Province in Canada). Organizers will always seek to get "fresh" cards, both to assure that the letter of the law is met and also to get an indication of the resolve of the crew to stand up and obtain a contract.

The following is a typical authorization card. Look it over to familiarize yourself with it. And remember, call in your work.

AUTHORIZATION FOR REPRESENTATION
INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC
Designation of Collective Bargaining Representative and Application for Membership

I, _____
(print employee's name) (telephone) _____
of _____
(print street address, city, zip) _____
(classification) _____ (cell phone) _____ (email address) _____
hereby authorize International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, AFL-CIO, CLC to represent me for the purpose of collective bargaining with my employer, _____ and to negotiate and conclude all agreements respecting wages, hours and other terms and conditions of employment. I understand that this card can be used by the Union to obtain recognition from my employer without an election, and I hereby also apply for membership in the above named Union.

Date: _____ SS# _____
(month/day/year) (last 4 digits of social security number)

Signed: _____
(signature of employee)

Rec'd by: _____

NOTE: READ BEFORE SIGNING

DEAL MEMOS

All I.A.T.S.E. contracts allow our members to negotiate for wages and conditions that are better than those in the contract. Also, many of our members receive "kit" or "box" rentals fees. These agreements between the employee and employer are often contained in deal memos which are signed by the employee and the employer.

Periodically, we hear from members that the deal memo presented by the employer contains additional language. Recent examples include asking the employee to submit to drug testing or background checks. If you receive a deal memo from an employer that looks out of the ordinary or asks you to waive any part of the contract or asks you to submit to additional employment conditions such as drug testing or background checks, contact your Business Representative before you sign. The employer must talk to the Union before asking our members to sign such agreements. These issues are subject to collective bargaining.

It's Not Piracy. It's Theft.

All of us in the entertainment community are in a unique and special position. We get to make a living bringing to people across the world the movies and television that carry with them a sense of magic, of wonder, of hope, of escape. But that work we hold so dear – and our ability to keep creating – is under threat as never before.

In a rapidly changing online entertainment landscape, it's difficult for consumers to know what's legal and what isn't. Many don't know that the download they're being sold or offered is stolen. Criminal profiteers prey off this confusion, and steal customers.

Content theft is not a victimless crime. And this isn't just a problem facing people in New York City and Los Angeles. This is an industry problem, potentially impacting tens of thousands of men and women throughout the United States and Canada.

The jobs of millions of men and women who earn a living making and distributing entertainment like movies and television programs – the overwhelming majority of whom are middle class – are under serious threat because of content theft. This threat does not stem from a lack of consumer interest in the product we're making. In fact, by many measures, American film and TV is more valued in the U.S.

and around the world than ever before. 140,000 jobs have already been lost, attributable directly to the impact of content theft.

The I.A.T.S.E. is continuing our work to lobby for stronger enforcement of copyright laws and tougher laws that will prevent thieves in the United States and Canada as well as overseas, from stealing and distributing entertainment content illegally. And we're supporting the work of U.S. Immigration and Customs Enforcement (ICE), which has taken down dozens of illegal pirate sites and continues to lead the charge. You can lend your voice by contacting your elected representatives, or visit the IATSE's Web site at: www.iatse-intl.org and click on the "Fight Digital Theft" button, and tell them that you want stronger laws and better enforcement to protect your job and livelihood. Encourage your peers and colleagues to do the same.

Download

DID YOU KNOW?

Across the global internet, 23.76% of traffic is estimated to be from stealing or illegally accessing copyrighted content.



Save 15%^{*} on AT&T Wireless

Go union and **start saving 15%*** on AT&T wireless monthly service plans, **including iPhone®** plans. In addition to saving money, you'll be using the only national unionized wireless carrier.

**Start
Saving
Today!**



at&t

- **Visit UnionPlus.org/ATT**
to find a store. Then download the proof of membership form and discount savings coupon from the website and take both - along with union ID - to your local AT&T store (not available at authorized retailers or kiosks).
- **Online @ UnionPlus.org/ATT**
Purchase services and find specials on phones.
The Union Plus FAN# is 3508840.

**Union
Plus®**
SAVINGS • SERVICE • SOLIDARITY

*Credit approval and new two-year service agreement required. Other conditions and restrictions apply. EdMail



Local Dedicates Building to International Officer

Local 38 celebrated the official opening of their new Detroit office on May 9, 2011. Prior to the first General Meeting there, the Executive Board of Local 38 dedicated their new building at 900 Pallister Avenue to Brother Timothy F. Magee.

Local 38 President Michael D. Tobin proclaimed:

"In recognition of his nearly 25 years of service to IATSE Local 38, the Executive Board, on behalf of the entire membership, officially acknowledges its gratitude to Brother Timothy Francis Magee. Since his initiation in 1981, Brother Magee has proudly served as Vice President, Business Agent, and International Vice President.

As a result of Brother Magee's leadership and tireless work over the last quarter-century, the members of Local 38 have seen their Local emerge from difficult times and industry job losses to become a financially sound and grow-

ing force in the IATSE. His role in creating the Locals 38/812 Pension Fund was pivotal, as were his efforts in bringing about employer-sponsored health

care coverage to all members. Brother Magee also spearheaded the purchase and move to the Local's new building at 900 Pallister Avenue."



From left to right: Business Representative Cal Hazelbaker, Secretary-Treasurer Joe Miller, President Michael Tobin, International Vice President Tim Magee, 1st Vice President John Ferry, 3rd Vice President Paul Strachan, and 2nd Vice President Dennis Rottell.

LOCAL 63 VENUE AWARDED ROYAL DESIGNATION

In October of 2010, Her Majesty, Queen Elizabeth II, granted the Manitoba Theatre Centre, Winnipeg's original stage company, permission to call itself the Royal Manitoba Theatre Centre. With the visit of Prince William and his new bride Kate Middleton, now the Duke and Duchess of Cambridge, Canada is certainly getting its share of the royal treatment.

The MTC was founded in 1958 and will become the first Canadian theatre troupe to be designated as 'Royal'. Interestingly, Winnipeg also received Queen Elizabeth's very first royal designation when, in 1953, the newly crowned queen awarded the honour to the Royal Winnipeg Ballet. This makes Local 63 the only IATSE local to have two 'Royal' employers!



GRAJEWSKI FOTOGRAF INC.



Montreal Stagehand Receives Gold Card



Brother Terry Dann, member of Local 56, Montreal, Quebec, received his Gold Card for his 75th birthday. From left to right: Dale Blondin (Vice President), Karl Kreutzer (Secretary-Treasurer), Terry Dann (Retired Member), Jason Vergnano (Business Agent), Marcel Duquette (President) and Denis Forest (Recording Secretary).

FLORIDA LOCAL HONORS INTERNATIONAL OFFICER

On May 14, 2011, General Secretary-Treasurer Emeritus Michael W. Proscia – a charter member of IATSE Local 477 – presided over the installation of the new Executive Board at the regular membership meeting of the Local. During the meeting, Local 477 presented a cut-glass award to Brother Proscia to commemorate the establishment of the Michael W. Proscia/IATSE Local 477 Scholarship. This new program will be launched in late 2011 and is designed to help the children of Florida's professional filmworkers with tuition and living expenses while attending the technical schools, colleges and universities, and graduate programs of their choice.



From left to right: Local 477 Business Agent Fred Moyse, Secretary-Treasurer Nancy Flesher, President Chris Ranung, General Secretary-Treasurer Emeritus Michael Proscia (holding scholarship fund award), Senator and Local 477 member Dick Renick, and South Florida Executive Board Representative Mike McCarthy, Sr.

Gold Card Presented to Brother Anthony J. Stillittano

At the December 2010 meeting of Local 54, Binghamton, New York, Brother Anthony J. Stillittano was presented with his Gold Card for more than 50 years of dedication to Local 54 and the Alliance.

Over the years, Tony has held the position of President and Secretary-Treasurer, as well as others. Currently Anthony is retired but he still is an indispensable asset to Local 54 because of his experi-

ence and knowledge gained over his years of service. All the members of Local 54 are grateful to Anthony for all the contributions he has made, and is still making, to Local 54.



Pictured here are the members of the 2011 Executive Board of Local 54 along with Mr. Stillittano. Left to right: Jerry Fernquist, Sergeant at Arms, Preston Mayre, Trustee, Gerald Lillie, Trustee, Daniel Sonnen, Secretary-Treasurer, William Carroll, Business Agent, Anthony J. Stillittano, Gold Card Recipient, Timothy Brink, President, James Wallace, Vice President, and Jack Harbold, Trustee



IATSE MEMBER TOUTED AS A LOCAL HERO IN NYC

Joseph Lozito, a member of Treasurers & Ticket Sellers, Local 751, single-handedly brought down an individual wanted by the New York Police Department for multiple murders. On February 12, 2011, while on his way to work as a Ticket Seller at Avery Fisher Hall at Lincoln Center, Joe's life was threatened by a knife-wielding assailant, who had allegedly killed four people in the preceding 28 hours. Though wounded in the attack, Joe was able to subdue the suspect until police made the arrest. Local 751 is proud to have Joe Lozito as one of its members as is the International.

41st Annual Scholarship Winners

The Trustees of the Richard F. Walsh/Alfred W. DiTolla/Harold P. Spivak Foundation have announced the winners of the annual scholarship offered to children of IATSE members. They are: Fiona Claire Glisson and Rachel Emily Tynes. Fiona is the daughter of Steven and Lane Glisson of Local USA829 (United Scenic Artists, United States of America), and Local 52 (Studio Mechanics, New York, New Jersey, Connecticut, Northern Delaware, Greater Pennsylvania). Rachel is the daughter of James Tynes of Local 728 (Motion Picture Studio Electrical Lighting Technicians, Hollywood, CA).



Fiona Claire Glisson

Fiona chose the most demanding course load possible for herself at New York's prestigious LaGuardia High School, and excelled by every measure. She is a bright light; intelligent, creative, and disciplined. Her interests include mountain climbing, camping, and a serious pursuit of music through her studies of the harp. She has received numerous writing awards for her work in journalism, poetry, fiction (in English and French), and critical thinking. She plans to attend The University of Pennsylvania in the Fall.

Rachel is currently in the Senior class of Santa Fe Preparatory school, where her strong, charismatic presence has frequently amazed teachers and fellow students alike. With an interest in theatrical performance, she has rigorously pursued the arts of acting, singing, and dancing. She was described by her math teacher as a "positive, upbeat, and generous soul," the kind of person that shares their talent unselfishly. She plans to attend Sarah Lawrence College in the Fall.

The IATSE congratulates Fiona and Rachel on their impressive careers to date, and wishes them every success in college. Good luck!

Those IA members with children now attending their senior year of High School should review the scholarship information on the following page. We encourage you to become candidates for the 42nd Annual Awards.



Rachel Emily Tynes



42nd Annual Scholarship Awards of the Richard F. Walsh/Alfred W. DiTolla/ Harold P. Spivak Foundation

The Trustees of the Richard F. Walsh/Alfred W. DiTolla/Harold P. Spivak Foundation are pleased to offer two scholarship awards each year in the amount of \$1,750.00 totaling \$7,000 over a four year period. Counting the year 2012 awards, the Foundation will have had as many as 57 scholarship recipients. This year's awards will be granted to two high school students graduating in 2012.

WHO IS ELIGIBLE?

The rules of eligibility for the 42nd Annual Scholarship Awards of the Richard F. Walsh/Alfred W. DiTolla/Harold P. Spivak Foundation state that an applicant must:

- be the son/daughter of a member in good standing of the IATSE;
- be a high school senior at the time of application; and
- have applied, or about to apply for admission to an accredited college or university as a fully matriculated student, which will lead to a bachelor's degree.

- A complete copy of the applicant's high school transcript is also to be submitted to the Foundation.
- The record of scores achieved by the applicant on the Scholastic Aptitude Test, College Entrance Examination, or other equivalent examinations may also be submitted, either by the student or by the testing organization.
- Letter(s) of recommendation may also be submitted for inclusion in an applicant's file and will be accepted from any of the following: Teachers, Counselors, Clergy, Community Service Organizations, employers, etc.

HOW TO APPLY?

- An application is to be requested by completing the coupon below and forwarding same to the Foundation at the address below or go to the IATSE's Web site (<http://www.iatse-intl.org/services/scholarship.html>) and download the application.
- The application is then to be completed and returned to the Foundation Office.

DEADLINE?

The deadline for filing all of the above required materials with the Foundation is December 31, 2011. The winners of the scholarship awards will be notified by the Foundation in June, 2012, and will be announced in a future issue of The Official Bulletin.

RICHARD F. WALSH/ALFRED W. DI TOLLA/HAROLD P. SPIVAK FOUNDATION REQUEST FOR APPLICATION

Please send me an application for the 42nd Annual Scholarship Awards. I understand that this request itself is not an application and that the application must be completed by me and filed with the Foundation.

Name: _____

Address: _____

City: _____

State/Province: _____ Zip/Postal Codes: _____

Parent(s) Name/Local Union No.: _____

Mail to: IATSE, 1430 Broadway, 20th Floor, New York, NY 10018 • Telephone: 212-730-1770

WHATEVER IT TAKES

by David Geffner

IATSE

**SUPPORTS
WORKERS'
RIGHTS**

**IATSE Locals across the U.S. and Canada
dive headlong into the fight to stop the
rising tide of anti-union legislation**

Like so many union members in Wisconsin, Chris Gauthier, the Stage Business Agent for Local 251 in Madison, hasn't had much sleep since events in his state pushed the plight of working families onto the national radar. Activity began in earnest with an IATSE-organized rally on March 8th (protesting Governor Scott Walker's union-busting budget bill) that drew nearly 175,000, including hundreds of IATSE members from around the country, and to date (early May), still includes an IA-sponsored rally every week outside the Capitol steps.



"We started a Facebook page and initiated *robocalls*," a tired but still energized Gauthier told me, "so we could get the word out as things have developed. The night that Walker pushed through the bill [illegally, without a full State Senate present], some 40,000 people roared down to the capitol to protest. It was one of the most remarkable things I've ever seen."

Remarkable may be an understatement.

A better word to describe how working families, across the U.S. and Canada, have joined together to combat the onslaught of anti-union legislation, which first made dramatic headlines in Wisconsin, but has since rippled out to Ohio, Indiana, Michigan, Florida, North Carolina, Maine, New Hampshire, Tennessee, and other states, may well be "unprecedented."

That's the term Stephanie Bloomingdale, Wisconsin State AFL-CIO Secretary-Treasurer, uses, noting that she has never seen this kind of call and response to action after anti-union state governors like Walker began their crusade to "destroy America's middle class."

And what Walker began in Wisconsin, has been copied across the nation.

According to a recent L.A. Times article, "The National Conference of State Legislatures is tracking an explosion of 744 bills that largely target public-sector unions, introduced in virtually every state." The Times piece quotes John Logan, director of the labor studies program at San Francisco State University, as saying that "almost every week, I read of at least one more bill to restrict union rights at the state level."

In fact, at least half the states in the country are considering legislation that would limit the collective bargaining rights of public employees. But it hardly ends there. The newly elected Tea Party governor in Maine, Paul LePage, ordered the removal of a mural, and renamed many of the conference rooms, because as his aide described, they "portrayed a one-sided message supporting organized labor." Thousands of miles to the south, the Florida House approved a bill that will ban dues deductions from government paychecks and require unions to obtain members' permission before using dues for political activity. In nearby North Carolina, where public employees are forbidden by law to collectively bargain (including IATSE stage employees working in publicly owned convention facilities), legislation is on tap that would destroy workers' compensation, health care reform, and film tax credits.



Much like Wisconsin (minus the national headlines) 40 Indiana lawmakers opted to leave their state in protest of the dozens of egregious bills put forth by freshman legislators (following the lead of the National Right to Work Committee). The Hoosier lawmakers who decamped for nearby Urbana, IL, refused to accept their daily per diem (roughly \$152 per day) while out of chambers, even as Republican lawmakers levied fines of more than \$350 per day in their absences. Attempts to end run the legislative process in the six weeks Indiana lawmakers were gone were unsuccessful. Yet the state's House and Senate are still awash in proposed legislation restricting project labor agreements for building trade unions and threatening the existence of the public school system.

No legislation has been more egregious than Senate Bill 5 in Ohio, which was signed into law by Governor John Kasich on March 31st, and is likely headed for a broad-based public repeal vote this November. SB 5 prevents unions from negotiating wages, eliminates automatic pay increases, and bans strikes (even going so far as to impose significant penalties for any public employees who attempt to strike). The bill, which also eliminates binding arbitration as the means to resolve negotiations disputes, applies to teachers, nurses and many other government workers, including police and firefighters (who were exempt in the Wisconsin measure). SB 5 has proven so unpopular, that a Public Policy poll revealed more than half of Ohio's non-union households support collective bargaining, and more than 65 percent of all the state's voters think public employees should have the same or more protections in their jobs than they currently enjoy. Kasich, whose father was a postal union member, has seen his ap-

proval-rating drop to 35 percent; Ohio voters now say that if the Governor's contest was held today, the margin of victory for Democrat Ted Strickland would be 15 percent.

Not that Wisconsin voters are any less outraged. Bloomington, who has been involved in the region's labor movement for more than two decades, working with the Federation of Nurses and Health Professionals (AFT), says her state's rich progressive history provided an ideal flashpoint to preserve what the American labor movement has spent nearly a century fighting to achieve, namely the right for unions to collectively bargain for health, pension, welfare and wages.

"Public employee unions and workers' compensation both originated in Wisconsin," she describes, "so, obviously, people here really value unions. The tone [for labor's response] was set on Monday, February 14th, when the Wisconsin AFL-CIO called a press conference and more than 100 private sector unions showed up to show their solidarity with our public employees."

Of that opening salvo, Bloomington recounts, the message was clear. "When you attack one part of labor, you attack all of us, and we will fight every day – one day longer, one day stronger – until we win," adding that "the level of anger" manifested by attacks on the labor movement have resonated around the country and the world.

"When you seek to crush the union movement," Bloomington states, "you're attacking the heart of our economy – the middle class. Everyone understands that [unions] are the only thing that stand between unbridled corporate greed and a fair economy. And the outpouring of support in this state over the last few months has shown that."

The avalanche of solidarity Wisconsin's labor leaders talk about has had no greater champion than IATSE. For

the March 8th rally in Madison, International President Matthew Loeb joined hundreds of IATSE members from around the nation, including members of Local 52 [Studio Mechanics], Local 600 [International Cinematographers Guild], Local 2 [Stage Employees], Local 470 [Mixed], Local 15 [Stage Employees], Local 110 [Motion Picture Projectionists], Local 46 [Stage Employees], Local 18 [Stage Employees], Local 13 [Stage Employees], Local 476 [Studio Mechanics], and Local 251 [Mixed], to march in protest of Walker's bill. The protesters dramatically strode beside a bagpipe brigade from the IAFF (International Association of Fire Fighters) up State St., around the capitol building, and right on through the Capitol doors. As reported on the Wisconsin State AFL-CIO blog page, "IATSE members stood proud inside 'The People's Cathedral' as union musicians played 'Solidarity Forever' outside."

Gauthier says his members have been so dedicated to the fight, "they slept inside the Capitol Rotunda because they were afraid they would not get back in the next day [to continue protesting] if they left the facility." Gauthier, who has been working alongside Local 251 Corresponding Secretary Justina Vickerman, says the most amazing thing about the events in Wisconsin has been the broad base of support the public employees have enjoyed.

"Police and firefighters are exempt from this law, and yet they've stood side-by-side with doctors, teachers, farmers, and, of course, IA members, for nearly a month straight," Gauthier marvels. "The building trade unions set up a trailer and gave out hundreds of thousands of brats and hot dogs, while Ian's Pizza delivered thousands of free pies, thanks to donations they've been getting from around the world." [As reported in the New York Times, the owners of the Madison-based pizza parlors have received thousands of dollars in donations from all 50 states, as well as Egypt, Bosnia,



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France, China, and 20 other countries, to deliver pies to the union protesters. At the height of the rallies, Ian's had to cut off donations at \$25,000 per day due to the maximum value of pies the two shops can produce. Local 491 Studio Mechanics were among those who bought pizzas for their brothers and sisters in Madison.]

"We've had many members from Local 18 [Milwaukee] march with us," Gauthier continues. "IA stagehands have ensured that professional level sound and staging systems have been employed for the many rallies in Madison, and Local 251 still sponsors a protest march every Friday. What made all this participation so incredible is that this was our busiest time of the year: our Madison Local does 35 percent of our annual work in April."

Bloomingdale, who says she didn't know much about IATSE prior to the March 8th rally, is equally effusive about the support she and Wisconsin State AFL-CIO President Phil Neuenfeldt have received. "IATSE's activism has been amazing," she states. "Not only did Matthew Loeb and [International Vice-President and Local 52 Business Manager] John Ford present a generous donation to our AFL-CIO defense fund. But they told me they'd do everything possible in this struggle because we'll never have this chance again. The message we got from IATSE was that we're all in, and they have proven that in both actions and words."

Ford agrees, adding the events of the last few months have definitely raised awareness among the entire IA membership. "When I asked the Local 52 Executive Board for a contribution to help the Wisconsin State AFL-CIO, the vote to approve was unanimous and I brought a check with me to Madison," Ford shares. "When the decision was made that we would put together video clips for the AFL-CIO to use, I called [Local 600 Eastern Region Director] Chaim Kantor in New York, [Local 476

Business Agent] Mark Hogan in Chicago, and [Local 700 Assistant Executive Director] Paul Moore, and they all got their members lined up and, boom, it was done."

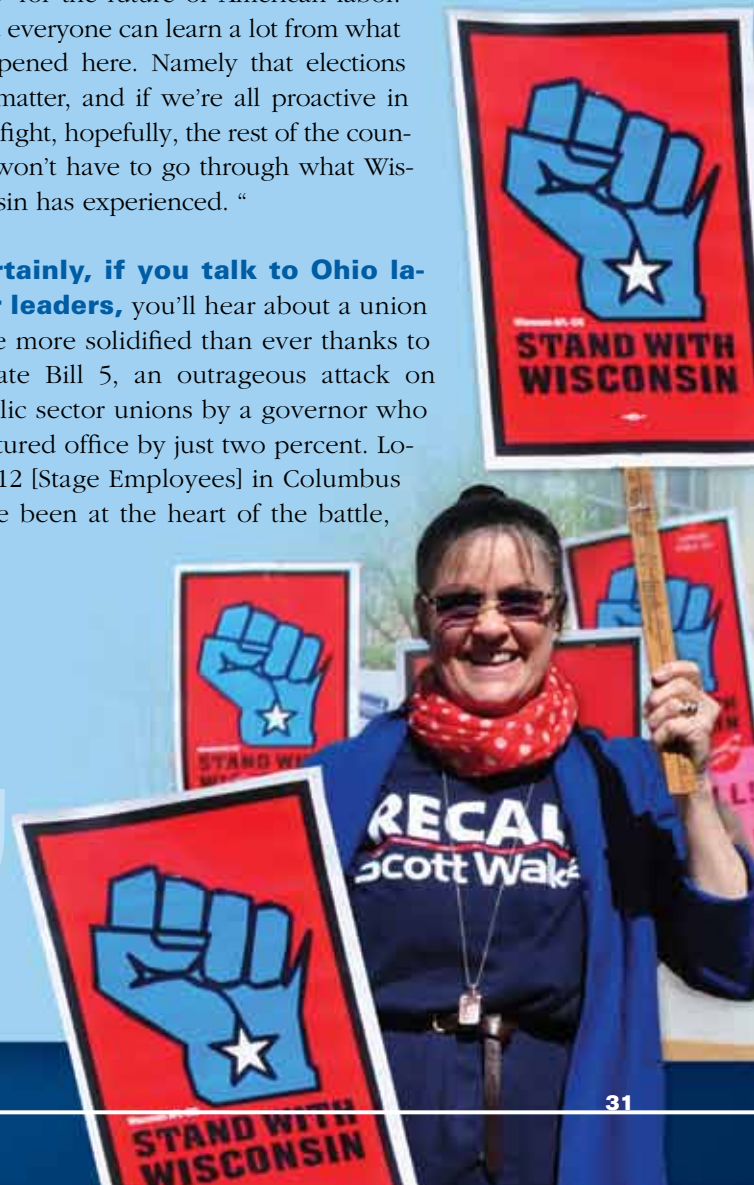
Bloomingdale describes the videos as "pieces of American history that will stand for all time." They feature pro-union voices from the Madison rallies, from all walks of life, and were produced by Local 600 cinematographer Ted Lichtenheld and IA members Scott Smith, Marty Levenstein, and John Carbonara. Watching the films on YouTube (Madison Voices: www.youtube.com/watch?v=LAfz03YUM1k&feature=related, Stand with Wisconsin: www.youtube.com/watch?v=stdAsZpPOsw&feature=related, Wisconsin Standing Together: www.youtube.com/watch?v=bzD2zWZsynw&feature=related), brings audiences from around the world into the heart of a re-energized union movement that hasn't seen such large-scale protests since the early 1930s. Or as Gauthier puts it: "People in Wisconsin feel this is 'ground zero' for the future of American labor. And everyone can learn a lot from what happened here. Namely that elections do matter, and if we're all proactive in this fight, hopefully, the rest of the country won't have to go through what Wisconsin has experienced. "

Certainly, if you talk to Ohio labor leaders, you'll hear about a union base more solidified than ever thanks to Senate Bill 5, an outrageous attack on public sector unions by a governor who captured office by just two percent. Local 12 [Stage Employees] in Columbus have been at the heart of the battle,

“THE MESSAGE WE GOT FROM IATSE WAS THAT WE’RE ALL IN, AND THEY HAVE PROVEN THAT IN BOTH ACTIONS AND WORDS.”

Stephanie Bloomingdale

WISCONSIN STATE AFL-CIO SECRETARY-TREASURER





**I THOUGHT: THIS IS WHAT IT'S ALL ABOUT, AND
YOUNG PEOPLE NEED TO UNDERSTAND HOW HARD
WE'VE FOUGHT JUST TO GET TO WHERE WE ARE.**

Richard Shack

LOCAL 12 BUSINESS AGENT

which has also included anti-SB 5 rallies in Strongsville and Cleveland. Rallies have been attended by members from virtually all of the Ohio IATSE locals, notably Local 27 [Stage Employees], Local 756 [Treasurers and Ticket Sellers] and Local 883 [Theatrical Wardrobe Union], all based in Cleveland, Local 24 [Stage Employees] in Toledo, Local 5 [Stage Employees] in Cincinnati, Local 66 [Stage Employees] in Dayton, Local 101 [Stage Employees] in Youngstown, and Local 48 [Stage Employees] in Akron.

"We work in several state-owned locations, so SB 5 will have direct impact on us," describes Local 12 Business Agent Richard Shack, who has been gathering signatures to help place a "Repeal SB 5" vote on the November ballot. Shack says that considering it's the Local's busiest time of year, "the support from our people has been tremendous." He calls attention to Nick Fico, David Bamber, and his own son, Garth for their tireless dedication, adding that the presence of other Ohio stage locals in Columbus has been equally impressive.

Like Local 101 Business Agent, John Osborne, and Local 101 Secretary-Treasurer David Rees, working with Local 12 members to assist a Youngstown based shop, Forty-Two Inc., to rig and erect stages for the Columbus rallies. Local 101 members also turned out at the Youngstown airport to protest Kasich's arrival for a Chamber of Commerce presentation, while Local 27 stagehands in Cleveland trucked in busloads of their members to the Columbus rallies. Members of Local 160 [Motion Picture Projectionists, Operators, and Video Technicians] procured a sound system from a local contractor for a large anti-SB 5 rally in Strongsville. Local 160 Business Agent, John Galinac, President, Bill Taggart, and Vice President Phil Luchek were part of the 2,500 who showed up in the rainy weather.

Shack says the sheer diversity of voices at the Columbus rallies has been astounding. "I watched a woman get up to speak who was a retired sheriff and lifelong Republican," he

recounts. "She said, plain and simple, 'what this governor is doing is wrong.' I saw first responders – firemen, policemen – who have probably voted Republican all their lives, marching shoulder-to-shoulder with our members because they're so pissed off at [Kasich]."

The union officer says his fondest memory was sharing a bench with two retired mineworkers from the tiny eastern Ohio town of Cadiz. "We were sitting right across from the Ohio Theater, a Local 12 house where I've worked many times," Shack recalls. "And in the alley by the theater is a plaque commemorating a protest rally by the United Mine Workers from the 1920's. The mineworkers next to me were 80-year old brothers who remembered how the non-union mines threw their workers out like pieces of garbage [when injured or sick]. I thought: this is what it's all about, and young people need to understand how hard we've fought just to get to where we are."

Many Ohio labor veterans feel SB 5's downfall may be taking on police and fire workers. "The referendum on SB 5 [in November] will include early voting that begins just a few weeks after the 10th anniversary of 9/11. The heroism by New York's police and firemen exhibited on that day will be running night and day on television, and, you can bet that will be on people's minds when they vote on SB 5, even if they have no opinions on unions whatsoever," stated Cleveland-based Local 756 President Tom Patton.

Just to make sure Ohio voters get the chance to repeal SB 5, signature-gathering trainings have been organized by the Ohio AFL-CIO and the AFL-CIO Central Labor Councils (part of a broader grassroots, bi-partisan "We Are Ohio" campaign) in Akron, Ironton and Newark. Email blasts by the state AFL-CIO boast of 500 Ohioans having attended the trainings, including union members from IATSE, ONA, Building Trades, IUPAT, Ironworkers, IBEW, USW, IAM, TWU, AFSCME/OAPSE, AFSCME Ohio Council 8, AFSCME/OCSEA, AFTRA, IAFF, AFT-OFT, CWA, BCTGM, AFGE, La-

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borers, NALC, APWU, Plumbers and Pipefitters, OPEIU, ATU, UMWA, UAW, SEIU, Akron Education Association, OEA, Teamsters, UFCW, Working America, and FOP.

"It is evident that there is a united labor and community uprising to tell Governor Kasich that his strong-arm attacks towards working families will not stand," Ohio AFL-CIO President Tim Burga announced in the email blast. In the same message, Local 48 President Tim Bennett said SB 5 represents the first in a series of actions against organized labor. "They want to eliminate unions completely [so] we have to stand together," Bennett said. "The people that think SB 5 was a good idea are now afraid to even say it because there is enough opposition out there they don't want to be branded as 'one of them.'"

While the efforts to halt anti-union legislation in Wisconsin and Ohio grabbed national headlines, there have been many more events, from coast-to-coast, all well attended by IATSE members. Late March and early April set the stage for a handful of protest rallies in downtown Los Angeles, including one initiated by MoveOn.org that drew several thousand to the steps of City Hall. Organized on short notice, the rally was predominantly made up of MoveOn.org members, highlighting how events in Wisconsin had mobilized even those beyond the labor ranks. IATSE Local 600 National Executive Director Bruce Doering notes that "all the West Coast IA locals were represented at the rally, and President Loeb [who took time out from his family vacation] was the only international labor president to speak at the event," which also included speeches from L.A. City Council members Janice Hahn (District 15) and José Huizar (District 14).

Another rally, sponsored by the Los Angeles County Federation of Labor outside Staples Center, drew upwards of 20,000, the largest pro-labor event in the city since the supermarket employees went out on strike nearly a decade ago. More than 300 IA members came to that event, including Locals 33 [Stage Employees], 44 [Affiliated Property Craftspersons], 80 [Motion Picture Studio Grips/Crafts Service], 600, 695 [Production Sound Technicians, Television Engineers, and Video Assist Technicians], 700 [Motion Picture Editors Guild], 705 [Motion Picture Costumers], 706 [Make-Up Artists & Hair Stylists Guild], 728 [Motion Picture Studio Electrical Lighting Technicians], 729 [Motion Picture Set Painters & Sign Writers], 767 [First Aid Employees], 768 [Theatrical Wardrobe Union], 800 [Art Directors Guild], 839 [Animation Guild], 857 [Treasurers & Ticket Sellers], 871

[Script Supervisors, Continuity Coordinators, Accountants and Allied Production Specialists Guild], 884 [Motion Picture Studio Teachers and Welfare Workers], and 892 [Costume Designers Guild].

"We drew more IATSE members than any other event in recent memory, all marching in solidarity with the workers of Wisconsin, Michigan, Ohio, and all of the other states where working people are under attack," describes International Vice President Thom Davis, who marched alongside International Vice President Michael F. Miller, Jr., International Trustee George Palazzo, International Representatives Steve Aredas, Ron Garcia, Peter Marley, Lyle Trachtenberg, Ron Kutak, and Executive Directors Bruce Doering [Local 600] and Scott Roth. [Local 800]. "Locals 892 and 884 can take special pride [in having had] their members fly to Wisconsin on a chartered flight sponsored by the Los Angeles County Federation of Labor, before returning in time to attend this rally," Davis adds.

L.A. County Federation of Labor Staff Director Glen Arnodio says the events in Wisconsin, which he describes as the "most sustained and collective push by labor he's seen in decades," inspired his office to organize the big L.A. rally.



President Loeb speaks at the Los Angeles Rally

“We took 161 people from 40 different unions to Wisconsin on a chartered flight, including many IATSE members,” Arnodo recounts. “And when we came back we knew we needed to put people in the streets of L.A. The IATSE members on that plane came back with the same determination, and that’s a big reason why we saw so many IATSE members at the rally. When you put all of the IATSE locals [in Los Angeles] together, they form our second largest affiliate; their contributions were essential.”

Union participation has been equally inspiring on the East Coast, where members from Tri-State area Locals turned out by the hundreds on April 9th for a rally coordinated by the New York State AFL-CIO and the New York City Central Labor Council. The “We Are One” solidarity demonstration coincided with the remembrance of Martin Luther King’s assassination, and pro-labor events all around the nation.

IATSE President Matthew D. Loeb was among the labor leaders who spoke at the New York City event, which stretched for blocks from Times Square. General Secretary-Treasurer James B. Wood, International Vice Presidents Michael Barnes and Anthony DePaulo, Assistant to the President Deborah A. Reid, Assistant Director of the Motion Picture & Television Production Division Daniel Mahoney and International Representative Patricia A. White, were all in attendance. Local One [Stage Employees] President James J. Claffey, Jr., who is also the New York City Central Labor Council Vice President, and his members were in Times Square on April 9th, as were officers and members from Locals 4 [Stage Employees - Brooklyn], 52, 600, 700, 100 [Television Broadcasting Studio Employees], 161 [Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants], 306 [Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts], ATPAM 18032 [Association of Theatrical Press Agents and Manag-

ers], EE829 [Exhibition Employees,/Bill Posters, Billers and Distributors], USA 829 [United Scenic Artists], 764 [Theatrical Wardrobe Union], 798 [Make-Up Artists & Hair Stylists], 751 [Treasurers & Ticket Sellers], and 340 [Stage Employees] were on hand. A strong turn-out was made by New Jersey and Philadelphia area locals, including Locals 8 [Stage Employees - Philadelphia], 21 [Stage Employees - Newark], 59 [Stage Employees - Bergen County], 77 [Mixed - Atlantic City], 799 [Theatrical Wardrobe Union - Philadelphia], 752 [Treasurers & Ticket Sellers - Philadelphia], 804 [Television Broadcasting Studio Employees - Philadelphia]. Local 8 Business Agent and International Vice President Michael Barnes described the rally as having “an air of excitement that created a feeling of something starting rather than culminating. The aggressive actions of corporate America have brought together not only unions from the public and private sectors, but many diversified constituency groups that will work together to protect worker’s rights,” Barnes added. “While the New York demonstration was a good start, it will be the follow-up actions by everyone that will be needed to win this fight.”

Mario Cilento, Chief of Staff, New York State AFL-CIO, says IA participation was integral to the event’s success. “This was an old-fashioned labor solidarity rally, where union members from the public/private sector and building trades came together with one voice and one agenda,” describes Cilento. “While we don’t have the same issues as Wisconsin, we do have 30 percent unemployment for the New York City building trades, and attacks on public employee pensions throughout the state.” Cilento called the rally, which was organized in just two weeks and attracted more than 15,000 people, a “major accomplishment.” He credits IATSE union members for handling the event staging, including the rigging and operation of two 50-foot video screens covering several city blocks. “Plain and simple: we wouldn’t have an

Chicago, Illinois



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entertainment industry in New York City without IATSE,” Cilento adds. “Their history and participation is integral to New York’s economy. And the fact that International President Matt Loeb was at the rally speaks to IATSE’s overall understanding of what’s important to their members.”

International Vice President Craig Carlson and International Trustee Thomas Cleary, along with officers and members of all the Chicago area IA locals, joined thousands of Illinois teachers, painters and public service workers marching through Daley Plaza in a similar “We Are One” event rally in Chicago.

Hundreds of miles away in Indiana (where the fight has centered around right to work legislation), Division Director of Tradeshow and Display Bill Gearns and International Representative Joanne Sanders expressed pride about the efforts of IA members. Local 30 [Stage Employees] in Indianapolis has been a key supporter in the daily protest rallies that engulfed the Capitol, from early February to the end of March. As Sanders, who also serves on the Executive Board of the Central Indiana Labor Council, tells it: “Initially, we were provided a sound system, which is normal when you schedule the Rotunda for rallies. After the first few days, we were relegated to using an inadequate, battery-operated system that did not serve the crowds. Within a week, they refused to provide protesters with a sound system; so members from Local 30 put together a system and provided manpower every day, some days for more than eight hours, in a remarkable show of activism.”

Local 30 stagehands are directly impacted by proposed legislation eliminating miscellaneous deductions, i.e., dues, at public facilities like Indianapolis Convention Center, Indiana State Fair Grounds, Conseco Fieldhouse and State University auditoriums where they maintain contracts or MOU’s. The Indianapolis stage membership has kept each other informed via Facebook postings and informational postings on the forum

area of the Local’s Web site. And besides giving over hours of “sweat equity,” as Sanders calls it, Local 30 member John Jett has provided daily email updates from protest rallies at the Capitol steps.

“As in other parts of the country, public sector unions are second only to building trades in numbers,” Sanders describes. “Their resources



Washington, D.C.

help to provide funding for candidates who represent our economic interests at the local, state and federal levels. Our ability to organize and get community support on workers’ issues will be negatively impacted [by the assault on unions].”

International Vice President J. Walter Cahill, based in the Washington D.C. area, says IA members in his region joined a protest rally during the National Governors Association Meeting, and then another protesting Walker’s bill in Wisconsin. They included Local 19 [Stage Employees], Local 22 [Stage Employees], Local 772 [Theatrical Wardrobe Union], Local 487 [Studio Mechanics and Broadcast Technicians] and USA 829. “There were more Local 22 members at these events, than I have seen in the many years I’ve been involved in this region,” adds IATSE District 4 Secretary John Page. “Locals 19 and 22 always bring 2-foot by 3-foot flags that show up well on camera and are a gathering point for IATSE members at these rallies.”

Although there has yet to be any recall efforts in the Mid-Atlantic region, Page says that if “the legislature keeps trying to mess with union contracts” recall signatures will be gathered. “The county workers where I live in Maryland, were protesting at the Montgomery County Executive’s house over trying to change the pension. Not much of our work comes directly from the city or state, but all of these [issues] have helped to foster a general union busting attitude from the corporations as well.”

The anti-labor fervor has also reached the furthest corners of New England, where Studio Mechanics Local 481 President John Gates (who chairs an IATSE District 3 Political Action Committee specifically created to fight anti-union legislation),



reports strong turnouts at area protest rallies. Aside from the assault on public employees, right wing lawmakers have been trying to push through Right to Work legislation in New Hampshire and Maine, where they hold supermajorities. Gates says his committee helped to coordinate activities among all District 3 Locals for the April 4th “We Are One” event, sponsored by AFL-CIO’s national leadership. The day included a candlelight vigil in Vermont, a march on the statehouse in Rhode Island, a rally defending government workers in Connecticut, and a call-in day for worker’s rights in Maine.

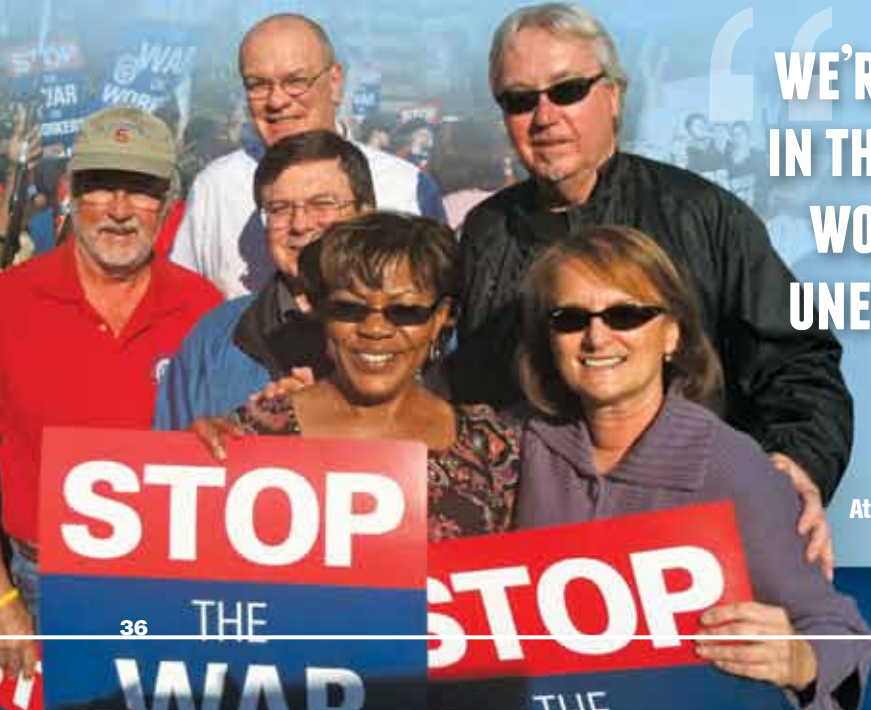
Maine’s IATSE members have attended district meetings set up by the state AFL-CIO with their legislators, and joined the AFL-CIO’s “Labor Lobby Day,” where 300 workers showed up, tripling the average annual total. “We have sent our District 3 Locals ‘scripts’ with talking points for members to call to their state legislators, along with contact information to find their elected officials,” Gates says. “When we get a committee hearing date on Right To Work [legislation], we will mobilize IA members to show up and make additional phone calls.”

Local 195 [Stage Employees] Business Manager Joyce Carodoza, who is also an area representative for Boston-based Local 481, has been the AFL-CIO point person in New Hampshire, and the “spark plug” for the union’s efforts in the Granite State. She says IA members have not only been attending pro-labor rallies, but also sitting in on state budget committee hearings. “They’re making phone calls to their legislators urging a ‘no’ vote on ‘right to work,’” Gates continues, “and they also went to a RTW hearing in the Senate. We are close to achieving enough Senate ‘no’ votes that we will be able to prevent an override of Governor Lynch’s expected veto. We have a ways to go, but we are slowly gaining ground.”

While southern states like Florida, Alabama, the Carolinas and Louisiana have anti-union policies already in place, IATSE members based in those states have been aggressively supporting efforts to beat back additional proposed anti-union legislation. Jason Rosin, Business Agent for Local 491 [Studio Mechanics], says Local 491 is a member of H.O.P.E. (Hear Our Public Employees), a coalition of labor unions and progressive organizations focusing on repealing the prohibition of public employee collective bargaining in North Carolina.

Rosin says that while North Carolina is not the place to find public employee workers “feeling the pain of those in Wisconsin or Ohio,” there have been events throughout the state, namely Raleigh, Greensboro, Charlotte and Asheville, to support workers. “The Asheville event was spearheaded by IATSE District 7 Secretary-Treasurer Andrew Oyaas. They had a large turnout and lots of praise from the participants.” While North Carolina labor groups have subdued attacks on workers’ compensation and unemployment insurance in the past, right-wing lawmakers now maintain a veto-proof majority in the state Senate, and nearly the same in the House. “Even though unemployment compensation is an actual “insurance program,” Rosin explains, “the State legislature can set rules and reduce benefits.” And unlike much of the region, Rosin says North Carolina’s unemployment compensation program really works. “We’re in a fight for union lives in this region, when it comes to workers’ compensation and unemployment compensation, and we’re urging IA members to do everything they can to help.”

The battle in nearby Georgia, as reported by David Fedak, Local 927 Business Agent in Atlanta, has dovetailed



**WE’RE IN A FIGHT FOR UNION LIVES
IN THIS REGION, WHEN IT COMES TO
WORKERS’ COMPENSATION AND
UNEMPLOYMENT COMPENSATION.**

Jason Rosin

LOCAL 491 BUSINESS AGENT

Atlanta, Georgia

WHATEVER IT TAKES



Seattle, Washington

with rallies, marches and demonstrations, put on by the state AFL-CIO, in support of preserving the collective bargaining rights of public employees. “Many of our IA members have given their time, talents and shoe leather,” he describes. Fedack says the assault on collective bargaining in Georgia will have a domino effect on all of labor, “as it will energize the right wing groups such as [but not limited] the Chamber of Commerce.”

George Fleming, Local 46 Business Agent in Nashville, says his members have attended several Nashville rallies in support of Tennessee’s teachers. “At the state AFL-CIO sponsored event [Local 46] provided the labor to setup and tear out the stage, audio system and generator. We also provided the stage and audio system at no charge. We had 17 members at that rally, and brothers Bobby Haugen and Larry Cook used their trucks, and out-of-pocket fuel costs to get the staging and equipment to the rally location.”

In Louisiana, Shreveport Stagehands, Local 298, and the region’s Studio Mechanics, Local 478, have been involved in a more complicated fight. “The Governor is indirectly attacking the public employee union, AFSCME, by privatizing government services,” relays Local 298 Business Agent Russell Wingate. “Three prisons have already been privatized and he is going after more. He has also started another privatizing effort in the state health care system.”

Counter efforts include an organization called “Better Choices for a Better Louisiana” pushing for revenue sources that do not include budget cuts, like halting tax exemptions.

“Unfortunately, one of their targets has been incentives for our film industry,” Wingate continues. “Two members of Local 298 attended their workshop in Shreveport and when they heard how it would impact the brothers and sisters of Local 478 they took the information to Mike McHugh [Business Agent, Local 478], who relayed the concerns of Local 478 at the State AFL-CIO convention.”

Wingate says Local 298 recently had two members volunteer as de facto organizers to help AFSCME get cards signed for a card count for the employees of the City of Shreveport. “They work for organizations covered by collective bargaining agreements with Local 298 in municipal venues,” Wingate says. “They see city employees on a regular basis and collected over forty signed authorization cards for representation. AFSCME had a card count and was recognized by the City of Shreveport as the bargaining agent.” Local 298 members even helped out with a steak luncheon sponsored by the Central Labor Council in Shreveport, where elected officials could be lobbied regarding issues impacting the IATSE. “In Louisiana we like to talk to politicians when they have their mouths full,” Wingate smiles. “Even if they’re not listening, they will remember who we are next time they see us!”

IATSE members in Canada have also been forced to breach a rising tide of anti-labor sentiment. Recent federal elections saw a conservative majority take power for the first time in two decades. The Tory victory was helped by Toronto Mayor Rob Ford, who has promised to set up

a “Tea Party North” to help push Ontario to the right. The new mayor has already privatized garbage collection and has asked the provincial government to introduce legislation eliminating the right to strike for transit workers. Anticipating the run-up to October’s provincial election, IATSE was a supporting organization for an April rally in Toronto for public sector workers. Thirty IA members, from Locals 58 [Stagehands], 822 [Theatrical Wardrobe, Make-Up Artists & Hair Stylists], 411 [Production Coordinators, Craftservice Providers and Honeywagon Operators], 873 [Motion Picture Studio Production Technicians], 667 [International Cinematographers Guild], 461 [Mixed], participated.

In coordination with the “We Are One” events throughout the United States in early April, Local 891 [Motion Picture Studio Production Technicians], in Burnaby, British Columbia, and Local 118 [Stage Employees] in Vancouver, joined a rally at Peace Arch Park, at the U.S./Canada border, in Blaine, Washington. The event was organized by the British Columbia Federation of Labour, the Oregon Federation of Labor and the Washington State Labor Council, and featured British Columbia Federation of Labour President Jim Sinclair and Susan Lambert, President of the British Columbia Teachers Federation, exhorting a large, festive crowd of union members and their families that “We Are Wisconsin.” Local 891 President Ken Anderson said the rally was or-

ganized “in response to the myriad of attacks on working people all across North America,” adding that “experience shows us that what happens in the U.S. will inevitably come to Canada.”

International Vice President John Lewis observes that the most “blatant anti-union legislation in Canada has been a succession of provinces introducing legislation making it increasingly difficult for unions to organize. In the past most provinces allowed for a card based majority for certification. That has largely disappeared and now mandatory votes are required.”

Lewis says a number of IATSE locals in Canada maintain agreements with municipal theatres, which could be caught in anti-union movement aimed at the public sector. “Two years ago, Local 212 [Stagehands] in Calgary, and Local 210 [Stagehands] in Edmonton, had a tough fight [with the Government of Alberta] to keep the Jubilee theatres under agreement,” Lewis recounts. “Local 471 [Mixed] was caught by wage and price controls imposed by the federal government on the public sector, impacting stagehands under agreement at Ottawa’s National Arts Centre. Local 471 had to fight with the City of Ottawa to maintain their jurisdiction.”

Damian Petti, International Vice President and President of Local 212, says the 2009 battle that threatened to terminate work for IA members at the top stage venues

President Loeb
addresses the
crowd at the
New York City Rally

PLAIN AND SIMPLE:
WE WOULDN'T HAVE
AN ENTERTAINMENT
INDUSTRY IN NEW YORK
CITY WITHOUT IATSE.

Mario Cilento
CHIEF OF STAFF,
NEW YORK STATE AFL-CIO

WHATEVER IT TAKES

in Calgary and Edmonton was a landmark for Canadian labour. "Early on we had sought clarification as to why the relationship between the Friends of the Alberta Jubilee Auditoria Society and the Government of Alberta had changed in such a way that the house crew had suddenly become direct employees of the Government of Alberta," Petti says. "But when we asked for the relevant documents, we were denied access."

The volume of complaints Locals 210 and 212 subsequently filed forced the government to give up their plan to interfere with IATSE's bargaining rights. "Our efforts gave way to securing House and Casual agreements in Calgary (Local 212) and a new voluntary recognition agreement in Edmonton (Local 210)," Petti continues. "It was an important victory for IA stagehands; we don't fit the standard representational format established by Canadian Labour Boards, which tend to favor long-term, single-employer bargaining relationships."

In fact, Canadian lawmakers have been emboldened by the attacks on unions in the U.S. Alberta Government Minister of Housing Jonathan Denis is a founding member of the Institute for Public Sector Accountability (IPSA), a group which is pushing the province for Wisconsin style reforms to the Public Sector Unions. Couple that with the revelation that the infamous billionaire Koch brothers (who spent tens

of millions of dollars influencing right wing and anti-union government reforms in the U.S.) have hired a full time lobbyist in Edmonton, and IA reps in Canada insist now is the time to hit back with every available resource. To that end, IATSE's Canadian membership body - District 11, covering the Eastern Canadian Provinces, and District 12, in the Central and Western region of the country - announced in late March a pledge of \$10,000 to support the fight of Wisconsin's public employee unions, emphatically noting that their desire to "support [trade unionism] is not constrained by borders."

And IA members in Canada could not be more on target. Union busting legislation, by any name, has reached such a fervor in the U.S. that long-time labor leaders like Bloomington insist a tipping point is approaching that could very well determine the future of the U.S. economy. "This is the last stand for the middle class in this country, and unions, like the IATSE, understand that," Bloomington says. "A great example is the symbol of our struggle here, a blue fist that signifies Stand With Wisconsin. Chris Gauthier and Jeff Porter from Local 251 said they wanted to make flags with that symbol. So I gave them the artwork and within three days we had at least one hundred huge flags with the blue fist for the rally. The attitude from IATSE, just like all the unions in this fight, has been: 'Whatever It Takes.' Whatever it takes to win this battle we will get it done."

Los Angeles, California





RECEIVED
MAR 25 2011

[Signature]

The Honorable Andrew M. Cuomo
Governor of New York State
NYS State Capitol Building
Albany, NY 12224

Dear Governor Cuomo:

I am the Senior Vice-President of Labor Relations for the Nederlander Producing Company of America, owners of historic Broadway theatres and concert venues and presenters of live entertainment throughout the world. Our organization operates in a heavily unionized industry. Nearly everyone who works on our shows is in a labor union including but not limited to the actors, musicians, stage workers, ushers, ticket sellers, and backstage doormen. I respect the collective bargaining process and support fair labor-management relations even at those times when I have found myself on opposing sides from my labor counterparts. My reasons are not altruistic but are based on sound business principles. A strong labor movement makes economic sense and is good for my business.

A strong labor-management relationship supports local businesses such as the neighborhood dry cleaner, deli/restaurant owner, pharmacy, grocery store, etc. The economic power generated by this one relationship can buoy up an entire community of businesses and spur economic growth. Moreover, in my case, I have found that when people have disposable incomes, they spend it on entertainment, including shows produced/presented by the Nederlander Organization.

In addition, principled ownership recognizes that unless the people have disposable incomes to be purchasers, the product will not be bought. In my world, we say "The Show Must Go On." I deeply feel for that to happen, labor-management relations and the collective bargaining process must go on too.

Herschel Waxman

[Signature]
cc: Matthew D. Loeb,
IATSE International President

1450 Broadway New York, New York 10018 Tel: (212) 84
www.nederlander.com

WISCONSIN SAYS "THANKS"

The Wisconsin State
AFL-CIO expressed thanks
for the IATSE's outstanding
support and generosity.



Wisconsin State AFL-CIO ...the voice for working families.

Phillip L. Neuenfeldt, President • Stephanie Bloomingdale, Secretary-Treasurer

April 14, 2011

Intl. Alliance of Theatrical Stage Employees, Artists and Allied Crafts
1430 Broadway, 20th Floor
New York NY 10018

Dear Brothers and Sisters,

On behalf of our 250,000 union brothers and sisters in the Wisconsin State AFL-CIO and all of Wisconsin's working families, we would like to express our sincerest appreciation for your kind support. The attack that we are now facing in Wisconsin is part of a larger plot by those who want to create a powerless and compliant workforce. Turning back this assault on America's middle class is not a local or even national challenge. As trade unionists, we acknowledge the fundamental truth that an injury to one is an injury to all. That is why the support you have shown provides us with great hope and inspiration.

Our efforts are already paying off. The unprecedented resistance of Wisconsin's citizens to Governor Scott Walker's anti-worker agenda has caused politicians in other states to rethink their own union-busting schemes. Day by day, the battle for workers' rights is spreading from the capital in Madison to cities and towns all across America. In the streets and at the ballot box, Labor must send a clear message that our country is not for sale.

America's middle class has always been the engine of our national prosperity, and the Union Movement has been the foundation of the middle class. Unions provide balance in our economy by serving as a check on corporate power. They help to raise living and working standards for all in the community. That is why the stakes are so high. We are fighting to preserve an economic system that serves all our citizens, not just the wealthiest few.

We are grateful for your willingness to stand shoulder to shoulder in this historic battle. We know that together with our union brothers and sisters, we shall surely prevail.

In Solidarity,

[Signature]
Phillip L. Neuenfeldt, President

[Signature]
Stephanie Bloomingdale, Secretary-Treasurer

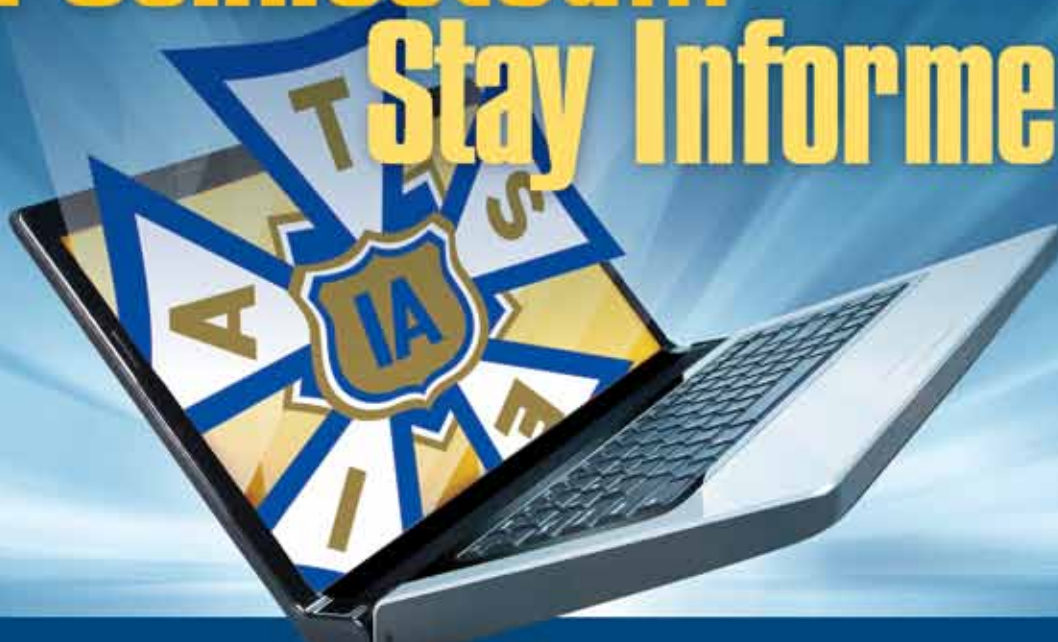


P.S. Be sure to post on and visit our Wisconsin State AFL-CIO facebook page and check out our website at www.wisafcio.org and www.standwithwisconsin.org to learn more about our Stand With Wisconsin campaign, events and actions.

EMPLOYERS SUPPORT WORKERS' RIGHTS

Support was received from several employers of IATSE members from coast to coast who expressed their support for workers' rights. Among those employers were various theatre owners in Seattle, Washington who demonstrated their support by posting PROUD TO EMPLOY UNION WORKERS on their marquis on April 3rd, John S. Hiatt & Associates, and the Nederlander Producing Company who sent letters to the Governors in the states of Arizona, California, Illinois, Michigan, New York and North Carolina. The Nederlander letter to NY Governor Andrew Cuomo is published at left.

Get Connected... Stay Informed!



RECEIVE THE OFFICIAL BULLETIN AND OTHER COMMUNICATIONS BY EMAIL

You will receive communication from the International that may not be distributed through traditional channels. In these challenging times, situations are, and will continue to be, extremely fluid and often require a rapid response. This means our members must have access to timely information which can only be achieved through electronic methods.

You will receive press releases and other information related to the activities of the International and our affiliated local unions. Armed with this information you will be able to use it to take any necessary action that may be required to assist us in achieving our goals and better protect your jobs, your union and your families.

Thank you to the following local unions that have complied with the International's request to provide Email addresses for their members:

2	32	115	260	471	514	695	798	883
3	33	121	266	476	534	700	800	884
4	44	122	295	478	536	705	822	887
5	50	124	306	479	600	720	828	891
6	51	138	322	480	611	728	829	892
7	52	140	333	481	631	729	USA829	893
8	53	150	336	482	634	748	835	904
11	54	151	354	484	635	752	839	916
13	56	161	357	488	647	762	849	917
15	58	166	395	489	665	764	856	924
16	63	168	411	491	667	768	858	927
19	80	187	412	492	669	769	863	ATPAM
21	83	201	416	493	675	784	868	B192
22	93	210	423	495	680	794	873	
26	96	212	470	499	690	796	875	

Locals listed as of June 1, 2011.

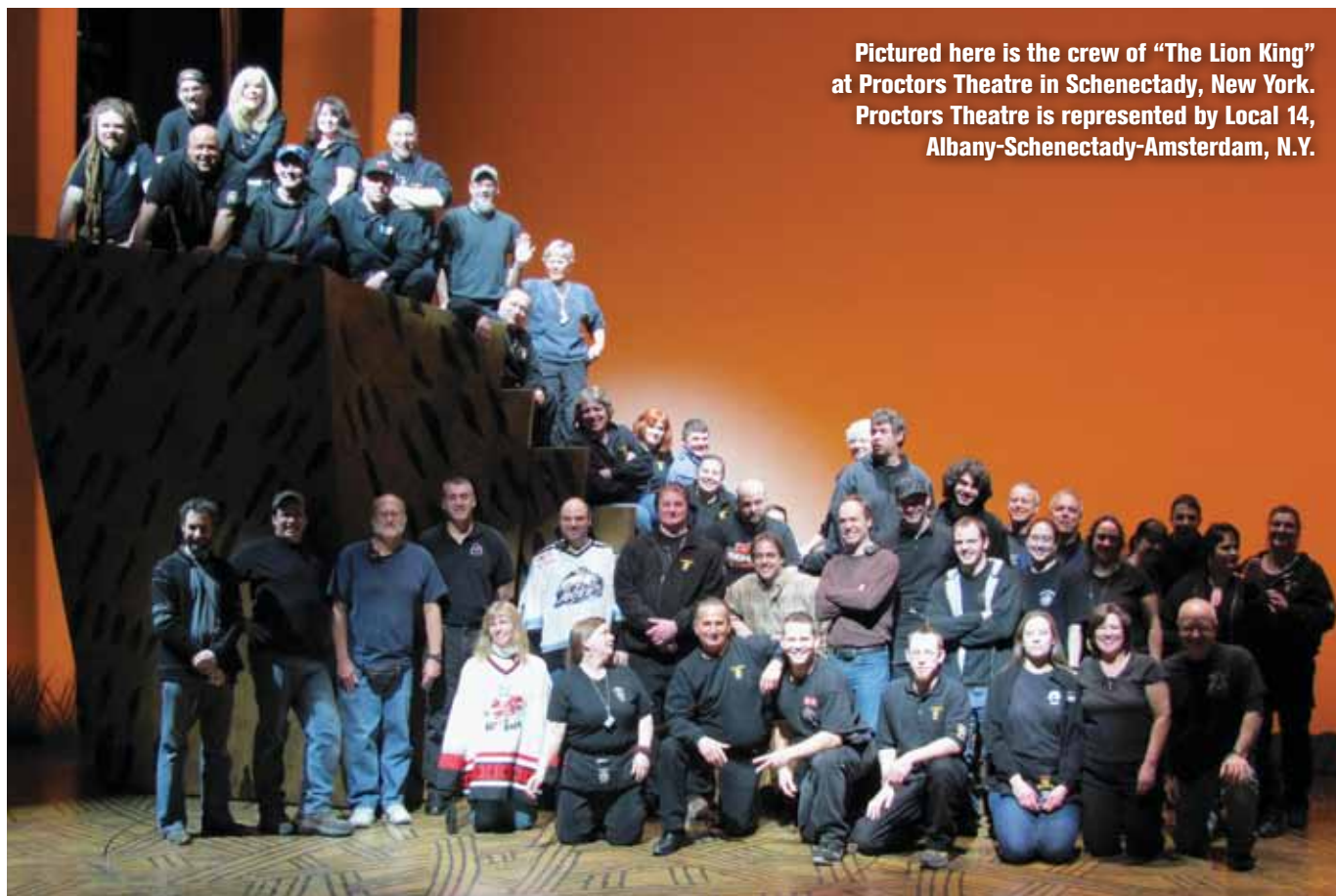
VISIT WWW.IATSE-INTL.ORG TO SIGN UP



Here is the Local 471 crew from the current Kirov Ballet production in Southam Hall of the NAC.



Pictured here is the crew of "The Lion King" at Proctors Theatre in Schenectady, New York. Proctors Theatre is represented by Local 14, Albany-Schenectady-Amsterdam, N.Y.





Local 140, Chattanooga,
Tennessee Crew for the
"Wizard of Oz."



House Employees on the Wurtele Thrust Stage of the Guthrie Theater in Minneapolis, MN. Row 1: Julia Acton, Nate Saul, Gary Jung, Pat Landers, Beth Marie Hansen, Andrea Ayres, Jenny Gants-Moen, Carrie Monroe, Molly Fox; Row 2: Nick Golfis, Craig Fernholz, Mark Maurer, Ben Chadwick, Juliann Benson, Stephanie Drinkard, Teresa Davich, Karin Olsen; Row 3: Jeff Borowiak, Mike Larson, DJ Gramann, Christopher Sibilia, Owen Moldow, Sean Tonko; Row 4: Andrew Sullivan, Eric Kiekhaefer, Mel Springer, Douglas Stetz, Any Kedl; Row 5: Paul Estby, Claire Brauch, Kellie Larson, Linus Vlatkovich, Tom Truax, Jean Jordan



Here is a photo of members of St. Louis Local 6 and road crews of "South Pacific."



Pictured here is the crew from the 2011 Canadian Genie awards. Thanks to NAC technical director Brian Campbell for taking this shot.

Pictured here is the Local 4 Crew at the Brooklyn Academy of Music during the 2010 American Ballet Theatre's "The Nutcracker" tour.



IN MEMORIAM



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Stanley Applebaum January 27, 2011	1	David Hopgood January 21, 2011	44	Thomas P. Marconi March 29, 2011	110	Clayton J. Gray March 3, 2011	600
Edward Culkin January 7, 2011	1	Grant Le McCune December 27, 2010	44	Patrick J. Priore March 20, 2011	110	Charles H. Hawkins, Jr. February 22, 2011	600
James Lowe January 31, 2011	1	Edward J. McDonald February 2, 2011	44	Walter Lienau February 6, 2011	115	Eugene Levy January 4, 2011	600
Andrew J. Napolitano March 25, 2011	1	Donald P. Redoglia February 23, 2011	44	Paul M. Parker March 27, 2011	127	Richard Matt January 16, 2011	600
Edwin Pasternak January 2, 2011	1	Glen W. Soholm January 1, 2011	44	Holloway Shelton January 29, 2011	127	Gerald R. McClain January 19, 2011	600
Richard Rudick February 18, 2011	1	Fredrick W. Strasser November 29, 2010	44	John F. Smith January 9, 2011	127	Donald W. Peterman February 5, 2011	600
Ronald Schmid March 8, 2011	1	Andrew Swan February 8, 2011	44	Raymond A. Green December 30, 2010	166	Joe M. Winters October 27, 2010	600
Lowell Sherman January 5, 2011	1	Kenneth E. Swenson, Jr. February 20, 2011	44	Michael D. Smith March 22, 2011	204	Cole Faircloth October 2, 2010	629
Dewey W. Tisdale February 28, 2011	12	Warren S. Williams March 12, 2011	44	Michael Becker January 16, 2011	210	David B. Gross January 18, 2011	631
Larry Gauthier March 30, 2011	13	Tom W. Daigle January 30, 2011	51	Julian Palmer January 27, 2011	346	Kevin M. Coleman March 26, 2011	632
Gary P. Jung December 17, 2010	13	Robert D. Lopas January 13, 2011	52	Judith Wauchope May 6, 2011	461	Donovan K. Ahuna March 17, 2011	665
Gary C. Heider January 26, 2011	16	Harold McConnell, Sr. February 17, 2011	52	Don W. Wegner March 11, 2011	478	Ames Scott January 1, 2011	665
William H. Hermann January 9, 2011	18	Justin Panzanaro February 24, 2011	52	James M. Erwin January 1, 2011	479	Darryl Linkow February 12, 2011	695
Clarence W. Crews March 31, 2011	22	Joseph Marzocco January 1, 2011	54	Raymond E. Giron February 13, 2011	487	Peter A. Battle December 9, 2010	700
Stuart A. Blanco February 3, 2011	33	John H. Binette February 16, 2011	58	Leo Welsh April 24, 2011	489	Steven Ray Callahan October 17, 2010	700
Lawrence K. Pool January 31, 2011	33	Nelson F. D'Aloia March 14, 2011	66	Roberto Brana October 16, 2010	494	Harry Eisenoff October 7, 2010	700
Gerald Caleca February 27, 2011	38	Howard H. Hilsheimer January 24, 2011	66	Steven R. Goins March 13, 2011	500	Donald R. Hansard, Sr. October 3, 2010	700
Michael W. Lynch April 7, 2011	38	Donovan K. Ahuna March 17, 2011	80	Bernice Linder January 1, 2011	500	John L. Hathorn July 25, 2010	700
Barry S. Boyce February 26, 2011	44	Joseph Cuccia January 4, 2011	80	Jerry L. Weaver March 6, 2011	504	Donald D. Kelly February 1, 2011	700
Thomas H. Brown February 7, 2011	44	Gil B. Valle March 28, 2011	80	Charles Gingras March 23, 2011	523	Sally Jo Menke September 28, 2010	700
Ronald E. Dawson January 30, 2011	44	Edward F. Pfost January 10, 2011	99	Robert Bitzer March 17, 2011	589	Jannice Rashad November 20, 2010	700
Alfred S. Di Sarro January 13, 2011	44	Donald W. Flowers February 20, 2011	110	Ronald W. Browne March 7, 2011	600	Theodore Troll October 18, 2010	700



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Lisa Berns March 19, 2011	706	Stephen Farrell March 28, 2011	752	Roy Irvine January 5, 2011	873	Ralph Contrado March 24, 2011	USA829
Don Lynch January 21, 2010	706	John P. Gibbs March 21, 2011	780	Bridget (Gabi) Milius February 26, 2011	873	Daniel Field November 25, 2010	USA829
William R. Albertson January 22, 2011	720	Jack Cook February 20, 2011	784	Louis Duffy January 17, 2011	891	Stephanie Girard December 30, 2010	USA829
Julie Prince January 31, 2011	720	Gladys Newton February 27, 2011	786	Wojciech Nowakowski March 31, 2011	891	Richard Godwin March 3, 2011	USA829
Christophe Bennett March 5, 2011	728	Gregory Gambill March 31, 2011	796	Nicholas Bocchicchio March 23, 2011	917	Charles McClennahan December 8, 2010	USA829
George Dunagan February 20, 2011	728	Katherine Fulton March 25, 2011	822	Alexis Carlin, Jr. April 7, 2011	ATPAM	Thomas Vincent September 1, 2010	USA829
David Noriega January 7, 2011	728	John S. Cline February 19, 2011	835	Emanuel E. Criminale October 25, 2010	ATPAM	Russell Whaley December 12, 2010	USA829
Gary G. Debortoli January 20, 2011	729	Jon J. Neuman March 25, 2011	835	John Fusco March 6, 2011	ATPAM	Roland Carttom November 20, 2010	B29
Ben Massi, Jr. November 10, 2010	729	Boyd Kirkland January 28, 2011	839	Erich Hamner April 20, 2011	ATPAM	Preston James Seymore November 1, 2010	B184
Barbara Armstrong January 20, 2011	747	Dwayne McDuffie February 21, 2011	839	Virginia Hymes February 6, 2011	ATPAM	August J. Calamari March 1, 2011	F72
Louis Appel February 18, 2010	751	Joyce Wold February 25, 2011	856	Felice Rose January 21, 2011	ATPAM		
John Draayer December 19, 2010	751	Mark Davies December 14, 2010	871	Lewis Brown January 4, 2011	USA829		

REMEMBERING JACK KOKERNOOT



Jack David Kokernoot passed away October 11, 2010. He was born in Sydney, Australia into show business. His Dutch father and Australian mother were both entertainers, working in Vaudeville. After traveling with his family throughout the Far East he landed in Europe at age 4. He joined his parents at age 9 in a 3-person acrobatic act. At age 12 he began performing as a solo equilibrist and performed with stars like Maurice Chevalier.

In 1936 Jack moved to England where he performed under the name Jackie. He was part of one of the first television shows broadcast in England. During WWII he served 5 years with the British Army.

In 1946 Jack performed at the London Palladium in the Royal Command Performance for their majesties King George

V and Queen Elizabeth. Ed Sullivan saw him doing *The Danny Kaye Show* in London and booked Jack for *Talk of the Town* in New York City. He performed on 5 Ed Sullivan Shows in the 1950s. He joined Abe Saperstein's Harlem Globetrotters, entertaining between games, and toured the world for 10 years.

Jack became a proud American citizen in 1965 and joined Local 646 (now Local 500) in Ft. Lauderdale, Florida, and was instrumental in starting a pension plan for its members. He worked on *The Jackie Gleason Show* and many movies, *Caddy Shack* being his favorite, lots of commercials, and shows in the famous Café Crystal at the old Diplomat Hotel where Liza Minnelli, Sammy Davis Jr., Steve Lawrence, Eydie Gorme, Buddy Hackett, and the Fifth Dimension performed, to name a few who appeared there.

Jack was also an inventor, holding a U.S. patent. He spoke 5 languages fluently and retired in 1990 a gold card member of the I.A.T.S.E.

Remembering Dick Godwin

Master Scenic Artist Dick Godwin passed away on March 3, 2011 from pneumonia at the age of 72. Brother Godwin proudly served USA Local 829 for many years, first (in the late 1990s) as a Central Region Trustee, then as a Trustee to the USA 829 National Executive Board beginning in 2001. Brother Godwin joined the United Scenic Artists in 1959.

Brother Godwin began his career as a paint boy at the St. Louis MUNY at the age of 15. When he was drafted



into the Army, he was put to work as a painter. The military often used painted backdrops of airfields in photo shoots when rolling out a new plane.

He went to Germany for several years to learn his craft from the European masters without being able to speak a word of German. He was an avid traveler and where most people would bring a camera to document their journey, Dick brought his sketch book and watercolors. During his long career, he held the title of Charge Scenic Artist at the MUNY for over 20 years, and announced his retirement as the Charge Artist for Opera Theatre St. Louis after 18 years in that position.

A TRIBUTE TO BROTHER DONOVAN AHUNA FROM KAY CARTER, SECRETARY-TREASURER, LOCAL 665

On Thursday, March 17th, Local 665 Business Representative Donovan Ahuna left us. His passing was mourned by family and friends here in Hawaii and on the mainland. He touched so many people with his joyous smile and generous manner that tributes to him still continue to come in to the union office each day.

Donovan's career in the film industry began over 25 years ago when he first began working in Craft Service. Over the years, he built that department into a vital part of nearly every Hawaii film set. His care and dedication to his craft helped countless technicians get through the long days and nights of filming in every possible type of location. From dense jungles to rocky cliffs to brutally hot beaches, Donovan's crews brought food, drinks and encouragement to weary film workers. He arrived at the set before everyone else and left long after wrap was called - but no one ever heard him complain.

One of my favorite memories of Donovan was a time when we were filming outside at 3:00 a.m. on a cold rainy night. Everyone was wet, cranky and miserable as we waited impatiently for "one more take." Then we looked up as Donovan, wearing a brilliant red Aloha shirt and a huge smile, led his crew onto the set carrying cups of steaming hot soup and warm slices of bread. Immediately, the whole atmosphere changed and we gathered around him, feeling like we were members of a family coming home. That was the magic he created.

In 2004, following the union's period of Trusteeship, Donovan decided to run for election as Local 665's Business Rep-



Brother
Donovan
Ahuna with
President of
Local 665
Allan Omo.

resentative. When he was elected, he undertook the job with the same energy and enthusiasm he brought to every project. He felt that the union was in need of "a little Aloha" to heal the wounds of the past - and he knew just how to do that. He worked ... he listened ... he discussed ... he learned ... and he fed everyone. He brought a healing attitude to the local and the members responded by reelecting him unanimously when he ran unopposed in both 2007 and 2010.

When he learned that he might not be able to complete his term of office, he began to make preparations so that we could all go forward - if we had to - without him. He worked to benefit the local in every possible way and he tasked us all with continuing his work. He knew that strength comes from unity - unity with family, with friends, with all those who support one another. He brought us together and, even when we disagree, we will try to live up to the standard he set for us.

We will miss you, Donovan.

- Kay Carter



Remembering Bill Varney

Local 700 member, Bill Varney passed away in Fairhope, Alabama, April 2nd of congestive heart failure at the age of 77. A veteran of over 80 feature films, Varney's sound work won him two Oscars in 1981 and 1982 for the films *Star Wars: Episode V – The Empire Strikes Back* and *Raiders of the Lost Ark*. He was also nominated for the films *Dune* and *Back to the Future*. His work on *Roots* secured him an Emmy nomination.

Varney was a past president of the Cinema Audio Society and in 1990 received the Cinema Audio Society's highest honor, the Career Achievement Award.

Varney worked 30 years as a re-

recording mixer and joined Universal Pictures as vice president of sound operations, where he was responsible for the complete remodeling and upgrading of the studio's sound facilities. He also spent a 14-year stint at Goldwyn Studios as supervising re-recording mixer.

Varney began his career in radio and television in the early 1950s. His first motion picture was a government-funded project at MIT featuring folk singer Joan Baez, whose father was a professor of physics there. This film caught the eye of some filmmakers, and before long, he moved to the West Coast. Along with Walter Murch, ACE, MPSE, CAS, he used a 58-page memo from Orson Welles to



reconstruct the sound for the DVD re-release of the Director's Edition of *Touch of Evil* in 1998. Among some of Bill's other credits are: *Poltergeist*, *Gremlins*, *Grease*, *My Favorite Year* and *Ordinary People*.

Source: Cinema Audio Society

THANK YOU

The Trustees of the Richard F. Walsh/Alfred W. DiTolla/ Harold P. Spivak Foundation would like to take this opportunity to thank all the friends, colleagues, members and officers that have made donations in memory of their dearly departed.

For those who would like to make a donation, please send your check to the IATSE General Office to the attention of the Richard F. Walsh/Alfred W. DiTolla/ Harold P. Spivak Foundation.

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(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

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ADG Art Directors Guild

AG&AOE&GA Animation Guild and Affiliated Optical Electronic and Graphic Arts

AMPE Airline Motion Picture Employees

APC Affiliated Property Craftspersons

ATPAM Association of Theatrical Press Agents and Managers

C Camerapersons

CDG Costume Designers Guild

CHE Casino Hotel Employees

E,S&CST Electronic, Sound & Computer Service Technicians

EE Exhibition Employees

EE/BPBD Exhibition Employees/Bill Posters, Billers and Distributors

FAE First Aid Employees

ICG International Cinematographers Guild

LF/VT Laboratory Film/Video Technicians

M Mixed

MAHS Make-Up Artists & Hair Stylists

MAHSG Make-Up Artists & Hair Stylists Guild

MPC Motion Picture Costumers

MPEG Motion Picture Editors Guild (inclusive of Editors and Story Analysts)

MPP,AVE&CT Motion Picture Projectionists, Audio Visual Engineers and Computer Technicians

MPP,O&VT Motion Picture Projectionists, Operators and Video Technicians

MPP,O,VT&AC Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts

MPP,O,VT&CT Motion Picture Projectionists, Operators, Video Technicians & Computer Technicians

MPP,VT&CT Motion Picture Projectionists, Video and Computer Technicians

MPSELT Motion Picture Studio Electrical Lighting Technicians

MPSG/CS Motion Picture Studio Grips/Crafts Service

MPSP&SW Motion Picture Set Painters & Sign Writers

MPSPT Motion Picture Studio Production Technicians

MPST Motion Picture Studio Teachers and Welfare Workers

MPVT/LT/AC&GE Motion Picture Videotape Technicians/Laboratory Technicians/Allied Crafts and Government Employees

O Operators

PC,CP&HO Production Coordinators, Craftservice Providers and Honeywagon Operators

PST,TE,VAT&SP Production Sound Technicians, Television Engineers, Video Assist Technicians and Studio Projectionists

S Stage Employees

SA&P Scenic Artists and Propmakers

S&FMT Sound & Figure Maintenance Technicians

SM Studio Mechanics

SM&BT Studio Mechanics & Broadcast Technicians

SS,CC,A&APSG Script Supervisors, Continuity Coordinators, Accountants and Allied Production Specialists Guild

SS,PC,CC&PA Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants

TBR&SE Television Broadcasting Remote & Studio Employees

TBSE Television Broadcasting Studio Employees

T&T Treasurers & Ticket Sellers

TW,MA&HS Theatrical Wardrobe, Make-Up Artists & Hair Stylists

TWU Theatrical Wardrobe Union

USA United Scenic Artists

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M 906 CHARLOTTETOWN, PE-Bill Higgins, P.O. Box 2406, Charlottetown, PE, C1A 8C1. Bus. Agt.: Damon Compton.

TWU 924 STRATFORD, ON-Inez Khan, P.O. Box 21151, Stratford, ON, N5A 7V4. (519-949-4040) (Fax: 519-508-0955) Bus. Agt.: Mary-Lou Mason.

COLORADO

S 007 DENVER/BOULDER-Mark J. Gabriel-Debell, 1475 Curtis Street, Denver, 80202. (303-534-2423) (Fax: 303-534-0216) Bus. Agt.: Mark J. Gabriel-Debell.

S 047 PUEBLO-Bob Krasovec, 1330 W. Abriendo Avenue, Pueblo, 81004. (719-320-6220) Bus. Agt.: Saul Trujillo, 27850 Hwy. 50 East, Pueblo, 81006.

M 062 COLORADO SPRINGS-Bryan Patrick, secretary-treasurer@iatse62.com; 1828 E. Kiowa Street, Colorado Springs, 80909. (719-520-1059) (Fax: 719-520-1090) Bus. Agt.: Gina Salamon, businessagent@iatse62.com.

S 229 FORT COLLINS, CO./CHEYENNE/LARAMIE, WY.-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

TWU 719 DENVER-Elisa Spadi, 12010 West 52nd Place, Unit #7, Arvada, 80002. (303-431-7561) (Fax: 303-431-7561) Bus. Agt.: Steve Davis (303-829-1567) (Fax: 303-948-3414).

CONNECTICUT

SM 052 STATES OF CONNECTICUT/NEW YORK/NEW JERSEY/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 074 SOUTHERN CONNECTICUT-David Barata, P.O. Box 9075, New Haven, 06532. (203-773-9139) (Fax: 203-516-2398). Bus. Agt.: Jon Damast (203-981-8479).

S 084 HARTFORD/NEW LONDON/NORTHERN CONNECTICUT-Joseph Davis, 1145 D New Britain Ave., West Hartford, 06110. (860-233-8821) (Fax: 860-233-8827). Bus. Agt.: William Philbin.

SS, PC, CC&PA 161 CONNECTICUT/NEW YORK/NEW JERSEY-Beverly Billin, 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue.

DELAWARE

SM 052 STATES OF NEW YORK/NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 284 WILMINGTON-Eva Lynne Penn, P.O. Box 1503, Wilmington, 19899-1503. (302-652-4626) (Fax: 302-475-4903) Bus. Agt.: Michael Harrington.

DISTRICT OF COLUMBIA

S 022 WASHINGTON, DC/WASHINGTON DC SUBURBS, MD/NORTHERN VIRGINIA-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseur.

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

TWU 772 WASHINGTON-Sara Butt, P.O. Box 10999, McLean, VA 22102. (571-420-2990) (Fax: 301-322-3125). Bus. Agt.: Linda Boyland.

E,S&CST 815 WASHINGTON-Robert E. McFadden, 2512 Cliffbourne Pl., N.W., #2a, Washington, 20009-1512. (202-265-9067) Bus. Agt.: Samuel J. Mc Fadden.

TBSE 819 WASHINGTON-Renee Moore, prmoore2@verizon.net; 5151 Wisconsin Ave., NW, Washington, 20016. (202-966-4110) Bus. Agt.: David Lee, davidleejmu@aol.com.

T&T 868 WASHINGTON-Howard Lee Gable, secretarylocal868@gmail.com; P.O. Box 58129, Washington, 20037. (202-340-2602) Bus. Agt.: Anita Wilkinson, Local868businessagent@gmail.com.

FLORIDA

M 060 PENSACOLA/PANAMA CITY/DESTIN-Diana Nelson, forgana@hotmail.com; P.O. Box 1084, Pensacola, 32591 (850-390-6819) (Fax: 850-455-0135). Bus. Agt.: Tim Lechner, thlechner@yahoo.com.

M 115 JACKSONVILLE/TALLAHASSEE/GAINESVILLE-Scott Campbell, scampbell@iatse-115.com; P.O. Box 462, Jacksonville, 32201. (904-723-6070) (Fax: 904-723-6090) Bus. Agt.: Saul Lucio, slucio@iatse-115.com.

M 321 TAMPA/CLEARWATER/LAKELAND/ST. PETERSBURG-Judy Philips, 7211 N. Dale Mabry, #209, Tampa, 33614. (813-931-4712) (Fax: 813-931-7503) Bus. Agt.: Richard McGauley.

M 412 BRADENTON/SARASOTA-Michael Verbil, secretary@iatse412.com; P.O. Box 1307, Tallevast, 34270. (941-359-1254) (Fax: 941-359-1254) Bus. Agt.: Roy Sorensen, ia412ba@verizon.net, (941-914-1553).

SM 477 STATE OF FLORIDA-Nancy Flesher, 10705 N.W. 33rd Street, #120, Miami, 33172. (305-594-8585) (Fax: 305-597-9278) Bus. Agt.: William F. Moyse.

M 500 SOUTH FLORIDA-Alan Glassman, 1001 NW 62nd Street, Suite 220, Fort Lauderdale, 33309. (954-202-2624) (Fax: 954-772-4713). Bus. Agt.: Alan Glassman.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Illinois and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, John Hilsman, 690 Lincoln Road, Suite 203, Miami Beach 33139 (305-538-9226) (Fax: 305-538-9259). Illinois Office: 901 W. Jackson Blvd., Suite 201, Chicago, IL 60068. (312-243-3841) (Fax: 312-243-4275).

M 631 ORLANDO/CAPE CANAVERAL/COCOA/MELBOURNE/LAKE BUENA VISTA/DAYTONA BEACH-Kimberly A. Bowles, 5385 Conroy Road, Suite #200, Orlando, 32811-3719. (407-422-2747) (Fax: 407-843-9170) Bus. Agt.: Michael LaNinfa.

S 647 NAPLES/FT. MYERS/MARCO ISLAND-Christopher Grenier, P.O. Box 700, Estero, 33929. (239-498-9090) (Fax: 239-282-1346) Bus. Agt.: Maria Colonna.

MPVT/LT/AC&GE 780 (See also Illinois)-Debbie Beard, debbie@iatse780.com; 3585 N. Courtenay Pkwy., Suite 4,

Merritt Island, FL 32953. (321-453-1018) (Fax: 321-453-1178) Bus. Agt.: Larry Gianneschi, larry@iatse780.com.

EE 835 ORLANDO/DAYTONA BEACH-Richard Vales, 4403 Vineland Road, Quorum Ctr. B4, Orlando, 32811. (407-649-9669) (Fax: 407-649-1926). Bus. Agt.: Richard Vales.

GEORGIA

M 320 SAVANNAH-Michael Little, P.O. Box 5731, Savannah, 31414. (912-232-2203) (Fax: 208-979-8533) Bus. Agt.: Wayne Roelle.

SM 479 STATE OF GEORGIA (Except Savannah and Vicinity)-Terry Moody, tmoody@iatse479.org; 1000 Iris Drive, Suite F, Conyers, 30094. (770-483-0400) (Fax: 770-483-0999) Bus. Agt.: Michael Akins, makins@iatse479.org.

SM 491 SAVANNAH, GA/STATES OF NORTH AND SOUTH CAROLINA-Andrew Oyaas, 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin.

S 629 AUGUSTA-Anthony Capaz, 2314 Washington Road, Augusta, 30904. (706-738-2312) (Fax: 706-738-2312). Bus. Agt.: Bruce Balk.

M 824 ATHENS-Margi Flood, P.O. Box 422, Athens, 30603. (706-549-8244) (Fax: 706-549-0828) Bus. Agt.: William Jackson.

EE 834 ATLANTA-C. Faye Harper, 500 Bishop Street, NW, Suite F-1, Atlanta, 30318. (404-875-8848) (Fax: 404-875-4578) Bus. Agt.: C. Faye Harper.

TWU 859 ATLANTA-Rita Cochran, 2970 Leah Lane, Douglasville, 30135. (770-714-6927) (Fax: 678-838-1456) Bus. Agt.: Sue Cochran.

S 927 ATLANTA-Dave Fedack, 449 1/2 Moreland Avenue, Suite 215, Atlanta, 30307. (404-870-9911) (Fax: 404-870-9906) Bus. Agt.: Dave Fedack.

HAWAII

M 665 STATE OF HAWAII-Kay Carter, carter@iatse665.org; 875 Waimanu Street, Suite 610, Honolulu, 96813. (808-596-0227) (Fax: 808-591-8213). Bus. Agt.: Henry Fordham, ba@iatse665.org.

IDAHO

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SOUTHERN IDAHO/SALT LAKE CITY, UT-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0705) Bus. Agt.: Nancy Trowse.

ILLINOIS

S 002 CHICAGO-Thomas J. Cleary, 216 S. Jefferson Street, Suite 400, Chicago, 60661. (312-705-2020) (Fax: 312-705-2011) Bus. Agt.: Craig P. Carlson.

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt.: Joseph Goodall.



MPP/AVE&CT 110 CHICAGO-Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Steve Altman.

S 124 JOLIET-Tim Kelly, twk1415@sbccglobal.net, P.O. Box 333, Joliet, 60434-0333. (815-546-0124) Bus. Agt.: Lorin Lynch, l_lorin@hotmail.com.

S 138 SPRINGFIELD/JACKSONVILLE-Richard Meidel, P.O. Box 6367, Springfield, 62708. (217-787-5440) (Fax: 217-787-5440) Bus. Agt.: Noel Dalbey, 2121 Westview Drive, Springfield, 62704. (217-787-5440) (Fax: 217-787-5440).

M 193 BLOOMINGTON/ NORMAL/ SPRINGFIELD/ JACKSONVILLE/ MACOMB/ PEORIA-Mary Roffers, P.O. Box 172, Bloomington, 61701-0172 (217-201-3969). Bus. Agts.: Tim Noe (Peoria), Chris Fields (Bloomington).

M 217 ROCKFORD-Kim Whitmore, P.O. Box 472, Rockford, 61105. (815-670-9264) (Fax: 815-484-1085). Bus. Agt.: Dale Posey.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@intnet.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

SM 476 CHICAGO-Mark A. Hogan, 6309 N. Northwest Highway, Chicago, 60631-0490. (773-775-5300) (Fax: 773-775-2477) Bus. Agt.: Mark A. Hogan.

M 482 CHAMPAIGN/URBANA/DANVILLE/RANTOUL/CHARLESTON/DECATUR-Richard Hall, P.O. Box 3272, Urbana, 61803-3272. (217-840-9969) (Fax: 217-688-3042) Bus. Agt.: Nancy Manganello-Bues.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Florida and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, John Hilsman, 901 W. Jackson Blvd., Suite 201, Chicago, IL 60668. (312-243-3841) (Fax: 312-243-4275). Florida Office: 690 Lincoln Road, Suite 203, Miami Beach, FL 33139. (305-538-9226) (Fax: 305-538-9259).

T&T 750 CHICAGO-Michael P. Keenan, 446 N. Edgewood, La Grange Park, 60526. (708-579-4305) (Fax: 708-579-4313) Bus. Agt.: Ira S. Alper (847-778-0809) (Fax: 888-799-9973).

TBSE 762 CHICAGO-Tom Hoover, P.O. Box 3710, Lisle, 60532 (312-671-7679) Bus. Agt.: Dennis Gates.

TWU 769 CHICAGO-Cheryl Weber, cheryl6884@sbccglobal.net; 1250 Hunters Ridge West, Hoffman Estates, 60192. (847-608-6884) (Fax: 847-608-6884) Bus. Agt.: Shirley Berling, twu769@sbccglobal.net.

MPVT/LT/AC&GE 780 CHICAGO (see also Florida)-Debbie Bedard, debbie@iatse780.com; 6301 N. Northwest Highway, Chicago, IL 60631. (773-775-5020) (Fax: 773-775-5771) Bus. Agt.: Larry Gianneschi, larry@iatse780.com.

ADG 800 CENTRAL OFFICE (See also California, New York and North Carolina)-Gary Baugh, 5256 N. Magnolia, Chicago, IL 60640. (773-805-1521).

USA829 ILLINOIS REGIONAL OFFICE (See also New York)-111 North Wabash Avenue, #2107, Chicago, 60602. (312-857-0829) Bus. Agt.: J. Christopher Phillips.

INDIANA

S 030 INDIANAPOLIS/KOKOMO/RICHMOND/EARLHAM COLLEGE /LOGANSPORT/ PERU/CONNORSVILLE/ANDERSON/MUNCIE/PORTLAND-John Baldwin, 1407 East Riverside Drive, Indianapolis, 46202-2037. (317-638-3226) (Fax: 317-638-6126). Bus. Agt.: John Baldwin.

S 049 TERRE HAUTE-David G. Del Colletti, 210 Terre Vista Drive, Terre Haute, 47803. (812-243-0524) (Fax: 812-237-3741) Bus. Agt.: David Target.

S 102 EVANSVILLE-Mark Fehr, 13 Dreier Blvd., Evansville, 47712 (812-467-0287) (Fax: 812-467-0287). Bus. Agt.: Steve VanMeter.

M 125 LAKE PORTER/LA PORTE COUNTIES/FORT WAYNE/LAFAYETTE/FRANKFORT/CRAWFORDSVILLE-Greg Palmer, 2905 DeKalb St., Lake Station, 46405. (219-718-8038) (Fax: 219-962-1250) Bus. Agt.: Rick D. Wilbanks (219-718-8037).

S 146 FORT WAYNE-Steve Tarr, P.O. Box 13354, Fort Wayne, 46868. Bus. Agt.: John H. Hinen, Jr., (260-403-1033)

O 163 CLARKSVILLE, IN/LOUISVILLE, KY-Kent L. Green, 125 West Carter Avenue, Clarksville, IN, 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd's Knobs, IN, 47119. (812-923-1295).

M 187 SOUTH BEND/MISHAWAKA/ELKHART/GOSHEN/PLYMOUTH/CULVER, IN/NILES, MI-Catherine Smith, P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers.

O 194 INDIANAPOLIS/ KOKOMO/ LOGANSPORT/ PERU/WABASH/ RICHMOND/ MUNCIE/ PORTLAND-TERRE HAUTE-Stephen A. Beeler, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

M 618 BLOOMINGTON/BEDFORD/COLUMBUS/ FRENCH LICK-Mark R. Sarris, 511 North Fess, Apt. 7, Bloomington, IN 47408. (812-327-4262) Bus. Agt.: Mark R. Sarris, ba618@iatse618.org.

TWU 893 INDIANAPOLIS/BLOOMINGTON-Joanne M. Sanders, 5144 N. Carrollton Avenue, Indianapolis, 46205-1130. (317-283-6040) (Fax: 317-283-2890) Bus. Agt.: Joanne M. Sanders.

IOWA

S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Cassie Moore, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, omaha@iatse42.org.

S 067 DES MOINES/AMES/WAUKEE/MASON CITY-Linda Tweedy, giglit@msn.com; 2000 Walker Street, Suite L, Des Moines, 50317. (515-266-4640) Bus. Agt.: Ryan Anderson, raba67@mchsi.com, (515-707-8567).

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt.: Joseph Goodall.

M 690 IOWA CITY/CEDAR RAPIDS/WATERLOO/ DUBUQUE-Thomas E. Poggenpohl, P.O. Box 42, Iowa City, 52244-0042. (319-594-2690) Bus. Agt.: Roman Antolic.

TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA-Alice George Holmes, neholmesfam@msn.com; 2317 N. 51st Street, Omaha, NE 68104 (402-289-1914) Bus. Agt.: Betty Haffner, bettyhaffner@juno.com.

KANSAS

S 031 KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS/KANSAS CITY-ST. JOSEPH, MO-Dan Pfizner, 923-A West 17th Street, Kansas City, MO 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

M 190 WICHITA/HUTCHINSON/EL DORADO-Tim McCulloch, P.O. Box 3052, Wichita, 67201. (316-267-5927) (Fax: 316-267-5959) Bus. Agt.: Benjamin Juhnke.

M 464 SALINA-Kent Buess, P.O. Box 617, Salina, 67401-0617. (785-826-6160). Bus. Agt.: Bill Tuzicka.

KENTUCKY

S 017 LOUISVILLE/FRANKFORT/DANVILLE-Mark Ferree, electrix17@aol.com; 119 W. Breckenridge Street, Louisville, 40203. (502-587-7936) (Fax: 502-587-3422) Bus. Agt.: James R. Madison, iatse17@bellsouth.net.

O 163 LOUISVILLE, KY/CLARKSVILLE, IN-Kent L. Green, 125 West Carter Avenue, Clarksville, IN 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd's Knobs, IN 47119. (812-923-1295).

M 346 LEXINGTON-Merrill Richardson, P.O. Box 5, Lexington, 40588. (859-221-1921) Bus. Agt.: Donald A. Burton.

M 369 ASHLAND, KY/HUNTINGTON, WV/IRONTON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV, 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

TWU 897 LOUISVILLE-Lisa Green, budgetprint@insightbb.com; 27 Arctic Springs, Jeffersonville, 47130. (502-491-1071) (Fax: 812-282-4057) Bus. Agt.: Rita Gagliardi, rgaglia123@aol.com.

LOUISIANA

S 039 NEW ORLEANS-Darrell Eik, P.O. Box 19289, New Orleans, 70179. (504-872-2165) (Fax: 504-309-8198) Bus. Agt.: Alan Arthur.

M 260 LAKE CHARLES/ALEXANDRIA/PINEVILLE/ FORT POLK-George J. Hollier, iatse260@juno.com; 3702 Lakeview Drive, Lake Charles, 70605. (337-598-3455) (Fax: 337-598-3455). Bus. Agt.: Todd J. Johnson, iatse260-tj@juno.com.

S 298 SHREVEPORT-Eric Bradford, stagelocal298@att.net; 715 McNeil Street, Shreveport, 71101. Bus. Agt.: Russell Wingfield (318-227-2914).

SM 478 STATE OF LOUISIANA/SOUTHERN MISSISSIPPI-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Michael McHugh.

M 540 BATON ROUGE-Patrick A. Acampora, 1852 Hobbiton Rd., Baton Rouge, 70810. (225-275-1891) (Fax: 225-578-4135) Bus. Agt.: H. Hayes Taylor, 16632 Mockingbird Lane, Baton Rouge, 70819.

M 668 MONROE-Dan Saterfield, d.saterfield@yahoo.com; 400 Lee Joyner Expressway, Monroe, 71201. (318-329-2343). Bus. Agt.: Ross Slacks, rossslacks@aol.com.

TWU 840 NEW ORLEANS-Lesly Davi, 11186 Tuttle Road, Hammond, 70403. Bus. Agt.: Bonnie Haase (225-294-3024) (Fax: 225-294-3024).

MAINE

S 114 PORTLAND/LEWISTON/AUGUSTA/BANGOR-Thomas Bull, P.O. Box 993, Portland, 04104 (207-657-7100) (Fax: 207-657-7109). Bus. Agt.: Dave Herrman.

TBSE 926 AUBURN-Sarah Quaintance, 99 Danville Corner Rd, Auburn, 04210 (207-782-1800). Bus. Agt.: Sharon Deveau-Handy.

MARYLAND

S 019 BALTIMORE-Steve Wallace, 1111 Park Avenue, Suite L-102, Baltimore, 21201-5651. (410-728-6527) (Fax: 410-728-6849) Bus. Agt.: Bruce Holtman.

S 022 WASHINGTON DC SUBURBS, MD/WASHINGTON, DC/NORTHERN VIRGINIA-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.



MPP,0&VT 181 BALTIMORE-Dave Foreman, 4834 Ridge Road, Baltimore, 21237. (410-668-9545) Bus. Agt.: Karl O. Gilbert.

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

M 591 HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/WINCHESTER, VA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols.

TBSE 833 BALTIMORE-James Coxson, P.O. Box 4834, Baltimore, 21211. Bus. Agt.: William Poplovski, 3400 Dunran Road, Baltimore, MD, 21222 (443-831-8181).

TWU 913 BALTIMORE-Brenda Strauss, 4870 Melody Drive, Manchester, 21102 (443-507-5851) Bus. Agt.: Marybeth Chase, 7427 Watersville Rd., Mt. Airey, 22771. (410-795-1590).

MASSACHUSETTS

S 011 BOSTON/WALTHAM-John Walsh, 152 Old Colony Avenue, South Boston, 02127. (617-269-5595) (Fax: 617-269-6252) Bus. Agt.: John Walsh

S 053 SPRINGFIELD/PITTSFIELD-Valentino Larese, vlarrese@iatses53.com; P.O. Box 234, Springfield, 01101. (413-530-4747) (Fax: 413-783-9977) Bus. Agt.: Michael Afflitto, agent53@comcast.net.

M 083 NORTH ADAMS-David Blair, 172 Notch Road, North Adams, 01247-3614. (414-664-4669) Bus. Agt.: David Blair, ialocal83@verizon.net

M 096 WORCESTER-Mark Apholt, P.O. Box 582, Worcester, 01613. (508-929-0378) (Fax: 508-929-0385) Bus. Agts.: Donald R. Apholt, Jr., P.O. Box 212, Oakham, 01068. (508-882-3339).

O 182 BOSTON/LYNN/SALEM/WALTHAM/BROCKTON-Stephen Livermash, P.O. Box 390234, Cambridge, 02139 (617-426-1540) Bus. Agt.: Ken Eisenberg.

M 195 LOWELL, MA/NEW HAMPSHIRE-Elizabeth Cleveland, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

M 232 NORTHAMPTON/AMHERST-Paul Yager, P.O. Box 96, Deerfield. 01342. (413-522-0539) Bus. Agt.: Ted Hodgen.

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

T&T 753 BOSTON-Diane M. Blaskovich, 8 Admirals Lane, Salem, 01970. (617-407-9222) (Fax: 978-744-7976) Bus. Agt.: Stephen Colburn (617-894-1020).

TWU 775 BOSTON-Carol F. Colantuoni, 9 Randolph Road, Stoneham, 02180. (781-438-6338) (Fax: 781-438-6338) Bus. Agt.: Carol F. Colantuoni.

M 792 PLYMOUTH/CAPE COD-Robert Woodward Jr, 18 West Pond Road, Plymouth, 02360. (508-747-0248) Bus. Agt.: Maureen Crockett, Box 180 Newton Jct., New Hampshire, VT 03859. (603-382-7348).

MICHIGAN

M 026 GRAND RAPIDS/MUSKEGON/BATTLE CREEK/KALAMAZOO/HOLLAND/ST. JOSEPH-Matthew Taylor, 931 Bridge Street, NW, Grand Rapids, 49504. (616-742-5526) (Fax: 616-742-1088) Bus. Agt.: Stasia Savage.

S 038 DETROIT/PONTIAC/MT. CLEMENS/PORT HURON-Edwin J. Miller, 900 Pallister Ave., Detroit, 48202. (313-870-9570) (Fax: 313-870-9580) Bus. Agt.: Calvin Hazelbaker.

M 187 NILES, MI/SOUTH BEND/ MISHAWAKA/

ELKHART/ GOSHEN/ PLYMOUTH/ CULVER, IN-Catherine Smith, P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers.

MPP, VT&CT 199 DETROIT-Paul Bratfish, 22707 Dequinder Road, Hazel Park, 48030. (248-399-7864) (Fax: 248-399-7866) Bus. Agt.: Donald M. Lewis.

S 201 FLINT/OWOSSO-David Thompson, local201sec.treas@att.net; 724 E. Kearsley Street, Flint, 48503. (810-239-8547) (Fax: 810-239-8547) Bus. Agt.: Daniel Collick, dancollick@gmail.com.

M 274 LANSING/EAST LANSING/JACKSON/SAGINAW/CADILLAC/NORTH CENTRAL MICHIGAN/ TRAVERSE CITY/ALPENA-John McDaniel, 419 S. Washington Square, Suite 103, Lansing, 48933. (517-374-5570) (Fax: 517-374-5589) Bus. Agt.: Matthew Woolman.

M 395 ANN ARBOR/MONROE-Mark Berg, P.O. Box 8271, Ann Arbor, 48107. (734-845-0550) (Fax: 734-482-0380). Bus. Agt.: Dean Neeb.

MPP,0& VT 472 FLINT/OWOSSO-Harold Skinner, II, P.O. Box 90605, Burton, 48509-9998. (810-836-4556) Bus. Agt.: Guy Courts.

T&T 757 DETROIT-Tina Bell, 2565 Armada Drive, Auburn Hills, 48326. Bus. Agt.: Frederick Schefsky.

TWU 786 DETROIT-Diane McDoniel, diane0326@aol.com; 27830 Jefferson, St. Clair Shores, 48081. (586-291-1530) (Fax: 586-771-3870) Bus. Agt.: Beverly Llobart-Ignich, bewmarie@wideopenwest.com.

SM 812 DETROIT-John DeMonaco, 900 Pallister Ave., Detroit, 48202. (313-870-9570) (Fax: 313-870-9580) Bus. Agt.: John DeMonaco.

MID-ATLANTIC AREA

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

MINNESOTA

S 013 MINNEAPOLIS/ST. CLOUD/LITTLE FALLS/ BRAINERD/ST. JOHN'S UNIVERSITY/COLLEGE OF ST. BENEDICT/ ST. PAUL-Jamie Ostertag, Jamie_ostertag@iatse13.org; 312 Central Ave. S.E. Rm 398, Minneapolis, 55414. (612-379-7564) (Fax: 612-379-1402) Bus. Agt.: Matt Rice, matt_rice@iatse13.org.

S 032 DULUTH-James Rigstad, 2011 Garfield Avenue, Superior, WI 54880-2310. (715-392-5805) Bus. Agt.: Al Eastman (218-525-2245).

MPP,0&VT 219 MINNEAPOLIS/ST. PAUL/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNIVERSITY-Davin C. Anderson, P.O. Box 364, Osseo, 55369. (612-868-9711) Bus. Agt.: Davin C. Anderson.

M 416 ROCHESTER/AUSTIN/MANKATO/ WINONA-Edward D. Searles, eds.1@juno.com, P.O. Box 9095, Rochester, 55903-9095. (507-288-5197) Bus. Agt.: Paul Sund, ba416iatse@embarqmail.com, (507-753-3262).

SM 490 STATE OF MINNESOTA-Edward Cohen, 312 Central Avenue SE, #398, Minneapolis, 55414. (612-627-0490) Bus. Agt.: Joe Gallup.

M 510 MOOREHEAD, MN/FARGO, ND-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-237-0499) Bus. Agt.: James Torok.

TBSE 745 MINNEAPOLIS-Cindy Durland, iatse745@gmail.com; P.O. Box 21157, Columbia Heights, 55421. (612-308-9484). Bus. Agt.: John C. Warner, cajune60@hotmail.com.

MISSISSIPPI

SM 478 SOUTHERN MISSISSIPPI/STATE OF LOUISIANA-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Mike McHugh.

SM 492 STATE OF TENNESSEE/NORTHERN MISSISSIPPI-Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Robert Hill, titantowngrip@earthlink.net.

M 589 JACKSON/VICKSBURG/NATCHEZ-Jill Lucas, 1665 Hwy 51, Madison, 39110-9097. (601-856-4374) (Fax: 601-856-2197) Bus. Agt.: Jill Lucas, lucasjill@bellsouth.net.

M 616 MERIDIAN-Jerry Tucker, Jr., P.O. Box 2903, Meridian, 39302-2903. (601-481-5942).

M 674 BILOXI/GULFPORT-Darrel Volesky, 6030 S. Vista Drive, Gulfport, 39507. (228-313-6865) Bus. Agt.: Martin G. Elchos.

MISSOURI

S 006 ST. LOUIS-Norma L. West, 1611 S. Broadway, Suite 110, St. Louis, 63104. (314-621-5077) (Fax: 314-621-5709) Bus. Agt.: Michael Lynch, Jr.

S 031 KANSAS CITY/ST. JOSEPH, MO/KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS-Dan Pfizner, 923-A West 17th Street, Kansas City, 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

MPP,AVE&CT 143 ST. LOUIS-Miron Vulakh, 5214 Chippewa Street, St. Louis, 63109. (314-351-5600) (Fax: 314-351-5600) Bus. Agt.: William Watkins.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@intrnet.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

SM 493 STATE OF MISSOURI-Cat Cacciatore, cat@iatse493.org; P.O. Box 410151, St. Louis, 63141. (314-469-4931) (Fax: 314-469-4931) Bus. Agt.: Gary Hansen, iatse493@aol.com.

T&T 774 ST. LOUIS-Mary Althage, 4056 Avenue F, St. Louis, 63123 (314-631-5065). Bus. Agt.: Angie Walsh, (314-647-9424).

TWU 805 ST. LOUIS-Kim Stone, 3937 Walsh Street, St. Louis, 63116. (314-351-7184) (Fax: 314-351-7184). Bus. Agt.: Karen Stone, 2433 Romaine Creek, Fenton, MO 63026 (314-712-7013).

TWU 810 KANSAS CITY-Judith McElroy, 5113 West 70 Street, Prairie Village, KS 66208. (816-225-6131) Bus. Agt.: Desiree Baird-Storey (913-362-0347).

MONTANA

M 240 BILLINGS-Gretchen Dibble, P.O. Box 545, Billings, 59103. (406-962-3655). Bus. Agt.: Dave Bakker (406-855-1664).

M 339 MISSOULA/KALISPELL/BUTTE/ANACONDA/ GREAT FALLS/HELENA-Katherine Matz, local339@gmail.com, P.O. Box 6275, Great Falls, 59406-6275. (406-403-8786) Bus. Agt.: Darrell Ogg.

NEBRASKA

S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Cassie Moore, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.



M 151 LINCOLN-Eugene Trausch, P.O. Box 30201, Lincoln, 68503-0201. Bus. Agt.: Tony Polanka (402-465-5045) (Fax: 402-464-8100).

O 343 OMAHA-Lynn D. Rogers, 21504 Old Coach Road, Elkhorn, 68022. Bus. Agt.: Jeffrey K. Jenkins (402-676-9166).

TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA-Alice George Holmes, nehomesfam@msn.com; 2317 N. 51st Street, Omaha, NE 68104 (402-289-1914) Bus. Agt.: Betty Haffner, bettyhaffner@juno.com.

NEVADA

M 363 RENO/LAKE TAHOE-Claudia Johnson, 200 South Virginia Street, 8th Floor, Reno, 89501. (775-786-2286) Bus. Agt.: Charlotte Picerno.

M 720 LAS VEGAS-Ronald Poveromo, 3000 S. Valley View Boulevard, Las Vegas, 89102. (702-873-3450) (Fax: 702-873-4703). Bus. Agt.: John Hanson.

NEW ENGLAND AREA

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

NEW HAMPSHIRE

M 195 LOWELL, MA/NEW HAMPSHIRE-Elizabeth Cleveland, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt.: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

S 919 HANOVER/LEBANON, NH/BURLINGTON, VT-Leslie Day, P.O. Box 951, Burlington, 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

NEW JERSEY

S 008 CAMDEN/MERCER COUNTY, NJ/PHILADELPHIA, PA-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

S 021 NEWARK/MIDDLESEX/MERCER/OCEAN AND UNION COUNTIES/ASBURY PARK/LONG BRANCH-John Seubert, 2933 Vauxhall Rd., Millburn Mall, Vauxhall, 07088. (973-379-9265) (Fax: 908-964-0243) Bus. Agt.: Stanley Gutowski.

SM 052 STATES OF NEW JERSEY/ NEW YORK/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 059 JERSEY CITY-Richard Drum, P.O. Box 3122, Secaucus, 07096. (973-769-6187) Bus. Agt.: Richard Drum.

M 077 ATLANTIC CITY/VINELAND-Thomas M. Bambrick, Jr., P.O. Box 228, Linwood, 08221. (609-437-6343) (Fax: 609-909-9591) Bus. Agt.: Eric Berry.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT-Beverly Billin, 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue.

M 536 RED BANK/FREEHOLD-Edward Baklarz, 231 Atlantic St., #70, Keyport, 07735. (732-264-5678) Bus. Agt.: Charles Cox.

M 632 NORTHEAST NEW JERSEY-Judy Feltus, 205 Robin Road, Suite 202, Paramus, 07652. (201-262-4182) (Fax: 201-262-4138) Bus. Agts.: (Stage) Joe Villani; (Proj.) Patrick Riley.

TWU 799 CAMDEN, NJ/PHILADELPHIA, PA-Susan Calaciura, 200 Plymouth Place, Merchantville, NJ 08109. (215-643-1282) (Fax: 856-488-6368) Bus. Agt.: Elisa Murphy, 901 Llanfair Road, Lower Gwynedd, PA 19002.

CHE 917 ATLANTIC CITY-Gilda Passarella, ia917sec@comcast.net; 4119 Atlantic Avenue, Atlantic City, 08401. (609-345-0550) (Fax: 609-345-4554) Bus. Agt.: Darrell Stark, ia917ba@comcast.net.

NEW MEXICO

M 153 LAS CRUCES, NM/EL PASO, TX-Ignacio Flores, 3349 Dungarvan Drive, El Paso, 79925. (915-594-8250) (Fax: 915-886-4900) Bus. Agt.: Scott White.

M 423 ALBUQUERQUE/ROSWELL/SANTA FE-Kimber Richardson, secretary-treasurer@iatse423.com; P.O. Box 81376, Albuquerque, 87198. (505-250-0994) (Fax: 505-255-1970) Bus. Agt.: Brian Shaffer, business-agent@iatse423.com.

SM 480 STATE OF NEW MEXICO-D.L. Herbert De Wing, 1418 Cerrillos Rd., Santa Fe, 87505. (505-986-9512) (Fax: 505-986-9513) Bus. Agt.: Jon Hendry.

TWU 869 ALBUQUERQUE-Darlene Jones, cdarlenejonz@hotmail.com; 369 Playful Meadows, Rio Rancho, 87144. (505-681-0601) Bus. Agt.: Ann Schreiber (505-247-8474).

NEW YORK

S 001 NEW YORK/WESTCHESTER-PUTNAM COUNTIES-Robert Score, 320 W. 46th Street, New York, 10036. (212-333-2500) (Fax: 212-586-2437) Bus. Agts.: (Theatre) Mickey Fox and Kevin McGarty; (TV) Edward J. McMahon, III and Robert C. Nimmo.

S 004 BROOKLYN and QUEENS-Terence K. Ryan, tkryan@iatselocal4.org, 2917 Glenwood Road, Brooklyn, 11210. (718-252-8777) (Fax: 718-421-5605) Bus. Agt.: Lewis Resnick, lresnick@iatselocal4.org

S 009 SYRACUSE/ROME/ONEIDA/UTICA-Linda Mack, iatse9syracuseny@yahoo.com; P.O. Box 617, Syracuse, 13201-0617 (315-625-4131). Bus. Agt.: Keith Russell, karuss01@aol.com.

S 010 BUFFALO-Charles Gill, 700 Main Street, Suite 200, Buffalo 14202 (716-822-2770) (Fax: 716-634-5529). Bus. Agt.: Gary Syracuse, Jr., 266 Sterling Avenue, Buffalo, NY 14216 (716-822-2770).

S 014 ALBANY/SCHENECTADY/AMSTERDAM-Gail E. Farley, P.O. Box 11-074, Albany, 12211. (518-427-1580) (Fax: 518-477-6677) Bus. Agt.: James Anziano.

S 025 ROCHESTER-Michael J. Ventrella, 140 Metro Park, Suite 4, Rochester, 14623. (585-427-8974) Bus. Agt.: Thomas F. Mason.

M 029 TROY-Richard M. Regnier, Sr., Rd#5-363 Currybush Road, Schenectady, 12306. (518-377-9080) (Fax: 518-372-3176) Bus. Agt.: Richard M. Regnier, Sr.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 054 BINGHAMTON-Daniel Sonnen, 1405 Livingston Place, Vestal, 13850. (607-777-2531) Bus. Agt.: William Carroll, P.O. Box 271, Binghamton, 13905. (607-427-6336).

TBSE 100 NEW YORK-Rich Rahner, 545 West 45th Street, 2nd Floor, New York, 10036 (212-247-6209) (Fax: 212-247-6195) Bus. Agt.: Greg Calvin.

M 121 NIAGARA FALLS/BUFFALO-John Scardino Jr., 47 Coburg Street, Buffalo, 14216. (716-834-8372) (Fax: 716-836-3084) Bus. Agt.: John Scardino, Jr., scar264@aol.com.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CONNECTICUT-Beverly Billin, 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue.

M 266 JAMESTOWN/CHAUTAUQUA, NY/WARREN COUNTY, PA-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R. Pugh (716-761-6944).

M 289 ELMIRA/HORNELL/WATKINS/ITHACA/CORNING/CORTLAND/BINGHAMTON-Florence Lovell, P.O. Box 1147, Elmira, 14902. Bus. Agt.: David Bailey, 713 Riverside Ave., Elmira, 14904. (607-733-7159) (Fax: 607-733-7159).

MPP,O,VT, & AC 306 NEW YORK-Lorraine Lowrey, 545 West 45th St., 2nd fl., New York, 10036. (212-956-1306) (Fax: 212-956-9306) Bus. Agts.: (Proj.) Barry Garfman; (Stage) Carol Bokun.

M 311 MIDDLETOWN/NEWBURGH/KINGSTON-Franklin DenDanto, P.O. Box 192, Washingtonville, 10992. (845-692-4358) (Fax: 845-692-0020) Bus. Agt.: Michael R. Brennan, 6 Virginia Street, Middletown, NY 10941 (845-692-4358).

O 324 ALBANY-Stanley Blakeman, P.O. Box 71, Knox, 12107 (518-872-2378). Bus. Agt.: John K. Hill.

S 340 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND-Michael Brogden, P.O. Box 160, Jericho, 11753. (631-339-3009) (Fax: 631-730-8796) Bus. Agt.: James Mislter.

M 353 PORT JERVIS/SULLIVAN COUNTY-John B. Senter, III, P.O. Box 1432, Monticello, 12701. (212-677-5711) Bus. Agt.: John B. Senter, III.

M 499 POUGHKEEPSIE-Michael Finamore, P.O. Box 499, Narrowsburg, 12764. (914-489-2439) (Fax: 845-331-7461) Bus. Agt.: Sandi Bohle, 180 Downs Street, Kingston, NY 12401 (914-489-2439), iatse499@earthlink.net.

M 524 GLENS FALLS/SARATOGA-Bob Medve, 12 Sunset Drive, Queensbury, 12804. (518-745-5954) (Fax: 518-745-5954) Bus. Agt.: Edward Smith (518-623-4427) (Fax: 518-623-4427).

M 592 SARATOGA SPRINGS-James Farman, jfarman592@hotmail.com; 47 County Route 76, Stillwater, 12170. (518-727-3735). Bus. Agt.: Rick Daus.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Florida and Illinois) Alan Gidlin; National Executive Director, Bruce Doering; Eastern Region Director, Chaim Kantor, 80 Eighth Ave., 14th Fl., New York, NY 10011. (212-647-7300) (Fax: 212-647-7317).

MPP, O&VT 640 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND-Timothy King, 600 Johnson Avenue, Suite C-5, Bohemia, 11716. (631-750-6588) (Fax: 631-750-6589) Bus. Agt.: Robert B. Gottschalk, Jr.

M 645 ROCKLAND COUNTY-Ronald Jacobsen, 12 Kim Marie Place, Newburgh, 12550. (914-772-8186) Bus. Agt.: Brian McGarity, 85 South William Street, Pearl River, NY 10965 (718-813-2025).

MPEG 700 MOTION PICTURE EDITORS GUILD (see also California)-Diane Adler; Exec. Dir.: Ron Kutak, 7715 Sunset Blvd., #200, Los Angeles, CA 90046. (323-876-4770) (Fax: 323-876-0861) Asst. Exec. Dir.: Paul Moore, 145 Hudson Street, Suite 201, New York, NY 10013. (212-302-0700) (Fax: 212-302-1091).

LF/VT 702 NEW YORK-William Andrews, 542 Eastbrook Road, Ridgewood, NJ 07450. (212-869-5540) (Fax: 212-302-1091) Bus. Agt.: Joseph Truglio (201-447-0753).



M 749 MALONE-Michael S. Brashaw, 601 Ford Street, Ogdensburg, 13669. (315-393-2873) (Fax: 315-393-2880) Bus. Agt.: Samuel Rapin.

T&T 751 NEW YORK-Lawrence Paone, 1430 Broadway, 8th floor, New York, 10018. (212-302-7300) (Fax: 212-944-8687) Bus. Rep.: Lawrence Paone.

TWU 764 NEW YORK AND VICINITY-Rochelle Friedman, 545 West 45th Street, 2nd fl., New York, 10036. (212-957-3500) (Fax: 212-957-3232) Bus. Agts.: (Legit) Bart Daudelin; (Film) Frank Gallagher.

TWU 783 BUFFALO-Patricia J. Marchewka, 124 Brentwood Drive, So. Cheektowaga, 14227-3271. (716-812-0783) Bus. Agt.: Mary Jo Witherell, 27 Warburton Pl., Buffalo 14223.

T&T 788 ROCHESTER-Floyd R. Schilstra, 1142 Bay Road, Webster, 14580 (585-787-2934). Bus. Agt.: John Giffen, local788@rochester.rr.com.

TBSE 794 NEW YORK-Ryan Priest, P.O. Box 154, Lenox Hill Station, New York, 10021. (973-912-6986) Bus. Agt.: Timothy Daughtry.

MAHS 798 NEW YORK-Cindy Gardner, 152 West 24th Street, New York, 10011. (212-627-0660) (Fax: 212-627-0664). Bus. Reps.: (Theatre) Daniel Dashman; (Film) Rosemarie Levy.

ADG 800 NORTHEAST OFFICE (See also California, Illinois and North Carolina)-Stan Harris, 90 West St., #23H, New York, NY 10006 (646-246-3722).

TBSE 821 ELMIRA-Norman Stull, 101 E. Water Street, Elmira, 14901 (607-733-5518) Bus. Agt.: Jon Shaban.

EE/BPBD 829 NEW YORK-John V. McNamee Jr, 386 Park Avenue South, 19th floor, New York, 10016. (212-679-1164) (Fax: 212-679-1421).

M 842 ONEONTA/COOPERSTOWN/SIDNEY/DELHI/COBLESKILL/WALTON-William Pierce, 1504 Burnt Hill Road, West Fulton, 12194. (518-827-8428). Bus. Agt.: William Pierce.

TWU 858 ROCHESTER-Clarice Lazary, clarice@rochester.rr.com; 53 Meadow Glen, Fairport, 14450. (585-425-9848). Bus. Agt.: Anne Bowes, bbowes@rochester.rr.com.

ATPAM 18032 NEW YORK-Nick Kaledin, nkaledin@atpam.com, 62 West 45th Street, Suite 901, New York, 10036. (212-719-3666) (Fax: 212-302-1585). Bus. Agt.: Gerry Parnell.

USA 829 NEW YORK REGIONAL OFFICE-Carl Baldasso, 29 West 38th Street, 15th fl., New York, NY 10018. (212-581-0300) (Fax: 212-977-2011) Bus. Agt.: Cecilia Friedrichs.

NORTH CAROLINA

M 278 ASHEVILLE-Roger I. Briant, P.O. Box 2071, Asheville, 28802. (828-545-0641) Bus. Agt.: Michael D. Rhodes, iatseba278@gmail.com.

M 322 CHARLOTTE/GREENVILLE-Randy Raynard, 6101 Idlewild Road, Suite 322, Charlotte, 28212. (704-537-8329) (Fax: 704-367-9436) Bus. Agt.: Bruce T. Grier (704-367-9435).

M 417 DURHAM/CHAPEL HILL/RALEIGH-Amy O'Donnell, P.O. Box 28152, Raleigh, 27611. (919-422-0866) (Fax: 919-477-5833) Bus. Agt.: Rob McIntire.

SM 491 STATES OF NORTH AND SOUTH CAROLINA/SAVANNAH, GA-Andrew Oyaas, 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin.

M 574 GREENSBORO/BURLINGTON/HIGH POINT-Neil Welch, Jr., P.O. Box 8575, Greensboro, 27419. (336-451-0390) (Fax: 336-638-3625) Bus. Agt.: Bill Davies, 4025 Lamond Drive, Winston-Salem, 27101. (336-852-0660).

M 635 WINSTON-SALEM/LEXINGTON/THOMASVILLE-Henry Grillo, P.O. Box 24864, Winston-Salem, 27114-4864. (336-399-7382) Bus. Agt.: Patrick O'Kelly.

ADG 800 SOUTHEAST OFFICE (See also California, Illinois and New York)-John D. Kretschmer, 605 Fitzgerald Dr., Wilmington, NC 28405. (910-443-3838).

NORTH DAKOTA

M 510 FARGO, ND/MOOREHEAD, MN-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-235-3840) Bus. Agt.: James Torok.

OHIO

S 005 CINCINNATI/HAMILTON/FAIRFIELD/SPRINGDALE/OXFORD-Kevin G. Eviston, 35 E. 7th Street, Suite 501, Cincinnati, 45202. (513-721-1302) (Fax: 513-721-0023) Bus. Agt.: Thomas Guidugli.

S 012 COLUMBUS/NEWARK/MARYSVILLE/DELAWARE-Joe McCutcheon, jmcutcheon@iatse12.org; 566 E. Rich Street, Columbus, 43215. (614-221-3753) (Fax: 614-221-0078) Bus. Agt.: Richard Shack, rshack@iatse12.org.

S 024 TOLEDO/LIMA/MARION/BOWLING GREEN/TIFFIN/FINDLAY-Sandra Cassaubon, 435 S. Hawley Street, Toledo, 43609. (419-244-6320) (Fax: 419-244-6325). Bus. Agt.: John Palsa.

S 027 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/SANDUSKY/ERIE COUNTY-Michael Lehane, 1422 Euclid Avenue, Suite 721, Cleveland, 44115-1902 (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Dave Vacca.

S 048 AKRON/CANTON/MASSILLON/ALLIANCE/MANSFIELD-Helen Louie, secretary@ialocal48.com; 678 North Main Street, Akron, 44310. (330-374-0480) Bus. Agt.: Helen Louie, businessagent@ialocal48.com.

M 064 STEUBENVILLE, OH/WHEELING, WV-Tony Asaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scamechia (304-639-2516) (Fax: 304-242-6134).

S 066 DAYTON/SPRINGFIELD/DARKE/MIAMI AND CHAMPAIGN COUNTIES-Keith J. Thomas, P.O. Box 75, Dayton, 45401. (937-415-0066) (Fax: 937-415-0067) Bus. Agt.: Kenneth G. Rice.

S 101 NILES/WARREN/YOUNGSTOWN-David Rees, P.O. Box 362, Youngstown, 44501. (330-747-9305) Bus. Agt.: John Osborne.

MPP,0&VT 160 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/SANDUSKY/ERIE COUNTY-John Galinac, 8358 Munson Road, Suite 104, Mentor, 44060. (440-255-3160) (Fax: 440-255-3119) Bus. Agt.: John Galinac.

SM 209 STATE OF OHIO-Jonathan Andrews, secretary-treasurer@iatse209.com; 1422 Euclid Avenue, Suite 721, Cleveland, 44115-1902. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Kenneth McCahan, businessagent@iatse209.com.

M 369 IRONTON, OH/HUNTINGTON, WV/ASHLAND, KY-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

TWU 747 COLUMBUS-Julia Johnson, 4791 Summit Road, SW, Pataskala, 43062. (740-927-1696) Bus. Agt.: C. Wayne Cosin, 1954 Indianola Ave., Columbus, 43201 (614-298-8071).

T&T 756 CLEVELAND-Glenn Barry, 17157 Rabbit Run Dr., Strongsville, 44136. (440-238-7711) (Fax: 440-238-6963) Bus. Agt.: Thomas Patton.

TWU 864 CINCINNATI-Jean Mueller, 2643 Highland Avenue, Cincinnati, 45219. (513-861-5300) (Fax: 513-861-5301) Bus. Agt.: Peter A. Diamond.

TWU 883 CLEVELAND-Diane Burke, 4689 Georgette Ave., N. Olmsted, 44070. (440-734-4883) (Fax: 440-734-3588) Bus. Agt.: Diane Burke.

TWU 886 DAYTON-Sharleen Rafferty, P.O. Box 124, Dayton, 45401-0124. Bus. Agt.: Cynthia Closser.

OKLAHOMA

S 112 OKLAHOMA CITY-Tina Saxton, iatse112tina@att.net; P.O. Box 112, Oklahoma City, 73101. (405-231-0025) (Fax: 405-231-0056) Bus. Agt.: Stephen Rysted, iatselocal112@att.net.

S 354 TULSA/PONCA CITY-Paul Clear, picmelito@cox.net, P.O. Box 354, Tulsa, 74101. (918-496-7722) Bus. Agt.: Steve Brown, s354brown@aol.com.

M 387 LAWTON/OKLAHOMA CITY-Homer L. Hawkins, 4226 SE Ford Road, Lawton, 73501. (580-355-1599) Bus. Agt.: Barry Leday, 35 NW 28th, Lawton, OK 73505. (580-248-0830).

TWU 904 TULSA-Lloyd Roberts, P.O. Box 563, Tulsa, 74101. (918-369-9041) (Fax: 918-369-9041) Bus. Agt.: Marcia Holland (918-369-3687).

OREGON

M 028 PORTLAND/SALEM-Pat Chard, 4949 S.E. 26th Ave., Portland, 97202. (503-295-2828) (Fax: 503-230-7044) Bus. Agt.: Chris Bateman.

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

M 675 EUGENE/CORVALLIS/BEND-Virginia Sands, P.O. Box 12217, Eugene, 97440. (541-344-6306) Bus. Agt.: Rocky Haffner.

TBR&SE 793 PACIFIC NORTHWEST-Dave Bishop, P.O. Box 94282, Seattle, WA, 98124. (877-680-4853). Bus. Agt.: Todd Gordon.

PACIFIC NORTHWEST

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

TBR&SE 793 PACIFIC NORTHWEST-Dave Bishop, P.O. Box 94282, Seattle, WA, 98124. (877-680-4853). Bus. Agt.: Todd Gordon.

PENNSYLVANIA

S 003 PITTSBURGH/NEW CASTLE-Shawn W. Foyle, P.O. Box 352, Pittsburgh, 15230. (412-281-4568) (Fax: 412-281-4571) Bus. Agt.: Robert J. Brown.

S 008 PHILADELPHIA, PA/CAMDEN/MERCER COUNTY, NJ-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CONNECTICUT/NORTHERN DE. /GREATER PA.-William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 082 WILKES BARRE-Michael Marancik, P.O. Box 545, Wilkes-Barre, 18703 (570-824-1665). Bus. Agt.: Joseph K. Jacobs, Jr. (570-824-4260).



S 097 READING-David Sterner, P.O. Box 7511, Reading, 19603-7511. Bus. Agt.: Russell Hoffman (484-955-3009).

S 098 HARRISBURG/HERSHEY/CARLISLE-F. Joseph Spackman, P.O. Box 266, Hershey, 17033-0266. (717-991-4411) Bus. Agt.: Chester Ross.

S 113 ERIE-Sonia Ferrante, P.O. Box 557, Erie, 16512. (814-323-2744) Bus. Agt.: Kenneth Marchant.

M 152 HAZELTON-Nicholas St. Mary, 403 Lori Drive, Beaver Meadows, 18216. (570-459-1602) (Fax: 570-453-0887) Bus. Agt.: Nicholas J. St. Mary.

S 200 ALLENTOWN/EASTON/STROUDSBURG/BETH-LEHEM-Frank Iafate, iatse200secretary@gmail.com; P.O. Box 1723, Bethlehem, 18016. (610-867-0658) (Fax: 610-867-0658) Bus. Agt.: Eric Wills, iatse200ba@gmail.com.

M 218 POTTSVILLE/MAHANOVY CITY/SHENANDO-AH/LANSFORD/SHAMOKIN-Robert Van Horn, rlvanhorn@verizon.net; 107 Village Road, Orwigsburg, 17961. (570-366-0629) Bus. Agt.: Robert Spiess, twopeke@verizon.net, 17 Rose Avenue, Port Carbon, 17965. (570-622-5720).

M 266 WARREN COUNTY, PA/JAMESTOWN/CHAU-TAUQUA, NY-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R Pugh (716-761-6944).

M 283 HANOVER/YORK COUNTY/GETTYSBURG/LANCASTER COUNTY-Judi S. Miller, iatsepejudi@yahoo.com; 1927 Queenswood Drive, L-205, York, 17403. (717-846-4314). Bus. Agt.: Charles Reynolds.

M 329 SCRANTON/PITTSTON-Patricia Martin, 1266 O'Neil Highway, Dunmore, 18512. Bus. Agt.: Don Martin (570-650-3607).

SM 489 GREATER PITTSBURGH AREA-Cassie Ross Eccles, treasurer@iatse489.org; P.O. Box 100056, Pittsburgh, 15233. (412-403-4890) (Fax: 412-820-2621) Bus. Agt.: Charles Eccles, ba@iatse489.org.

M 591 WAYNESBORO, PA/HAGERSTOWN, MD/FREDERICK, MD/WINCHESTER, VA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols.

M 627 SOUTHWEST PENNSYLVANIA (excluding West Alexander)-Pat Gianella, patse627@aol.com; 321 Fingal Street, Pittsburgh, 15211. (412-431-0264) (Fax: 412-431-0264) Bus. Agt.: Pat A. Gianella.

M 636 LEWISTOWN/STATE COLLEGE/HUNTING-TON/ALTOONA/ILLIAMSPORT/ JOHNSTOWN/IN-DIANA/SUNBURY/LEWISBURG/BLOOMSBURG/SE-LINGSGROVE/INDIANA-Roger Sharp, IV, rst110@yahoo.com; P.O. Box 394, State College, 16804. (814-571-4321) Bus. Agt.: Fred Park, Jr., businessagent636@yahoo.com, (814-883-0769).

T&T 752 PHILADELPHIA-Tara Suppa, tsuppa@comcast.net; P.O. Box 70, Runnemede, NJ 08078. Bus. Agt.: Jerry Kelly, jkelly1229@comcast.net.

TWU 787 PITTSBURGH-Deborah Termini, 9 Beltzhoover Ave., Pittsburgh, 15210-1009. (412-728-0503) (Fax: 412-471-7787) Bus. Agt.: Roza Martinovic, rozamartinovic@yahoo.com.

TWU 799 PHILADELPHIA/CAMDEN, NJ-Susan Calaciu-ra, 200 Plymouth Place, Merchantville, NJ 08109. (215-643-1282) (Fax: 856-488-6368) Bus. Agt.: Elisa Murphy, 901 Llanfair Road, Lower Gwynedd, PA 19002.

TBSE 804 PHILADELPHIA-Thomas Baginski, 210 Locust Street, #6AW, Philadelphia, 19106 (215-922-4594). Bus. Agt.: Debbie Harris.

TBSE 820 PITTSBURGH-David Ferry, P.O. Box 22365, Pitts-burgh, 15222-0365. (724-733-1236) Bus. Agt.: Marj Murphy.

T&T 862 PITTSBURGH-Ryan Clark, 528 Knoll Street, Pitts-burgh, 15212. (412-606-3298) (Fax: 412-231-0951) Bus. Agt.: Luke Doyle.

TBSE 902 JOHNSTOWN/ALTOONA-Bob Hess, 49 Old Hickory Lane, Johnstown, 15905. (814-255-7600) Bus. Agt.: Joe McGinty.

PUERTO RICO/VIRGIN ISLANDS

M 494 PUERTO RICO/U.S. VIRGIN ISLANDS-Lydia Carina Grilli, carina_grilli@hotmail.com; P.O. Box 191963, Hato Rey, PR 00646. (787-764-4672) (Fax: 787-756-6323). Bus. Agt.: Luis Estrella, luisestrella@gmail.com.

RHODE ISLAND

M 023 STATE OF RHODE ISLAND-John Brennan, 90 Printery Street, Providence, 02904. (401-225-2308) Bus. Agt.: Patrick Ryan, 6 Driftwood Drive, Barrington, RI 02806.

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

TW, MA&S 830 STATE OF RHODE ISLAND-Jac-queline Keegan, jckgkn@yahoo.com; 10 South Bend Street, Pawtucket, 02860. (401-489-0886) Bus. Agt.: Frances Howe, fhowe830@yahoo.com; 85 Pine Hill Road, North Scituate, 02857. (401-647-9333).

SOUTH CAROLINA

M 333 CHARLESTON/MYRTLE BEACH-Michael Coffey, P.O. Box 31921, Charleston, 29417-1921. (843-744-4434) (Fax: 843-744-7336) Bus. Agt.: George Aytes.

M 347 COLUMBIA-Vivian Vandegrift, P.O. Box 8876, Co-lumbia, 29202 (803-394-1896) (Fax: 866-925-3475) Bus. Agt.: James Harwell (803-240-0111).

SM 491 STATES OF SOUTH AND NORTH CAROLINA/SAVANNAH, GA-Andrew Dyaas, 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin.

SOUTH DAKOTA

S 220 SIOUX FALLS/MITCHELL/HURON-Terry Bader, P.O. Box 2040, Sioux Falls, 57101. (605-261-2639) Bus. Agt.: Dave Schreck.

M 731 RAPID CITY/BLACK HILLS AREA-Gary Wallace, P.O. Box 2358, Rapid City, 57709 (605-545-2516). Bus. Agt.: Joe Kern.

TENNESSEE

S 046 NASHVILLE-Bryant Fly, 211 Donelson Pike, #202, Nashville, 37214-2932. (615-885-1058) (Fax: 615-885-5165) Bus. Agt.: George Fleming.

S 069 MEMPHIS-Allen Byassee, 3340 Poplar Avenue, Suite 129, Memphis, 38111. (901-327-4994) (Fax: 901-327-8626). Bus. Agt.: Allen Byassee.

S 140 CHATTANOOGA-Robert Hobgood, P.O. Box 132, Chat-tanooga, 37401. (423-645-9251) (Fax: 423-756-7875) Bus. Agt.: Chris Keene.

S197 KNOXVILLE/MARYVILLE/ALCOA/GATLINBURG-Charles J. Flenniken, P.O. Box 946, Knoxville, 37901. (865-428-6583) Bus. Agt.: Ronald Carrell.

SM 492 STATE OF TENNESSEE/NORTHERN MISSIS-SIPPI-Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Robert Hill, titantowngrip@earthlink.net.

M 699 JOHNSON CITY/KINGSPOORT, TN/BRISTOL, VA-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-741-7434) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

TWU 825 MEMPHIS-Dorothy L. Clark, 1472 Kinitwood, Memphis, 38134. (901-386-3429) (Fax: 901-382-7832) Bus. Agt.: Dorothy Clark.

TWU 894 KNOXVILLE-Tammy King, bbtax2@aol.com; 7724 Temple Acres Drive, Knoxville, 37938. (865-414-3047) (Fax: 865-922-8608) Bus. Agt.: Roland Harkness.

TWU 915 NASHVILLE-Barbara W. Sullivan, P.O. Box 383, Hermitage, 37076 (615-883-8023) (Fax: 615-851-6055). Bus. Agt.: Judy Resha (615-590-7544) (Fax: 615-590-7544).

TEXAS

S 051 HOUSTON/GALVESTON-Scott Firth, 3030 North Freeway, Houston, 77009. (713-697-3999) (Fax: 713-697-0222) Bus. Agt.: Butch Lange.

S 076 SAN ANTONIO-James S. Bircher, local@iatse76.org; 206 San Pedro, #306, San Antonio, 78205 (210-223-1428) (Fax: 210-225-6115) Bus. Agt.: Raymond G. Sewell, ba@iatse76.org.

S 126 FORT WORTH/ARLINGTON/DENTON/GAINES-VILLE/GRAPEVINE-Jim Brady, P.O. Box 185178, Fort Worth, 76181. (817-929-1926) (Fax: 817-284-0968) Bus. Agt.: Dale Domm.

S 127 DALLAS/GRAND PRAIRIE/MCKINNEY-Senita Peck, 2710 Live Oak Street, Dallas, 75204. (214-742-4741) (Fax: 214-747-4792) Bus. Agt.: Carl Labry.

M 153 EL PASO, TX/LAS CRUCES, NM-Ignacio Flores, 3349 Dungarvan Drive, El Paso, 79925. (915-594-8250) (Fax: 915-886-4900) Bus. Agt.: Scott White.

M 183 BEAUMONT/PORT ARTHUR/ORANGE-Marie Pinner, 681 Ridgewood Drive, Pt. Neches, 77651. (409-626-1880) (Fax: 409-729-0578) Bus. Agt.: Larry Allen.

M 205 AUSTIN-Bon V. Davis, secretary@iatse205.org; P.O. Box 142, Austin, 78704. (512-371-1217) Bus. Agt.: Lupe Perez, businessagent@iatse205.org.

O 330 FORT WORTH/DENTON/GAINESVILLE-Coleman Bennett, P.O. Box 146, Weatherford, 76086. (817-598-1517) Bus. Agt.: Coleman Bennett.

M 331 TEMPLE/KILLEEN/BRYAN/WACO-Darrell Dyer, P.O. Box 424, Killeen, 76540. (254-535-1256) Bus. Agt.: William Sproul.

M 378 WICHITA FALLS-Richard Lehman, 3188 Rifle Range Road, Iowa Park, 76367. (940-592-9753) Bus. Agt.: Richard Lehman.

SM 484 STATE OF TEXAS-Jason Keene, 1514 Ed Bluestein Blvd., #106, Austin, 78721 (512-385-3466) (Fax: 512-385-3370) Bus. Agt.: Stephen Beasley.

M 604 CORPUS CHRISTI/HARLINGEN/McALLEN/BROWNSVILLE-John Jones, P.O. Box 260356, Corpus Christi, 78426. (361-548-0472) Bus. Agt.: Simon Zambrano.

TBSE 796 STATE OF TEXAS-Frank Trevino, iatse796@aol.com; P.O. Box 70826, Houston, 77270. Bus. Agt.: Kevin Allen, kevinallen@windstream.com.

TWU 803 DALLAS/FORT WORTH-Vicki Ruth Cole-Perrin, wrvp@aol.com; P.O. Box 570574, Dallas, 75357 (817-832-9090). Bus. Agts.: (Dallas) Patsy F. Neumann, patsyneumann@gmail.com, (214-352-8418) (Fax: 214-352-8418); (Fort Worth) Kathy Neel Gentry, fg83425@earthlink.net, (817-889-0273) (Fax: 817-834-4256).

M 865 ODESSA/MIDLAND/LUBBOCK-Lamont Furlow, 9372 W. University Blvd., Odessa, 79764. (432-381-2500) (Fax: 432-530-2223) Bus. Agt.: Lamont Furlow.



TWU 896 HOUSTON-Kathleen Pecha, P.O. Box 130774, Houston, 77219-0774. (281-686-5548) (Fax: 713-928-6731) Bus. Agt.: Glinda Anderson.

AMPE 920 DALLAS/FORT WORTH-Paul Thompson, 4841 W. Royal Lane, Irving, 75063 (972-929-1913) (Fax: 972-929-3651). Bus. Agt.: Marvin Davis.

UTAH

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SALT LAKE CITY, UT/SOUTHERN IDAHO-Nancy Trowse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0705) Bus. Agt.: Nancy Trowse.

VERMONT

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris O'Donnell, iatse481ba@aol.com.

S 919 BURLINGTON, VT/HANOVER/LEBANON, NH-Leslie Day, P.O. Box 951, Burlington, VT 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

VIRGINIA

S 022 NORTHERN VIRGINIA/WASHINGTON DC SUBURBS, MD/WASHINGTON, DC-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseur.

M 055 ROANOKE/SALEM/DANVILLE/LYNCHBURG/BLACKSBURG/RADFORD/STAUNTON-Russell Prusak, P.O. Box 12424, Roanoke, 24025. (540-362-5164) (Fax: 540-853-5845). Bus. Agt.: James A. Nelson (540-353-1013).

S 087 RICHMOND/PETERSBURG/CHARLOTTESVILLE/EMPORIA-Robert D. Walton, P.O. Box 100, Sandston 23150. Bus. Agt.: John Fulwider (804-564-6698) (Fax: 804-746-1601).

M 264 NEWPORT NEWS/HAMPTON/WILLIAMSBURG-Dawn Nicely-Hicks, P.O. Box 7467, Hampton, 23666. (757-838-9045) (Fax: 757-838-1066). Bus. Agt.: Dorian Nicely.

S 285 NORFOLK/CHESAPEAKE/PORTSMOUTH/VIRGINIA BEACH-Cristina Evans, 5307 E. Virginia Beach Blvd., Suite 128, Norfolk, 23502. Bus. Agt.: Dale Lee Evans (757-237-5058).

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-651-0150) Bus. Agt.: John Nichols.

M 699 BRISTOL, VA/JOHNSON CITY/KINGSPORT, TN-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-741-7434) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

WASHINGTON

S 015 SEATTLE/EVERETT/OLYMPIA/ANACORTES/MARYSVILLE/TACOMA/ BREMERTON/ BELLINGHAM/MT. VERNON/SEDRO WOOLEY/PORT ANGELES/ BURLINGTON/ CONCRETE/ STANWOOD/ LONGVIEW-Noel Clayton, secretary@ia15.org, 2800 1st Avenue,

Room 231, Seattle, 98121. (206-441-1515) (Fax: 206-448-5325) Bus. Agt.: Paul Bigman, stagerep@ia15.org.

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

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WEST VIRGINIA

M 064 WHEELING, WV/STEEBENVILLE, OH-Tony Asaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scarnecchia (304-639-2516) (Fax: 304-242-6134).

S 271 CHARLESTON-Craig Colhoun, P.O. Box 75323, Charleston, 25375. (304-561-7910) (Fax: 304-357-7556). Bus. Agt.: Brock Comer.

M 369 HUNTINGTON, WV/ASHLAND, KY/IRONTON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

M 578 NORTH CENTRAL WEST VIRGINIA-R.A. Nethken, iatse.local578@live.com, P.O. Box 293, Morgantown, WV 26507. Bus. Agt.: William Delbridge, wrdelbridge@gmail.com, (703-868-3154).

M 591 WINCHESTER, VA/HAGERSTOWN, MD/FREDERICK, MD/WAYNESBORO, PA/MARTINSBURG, WV-Michael E. Clem, 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols.

WISCONSIN

S 018 MILWAUKEE/WAUKESHA-James Luljak, 230 W. Wells St., Ste. 405, Milwaukee, 53203. (414-272-3540) (Fax: 414-272-3592) Bus. Agt.: Peter Misko.

M 141 LaCROSSE-Trygve Zielke, trygvez@aol.com; N 2528 Baker Road, La Crosse, 54601. (608-787-7667) (Fax: 608-787-0610) Bus. Agt.: William Timm.

M 251 MADISON/COLUMBIA/SAUK COUNTY-Justina Vickerman, secretary@iatse251.com; 1602 South Park Street, #224, Madison, 53715. (608-616-0251) (Fax: 608-251-6023) Bus. Agt.: Chris Gauthier, ba@iatse251.com.

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TWU 777 MILWAUKEE-William Balfanz, 3619 N. 86th Street, Milwaukee, 53222-2816. (414-462-6214). Bus. Agt.: Beverly Jaeger, W346 N5708 North Lake Drive, Oconomowoc, 53066 (262-567-1863) (Fax: 262-567-1863).

WYOMING

S 229 FORT COLLINS, CO/CHEYENNE/LARAMIE, WV-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

M 426 CASPER-Robert H. Wilson, P.O. Box 353, Casper, 82602-0353. (307-234-3970) Bus. Agt.: Gary R. Vassos.

Local Secretaries and Business Agents of the Special Department Locals

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

AAE Amusement Area Employees

AE Arena Employees

AFE Arena Facility Employees

AMTS Admissions, Mutual Ticket Sellers

BPTS Ball Park Ticket Sellers

MT Mail Telephone Order Clerks

T Theatre Employees - Special Departments

TSA Ticket Sales Agents

CALIFORNIA

T B18 SAN FRANCISCO-Christine Costello, 965 Mission St., Suite 207, San Francisco, 94103. (415-974-0860) (Fax: 415-974-0852) Bus. Agt.: Christine Costello.

T B32 SAN JOSE-SANTA CLARA COUNTY-Carol Jossi, P.O. Box 2832, Santa Clara, 95055. Bus. Agt.: Nancy Williams.

T B66 SACRAMENTO-Doris Goodwin, doris.goodwin@att.net; P.O. Box 19063, Sacramento, 95819. (916-927-5141) Bus. Agt.: Richard Allen, jallen33@att.net.

AAE B192 HOLLYWOOD-Frank Treppa, 10999 Riverside Dr., #301, N. Hollywood, 91602. (818-509-9192) (Fax: 818-509-9873).

CALIFORNIA SPECIAL BRANCH-Michael Miller, Jr., 10045 Riverside Drive, Toluca Lake, 91602. (818-980-3499) (Fax: 818-980-3496).

CANADA

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T B848 GLACE BAY, NS-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: Patricia Pace, 26 Pitt St., Glace Bay, NS, B1A 2B7.

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