second quarter, 2012 NUMBER 636



A POLITICAL RESOURCE GUIDE FOR IATSE LOCALS AND MEMBERS TO GET OUT THE VOTE IN 2012



SECOND QUARTER, 2012

NUMBER 636

FEATURES

10 Reports of the General Executive Board

April 17, 2012, Silver Spring, Maryland May 29, 2012, New York, New York

ACTION NOW!

A Political Resource Guide

22⁴²_{Av}

42nd Annual Scholarship Award Winners

of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation



INTERNATIONAL ALLIANCE OF THEATRICAL **STAGE EMPLOYEES, MOVING PICTURE** TECHNICIANS. ARTISTS AND ALLIED CRAFTS **OF THE UNITED STATES, ITS TERRITORIES** AND CANADA, AFL-CIO, CLC

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General Secretary-Treasurer

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7th Vice President

1430 Broadway, 20th Floor

International President Thomas C. Short Internationa President Emeritus

Matthew D. Loeb

Michael W. Proscia General Secretary-Treasurer Emeritus

Edward C. Powell International Vice President Emeritus

Timothy F. Magee 1st Vice President 900 Pallister Ave. Detroit, MI 48202

Philadelphia, PA 19148

J. Walter Cahill

3rd Vice President

Burbank, CA 91505

5th Vice President 1430 Broadway, 20th Floor New York, NY 10018

Damian Petti

6th Vice President

201-208 57th Ave., S.W.

Calgary, Alberta

Canada T2H 2K8

New York, NY 10018 **Michael Barnes** Michael F. Miller, Jr. 2nd Vice President 8th Vice President 2401 South Swanson Street 10045 Riverside Drive

Toluca Lake, CA 91602 John T. Beckman, Jr. 9th Vice President 1611 S. Broadway, #110

5010 Rugby Avenue Bethesda, MD 20814 St Louis, MO 63104 Thom Davis **Daniel DiTolla** 4th Vice President

10th Vice President 2520 West Olive Avenue 1430 Broadway, 20th Floor New York, NY 10018 Anthony M. DePaulo

John Ford 11th Vice President 326 West 48th Street New York, NY 10036

John M. Lewis 12th Vice President 22 St. Joseph Street Toronto, Ontario Canada M4Y 1J9

Craig Carlson 13th Vice President 216 S. Jefferson St., #400 Chicago, IL 60661

TRUSTEES

Thomas J. Cleary 216 S. Jefferson St., #400 Chicago, IL 60661

C. Faye Harper 2695 Dayview Lane Atlanta, GA 30331

George Palazzo 1811 W. Burbank Blvd., Burbank, CA 91506

CLC DELEGATE Kelly Moon

1640 Boundary Road, Burnaby, BC V5K 4V4

GENERAL COUNSEL Dale W. Short

GENERAL OFFICE

1430 Broadway, 20th Floor, New York, NY 10018 Tele: (212) 730-1770 FAX: Office of the President (212) 730-7809 FAX: General Secretary-Treasurer (212) 921-7699

WEST COAST OFFICE

10045 Riverside Drive Toluca Lake, CA 91602 Tele: (818) 980-3499 FAX: (818) 980-3496

CANADIAN OFFICE 22 St. Joseph St. Toronto, Ontario, Canada M4Y 1J9 Tele: (416) 362-3569 FAX: (416) 362-3483

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417 Fifth Avenue, Third Floor, New York, NY 10016 Tele: (212) 580-9092 Toll free: (800) 456-FUND FAX: (212) 787-3607 www.iatsenbf.org

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BULLETIN AND PHOTO SUBMISSION GUIDELINES

Please send your Bulletin submissions to bulletin@iatse-intl.org

All digital photos should be taken with a camera that is at least 3 megapixels or higher, and set on the highest quality/resolution setting. JPEG or TIFF file formats only please.

Please do not crop or otherwise modify photos - the original version usually has the highest quality.

PRESIDENT'S NEWSLETTER



OFFICIAL NOTICE

This is to advise that the regular Mid-Summer Meeting of the General Executive Board is scheduled to be held at The Westin Bayshore, 1601 Bayshore Drive, Vancouver, B.C. V6G 2V4 at 10:00 a.m. on Monday, July 23, 2012, and will remain in session through and including Friday, July 27, 2012. All business to come before the Board must be submitted to the General Office no later than fifteen (15) days prior to the meeting.

Local Union representatives planning to attend the meeting must make hotel reservations with The Westin Bayshore by calling (604) 682-3377. Guest room rate for the IATSE is \$205.00 (CAD), plus applicable taxes, for both single and double occupancy. In order to ensure that you receive the preferred room rate established for our meeting, you must identify your affiliation with the IATSE.

Cut-off date: June 21, 2012

The Stage Caucus will be held at The Westin Bayshore on Sunday, July 22, 2012, 9:00 a.m. in the Stanley Park Ballroom Salon 1. Representatives of Stage, Wardrobe and Mixed locals are welcome.

There will be an Education Seminar on Wednesday, July 25, 2012 from 1:30 p.m. to 3:30 p.m. in the Stanley Park Ballroom Salon 1 at the Westin Bayshore.

The Path to Victory in November 2012!

"Get Involved! The Implications of Doing Nothing are Serious," "Time to Be ALL IN," "Gearing Up for Election Day" – these are just a few of the headings I have used to lead into the messages I have sent you through the President's Newsletter as published in this Official Bulletin. Over the years this President's Newsletter has stressed the importance of getting involved, getting out to vote, participating in phone banks, door-knocking, mailings and many other grassroots efforts where you might have a few hours to invest your time.

I have spoken at length about what we need to do and why. It seems to me, however, that there might be some question as to how, when and where you can offer to do something. To help you get involved, the feature article in this Bulletin focuses on some practical information and provides some guidance in seeking ways you can help.

I am extremely concerned again this year, as I was in 2008, about the direction of organized labor as we know it. We are faced with state governors who want nothing more than to pull the rug out from under us. Indiana Governor Mitch Daniels signed right to work legislation that passed in that state, a state that has been a "union town" since labor unions were formed. Wisconsin, another good "union town" held its recall election of a Governor who wants to tear down everything we have fought so hard to achieve. Only the third Governor in U.S. history to face the embarrassment of a recall election, Scott Walker will remain in office until the end of his term. Fortunately, however, the State Senate recalls resulted in the Senate being taken back by working families of Wisconsin and Walker's disruptive agenda will be stopped. There are state battles also looming in Florida, Arizona, New Hampshire and we will find ourselves fighting in just about every state in the U.S.

We are also up against a fight for the White House again this year. Likely Republican presidential candidate Mitt Romney wants to turn back the hands of time on organized labor, to a time when workers had to fight for dignity and respect on the job, when workers had to fight for decent wages and working conditions, as well as healthcare and pensions so as to be able to retire someday with dignity. Romney's vision for the economic success of the U.S. is to rid corporations of their responsibility to treat fairly the very workers they need to be successful.

Writing in the Washington Post on June 14, columnist Harold Meyerson wrote, "Already, the economic effects of a union-free America are glaringly apparent: an economically stagnant or downwardly mobile middle class, a steady clawing-back of job-related health and retirement benefits and *Continued on page 8*

GENERAL SECRETARY-TREASURER'S MESSAGE

Some Clarification

For those newly elected Secretaries / Secretary-Treasurers and those remaining in office that might need a reminder, the following is designed to provide clarification on the two most common issues that arise between local unions and the General Office.

QUARTERLY REPORTS

In order for the International to have accurate membership information, Quarterly Reports must be filed in a timely manner. Article Nineteen, Section 7 of the International Constitution and Bylaws mandates that the Quarterly Report must be filed no later than thirty days following the end of the quarter. Therefore, Quarterly Reports are due no later than April 30, July 30, October 30 and January 30 of each year.

If the number of changes for a local union does not fit in the space provided on the Quarterly Report, it is acceptable to write, "see attached list" on the form and attach such a list. It is not necessary to submit multiple Quarterly Reports in order to accommodate a large number of changes. This process can also be completed electronically which saves time and improves the accuracy of the reports. Simply contact the General Office to get your local union registered for this and all of the other features available to our online Locals.

REINSTATEMENT PROCESS

Very often former members of the Alliance decide that they want to become active again with a local union and they seek reinstatement. The process is covered in detail in Article Twenty-one, Section 14 of the International Constitution and Bylaws, but essentially there are three steps in the process.

First, the local union to which the individual wishes to reinstate sends a written request for approval to the General Secretary-Treasurer indicating the individual's name, social security/insurance number and the reason for the original loss of membership.

Once the request is approved, a letter is sent to the local union indicating said approval and detailing the amount of back per capita that is owed to the International. The amount owed commences with the quarter in which the individual ceased to be a member through to the quarter prior to reinstatement. The exception to this occurs in the case of a former member taking an honorable withdrawal, in which case the maximum amount of back per capita owed is limited to eight quarters.

Finally, the local union submits a check drawn on its general fund (no personal checks from the individual seeking reinstatement) in the amount indicated. Once received the individual is reinstated and should be listed by the local union as such on the quarterly report in which the reinstatement occurred.

PERSONAL CHECKS

In order that the processing of membership applications is not delayed, local unions are reminded that all processing fees and back per capita payments forwarded to the International must be drawn on a local union bank account and be made payable to "I.A.T.S.E.".

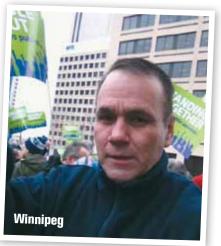
The International does not accept personal checks submitted by applicants and if these are received, they are returned to the local union which delays the processing of new applicants.

CANADIAN IMMIGRATION

Representatives traveling to the mid-Summer Meeting of the I.A.T.S.E. General Executive Board from the United States are reminded that the requirements for documentation at Canadian and U.S. border points have become more stringent. Attendees traveling from the U.S. should be sure to have a valid passport in their possession.

IATSE & LABOR MOVEMENT NEWS VI Stand Together or Fall Alone!

The Conservative government began announcing cuts to Canada's upcoming federal budget in January. From pensioners to the Canadian Forces, from the Canadian Broadcasting Corporation (CBC) to the almost 20,000 public sector workers whose jobs were eliminated, every Canadian felt the effects. On March 1st, the Public Service Alliance of Canada (PSAC) staged nation-wide lunch time walkouts and asked for support from sister unions. Across the country, the IA answered the call!





VANCOUVER - SITE FOR DISTRICT 12 MEETING

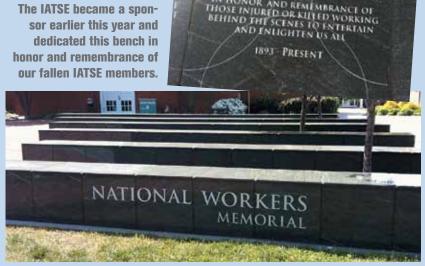


Delegates gathered in Vancouver for the District 12 Meeting on March 9-11, 2012. Vancouver will also play host to the General Executive Board Meeting this coming July.

NATIONAL WORKERS MEMORIAL AT THE NLC

IATSE International Officers, Trustees and Representatives attended a three-day Education training session on the campus of the National Labor College in Silver Spring, Maryland, April 17-19, 2012. The attendees were also able to visit the National Workers Memorial. This Memorial, which was constructed in the Spring of 2009, is the only national monument for those killed on the job. Placed throughout are granite benches memorializing those who have died because of workplace injury or illness.

The IATSE became a sponsor earlier this year and



IATSF

NTERNATIONAL ALLIANCE OF

HONOR AND REMEMBRANCE OF

MARTIN LUTHER KING LABOR BREAKFAST LOS ANGELES COUNTY FEDERATION OF LABOR AFL-CIO

On Thursday, January 12, 2012, a Martin Luther King Breakfast, hosted by the Los Angeles County Federation of Labor, was held at the IBEW Training facility in the city of Commerce, CA. The IATSE had good participation from various local unions and their involvement helped bring the entire labor community together.



From left to right, Local 33 Financial Secretary Paul Paolasso, Local 33 Business Agent Steve Coffey, Local 600 Business Representative Patric Delaney, Local 871 Business Agent Missy Humphrey, Local 871 Assistant Business Agent Heidi Nakamura, Local 600 Business Representative Vincent Mata, Local 705 Business Agent Buffy Snyder, Local 884 Member Richard Wicklund, Local 892 Member Beth Madded, Local 892 Member Sharon Day, Local 871 Executive Board Babette Stith, Local 871 Executive Board Pam Jaeckle, Local 706 President Sue Cabral-Ebert, Local 44 Assistant Business Agent Paul Ahrens, International Representative Peter Marley, Local 700 Field Representative Marvin Davis, and International **Representative Ron Garcia.**

IATSE & LABOR MOVEMENT NEWS

20 Years Later - Legacy of the Westray Mine Disaster?

The Westray coal mine opened near Stellerton, Nova Scotia, in 1991 amid criticism that it was unsafe. Less than a year later, on May 9, 1992, an explosion ripped through the Westray Mine, killing all 26 men who were underground at the time.

Eleven bodies were never recovered. An inquiry into the disaster took five years and produced a report called "The Westray Story: A Predictable Path to Disaster." The report told of culpability, either through greed or incompetence, at all levels - mine management, bureaucracy, and the government. The blame landed most heavily on Curragh, the management company, and on government mine inspectors who ignored blatant safety violations.

The mine was closed after the explosion and the remaining 117 employees received twelve weeks' severance pay. The families of the miners who had been killed attempted to sue the government of Nova Scotia, but that province's Supreme Court ruled that the government was immune from lawsuits. Curragh did face 52 non-criminal counts of operating an unsafe mine, but the company went bankrupt in 1993.

The only good thing to result from the disaster was the Westray Act of

2004, which set down rules for assessing criminal liability against corporations and senior officers when workers are killed or injured on the job. Unfortunately, only six charges have ever been laid under the Westray Act, and all were settled, either through plea bargains or fines. Since 2000, over 10,000 Canadians have died because of unsafe workplaces - approximately 8,000 since the Act was passed.

While passing the Westray Act seemed like a huge step forward for worker safety, it must go beyond good intentions. Real progress in the area of worker safety will only come about when the Westray Act is enforced and through that enforcement, we can show that these 26 miners did not die in vain.



Workers gather to remember and honour the 26 miners killed on the job, on the 10year anniversary of the Westray Mine Disaster.

President's Newsletter

Continued from page 4

ever-rising economic inequality."

This is a struggle not only for better working conditions, wages and benefits, it's a struggle to preserve the entire middle class of this country.

We know what we are up against this year as we look ahead to the November elections. We must gather our own troops and work as hard as we can to see to it that November 2012 is not the beginning of the end for us.

I ask each and every local union and every member of this great International to read the feature article in this Bulletin, and use the resources listed to find something you can do to lend a much-needed helping hand.

Working together can lead us to victory in November!

Bill C-377: The (latest) Conservative Attack on Unions

The federal government in Canada is in the process of trying to pass Bill C-377: An Act to Amend the Income Tax Act. It has passed Second Reading and will go before the Standing Committee on Finance. The bill requires that the Income Tax Act be amended to make it mandatory for all labour organizations to make detailed annual financial filings covering salaries, revenues and expenses. The information would be posted on the public section of the Canada Revenue Agency (CRA) website and must be provided "in a format that allows for word searches to be performed and for cross-referencing of data."

The rules are onerous enough that smaller Locals, who simply don't have the staff, may have difficulty complying. The CLC has estimated that it will take 400 hours per year to prepare all of the documentation necessary in the format that is required. If the bill receives Royal Assent, unions will have only six months to comply, which is not a lot of time to implement systems and processes. Any union or union local not in compliance will be fined \$1,000 per day.

The argument the Conservatives are using is that workers get millions of dollars in tax benefits through union and professional dues deductions, and that any organization that enjoys a tax exemption should be fully transparent. Unions are supported by member dues, not by charitable donations. Most provinces already have legislation requiring that union finances be made available to their members. The union's financials are typically presented at local union meetings and members are welcome to look at the books. Interestingly, although charitable organizations are treated similarly under tax law, this bill is aimed only at unions. Even work-related organizations like the ones representing doctors, lawyers and engineers are exempt.

It is clear that the true purpose of Bill C-377 is to monitor and limit the political activity of labour organizations, as well as hobbling them at the bargaining table. Weakening, and ultimately destroying, unions - otherwise known as 'the power of the people' - is at the heart of this Conservative government's agenda.

The International has been working with all Canadian Locals to combat this bill. Many local unions have written their provincial and federal representatives, as well as Finance Minister Jim Flaherty. In addition, the International and many Locals have contacted their major suppliers, informing them that the bill would require us to spell out all of our financial transactions with them. This could potentially have a negative impact on their businesses, as their competitors then have a window into the business dealings of these private companies. Many of our suppliers, including representatives from our national retirement and health plans, have also contacted their government representatives to object to this bill.

As working people, we must do all we can to defeat Bill C-377.

SAVE THE DATE

YOUNG WORKERS CONFERENCE

Let's empower our young members in their local unions, on the job, and in the workplace. Join us for educational seminars on improving leadership style and mobilizing the members at the first IATSE Young Workers Conference!

Where: Philadelphia, PA • When: September 7-9, 2012 For more information, please visit ywc.iatse-intl.org.

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING

CALL TO ORDER

In accordance with Article Seven, Section 3 of the International Constitution, a Special meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC, convened at 12:00 p.m. on Tuesday, April 17, 2012 at the National Labor College located at 10000 New Hampshire Avenue, Silver Spring, Maryland.

ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present: MATTHEW D. LOEB. International President JAMES B. WOOD, General Secretary-Treasurer TIMOTHY F. MAGEE, First Vice President (by telephone) MICHAEL BARNES, Second Vice President J. WALTER CAHILL, Third Vice President THOM DAVIS, Fourth Vice President ANTHONY DE PAULO. Fifth Vice President and Co-Director of Stagecraft DAMIAN PETTI. Sixth Vice President BRIAN J. LAWLOR, Seventh Vice President and Co-Director of Stagecraft MICHAEL F. MILLER, JR., Eighth Vice President and Director of Motion Picture and Television Production JOHN T. BECKMAN, JR., Ninth Vice President IOHN R. FORD. Eleventh Vice President

JOHN M. LEWIS, Twelfth Vice President and Director of Canadian Affairs CRAIG P. CARLSON, Thirteenth Vice President

It was noted that Tenth Vice President Daniel E. Di Tolla was unable to attend this meeting of the Board due to another assignment.

In addition to the members of the Board, those present included Assistant to the President Deborah A. Reid and In-House Counsel Samantha Dulaney. Also participating in the meeting via telephone were Auditor John Baldante of PKF O'Connor Davies (PFK), and Financial Advisors George Sula and Nick Carriello of Merrill Lynch.

RELOCATION OF IATSE GENERAL OFFICE

President Loeb reminded the Board that the current lease of the General Office at 1430 Broadway in New York is due to expire in January 2014. He updated the Board on the progress made by the International regarding the relocation of the General Office. He also reminded the Board of the desire that had been expressed during its previous meetings to purchase rather than rent space for the General Office. President Loeb noted that it would be more economically beneficial to the International to relocate to new office space that could be purchased rather than leased. He reported that the search for new office space has resulted in a 2-floor "condominium" style arrangement in an office building located at Seventh Avenue and 25th Street in Manhattan.

PURCHASE OF NEW GENERAL OFFICE SPACE

General Secretary-Treasurer Wood advised the Board that the cost of the new office space is \$10.6 million. He reported that President Loeb and he had held discussions with PKF (the International's auditors) and Merrill Lynch (the International's financial advisors) and reviewed various financial scenarios by which the International might consider the purchase. These options were all discussed at length with the General Executive Board. General Secretary-Treasurer Wood further reported that after lengthy study of the International's finances, PKF and Merrill Lynch both advised that the purchase of the new property would not negatively impact the IATSE and would provide great flexibility. The new office space would be owned by a trust, the "IATSE General Office Building Corp.".

General Secretary-Treasurer Wood noted that the International would take possession of the property in June or July 2012 with the targeted relocation date of February 2013.

After considerable discussion, the General Executive Board approved the purchase of the new office space for the IATSE General Office and authorized President Loeb and General Secretary-Treasurer Wood to proceed.

The Board congratulated President Loeb and General Secretary-Treasurer Wood for their efforts to find appropriate space for the International's General Office that will result in a worthy investment. It was noted that the International currently owns the IATSE West Coast Office building in Los Angeles and the IATSE Canadian Office building in Toronto and, with the purchase of this new property in New York City, the International will for the first time in the nearly 120-year history of the Alliance, own a property to house the General Office.

ADOURNMENT

Having completed all business properly brought before it, the General Executive Board meeting was adjourned at 12:45 p.m.

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING HELD VIA TELECONFERENCE HOSTED AT THE LATSE GENERAL OFFICE, NEW YORK, NEW YORK • MAY 29, 2012

CALL TO ORDER

In accordance with Article Seven, Section 3 of the International Constitution, a Special meeting of the General Executive Board of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC, convened via teleconference at 10:30 a.m. on Tuesday, May 29, 2012 at the IATSE General Office located at 1430 Broadway, 20th floor, New York, New York.

ROLL CALL

General Secretary-Treasurer James B. Wood called the roll and recorded the following members present: MATTHEW D. LOEB, International President JAMES B. WOOD, General Secretary-Treasurer TIMOTHY F. MAGEE, First Vice President (by telephone) MICHAEL BARNES, Second Vice President (by telephone) J. WALTER CAHILL, Third Vice President (by telephone) THOM DAVIS, Fourth Vice President (by telephone) ANTHONY DE PAULO. Fifth Vice President and Co-Director of Stagecraft (by telephone) DAMIAN PETTI, Sixth Vice President (by telephone) BRIAN J. LAWLOR, Seventh Vice President and Co-Director of Stagecraft MICHAEL F. MILLER, JR., Eighth Vice President and Director of Motion Picture and Television

Production (by telephone) JOHN T. BECKMAN, JR., Ninth Vice President (by telephone) DANIEL E. DI TOLLA, Tenth Vice President and Director of Organizing JOHN R. FORD, Eleventh Vice President (by telephone) JOHN M. LEWIS, Twelfth Vice President and Director of Canadian Affairs (by telephone) CRAIG P. CARLSON, Thirteenth Vice President (by telephone)

In addition to the members of the Board, those present included: Assistant to the President Deborah A. Reid, IATSE General Counsel Dale W. Short (by telephone), and In-House Counsel Samantha Dulaney.

IATSE DIVISIONAL STRUCTURE

President Loeb advised the General Executive Board that pursuant to Article Seven, Section 14 of the International Constitution, he was prepared to exercise the Executive Powers granted him to make certain changes that he deemed appropriate in connection with the structure of the Divisions of the International.

He noted that with the exception of the Stagecraft Division, there is a distinct organizing function within every current Division. Stagecraft has been impeded because its organizing focus was largely carved out and given to a separate division; whereas, the other Divisions are all self-contained. President Loeb noted that the Organizing Division is doing a lot of Stagecraft organizing, going after various non-union employers. President Loeb pointed out that in addition to its work in Stagecraft, the Organizing Division has created a real IATSE presence, impact and influence in the Broadcasting industry. He noted that the area of broadcasting continues to grow and that we have established a strong presence, especially in sports broadcasting.

IATSE Broadcast Division

Consequently, President Loeb stated that it is his opinion that the area of broadcasting needs to be addressed with an identity of its own. Therefore, effective June 4, 2012, the International will establish a new Broadcast Division. President Loeb further stated he would appoint International Representative Sandra England to serve as the Director of the Broadcast Division. He advised the Board that Representative England has proved to be immensely successful in establishing Broadcast Locals, organizing employers and assisting Broadcast Locals in negotiations and in achieving a real identity in this area within the International and the industry. Thus, she is well suited to run this Division. The representatives in the Organizing Division, whose primary focus and/or experience is Broadcast, will be reassigned to the Broadcast Division.

IATSE Stagecraft/ Organizing Division

With the establishment of a Broadcast Division, the Organizing Division would be left with the singular focus of organizing within Stagecraft. Thus, President Loeb advised the Board of *Continued on page next page*

REPORT OF THE GENERAL EXECUTIVE BOARD MEETING HELD VIA TELECONFERENCE HOSTED AT THE LATSE GENERAL OFFICE, NEW YORK, NEW YORK • MAY 29, 2012

General Executive Board Meeting

Continued from previous page

his intent to fold the Organizing Division into the Stagecraft Division. President Loeb also remarked that this area/Division presents significant opportunities for growth, explaining that there is a real threat from non-union employers to Stage Locals throughout the IATSE. He further explained that through effective organizing in Stagecraft, the IATSE will be better able to beat back the threat posed by nonunion employers. Bringing Stagecraft and Organizing together will make it easier to create a unified mission for Stagecraft going forward.

Therefore, effective June 4, 2012, the Organizing Division will be folded into the Stagecraft Division.

IATSE Division of Education and Training

President Loeb noted that in addition to organizing, education and training have been major priorities of his administration, as evidenced by the development of ICAP, the Training Trust, LEAP and other leadership education opportunities. He also referred to educational seminars for IATSE staff and members, which are presented at meetings of the General Executive Board, workshops for Delegates/Officers/Members at District Conventions, as well as annual IATSE staff training. President Loeb explained that the training and workshops have been well-received by the members and officers but the current pieces need to be better coordinated. He noted that there needs to be one division that is in charge of all the moving parts that currently make up the International's education and training initiatives.

President Loeb, therefore, advised

the Board that effective June 4, 2012, he would establish the IATSE Division of Education and Training, and that he would appoint International Representative Patricia A. White as the Director of the Division.

KRAVIS CENTER

President Loeb reminded the Board of the agreement that was reported on at its mid-Winter meeting in Atlanta, Georgia, the week of January 27, 2012. At that time, officers of Florida Local No. 500 appeared before the Board with Vice President/Co-Director of Stagecraft Brian J. Lawlor, General Counsel Dale Short and In-House Counsel Samantha Dulaney, and reported that after twelve years of acrimonious relations between the Local and the Kravis Center, the Local requested assistance from the International and granted President Loeb complete authority to negotiate a contract and settlement with Kravis for Local 500.

A final agreement was reached shortly after the Atlanta Board meeting, however, counsel and management of the Kravis Center refused to sign the agreement and reneged on the deal.

The International's and Local's legal counsel continue to battle it out with the Kravis Center. President Loeb promised to keep fighting and to do whatever is necessary to get the Kravis Center to comply with directives previously handed down by the NLRB and the federal courts, and to execute the agreed upon settlement and contract.

OTHER BUSINESS

President Loeb noted there have

been a series of negotiations in the area of motion picture and television production. The first negotiations took place in March between the International and the AMPTP for the Basic Agreement and after a number of challenges that extended negotiations to nearly three-and-a-half weeks, a tentative agreement was reached. The agreement is now in the ratification process.

President Loeb also advised the Board that negotiations had been scheduled with the AMPTP for the Area Standards Agreement. While negotiations were scheduled to take place over a period of four days during the week of May 21st, after the second day at the table with the employer representatives, negotiations broke off. Negotiations will resume at a date yet to be determined.

It was also noted that negotiations between New York Studio Mechanics Local 52 and the Majors have also begun but have not yet concluded.

President Loeb remarked that the IATSE provides these and other employers with nothing less than the best skilled and professional craftspeople in the world, that turn out product second to none and it was time for the employers to recognize and acknowledge this by giving serious attention to our bargaining proposals.

ADJOURNMENT

Having completed all business properly brought before the Board, this Special meeting and teleconference was adjourned at 11:04 a.m.



Don't miss THE industry event in Tennessee!

Registration is easy, and best of all it's FREE! Book your place now for the opportunity to meet the companies at the forefront of entertainment technology.

NASHVILLE JULY 11-12, 2012

PLASA Focus: Nashville 2012 is an event like no other. The first of it's kind in Tennessee and the second PLASA show to hit North America, hot on the heels of the ground-breaking Focus: Austin, held earlier this year, this two-day exhibition and education program showcases the very latest audio, lighting and video technology.







NEW EXHIBITORS 4Wall, Drape Kings, The Light Source, Interspace, IATSE, SeaChanger, and **ZFX** have now been added to a line-up of the biggest names in the industry, including **Martin Professional, Clay Paky, Robe, d&b audiotechnik** and more! Don't miss this chance to network with peers, learn from the pro's, and hear the latest news as it breaks.

PLUS! The Professional Development Program brings world-class professional knowledge to your doorstep. Also free to attend, the two day program of seminars, training and demos, is proud to announce the addition of three new guest speakers; Niclas Arvidsson, of **Wireless Solution**, presents a unique introduction to the world of Wireless Lighting Control, Christopher Kulesa of **d&b audiotechnik** addresses the fundamentals of audio and acoustics, and Mark Kiracofe explains what the **IATSE** is (and isn't).

Other confirmed sessions include: The Green Scene: Recycling Sets, presented by Donyale Werle; From Concept to First Night, with Jonathan Smeeton; Trends in Live Sound Reinforcement, presented by Eric Elwell; ROI on LEDs and Other ALS, a talk by Tobin Neis; and Trends in Video Design, hosted by Ken Gay and Mark Haney.

With 60 + exhibitors and two days of free industry seminars, there really is no better place to be this July!

Register today for your free visitor badge and be first to receive major show announcements in the weeks ahead. Don't delay...

Register for free & watch the video today: www.plasafocus.com/nashville

The Venue: Nashville Municipal Auditorium

Opening Times: Wednesday 11 July: 10am - 5pm Thursday 12 July: 10am - 4pm

contact: nyc@plasa.org / 212 -244 -1505

www.plasafocus/nashville

A POLITICAL RESOURCE GUIDE FOR IATSE LOCALS AND MEMBERS TO GET OUT THE VOTE IN 2012

BY DAVID GEFFNER

If you think for one minute your union vote won't make a difference in the upcoming November election cycle, which includes the contest to determine the 45th President of the United States, consider what happened four years ago in Ohio, a state that has only failed to pick the nation's President once in the last 70 years.

"President Obama won this state by about one-and-a-half percentage points," explains Tim Burga, a third generation steelworker and President of the Ohio AFL-CIO. "There are more than 700,000 active union members in Ohio. Factor in their families and retirees, and the many local and affiliated unions in Working America, and you have a voter base of more than 1.5 million people. That was 25 percent of all Ohio voters in 'O8. Do the math and you can see how important it is to educate and mobilize union members this coming November."

Do the math indeed. In the wake of the most aggressive assault on the rights of working families in this nation in 2010 and 2011, this year's upcoming election cycle will prove as crucial as any in recent memory. Not only is this the case in the Presidential race, but in numerous state and local ballot and referendum measures across the nation.

What can IATSE members and locals do to ensure labor's interests are served at the ballot box in 2012? Plenty. Getting involved with a local Central Labor Council (CLC) or Area Labor Federation (ALF) via the AFL-CIO's Labor 2012 program is a great first step, as is attending any AFL-CIO state conventions in your area this summer and fall.

To help ensure IATSE Locals and members take action now, we've compiled a resource guide below that will provide tools and information needed to mobilize and activate the union voting base. The message from Ohio 2008 should be shouted loud and clear, and it begins at the grassroots level - in phone banks, rallies, marches, and social media: Union votes matter.

AFL-CIO

Local 491 Business Agent Jason Rosin, who represents film studio mechanics in the Carolinas and is President of Southeastern Central Labor Council, says the "single most important thing" IATSE members can do this summer is to get involved in their local Central Labor Councils (CLC) or Area Labor Federations (ALF) via the AFL-CIO Labor 2012 program. "There must be 13 or 14 CLCs in my jurisdiction," Rosin explains, and they are a great starting point for Locals to "educate members about the [upcoming election] issues."

AFL-CIO Communications Director Eddie Vale points to a new AFL-CIO initiative, workersvoice.org, that will help organize and communicate with union and nonunion members. "When you sign up with Workers' Voice," Vale explains, "we will send you information about important issues and races, and give people the tools and opportunities to participate in the political program."

This cutting edge approach to political action, which came in the aftermath of the Supreme Court's 2010 Citizens United ruling, will allow volunteers to earn points redeemable in the form of "Workers' Voice spending." As Vale describes, "if you make 50 phone calls between now and Election Day, you'll earn the ability to spend [AFL-CIO super-PAC] funds on the candidates of your choice before November 6th. Whether you want us to place online ads, repurpose the funds to run a phone bank in a particular state, or fund a voter registration drive, your participation with Workers' Voice turns you into a virtual Political Director."

Some of the many resources the AFL-CIO is offering in its Labor 2012 Program include:

- The Working Families Toolkit on the AFL-CIO website allows Locals to create state specific issue handouts with the IATSE emblem as the flyer's header.
- The AFL-CIO Labor Action Network (LAN) My Voters database is an online information management tool used to manage the AFL-CIO and affiliated unions' voter contact program. This user-friendly web platform allows field organizers to develop canvassing materials of union member voters efficiently and affectively. The LAN has solved the most difficult data challenges facing orga-

nizers - moving large numbers of IDs daily from the door or phone into a central database, and making that information available when it is needed in the form it is needed. In turn, this helps the AFL-CIO and its affiliated unions to organize at the grass-



roots level and win Labor-endorsed political campaigns. [Union Membership Data is protected by security measures and requirements of National AFL-CIO Executive Council Policy.]

- Attend an AFL-CIO action event in your area. Take photographs and do a "report back" at your next membership meeting and in your newsletter.
- Call your Local Central Labor Council or State Federation of Labor to see when the next CLC meeting is in your region.
- IATSE Local officers should appoint a political director for 2012 and inform the International, their State Federation of Labor and CLC/ALF who that person is and what they will be responsible for in their Local. Provide the political director's State Federation and CLC/ALF email addresses as well as that of all elected officers to be kept informed of upcoming actions and events.
- Attend a National Labor College (NLC), or a Labor Education Program like those provided at the University of Arkansas, Cornell, or dozens more around the nation. Do a "report back" at your Local membership meeting and write an article for your newsletter.
- Attend your AFL-CIO State Convention this summer or early fall. Take pictures and do a "report back" at your next membership meeting as well as in an article in your newsletter. Conventions across the nation this year will focus on the AFL-CIO's LABOR 2012 program and Get Out The Vote (GOTV) efforts.
- Provide "release time" staff for the AFL-CIO LABOR 2012 Program. The LABOR 2012 program and the AFL-CIO GOTV effort relies on "release time" staff to implement the program.

CONTACTS AND INFORMATION

To locate the nearest state/local AFL-CIO: www.aflcio.org/Get-Involved/ Find-an-AFL-CIO-Near-Me

AFL/CIO Action Center for where/ how members can get involved www.aflcio.org/Get-Involved/Action-Center

To sign up for the Working Families Toolkit: www.workingfamiliestoolkit.com/index. php?error_time_logout=1

To learn more about AFL-CIO and its affiliates in your community www.aflcio.org/In-Your-Community

To help form local campaign support networks in your community www.workersvoice.org

To obtain direct access to AFL-CIO LAN data (local union data only available) and "release time" staff requirements: Debbie Reid, Assistant to the President I.A.T.S.E. 212-730-1770



WORKING AMERICA

Working America, a non-profit, non-partisan allied organization of the AFL-CIO that has helped promote labor's interests for the last ten years, is intensifying its field operations in the country's battleground locales. Pro-labor candidates and ballot initiatives in Albuquerque, Ann Arbor, Cleveland, Columbus, Cincinnati, Denver, Milwaukee, Minneapolis, Greensboro, Philadelphia, Pittsburgh, and Portland (Maine and Oregon) will all benefit from the efforts of Working America this fall, whose three million members voted for pro-labor candidates by a margin of 70-30 percent in the 2010 House and Senate races.

Karen Nussbaum, the organization's Executive Director, calls this November's elections "critical" at every level. Without the help of union families like those who make up the IATSE, Nussbaum insists, "working-class voters, increasingly isolated and frustrated by an economy and a political debate that aren't working for them, will disengage entirely. We absolutely must connect with and empower workingclass people—and the good news is that we can."

Direct action items IATSE Locals and members can explore through the organization include:

- Urge activists within your IA Local to sign up non-union friends and relatives with Working America. If five unions each had 10 activists sign up 10 friends, the CLC and State Federation would have 500 new members.
- Contact a Working America canvasser in your region to help mobilize support through handwritten letters, postcards and petitions to elected officials. A typical canvass recruits between 2,000 and 3,000 members a week.
- Take advantage of community outreach opportunities such as job creation and pro-worker events, rallies, and meetings, to sign up new Working America members.

The non-profit 501(c) (3) Working America Education Fund, which can accept tax-deductible contributions, researches and develops educational materials about conditions facing working people, and policy issues affecting their working lives and their rights. These materials are distributed through the door-to-door canvass and online communications programs of Working America.

"Given the unlimited corporate money that has already been spent on these elections," Nussbaum adds, "our best option to win [in November] is with face to face, neighbor to neighbor conversations. And that is exactly what Working America and Labor are doing. Control of the state legislature in places like Minnesota [where state legislators are trying pass a "right to work for less" law], will come down to ten-tofifteen thousand votes in targeted districts, so every conversation will matter."

CONTACTS AND INFORMATION

Program Director Maggie Priebe (mpriebe@workingamerica.org or 202-639-6211) www.workingamerica.org

To join Working America and urge your friends and neighbors to join: www.workingamerica.org/membership/benefits

To learn more about Working America in your own state: www.workingamerica.org/states



VOTER REGISTRATION AND CAMPAIGN RESOURCES

From Florida to California and all points in-between, state labor leaders describe this November's election as "the most important in a union's member's lifetime." Danny Thompson, Executive Secretary Treasurer of the Nevada State AFL-CIO and a close working partner with IATSE Local 720 Stagehands in Las Vegas, calls his group's effort "the largest and most aggressive member-to-member campaign" in Nevada's history. "Electing President Obama and Shelley Berkley [D] to the U.S. Senate is what we think about and act on everyday," Thompson says emphatically, "along with many competitive races in the State Senate and Assembly that are in key districts important to the Presidential race."

Efforts in Ohio, a crucial Presidential swing state, include incumbent (D) Sherrod Brown's tightly contest-

ed race for U.S. Senate against State Treasurer Josh Mandel, who, according to Ohio-based IATSE International Representative (retired) Thomas Kioussis, "has already been the beneficiary of more than \$5 million in right-wing PAC money spent on his campaign."

Suzy Ballantyne, who has been with the New York State AFL-CIO for 25 years, says organized labor's efforts in the Empire State will target congressional races in District 11 and the new 6th District, both in the borough of Manhattan.

"We'll be mobilizing union voters from the tip of Long Island, where Tim Bishop won his last election by only 400 votes, all the way to the Peace Bridge in Niagra Falls, which is Kathy Hochul's district," she explains. "We'll never have as much money as the corporations, so the best way to get out the vote is through our biggest strength - people power. New [Web] technology [like workersvoice.org] will allow a volunteer anywhere in the state [or country] to go on-line and canvass their neighbors. They will have a voice in how super-PAC funds are distributed and in the direction of our registration drives."

Activities that target Labor 2012 GOTV and Registration Drives include:

- Organizing for America (OFA) allows IATSE members around the country to search the OFA calendar for voter registration drives, get out the vote events, and volunteer opportunities in their areas.
- AFL-CIO super PAC, Workers Voice, gives union members a direct voice in how the group's \$4.1 million campaign war chest will be spent this November. Workers Voice, which energizes networks of working families to organize their friends, family, co-workers and neighbors, is powered by cutting-edge Web technology and old-fashioned people power.
- The Voter's Rights page on the AFL-CIO website provides information on all voting law

changes in 2012, as well as the ability for union families to protect the vote in key battleground states like Florida, Nevada, Ohio, Pennsylvania, and Wisconsin. IATSE members can check their voter registration status, register to vote, and stay abreast of key legislative battles in their individual states.

- Both the Democratic Senatorial Campaign Committee (DSCC) and the Democratic Congressional Campaign Committee (DCCC) provide information on their websites and through direct phone contacts about key House and Senate seats in play across the nation. IATSE members can access each group's ACTION CENTER to sign on-line petitions, contribute funds to various candidates, and even get bumper stickers and campaign paraphernalia to help get out the vote this November.
- IATSE members and Local officers should call their County or State Elections Board to find out the rules for voter registration and help get 100 percent of their local registered to vote this summer.

Helping to register union and non-union voters in 2012 Presidential swing states is essential this summer. But efforts in states where Democrats already enjoy a large lead at the polls are equally important. Steve Smith, Communications Director for the California Federation of Labor, says "paycheck deception" initiatives, like the one set to appear on Golden State ballots this November, will strip labor's ability to participate in any political debate.

"This measure was funded by a group of billionaire investors under the guise of 'campaign reform,'" Smith explains. "But it actually eliminates unions from being involved in state politics, while providing loopholes for corporations to support candidates who are anti-union."

Smith says the California Labor Federation, and its major affiliates, like the Los Angeles Federation of Labor, will be conducting the largest member-to-member GOTV campaign – phone banks, door-to-door canvassing, Web drives - in recent memory.

"Any initiative that promises 'Campaign Reform' will sound good to people if they don't understand what's really behind it," Smith continues." So we need strong California unions, like the IATSE, to help educate voters across the state about how deceptive an attack this measure is. If passed, any millionaire funder could put forth a local ballot measure to eliminate project labor agreements or prevailing wage, and [unions] would have no ability to fight back."

CONTACTS AND INFORMATION

www.aflcio.org/Legislation-and-Politics/ Voters-Rights

www.aflcio.org/Legislation-and-Politics/ Voters-Rights/Know-Your-Rights-in-Your-State

www.workersvoice.org



www.registertovote.org/index.html

Democratic Senatorial Campaign Committee Phone (202) 224-2447 Fax (202) 969-0354 www.dscc.org For campaign employment opportunities email grassroots@dscc.org. For internship opportunities email grassroots@dscc.org

Democratic Congressional Campaign Committee

430 S. Capitol St. SE, Washington, DC 20003 (202) 863-1500 www.dccc.org www.dccc.org/page/s/volunteer

> Organizing for America (OFA www.barackobama.com

"We'll never have as much money as the corporations, so the best way to get out the vote is through our biggest strength - people power."

SUZY BALLANTYNE

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ON THE GROUND

According to a recent post by Federal Election Commission Director Paul Ryan on the Open Society Foundations blog, special interest groups like the U.S. Chamber of Commerce and American Action Network (along with their corporate allies) will donate hundreds of millions dollars to anti-labor candidates' war chests this year. This "black hole" of anti-labor campaign funding is due mostly to the landmark 2010 Citizens United ruling by the Supreme Court, which allowed for unlimited special interest spending in America's political theatre. Experts predict corporate spending in this coming election cycle will outstrip labor by more than 15-1.

But, as Steve Smith observes, "organized labor still has the infrastructure and people power," in the form of a mass volunteer base, "to communicate directly with voters. We had more than 30,000 union volunteers working to elect Governor Brown in 2010, and this year we hope to increase that number by tens of thousands. Our targeted voter communication totals more than six million, or roughly one-third of California's voting base, nearly half of which is union voters and their families and friends. So the person-to-person, member-to-member approach to mobilization is still the best tool in our box, and the most cost-effective ways for IATSE members to help get out the vote."

Sentiments about on-the-ground activism in the nation's key battleground state, Florida, sound a similar note. "Now more than ever, IATSE is engaged at the grassroots level with our Central Labor Councils and the Florida AFL-CIO," explains Kimberly Bowles, Secretary-Treasurer of IATSE Local 631, a member of the Florida AFL-CIO Executive Board and Vice-President of the Central Florida AFL-CIO. "Whether it is joining us on a picket line or making sure all activities that require stage and sound techs are IATSE members, the Florida AFL-CIO and its affiliates have gone the extra mile for [working families]." Bowles singles out the vision of Florida AFL-CIO President Mike Williams for implementing leading edge methods like developing a "Union Farm Team" of labor-friendly candidates. Such steps include identifying potential candidates (union members and retirees) in districts with union density and opportunities, and providing candidate training (based upon best practices from the New Jersey AFL-CIO Candidate School and the Wellstone Action Candidate Training) in areas like campaign finance and planning, grassroots mobilization, opposition research, fundraising, and media outreach.

"Our Legislature was completely taken over by extremists in 2010," concludes Florida AFL-CIO legislative/political director Rich Templin, Ph.D. "The response was a Labor Unity Coalition that directed the single largest legislative mobilization program in state history, and beat back challenges against collective bargaining rights, pensions and privatization of governmental services. The Sisters and Brothers of IATSE were a major asset in those efforts, providing volunteers across the state and incorporating the programs in all of their work. This year's Unity Coalition has re-tooled with laser like focus, and will be incorporating more volunteers than ever before. IATSE members have committed to be a part of this effort."

Direct ways to take action now include:

- Talk early and often to non-union voters in your neighborhood and circle of friends about the key issues in this next election.
- Use word of mouth, particularly with regards to state and local ballot initiatives, and House races in key districts, to promote and protect the interests of working families, this November.
- Confirm your current email and postal address with your Local to ensure service of your on-

line/print newsletter announcing phone bank drives and other volunteer opportunities in your area.

- Call your local Central Labor Council to get updates on action event dates/locations in your region.
- Volunteer with your local CLC or labor-friendly candidate campaign office to help build a regional volunteer base in your area.
- Volunteer to be a precinct worker or captain on Election Day
- Host neighborhood "meet-and-greets" in your area to help GOTV drives

IATSE President Matthew Loeb, who made personal appearances at pro-labor rallies around the nation last

year in response to attacks on public employee unions, says "the absolute priority of this membership," should be to ensure that "every pro-labor candidate and ballot initiative is fully supported by our efforts" in this upcoming election cycle.

"Activities like phone bank volunteering, registering union-friendly voters, and talking to your neighbors, friends, and extended family members about the importance of this election can all make a real difference," Loeb states. "We simply cannot allow radical, out-of-the mainstream candidates and their supporters to continue this assault on working families. It's our responsibility to protect those Union rights and values that those who came before us fought so hard to earn. The stakes this November have never been higher."

CONTACTS AND INFORMATION

The AFL-CIO's Labor 2012 Program breaks down this year's election cycle into key regions around the country. Topping that list (see contact numbers and Web links below) are electoral-rich states like Ohio, Pennsylvania, Wisconsin, Michigan, Florida and Nevada, which have all played prominently in the last four Presidential elections.

Ohio AFL-CIO

395 E. Broad Street, Suite 300 Columbus, Oh 43215 Phone: 614-224-8271 Fax: 614-224-2671 www.ohaflcio.org

Michigan AFL-CIO

419 Washington Square South Suite 200 Lansing, MI 48933 Phone: 517-487-5966 Fax: 517-487-5213 www.miaflcio.org

Nevada State AFL-CIO

1891 Whitney Mesa Drive Henderson, NV 89014 Phone: 702-459-5288 www.nv.aflcio.org/nevada

Central Florida AFL-CIO

P.O. Box 560779 Orlando, FL 32856 Phone: 321-695-1873 www.fl.aflcio.org/centralflorida

Wisconsin State AFL-CIO

6333 W. Bluemound Road Milwaukee, WI 53213 Phone: 414-771-0700 www.wisaflcio.org/ solidarity@wisaflcio.org

Pennsylvania AFL-CIO

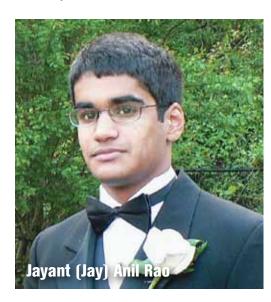
319 Market St. Harrisburg, PA 17101 Phone: 800-242-3770 Fax: 717-238-8541 www.paaflcio.org

Other states, like Arizona, California, Colorado, Connecticut, Hawaii, Illinois, Indiana, Iowa, Maine, Massachusetts, Minnesota, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, New York, North Dakota, Texas, Virginia and Washington, will play host to key House and Senate races, and offer ballot initiatives with far-reaching implications for America's working families.

Please contact the state or local labor council in your region to take ACTION NOW!

42nd Annual Scholarship Winners

The Trustees of the Richard F. Walsh/Alfred W. DiTolla/Harold P. Spivak Foundation have announced the winners of the annual scholarship offered to children of IATSE members. They are: Jayant (Jay) Anil Rao and Michelle Cheripka. Jay is the son of Anil Rao of Local F-72 (Ball Park Ticket Sellers, New York, NY). Michelle is the daughter of Eric Cheripka of Local 52 (Studio Mechanics, New York, New Jersey, Connecticut, Northern Delaware and Greater Pennsylvania).





Jay is a very polite, smart young man, who hit the ground running his freshman year at Stamford High School. His confidence and sharp, inquisitive mind impressed his counselor, as she stated in her recommendation letter. Jay was featured in Stamford Magazine as "One of the Top 10 Teens to Watch." He is independent and self-motivated and is not afraid to challenge the expectations others have of him. He plans to major in the field of Business Administration and Management at the University of Pennsylvania.

Michelle is currently in the senior class of the Bergen County Academy for Business and Finance, where she has grown into a vivacious, mature and charismatic individual. Michelle has always had a passion for movies and has studied the art of video production both in school and independently. She was described by her French teacher as "adventurous, hard working, and detail-oriented, and is the sort of student who pushes teachers to

sharpen their own skills." Michelle plans to attend Columbia University in the Fall.

The IATSE congratulates Jay and Michelle on their impressive careers to date, and wishes them every success in college. Good luck!

Those IA members with children now attending their senior year of High School should review the scholarship information on the following page. We encourage you to become candidates for the 43rd Annual Awards.



43rd Annual Scholarship Awards of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation

The Trustees of the Richard F. Walsh/Alfred W. DiTolla/Harold P. Spivak Foundation are pleased to offer two scholarship awards each year in the amount of \$1,750.00 totaling \$7,000 over a four year period. Counting the year 2013 awards, the Foundation will have had 59 scholarship recipients. This year's awards will be granted to two high school students graduating in 2013.

ELIGIBILITY

The rules of eligibility for the 43rd Annual Scholarship Awards of the Richard F. Walsh/Alfred W. Di Tolla/Harold P. Spivak Foundation state that an applicant must:

- a) Be the son/daughter of a member in good standing of the IATSE;
- b) Be a high school senior at the time of application; and
- c) Have applied, or about to apply for admission to an accredited college or university as a fully matriculated student, which will lead to a bachelor's degree.

HOW TO APPLY

- 1. An application is to be requested by completing the coupon below and forwarding same to the Foundation at the address below or go to the IATSE's website (http://www.iatse-intl.org/services/scholarship.html) and download the application.
- 2. The application is then to be completed and returned to the Foundation Office.

- 3. A complete copy of the applicant's high school transcript is also to be submitted to the Foundation.
- 4. The record of scores achieved by the applicant on the Scholastic Aptitude Test, College Entrance Examination, or other equivalent examinations may also be submitted, either by the student or by the testing organization.
- 5. Letter(s) of recommendation may also be submitted for inclusion in an applicant's file and will be accepted from any of the following: Teachers, Counselors, Clergy, Community Service Organizations, employers, etc.

DEADLINE

The deadline for filing all of the above required materials with the Foundation is December 31, 2012. The winners of the scholarship awards will be notified by the Foundation in June, 2013, and will be announced in a future issue of The Official Bulletin.

RICHARD F. WALSH/ALFRED W. DI TOLLA/HAROLD P. SPIVAK FOUNDATION REQUEST FOR APPLICATION

Please send me an application for the 43rd Annual Scholarship Awards. I understand that this request itself is not an application and that the application must be completed by me and filed with the Foundation.

Name:	
Address:	
City:	
State/Province:	Zip/Postal Code:
Parent(s) Name/Local Union No.:	
Mail to: IATSE, 1430 Broadway, 20th Floor, New York, NY 10018 • Telephone: 212-730-1770	

ON STAGE IN FOCUS



On March 19, 2012, Newark, New Jersey Local 21 held its annual party. During the festivities, Sister Sue Merserve, former President of Local 534 before the merger, was presented with a 25-year plaque and pin by President of Local 21 Mike Stas.



On September 18, 2011, Baltimore, Maryland Local 19 held a luncheon to honor Gold Card members William Wallace (left) and William Crow. The presentation was held at the newly renovated Lyric Opera House.



LOCAL 212 CELEBRATES CAREER OF BARRY MERRELLS

52-year Local 212 Member, **Barry Merrells proudly displays** his Gold Card. Barry has actively served Local 212 since 1960 in various capacities, including 16 years as Stage and Motion Picture Business Agent. He is also recognized as one of the Local's most prolific Shop Stewards. A private celebration was held to celebrate his amazing career. Best wishes were extended on behalf of the International, and the membership of Local 212 for his exemplary service. Way to go Barry!!

MICHIGAN LOCAL AND MEMBER CELEBRATE MILESTONES

On May 1, 2011, Flint, Michigan Local 201 celebrated its 100th Anniversary with friends, family and special guests. The Local also presented Brother William H. Fuller his Gold Card.

International Vice Presidents Tim Magee and Craig Carlson, Brother William Fuller with his son and President of Local 201Timothy Fuller, and member and grandson, Timothy Fuller, II.



At its February 2nd general membership meeting, Atlanta, Georgia Local 927 honored Brother John McMillan with a Gold Card. Brother McMillan has been a member of the IATSE since March 2, 1941, originally with Local 225 until its merger with Local 927. Brother McMillan celebrated his 94th birthday this past October.



Business Agent Dave Fedack and Brother McMillan.



not discounted. Other conditions and restrictions apply. Offer available to union members, retired union members, Union Plus credit cardholders, and Working America members only. For more information, visit UnionPlus.org/ ATT. AT&T is a registered trademark of AT&T Intellectual property. Union Plus is a registered trademark of Union Privilege

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ON STAGE IN FOCUS

Canadian Local Honors Long-time Officer

British Columbia Local 891 honored Brother Peter Prior with a plaque as the longest standing officer of the Local. He resigned as Sergeant-At-Arms on Monday, May 7, 2012, fifty years to the day since he became a member in 1962. Peter has also held other offices during his fifty years of membership including President and Vice President.



From left to right: Senior Steward and CLC Delegate Kelly Moon, Recording Secretary Susan Butler-Gray, Vice President Janice De Vries, Sergeant-at-Arms Peter Prior, President Ken Anderson, Corresponding Secretary Dusty Kelly, Treasurer Frank Haddad, and Business Representative Paul Klassen.

TAKE THE BUY UNION PLEDGE

Union families are telling merchants: "we want UNION-MADE products" on store shelves and showrooms. Hundreds have already taken the Buy Union Pledge. Add your name to the list.

If you can't find it union made, maybe you don't need it.

Union workers are fighting this battle on two fronts-Retail purchases and institutional buying. On the consumer front, our buying power (14 million union members and the families they support), are prepared to just say no to inferior, non-union goods and services.

On the wholesale and institutional level-we're getting together to send the message to school systems. charities, churches, political parties, municipalities, states, counties and the federal government that when they make buying decisions, they need to give top priority to those suppliers who support good jobs, the kind that make for quality communities-union jobs.

Take the Buy Union Pledge. Go on line to www.unionlabel.org and get with the program.



SAFFTYZONE The IATSE Craft Advancement Program

By Kent Jorgensen, Chairman, IATSE Craft Advancement Program Committee

Two years ago, President Loeb created the IATSE Craft Advancement Program (ICAP) committee to develop a training program for all



members of the International. The vision of the program is to provide training that improves safety, qualifications, and opportunities for IATSE members and their Locals.

The committee is made up of IATSE members with experience in developing training programs. They have served many years in this industry, working in their crafts and completing specialized training, certifications, and degrees. They have created and participated in training trust funds and programs for the benefit of their Locals.

Last summer, the Entertainment & Exhibition Industries Training Trust was established. The Trust will enhance the work of ICAP, to provide training opportunities in the areas of safety and skill development for IATSE members. ICAP, working with the Training Trust, created a plan that targets courses and programs to fulfill the members' needs to improve their skills and perform their jobs safely and efficiently.

Training is now available through the Training Trust Fund in basic Entertainment Safety, Electrical Safety, Entertainment Math, Entertainment Rigging, Power Distribution, Workplace Hazards: Identification and Solutions, and Test Preparation. The Training Trust Fund also supports other courses and programs, and new classes are being developed.

If any Local is interested in these training programs, please contact Kent Jorgensen at kjorgensen@iatsetrainingtrust.org or 818-980-3499. Courses, dates, locations and other specifics will be discussed.

THE IATSE INFOCOMM PARTNERSHIP

Over 550 members have signed up for the IATSE InfoComm Partnership, and 28 members attended the first 3-day CTS Prep Course in Las Vegas. This course prepares students who are interested in taking the CTS Certification Exam. The next 3-day CTS Prep Course will be held in Vancouver, BC, July 28-30, 2012. Any member wishing to participate in this course, please send a request to: mail@ iatsetrainingtrust.org.

The IATSE InfoComm Partnership is working well, but there have been some questions from members regarding the sign up process. Here are a few suggestions:

There are two (2) registrations: one with the IATSE and one with InfoComm. You need to follow the instructions carefully to register. Please print out the instructions sheet on the website for reference.

For the InfoComm registration page, there is a line for "Company Name." Enter: IATSE(space)L# (i.e. IATSE L80, if you are a member of Local 80). A drop down menu should then appear. For most Locals, it will read "IATSE L#, New York" and all the "Company" information will be filled in for the International. This is correct even if your Local is not from New York. The reason for your Local number is to track how many members from each Local are using the program. Continue following the instructions to the end of registration.

If you are a Mac user and having difficulties saving your registration, try using a different browser. If you continue to incur problems, please ask for assistance.

Once you have finished registering, a window will come up with six items on it. These are the five classes and one test that, once completed, will fulfill the requirements for a Recognized AV Technologist. This is an entry level certificate that is good for all AV members. All of these classes are free to IATSE members.

Any problems with the registration process, please contact Kent Jorgensen at kjorgensen@iatsetrainingtrust.org.

These are the members of the IATSE Craft Advancement Program: Willy Walters, Local 1; Joe Aldridge, Local 720; Eddie Raymond, Local 16; Jim Utterback, Local 22; Alan Rowe, Local 728, and Shiela Pruden, Local 873. These members have volunteered many hours to bring training to the members of the IATSE and we owe them a debt of gratitude.

ON THE ROAD

A New "King" Has Been Crowned on Broadway

The list of members from stagecraft local unions who at some point in their career have worked on a production of The Phantom of the Opera or The Lion King would dwarf the list of those few who have not. Whether it is the Broadway production or one of the many tours, both of these shows have employed thousands of IA members over the years and provided tens of millions of dollars in both wages and benefits. The following is a condensed version of a recent Associated Press article.

The Lion King has swiped the title of Broadway's all-time highest grossing show from The Phantom of the Opera.

The cumulative gross for *The Lion King* is \$853,846,062, according to the show's numbers. Its rival's cumulative total is \$853,122,847, according to the musical's publicist. What makes the achievement all the more remarkable is that *The Lion King* took the title despite Phantom



having almost a full 10 year head start. The Disney show opened in November 1997, while Phantom debuted in January 1988.

"This accomplishment belongs to our audiences, millions of whom are experiencing their first Broadway show at *The Lion King*," Thomas Schumacher, producer and president of Disney Theatrical Productions said in a statement. "Surely, introducing so many to the splendor of live theater is our show's greatest legacy." To be sure, *Phantom*, now in its 24th year, is still the longestrunning show in Broadway history, with more than 10,000 performances and it has sold many more tickets than its Disney rival on the Great White Way, a staggering 14.8 million so far. Its producers have even declared it the most successful entertainment venture of all time, with revenues higher than any film, including *Titanic*, *Star Wars*, and *Avatar*. ALESTOCK / SHUTTERSTOCK.COM

BROADWAY LEAGUE/DISNEY THEATRICAL PINK CONTRACT NEGOTIATIONS

As the Stagecraft Department puts the final touches on the recently completed NETworks negotiations and circulates that document among the other non-League presenters such as Troika, Big League, Phoenix and WorkLight, The Broadway League/Disney negotiations will be upon us before we know it. The contract expires on December 31, 2012, and although no dates have been set for negotiations, now is the time to start submitting proposals.

International President Loeb is keenly aware of the issues to be addressed at these negotiations, as are the committee members from three years ago. Yet it is important that the individuals traveling under Pink Contracts for League Producers and Disney Theatrical have the opportunity to submit proposals. The Stagecraft Department would encourage our members traveling under these agreements to take the time to give notes to their show steward(s) that can be forwarded to the General Office.

Individuals not currently traveling under contract can submit proposals as well, but their proposals should be specific to League/Disney tours.

Submissions can be sent directly to the Stagecraft Department at the General Office or sent to the Stagecraft email address at stagecraft@iatse-intl.org. Thank you in advance for your timely submissions.

ON LOCATION V

CHANGING AT A RAPID RATE

The motion picture and television industry is in transition. The rate of change in the technological tools used to capture and edit images and sound has been dramatic over the last decade. But the real game changer has been the vast distribution network opened by the Internet.

New technology is inherently disruptive to, and invariably changes existing business models. The IATSE realized the implications of these coming changes and has successfully incorporated new media language into its term collective bargaining agreements. And while that has positioned the IA well with our current employers, we also expect a surge of new employers into this market. Encouraged by crumbling technological barriers and the ability to circumvent Hollywood in producing and distributing content, huge new markets will doubtlessly develop that will one day rival the Hollywood you know today.

It is imperative to build on our successes in new media by reporting jobs in this new market. The rate of change will only accelerate and your representatives need to be fully informed about new employers, new projects and new developments in this segment. These projects need to be placed under contracts that reflect our professional standards, safety provisions, wages and, most importantly, contribute a fair share to our members' health and retirement plans.

F Importance Of Good Start Paperwork

All employers require that when you start a job that you complete their start paperwork. Some of the start paperwork involved is specifically required by the Federal and State government for payroll tax obligations and Immigration Naturalization Service (INS) matters. Other start paperwork may be necessary for benefit contributions (for an example a 401(k) contribution) and for employer record keeping.

Government forms include:

✓ U.S. Department of Justice's Immigration and Naturalization Service I-9 form:

All employees, citizens and noncitizens, hired after November 6, 1986, must complete the part (known as Section 1) of this form at the beginning of employment. The employer is responsible for ensuring that Section 1 is timely and properly completed.

✓ Form W-4 – Purpose: So that your employer can withhold the correct federal income tax from your pay.

Employer forms or documents may include one or more of the following:

- Employer data sheets and emergency contact data
- ✓ Health and Welfare benefit forms
- ✓ Background check forms
- ✓ Handbook
- ✓ Deal Memos

It is important to bring the proper documents to the jobsite when you are starting a job in order to prevent issues such as: late or missing payroll checks, problems with the miss reporting of benefit hours or contributions, and even not being allowed to go to work.

The documents employers typically require include the following:

- ✓ State Drivers License or State issued ID Card
- ✓ Social Security Card
- ✓ For the INS I-9 form, there are other acceptable documents, please refer to the INS I-9 form

Keep a professional attitude by being prepared with the proper documents when starting a job. If possible, always ask for a copy of what you have filled out and signed.

Send Us Your Photos!

The new IATSE website features photos of our members at work...every kind of work. Work on stages, sets, locations, offices, trucks, box offices, theaters, arenas, stadiums, shops, and everywhere else the IATSE goes, as well as workers running shows, setting up, tearing down, loading in and out, planning, editing, taking breaks, constructing, shooting—you name it.

Send us pictures of your union meetings and your locals in the community—involved in political action, marching in parades, charity work, and community service.

Our need for images is ongoing, so please put out the word to the workers and locals in your area. YOU are the face of the IATSE. Let's show the world who we are!

HOW TO SEND YOUR PHOTOS:

We are using Flickr to collect your photos! Find us on Flickr at http://www.flickr.com/photos/iatse/.

You can upload your photos to us through the Flickr group called "IATSE." (<u>http://www.flickr.com/groups/iatse/</u>). Flickr is free and allows you to connect with other IATSE and union members through media online.

DON'T HAVE A FLICKR ACCOUNT?

- 1. Go to <u>www.flickr.com</u> and click "Sign Up." Follow the instructions to create your account.
- Go to the group called "IATSE" via our website, or at <u>http://www.flickr.com/groups/iatse/</u>
- 3. Click "Join" to join the IATSE Group!
- Upload the photo you want to send to us to your own Flickr account by clicking "Upload" at the top of the page. Follow the instructions to upload your photos.
- 5. To send us your photos, go to the photo's page and click the "Add to a Group" link in the actions menu. Then choose the "IATSE" group, and you're done!
- If you have any questions, visit <u>http://www.flickr.com/</u> <u>help/faq/</u> for answers to frequently asked questions on Flickr.

HAVE A FLICKR ACCOUNT?

- Go to the Group "IATSE" on Flickr. You can find this link on our website, or at http://www.flickr.com/groups/ iatse/
- 2. Click "Join" to join the IATSE Flickr Group!
- Go to your photo's page and click the "Add to a Group" link in the actions menu. Then choose the "IATSE" group, and you're done!

ADDITIONAL PHOTO TIPS:

PHOTO SPECS:

- Please send in the highest-resolution photo possible if the photo is too low-quality, we cannot use it on the website. But if you have any doubts, just send your photo along.
- Make sure your photo is not edited and is the largest size possible – it's better for us to work with.
- If you have professional photographs, we are also looking for high-res images to feature on the website front page. Please submit these as raw images or high-res .jpgs, preferably with a width of 2500px (minimum of 1500px).

CREDITS AND ORGANIZING PHOTOS:

- Tag your photo with your craft and Local so we can identify which belongs to what!
- Add a Flickr photo description: If you want to be credited as the photographer, please indicate your name in the photo description – otherwise we won't know who you are and can't give you credit.
- If possible, include the following information in the Flickr photo description:
 - Date
 - Names of people pictured
 - -What Local members belong to
 - -What the event was
 - -Where the event took place

LEGAL

In submitting photos, those doing so grant their permission to the IATSE International to use and publish them in print, on the internet, or through any other media, along with your name, Local, and any other information which you have furnished. Permission is further granted for the Union to copyright this material, and the Union is released from all liability and claims that might arise out of the use, publication, or disclosure of this material.

LET'S GET ORGANIZED!

NEW IATSE DIVISION STRUCTURE ANNOUNCED

International President Matthew D. Loeb announced the restructuring of the IATSE's internal divisions to be effective June 4, 2012. The new divisional structure is as follows:

STAGECRAFT

Directors: Brian J. Lawlor – Anthony DePaulo – Daniel E. Di Tolla

MOTION PICTURE AND TELEVISION PRODUCTION

Director: Michael F. Miller, Jr. Assistant Director: Daniel Mahoney

TRADE SHOW AND DISPLAY WORK Director: William E. Gearns, Jr.

> CANADIAN AFFAIRS Director: John M. Lewis

COMMUNICATIONS Director: Emily Tao

BROADCAST

Director: Sandra England

The representation of broadcast technicians remains an integral part of the IATSE and the addition of this Division will bring added focus and prominence to those craftspeople employed in this area.

EDUCATION AND TRAINING

Director: Patricia A. White

Training and Education continue to be a core part of President Loeb's priorities for success and this new Division will further the International's objectives to provide the best representation to the vast membership of this International.

(For more information about the new divisional structure, please refer to the minutes of a Special meeting of the General Executive Board held on May 29, 2012, published on pages 11-12 of this *Bulletin*.)

THE IATSE CONNECTION







www.flickr.com/groups/iatse

ON THE SHOW FLOOR

2012 USITT Annual Conference & Stage Expo

The IATSE participated at the 52nd Annual Conference & Stage Expo of USITT held at the Long Beach Convention and Entertainment Center in Long Beach, California. The Expo was a resounding success thanks to all who exhibited, presented, and attended. Next year's Expo will be held in Milwaukee, Wisconsin, March 20 -23, 2013.



International Vice President/Co-Division Director of Stagecraft Brian Lawlor, and International Representatives Joanne Sanders and Mark Kiracofe.

EXHIBITOR 2012



Exhibitor Media Group sponsored the EXHIBITOR2012 at the Mandalay Bay Convention Center in Las Vegas, Nevada this past March. This is a world conference and exhibition for tradeshow and corporate event marketing. International Representative Don Gandolini and Division Director of Tradeshow and Display Work Bill Gearns manned the IATSE booth.

EDUCATION

Great Falls Local Holds Training Sessions

Officers and members of Local 339, Great Falls, Montana, received a three-day training class in Hands on Rigging, Fork Lift Operator Certification, and ETCP Arena Rigger test prep from Dick DeLay, Training Coordinator for the Western Washington Theatrical Training Trust.



Pictured here from left to right: Ian Bundi, Jerry Ruggirello, Earl Moffitt (Recording Secretary), Darrell Ogg (Business Agent), Robert Holter, Jack Webb (Local 240), Amanda Soloman, Neil Sheldon (Vice President), and Phil Partain.

WINDY CITY LEADS WAY ON TRAINING



In 2008, Local 2 initiated a Journeyman, Apprentice Training Plan which includes an Employer contribution and since then virtually every area standard agreement has negotiated contributions to the fund. In the past several years this training program has allowed more than a quarter million dollars to be spent in training for members of the IATSE within the Chicago area. Pictured here are Local 2 members participating in the ETCP Electricians Class, hosted by Richard Cadena. The session was held at the Local 2 offices from April 30 – May 2, 2012.

LOCAL NEWS & VIEWS

Hollywood Local Prepares for Negotiations

On March 8, 2012, International President Matthew Loeb and International Vice President/Division Director of Motion Picture and Television Production Michael F. Miller, Jr. met with Local 871's Bargaining Committee during the 2012 Basic Agreement Negotiations.

Front row: Local 871's Bargaining Committee; Lark Bernini, Margery Kimbrough (Secretary), Missy Humphrey (Business Agent), and Jen Haire. Back row: International Vice President Michael F. Miller, Jr., Noel Bermudez (Treasurer), Heidi Nakamura (Assistant Business Representative), International President Matthew Loeb, Susan Dukow (Vice President), and James "dooner" Keough (President).



LOCAL 38 HONORED GOLD CARD AND SCROLL RECIPIENTS

Detroit, Michigan Local 38 presented Gold Cards and 50-year Scrolls to six members at the Local's General Meeting on May 7, 2012. In addition to the membership, family and friends attended the event.



From left to right: Business Agent Cal Hazelbaker, Scroll Honorees Dexter Sieger and Earl Wilson; Gold Card recipients Judith Crispen, Darlene Dalton, William Kozemchick, and Lloyd Dalton.

NEBRASKA LOCALS COMMEMORATE MERGER



International Vice President Tim Magee oversaw the signing of the merger agreement between Local 42 Stagehands and Local 343 Projectionists in Omaha, Nebraska. Pictured here are Projectionist Business Agent Jeff Jenkins (left), Stagehands Business Agent Bob Lane (right) and Vice President Magee with a cake decorated to commemorate the merger.

LOCAL 891 HOSTS RECOGNITION LUNCHEON

This year, Local 891 is celebrating its 50th Anniversary. The Local was chartered on April 1, 1962 and has seen explosive growth, going from 18 members to over 5,000. As part of its celebrations, Local 891 hosted a Recognition Luncheon for all of its officers, both past and present, who have worked hard to contribute to the Local's many successes.



Back row, left to right: Michael Billings, Julia Neville, Al Uglanica, Paul Klassen, Dave Gordon, Don Ramsden, Elmar Thiessen. Second row down, left to right: Spencer Hyde, Tom Adair, Dusty Kelly, Trish Keating, Susan Butler-Gray, Gail Irvine, Kate Rittenhouse, Frank Haddad. Third row down, left to right: Chris Sturges, Dixie Cutler, Joanne Quirk, Martin Mitchell, William Butler, Ian Houghton. Front row, left to right: Dave Humphreys, Peter Prior, Lara Fox, Ken Anderson, Jeane Andrews, Janice DeVries, Fred Ransom, and Joel Ransom.

LOCAL NEWS & VIEWS

Georgia Local Celebrates Milestone

Studio Mechanics Local 479 celebrated its 25th Anniversary on Saturday, February 4, 2012 at The Gold Room in Atlanta, Georgia. International President Loeb, General Secretary-Treasurer Wood and the members of the IATSE Official Family attended the celebration. This event coincided with the Mid-Winter General Executive Board meeting held the previous week.



From left to right: Local 479 AFL-CIO Delegate Greg Waddle, President of Local 478 Phil LoCicero, Kathy Vazquez, General Secretary-Treasurer Emeritus Michael Proscia, International President Matthew Loeb and Assistant Division Director of Motion Picture and Television Production Dan Mahoney.

NEW CINEMATOGRAPHER MEMBERS TAKE OATH



New members during "c'est à dire", the swearing-in, at the Local 667 2012 Annual General Meeting in Montréal, Ouebec.

LOCAL 11 ELECTS FIRST WOMAN BUSINESS MANAGER

On April 19, 2012, President of Local 11, Boston, Massachusetts, Christopher Welling swore in Sister Colleen Glynn as Business Manager. Sister Glynn stated, "I am humbled, honored and so proud to be the first woman elected to an office with a vote on our Executive Board." Congratulations!



OHIO LOCAL SWEARS IN NEW MEMBERS



Pictured here are nine new members, being sworn in by Retired International Representative Thomas J. Kiousis, Jr., at Local 209's membership meeting on April 16, 2012 at the Playhouse Square, in Cleveland, Ohio.

Stand Up, Fight Back!



The Stand Up, Fight Back campaign is a way for the IATSE to stand up to attacks on our members from anti-worker politicians. The mission of the Stand Up, Fight Back campaign is to increase IATSE-PAC contributions so that the IATSE can support those politicians who fight for working people and stand behind the policies important to our membership, while fighting politicians and policies that do not benefit our members.

The IATSE, along with every other union and guild across the country, has come under recent attacks. Everywhere from Madison, Wisconsin to Washington, DC, anti-worker politicians are trying to silence the voices of American workers by taking away their collective bargaining rights, stripping their healthcare coverage, and doing away with defined pension plans.

Support Candidates Who Stand With Us!

For our collective voice to be heard, IATSE's members must become more involved in shaping the federal legislative and administrative agenda. Our concerns and interests must be heard and considered by federal lawmakers. But labor unions (like corporations) cannot contribute to the campaigns of candidates for federal office. Most prominent labor organizations have established PAC's which may make voluntary campaign contributions to federal candidates and seek contributions to the PAC from union members. To give you a voice in Washington, the IATSE has its own PAC, the IATSE Political Action Committee ("IATSE-PAC"), a federal political action committee designed to support candidates for federal office who promote the interests of working men and women.

> The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

IATSE-PAC LAUNCHES NEW CONTEST FOR 2012

JOIN THE IATSE-PAC'S 2012 CAMPAIGN AND AUTOMATICALLY BECOME ELIGIBLE TO WIN ONE OF THREE PRIZES!

The 2012 Contest will offer three prepaid Union Plus VISA cards (to be used wherever VISA is accepted):

GRAND PRIZE \$1,500 card

SECOND PRIZE \$1,000 card

THIRD PRIZE \$500 card

THREE WAYS TO CONTRIBUTE:

Use the Online Contribution System Use the Credit/Debit Authorization Card Use Payroll Authorization voucher

THREE SUGGESTED LEVELS OF GIVING:

President's Club: \$40/month, receive cap Leader's Club: \$20/month, receive t-shirt Activist's Club: \$10/month, receive lapel pin

The contest is effective immediately and will run until the drawing is held at the Mid-Winter meeting of the General Executive Board in January 2013 when three winners will be announced.

Only IATSE members, employees of the IATSE and IATSE local unions, and their families who contribute \$10 or more per month to the IATSE-PAC are eligible to win and will automatically be enrolled in this year's contest. Those who have previously committed to making monthly contributions of \$10 or more are automatically enrolled in the 2012 contest.

SOLICITATION RULES

- The IATSE-PAC makes contributions in federal elections.
- Contributions to the IATSE-PAC are not tax deductible.
- The amount of your contribution to the IATSE-PAC is voluntary. No member will face any reprisal, retribution or retaliation for contributions less than the price of a ticket or decision not to contribute.
- Federal Law requires the IATSE-PAC to use its best efforts to collect and report the name, address, occupation, and name of employer of individuals whose contribution exceeds \$200 in a calendar year.
- This solicitation is directed to IATSE members, executives, administrators and their families only.
- Individuals must be a United States citizen or a lawful permanent resident to contribute to the IATSE-PAC.



Join The Stand Up, Fight Back Campaign!

IATSE Political Action Committee Voucher for Credit/Debit Card Deductions



I hereby authorize the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States Political Action Committee, hereinafter called the IATSE-PAC to initiate a deduction from my credit card.

This authorization is to remain in full force and effect until the IATSE-PAC has received written notification from me of its termination in such time and in such manner as to afford the parties a reasonable opportunity to act on it.

Check one:	President's Club (\$40.00/	month) 🗌 Lead	ler's Club (\$20.00/month) [Activist's C	lub (\$10.00/month)			
Choose one:	Or authorize a monthly c	ontribution of \$		Mastercard Discover				
	Authorize a one-time cont	tribution of \$	(\$10.00 minimum)	VISA	American Express			
Card #:		Expiration	Date (MM/YY):/	Card Securit	ty Code:			
Employee Signatur	re	Date	Last 4 Digits of SSN	[Local Number			
Print Name		Email		Phone Number	er			
Home Address		City	Sta	ate/Zip Code				
Billing Address	City	S	State/Zip Code	Occupation/Empl	oyer			
 The signing of th 	luntarily made based on my specific understan is authorization card and the making of contr	ibutions to the IATSE-PA	C are not conditions of membership in t	he union nor of emplo	yment with the Company and that I may			

 The signing of this authorization card and the making of contributions to the IATSE-PAC are not conditions of membership in the union nor of employment with the Company and that I may refuse to do so without fear of reprisal.

I am making a contribution to fund-raising efforts sponsored by IATSE-PAC and that the IATSE-PAC will use my contributions for political purposes, including but not limited to, the making of
contributions to or expenditures on behalf of candidates for federal, and addressing political issues of public importance.

Federal law requires the IATSE-PAC to use its best efforts to collect and report the name, mailing address, occupation and the name of employer of individuals whose contributions exceed \$200 in a calendar year.

Contributions or gifts to the IATSE-PAC are not deductible as charitable contributions for federal income tax purposes.

Any contribution guideline is merely a suggestion and I may contribute more, less or nothing at all without favor or disadvantage from IATSE.

The IATSE-PAC is unable to accept monies from Canadian members of the IATSE.

CREWSHOT



Here is the crew from "South Pacific" in Scranton, Pennsylvania. From top left: Dan Meltzer (ACT), Curtis Sharma (Local 635), Josh Hummel (ACT), Scott Dahl (ACT), Schuyler Woods (Local 417), and Chris Weir (ACT). From bottom left: Rebecca Doroshuk (ACT), Kaitlin Ciccerelli (ACT), and Leah Gail Konops (ACT).



Local 412 Sarasota Opera House season crew on the set of "Vanessa".



The grip crew from the production "Of Men and Mavericks" submitted a crew shot. Top Row: Rich Hunt, Local 16, Orlando Orona, Local 16, Brook Johnson, Local 16 and Greg Childers, Local 16. Bottom Row: Greg Collis, Local 16, Dave Childers, Local 16, Daniel Pershing, Local 80, and Robert "Boomer" McCann. Local 16.



Pictured here is the crew for the Arizona Opera production of "Orfeo ed Euridice."

Here is a photo of the crew for "Einstein on the Beach" in Ann Arbor, Michigan's Power Center for the Performing Arts in January 2012. Local 395 staffed and assisted the production in teching and preparing for the World tour.



NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Daniel J. Foley, Jr. March 31, 2012	1	Chic Chaldu March 25, 2012	44	Harold Rabuse January 25, 2012	80	Ellen Leigh Kerr March 24, 2012	479
George T. Green, III March 14, 2012	1	Raymard Camp February 18, 2012	44	Robert Schaefer December 31, 2011	80	Kristopher Bennett February 22, 2012	492
William H. Leufkens March 19, 2012	1	Irving E. Dion January 25, 2012	44	Robert D. Walton February 22, 2012	87	Herbert Alpert February 20, 2012	600
Stuart B. Pasternak January 10, 2012	1	Carey Harris, Jr. March 15, 2012	44	George Kawahara February 14, 2012	93	Michael A. Chavez February 10, 2012	600
James G. Valentino January 28, 2012	1	Lloyd T. Hamlett January 22, 2012	44	Juan Ochoa March 22, 2012	107	Mark E. Clowser January 28, 2012	600
Eugene Cronin, Jr. February 9, 2012	4	James L. Rand January 16, 2012	44	Catherine MacNeill July 5, 2011	118	Gary F. Galbraith February 28, 2012	600
Timothy J. Carl February 2, 2012	5	Edward Reiff, Jr. February 24, 2012	44	Craig W. Brittingham January 28, 2012	122	William Smith March 22, 2012	600
John R. Peterson March 10, 2012	7	Davey J. Smith November 13, 2011	44	Milton W. King March 1, 2012	122	Spence Steinhurst March 3, 2012	600
Joshua Psuik October 27, 2010	7	Norman C. Tuers February 7, 2012	44	James L. Bradford March 24, 2012	127	Helen Rhodes February 28, 2012	600
Anthony E. Corsello March 3, 2012	8	Thomas M. Cestare, Sr. January 29, 2012	52	Brenda Swaffer March 27, 2012	127	Richard H. Waite February 18, 2012	600
Nicholas McCloskey January 27, 2012	8	Edward C. Foody March 7, 2011	52	James N. Phelan January 12, 2012	205	Carl Coleman, III January 19, 2012	631
Don McDonald, Sr. March 12, 2012	15	James J. Halligan March 9, 2012	52	Choel Evans March 30, 2012	209	Melvin K. Kinney February 14, 2012	665
Joseph G. Lauricella January 1, 2012	16	Douglas Holman February 5, 2012	52	Heather L. Smith January 11, 2012	212	Thomas E. Poggenpohl February 18, 2012	690
Michael F. Miller, Sr. May 7, 2012	27	Kenneth W. Jones January 16, 2012	52	Lloyd Bray January 16, 2012	251	Shawn Matlock November 12, 2011	700
Raymond J. Brannigan January 23, 2012	33	Warren Hudson February 16, 2012	58	Patanne McEvoy February 29, 2012	306	Jorge Gonzalez January 14, 2012	705
Daniel J. Crosby March 17, 2012	33	William Taratko, Jr. March 24, 2012	59	Dale Hermann January 23, 2012	336	Kathy Weltman November 27, 2011	706
Harold R. Hurd January 9, 2012	33	Bryan McInnes March 4, 2012	63	Jacesen Popp March 14, 2012	363	Clarence I. Macy, Jr. January 11, 2011	707
Edgar E. Jones March 23, 2012	33	Thomas Bookout February 19, 2012	80	Brendan W. Dirkman February 10, 2012	470	Gregory S. Boots March 31, 2012	720
Gregory F. Samoyloff January 9, 2012	33	Andrew Chojnacki March 25, 2012	80	Orlando Irizarry February 19, 2012	476	Jay A. Carlow February 28, 2012	720
Claire P. Brown January 20, 2012	44	Robert Farnsworth February 8, 2012	80	Damon C. Bonin March 31, 2012	478	Dale H. Hermann January 31, 2012	720

NAME	LOCAL	NAME	LOCAL	NAME	LOCAL	NAME	LOCAL
Johnnathon Johnson March 31, 2012	720	James Higgins January 24, 2012	752	Martin Barnett February 6, 2012	USA829	Kathleen Eng December 12, 2011	B 4
Ralph Lasky March 1, 2012	720	Ann Gerfen February 7, 2012	767	Angelo Bragoli March 22, 2012	USA829	Patricia Higgins February 12, 2012	B 4
William D. Taratko March 31, 2012	720	Patsy F. Neumann February 22, 2012	803	Don Childs January 4, 2012	USA829	Rita Mulkern March 12, 2012	B 4
James R. Renfroe January 22, 2012	728	Jose Silverio March 30, 2012	839	David Doernberg February 3, 2012	USA829	Mary A. Huckins January 1, 2012	B 7
Walter Arabis January 14, 2012	751	Jane Ficker January 5, 2011	871	Jay Durrwachter February 3, 2012	USA829	Howard B. Seligman January 1, 2012	B18
Patricia D. Beadle January 29, 2012	751	Gordon Hart January 27, 2012	873	Eiko Ishioka February 21, 2012	USA829	Ludeci Herrington December 5, 2011	B29
Doris Carrick February 9, 2012	751	Debbie Smith January 5, 2012	873	Joseph Pullara January 25, 2012	АТРАМ	Albert F. Smrha February 5, 2012	B46
John J. Shaw February 4, 2012	751	Mario Liberatore March 24, 2012	884	William Schelble January 9, 2012	ATPAM	Joanne Duncan February 1, 2012	B751

LOCAL 58 REMEMBERS WARREN HUDSON MAY 25, 1962 - FEBRUARY 16, 2012

It is with great sadness that we announce the passing of Brother Warren Hudson. Our beloved Warren was taken from us after a valiant battle with cancer. He is survived by his loving wife Kelly and his sons Cory and Will. Brother Hudson started work with Local 58 in the early 1980's and earned an apprenticeship in 1987, gaining journeyman status in 1990. In his early years with the Local, Warren was also pursuing a very successful career as a professional football player. During his 9-year career

in the Canadian Football League, Warren played fullback for the Toronto Argonauts and the Winnipeg Blue Bombers. Known for dishing out punishing blocks and clearing the path for speedy runningbacks, "he was the kind of guy who would run over someone, then go over and help him up," said former Argo teammate Don Moen. Warren appeared in three Grey Cup championship games, winning one with Winnipeg in 1990, for which he was awarded Most Valuable Canadian. As a member of Local 58, Warren was known for his hard work. He was a consummate stagehand; he toured with the National Ballet of Canada as an Assistant Carpenter, worked innumerable concerts at the Air Canada Centre as a High Steel Rigger and spent 10 years as the Property Master at the Royal Alexandra Theatre. Warren was also known for his infectious smile, which always seemed to make everyone's job just a little easier. In 2007, Brother Hudson was elected to the Local's Executive Board and was appointed as the

first Local 58 Members' Ombudsman. In November 2010, Warren became the Local's Business Agent. His message was simple – "I will work hard and represent the members of my Local to the very best of my ability". This he did with remarkable dignity and grace, for the rest of his far-too-short life. Brother Hudson was a credit to his Local and to this Alliance. He is truly missed by his Brothers and Sisters.

IN MEMORIAM

REMEMBERING MICHAEL F. MILLER, SR.

It is with much sadness to report the loss of Brother Michael F. Miller, Sr., father of International Vice President/Division Director of Motion Picture and Television Production Michael F. Miller, Jr., and long-time member of the IATSE. Brother Miller passed away on May 7, 2012. He was 64 years old.

Brother Miller first joined the IATSE in 1979 with membership in Cleveland's Stagehand Local 27 and Studio Mechanics Local 209. In 1989, he then became a member of Special De-

partment Local B27. He served on the Executive Boards of all three Locals for many years, including the position of President of Local 209.

Brother Miller started off as a flyman at the Palace The-



atre in Cleveland. He then became Head Electrician and Shop Steward at the State Theatre, and finished up his career at Severance Hall with the world-renowned Cleveland Orchestra.

He is remembered by his brothers and sisters of Local 27 who stated that, "Mike took great pride is his work and never took a shortcut. The many accolades he received was proof of the pride he took in his job. His legacy lives on with the countless younger members he

taught along the way. He will truly be missed."

The family had suggested memorial contributions be made to the Lakewood Hospital Foundation-STEP, Stroke Exercise Program, 14601 Detroit Ave., Lakewood, OH 44017.

THANK YOU

The Trustees of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation would like to take this opportunity to thank all the friends, colleagues, members and officers that have made donations in memory of their dearly departed.

For those who would like to make a donation, please send your check to the IATSE General Office to the attention of the Richard F. Walsh/Alfred W. Di Tolla/ Harold P. Spivak Foundation.

<u>CONTRIBUTOR</u> Brian Lawlor Spivak, Lipton LLP IN MEMORY OF Michael F. Miller, Sr. Michael F. Miller, Sr.

Local Secretaries and Business Agents

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

ADG Art Directors Guild

AG&AOE&GA Animation Guild and Affiliated Optical Electronic and Graphic Arts

AMPE Airline Motion Picture Employees

APC Affiliated Property Craftspersons

ATPAM Association of Theatrical Press Agents and Managers

C Camerapersons

CDG Costume Designers Guild

CHE Casino Hotel Employees

E,S&CST Electronic, Sound & Computer Service Technicians

EE Exhibition Employees

EE/BPBD Exhibition Employees/Bill Posters, Billers and Distributors

FAE First Aid Employees

ICG International Cinematographers Guild

M Mixed

MAHS Make-Up Artists & Hair Stylists

MAHSG Make-Up Artists & Hair Stylists Guild

MPC Motion Picture Costumers

MPEG Motion Picture Editors Guild (inclusive of Editors and Story Analysts)

MPP,AVE&CT Motion Picture Projectionists, Audio Visual Engineers and Computer Technicians

MPP,O&VT Motion Picture Projectionists, Operators and Video Technicians

MPP,O,VT&AC Motion Picture Projectionists, Operators, Video Technicians & Allied Crafts

MPP,O,VT&CT Motion Picture Projectionists, Operators, Video Technicians & Computer Technicians

MPP,VT&CT Motion Picture Projectionists, Video and Computer Technicians

MPSELT Motion Picture Studio Electrical Lighting Technicians

MPSG/CS Motion Picture Studio Grips/Crafts Service

MPSP&SW Motion Picture Set Painters & Sign Writers

MPSPT Motion Picture Studio Production Technicians

MPST Motion Picture Studio Teachers and Welfare Workers

MPVT/LT/AC&GE Motion Picture Videotape Technicians/ Laboratory Technicians/Allied Crafts and Government Employees O Operators

PC,CP&HO Production Coordinators, Craftservice Providers and Honeywagon Operators

PST,TE,VAT&SP Production Sound Technicians, Television Engineers, Video Assist Technicians and Studio Projectionists

S Stage Employees

SA&P Scenic Artists and Propmakers

S&FMT Sound & Figure Maintenance Technicians SM Studio Mechanics SM&BT Studio Mechanics & Broadcast Technicians

SS,CC,A&APSG Script Supervisors, Continuity Coordinators, Accountants and Allied Production Specialists Guild

SS,PC,CC&PA Script Supervisors, Production Coordinators, Continuity Coordinators and Production Accountants

TBR&SE Television Broadcasting Remote & Studio Employees

TBSE Television Broadcasting Studio Employees

T&T Treasurers & Ticket Sellers

TW,MA&HS Theatrical Wardrobe, Make-Up Artists & Hair Stylists

TWU Theatrical Wardrobe Union

USA United Scenic Artists

ALABAMA

S 078 BIRMINGHAM-Sam Barnett, samdbarnett@bellsouth.net; P.O. Box 10251, Birmingham, 35202. (205-251-1312) Bus. Agt.: Terry Wilkins, businessagent78@bellsouth.net.

S 142 MOBILE-Helen Megginson, P.O. Box 2492, Mobile, 36652. (251-675-1451) (Fax: 251-675-9090) Bus. Agt.: James Vacik, local142@yahoo.com.

M 900 HUNTSVILLE- David Hendricks, atse@bellsouth.net; P.O. Box 12, Huntsville, 35805. (256-551-2243) (Fax: 256-551-2329) Bus. Agt.: Gary Boggs.

ALASKA

S 918 ANCHORAGE-Ann Reddig, stagehanddispatch@live. com; P.O. Box 100421, Anchorage, 99510. (907-278-3146) (Fax: 907-278-3145) Bus. Agt.: Eric Lizer.

ARIZONA

S 336 PHOENIX/PRESCOTT-Pamela Boyd, boyd336@ gmail.com; 1425 E. Washington St., Suite B, Phoenix, 85034-1181. (602-253-4145) (Fax: 602-253-2103) Bus. Agt.: Bill Hennessy, iatse336@msn.com.

M 415 TUCSON-George Fritz, P.O. Box 990, Tucson, 85702. (520-882-9126) (Fax: 520-882-9127) Bus. Agt.: Susan Whitaker.

SM 485 STATE OF ARIZONA-Rose Lujan, LunaLujan1@ aol.com; 2714 West Magee Road, Tucson, 85742. (520-743-8407) (Fax: 520-423-3372) Bus. Agts.: (South) Paul Stapleton Smith, desertpictures@earthlink.net, (520-390-8659); (North) Roy Zarow, royzarow@iglide.net, (480-262-2167).

TBSE 748 STATE OF ARIZONA-David Warner, dave.warner@cox.net; P.O. Box 1191, Phoenix, 85001 (888-491-6280). Bus. Agt.: Eric Falkner, efalkner@yahoo.com.

ARKANSAS

M 204 LITTLE ROCK-Nikki M. Kelly, 11324 Arcade Drive, Suite 17, Little Rock, 72212 (501-227-7301) (Fax: 501-227-7404) Bus. Agt.: Russell G. Hardy.

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S 033 LOS ANGELES/LONG BEACH/PASADENA/ SANTA MONICA-Jane E. Leslie, jel042@iatse33.com; 1720 West Magnolia Blvd., Burbank, 91506. (818-841-9233) (Fax: 818-567-1138) Bus. Agts.: (TV) Steve Coffey, scoffey@iatse33. com; (Legit) Mark Madrigal, mmadrigal@iatse33.com. APC 044 HOLLYWOOD-Anthony Pawluc, 12021 Riverside Drive, North Hollywood, 91607. (818-769-2500) (Fax: 818-769-3111) Bus. Agt.: Edmond Brown.

S 050 SACRAMENTO/CHICO/STOCKTON/MARYS-VILLE-Betsy Martin, ia50secretary@sbcglobal.net; 410 N. 10th Street, Sacramento, 95811. (916-444-7654) (Fax: 916-444-2263) Bus. Agt.: John Kelly, iatselocal50@sbcglobal.net.

MPSG/CS 080 HOLLYWOOD-Rick Schunke, 2520 W. Olive Avenue, Suite 200, Burbank, 91505-4529. (818-526-0700) (Fax: 818-526-0719) Bus. Agt.: Thom Davis.

S 107 ALAMEDA COUNTY/OAKLAND/BERKELEY/ CONTRA COSTA COUNTY/SOLANO COUNTY/RICH-MOND-Larry Hunter, Ihunt107@aol.com; 8130 Baldwin Street, #134, Oakland, 94621. (510-351-1858) (Fax: 510-430-9830) Bus. Agt: Judson Owens, jud.owens@iatse107.org.

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M 134 SAN JOSE/SANTA CLARA-Elizabeth Overstreet, secretary@iatse134.org; 300 South First Street, Suite 325, San Jose, 95113. (408-294-1134) (Fax: 408-294-1250) Bus. Agt.: Bill Fairweather, businessagent@iatse134.org.

S 158 FRESNO/MODESTO/STOCKTON-Scott Ellis, P.O. Box 5274, Fresno, 93755. (559-224-3151) Bus. Agt.: Eddie Williams (559-432-3277).

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MPST 884 HOLLYWOOD-Cheryl Diamond, iteachu107@ aol.com; P.O. Box 461467, Los Angeles, 90046. (310-652-5330) Bus. Agt.: Polly Businger, pollyfuisse@aol.com.

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S 210 EDMONTON, AB-Tara Gale, secretary@iatse210.com; 10428-123 Street, Edmonton, AB, T5N 1N7. (780-423-1863) (Fax: 780-426-0307) Bus. Agt.: Randy Tomiuk, iaba210@iatse210.com.

S 212 CALGARY, AB- Vince Bevans, secretarytreasurer@ iatse212.com; 201-208 57th Avenue S.W., Calgary, AB, T2H 2K8. (403-250-2199) (Fax: 403-250-9769) Bus. Agts.: (Prod.) Allan Belyea, filmba@iatse212.com; (Stage) lan Wilson, stageba@ iatse212.com.

O 262 MONTREAL, QC- Isabelle Wouters, yzowout10@ hotmail.com; 3414 Avenue du Parc, Montreal, QC, H4C 1G7. (514-937-6855) (Fax: 514-844-5846) Bus. Agt.: Stephane Ross, s.ross@iatselocal262.com.

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M 357 KITCHENER/STRATFORD/CAMBRIDGE/ GUELPH/WATERLOO, ON-Mike Walsh, secretary@iatse357. com; P.O. Box 908, Stratford, ON, N5A 6W3. (519-746-7474) (Fax: 519-746-3030). Bus. Agt.: Larry Miller, businessagent@iatse357. com. PC, CP&HO 411 PROVINCE OF ONTARIO-Robert Shea, 1315 Lawrence Avenue East, Unit 103, Toronto, ON, M3A 3R3 (416-645-8025) (Fax: 416-645-8026) Bus. Agt.: Robert Shea.

M 461 ST. CATHARINES/WELLAND/NIAGARA FALLS, ON-Robert A. Vernon, P.O. Box 1594, Niagara On Lake, ON, LOS 1JO. (905-932-4461) Bus. Agt.: George Galanis.

S 467 THUNDER BAY, ON-James Austin, 541 Hyde Park Avenue, Thunder Bay, ON, P7E 1Y1. (807-622-7407). Bus. Agt.: Terry Smith, 243 Ford St., Thunder Bay, P7C 4L5. (807-627-1460).

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M 580 WINDSOR/CHATHAM, ON-Alan Smith, adrjsmith@aol.com; 538-2679 Howard Avenue, Windsor, ON, N8X 3X2. (519-965-3732) (Fax: 519-974-3488) Bus. Agt.: Tom Savage, tgsavage@cocego.ca.

M 634 SUDBURY/NORTH BAY, ON-Keith Clausen, local_634@hotmail.com; P.O. Box 68, Naughton, ON, POM 2MO. (705-788-2447) (Fax: 705-788-2448) Bus. Agt.: Jamie Adamson, iatse634@bell.net.

ICG 667 EASTERN CANADA-David Orton, 9 Gloucester St., Toronto, ON, M4Y 1L8. (416-368-0072) (Fax: 416-368-6932) Bus. Agt: David Rumley.

C 669 WESTERN CANADA-Simon Jori, simonjori@shaw. ca; 3823 Henning Drive, Suite 217, Burnaby, BC, V5C 6P3. (778-330-1669) (Fax: 778-330-1670) Bus. Agt.: Marcus Handman, marcus@ia669.com.

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TW,MA&HS 822 TORONTO, ON-Michael Felix, secretary@iatse822.com, 511 Adelaide Street West, Toronto, ON, M5V 174 (416-622-9000) (Fax: 416-622-0900). Bus. Agt.: Valerie Corbin, businessagent@iatse822.com.

SA&P 828 PROVINCE OF ONTARIO-Nick Veliotis, sec. iatse828@gmail.com, 2-558 Upper Gage Ave., Suite 289, Hamilton, ON, L8V 4J6. (416-438-3388) (Fax: 416-438-3388) Bus. Agt: Steve Mazza, baiatse828@gmail.com.

M 848 SYDNEY/GLACE BAY, NS-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: David Bailey.

MPSPT 849 ATLANTIC CANADA-Marcel Boulet, 15 McQuade Lake Crescent, 2nd flr., Halifax, NS, B3S 1C4. (902-425-2739) (Fax: 902-425-7696) Bus. Agt.: Gary Vermeir.

MPSPT 856 PROVINCE OF MANITOBA-Rob Rowan, rarowan@mymts.net; 454 Edmonton St., Winnipeg, MB, R3B 2M3. (204-953-1100) (Fax: 204-953-1109) Bus. Agt.: Robert Rowan, businessagent@iatse856.com.

TWU 863 MONTREAL, QC-Melanie Ferrero, iatse863@ gmail.com; 4251 rue Fabre, Montreal, QC. H2J 3T5 (514-524-1630). Bus. Agt.: Silvana Fernandez, silcarolinaf@hotmail.com.

MPSPT 873 TORONTO, ON-Monty Montgomerie, 1315 Lawrence Ave. East, Unit 104, Toronto, ON, M3A 3R3. (416-368-1873) (Fax: 416-368-8457) Bus. Agt.: Monty Montgomerie, businessagent@iatse873.com. MPSPT 891 BRITISH COLUMBIA/YUKON TERR.-Dusty Kelly, dustyk@iatse.com; 1640 Boundary Road, Burnaby, BC, V5K 4V4. (604-664-8910) (Fax: 604-298-3456) Bus. Agt.: Paul Klassen, paulk@iatse.com.

MER

M 906 CHARLOTTETOWN, PE-Garnett Gallant, P.O. Box 2406, Charlottetown, PE, C1A 8C1. Bus. Agt.: Damon Compton.

TWU 924 STRATFORD, ON-Inez Khan, izkhan73@gmail. com; P.O. Box 21151, Stratford, ON, N5A 7V4. (519-949-4040) (Fax: 519-508-0955) Bus. Agt.: Mary-Lou Mason, ba924@ hotmail.com.

COLORADO

S 007 DENVER/BOULDER-Mark J. Gabriel-Debell, 1475 Curtis Street, Denver, 80202. (303-534-2423) (Fax: 303-534-0216) Bus. Agt.: Mark J. Gabriel-Debell, mark@iatse7denver.org.

S 047 PUEBLO-Bob Krasovec, 1330 W. Abriendo Avenue, Pueblo, 81004. (719-320-6220) Bus. Agt.: Saul Trujillo, 27850 Hwy. 50 East, Pueblo, 81006.

M 062 COLORADO SPRINGS-Scott Waldham, secretarytreasurer@iatse62.com; 1828 E. Kiowa Street, Colorado Springs, 80909. (719-520-1059) (Fax: 719-520-1090) Bus. Agt.: Gina Salamon, businessagent@iatse62.com.

S 229 FORT COLLINS, CO./CHEYENNE/LARAMIE, WY.-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

TWU 719 DENVER-Elisa Spadi, erspadi@msn.com; 12010 West 52nd Place, Unit #7, Arvada, 80002. (303-431-7561) (Fax: 303-431-7561) Bus. Agt.: Steve Davis, local719ba@aol.com; (303-829-1567) (Fax: 303-948-3414).

CONNECTICUT

SM 052 STATES OF CONNECTICUT/NEW YORK/ NEW JERSEY/NORTHERN DE. /GREATER PA.- William McGavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 074 SOUTHERN CONNECTICUT – Rich Franzino, rfranzino@iatse74.org; P.O. Box 9075, New Haven, 06532. (203-521-5806). Bus. Agt.: Jon Damast, jdamast@iatse74.org, (203-981-8479).

S 084 HARTFORD/NEW LONDON/NORTHERN CON-NECTICUT - Joseph Davis, 1145 D New Britain Ave., West Hartford, 06110. (860-233-8821) (Fax: 860-233-8827). Bus. Agt.: William Philbin.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/CON-NECTICUT-James Buckner, Jamie.buckner@yahoo.com; 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue, colleen@local161.org.

DELAWARE

SM 052 STATES OF NEW YORK/ NEW JERSEY/CON-NECTICUT/NORTHERN DE. /GREATER PA.- William Mc-Gavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus. Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 284 WILMINGTON-Eva Lynne Penn, P.O. Box 1503, Wilmington, 19899-1503. (302-652-4626) (Fax: 302-475-4903) Bus. Agt.: Michael Harrington.

DISTRICT OF COLUMBIA

S 022 WASHINGTON, DC/WASHINGTON DC SUB-URBS, MD/NORTHERN VIRGINIA-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

TWU 772 WASHINGTON-Martha Timlin, ia772sect@gmail. com; 3940 Second Street, S.W., Washington, DC 20032. (703-402-8623) Bus. Agt.: Linda Boyland, ialocal772@hotmail.com.

E,S&CST 815 WASHINGTON-Charles Boddie, 2512 Cliffbourne Pl., N.W., Washington, 20009-1512. (202-265-9067) (Fax: 202-265-1613) Bus. Agt: Samuel J. Mc Fadden.

TBSE 819 WASHINGTON-Renee Moore, prmoore2@verizon.net; P.O. Box 5645, Friendship Station, Washington, 20016. (202-966-4110) Bus. Agt.: David Lee, davidleejmu@aol.com.

T&T 868 WASHINGTON-Howard Lee Gable, secretarylocal868@gmail.com; P.O. Box 58129, Washington, 20037. (202-340-2602) Bus. Agt.: Anita Wilkinson, Local868businessagent@ gmail.com.

FLORIDA

M 060 PENSACOLA/PANAMA CITY/DESTIN-Diana Nelson, forgana@hotmail.com; P.O. Box 1084, Pensacola, 32591 (850-390-6819) (Fax: 850-455-0135). Bus. Agt.: Tim Lechner, thlechner@yahoo.com.

M 115 JACKSONVILLE/TALLAHASSEE/GAINES-VILLE-Scott Campbell, scampbell@iatse-115.com; P.O. Box 462, Jacksonville, 32201. (904-723-6070) (Fax: 904-723-6090) Bus. Agt.: Saul Lucio, slucio@iatse-115.com.

M 321 TAMPA/CLEARWATER/LAKELAND/ST. PE-TERSBURG-Judy Philips, jphilips@iatse321.org; 7211 N. Dale Mabry, #209, Tampa, 33614. (813-931-4712) (Fax: 813-931-7503) Bus. Agt.: Paul Paleveda, 321ba@iatse321.org.

M 412 BRADENTON/SARASOTA-Michael Verbil, secretary@iatse412.com; P.O. Box 1307, Tallevast, 34270. (941-359-1254) (Fax: 941-359-1254) Bus. Agt.: Roy Sorensen, ia412ba@ verizon.net, (941-914-1553).

SM 477 STATE OF FLORIDA-Nancy Flesher, 10705 N.W. 33rd Street, #120, Miami, 33172. (305-594-8585) (Fax: 305-597-9278) Bus. Agt.: William F. Moyse.

M 500 SOUTH FLORIDA-Terrence McKenzie, 1001 NW 62nd Street, Suite 220, Fort Lauderdale, 33309. (954-202-2624) (Fax: 954-772-4713). Bus. Agt.: Terrence McKenzie.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Illinois and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, Rusty Burrell, 690 Lincoln Road, Suite 203, Miami Beach 33139 (305-538-9226) (Fax: 305-538-9259). Illinois Office: 901 W. Jackson Blvd., Suite 201, Chicago, IL 60068. (312-243-3841) (Fax: 312-243-4275).

M 631 ORLANDO/CAPE CANAVERAL/COCOA/ MELBOURNE/LAKE BUENA VISTA/DAYTONA BEACH-Kimberly A. Bowles, 5385 Conroy Road, Suite #200, Orlando, 32811-3719. (407-422-2747) (Fax: 407-843-9170) Bus. Aqt: Michael LaNinfa.

S 647 NAPLES/FT. MYERS/MARCO ISLAND-Thomas T. Triplett, P.O. Box 700, Estero, 33929. (239-498-9090) (Fax: 239-948-2637) Bus. Agt.: James E. Richards.

MPVT/LT/AC&GE 780 (See also Illinois)-Debbie Bedard, debbie@iatse780.com; 3585 N. Courtenay Pkwy., Suite 4, Merritt Island, FL 32953. (321-453-1018) (Fax: 321-453-1178) Bus. Mngr.: Jerry Lipski, jerry@iatse780.com.

EE 835 ORLANDO/DAYTONA BEACH-Richard Vales, 4403 Vineland Road, Quorum Ctr. B4, Orlando, 32811. (407-649-9669) (Fax: 407-649-1926). Bus. Agt.: Richard Vales.

GEORGIA

M 320 SAVANNAH-Michael Little, mikelittle10@yahoo.com; P.O. Box 5731, Savannah, 31414. (912-232-2203) (Fax: 208-979-8533) Bus. Agt.: Wayne Roelle, iatse320@earthlink.net.

SM 479 STATE OF GEORGIA (Except Savannah and Vicinity)-Terry Moody, tmoody@iatse479.org; 1000 Iris Drive, Suite F, Conyers, 30094. (770-483-0400) (Fax: 770-483-0999) Bus. Agt.: Michael Akins, makins@iatse479.org.

SM 491 STATES OF NORTH AND SOUTH CAROLINA/ SAVANNAH, GA-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

S 629 AUGUSTA-Anthony Capaz, 2314 Washington Road, Augusta, 30904. (706-738-2312) (Fax: 706-738-2312). Bus. Agt.: Bruce Balk.

M 824 ATHENS-Margi Flood, P.O. Box 422, Athens, 30603. (706-549-8244) (Fax: 706-549-0828) Bus. Agt.: William Jackson.

EE 834 ATLANTA-C. Faye Harper, 500 Bishop Street, NW, Suite F-1, Atlanta, 30540. (404-875-8848) (Fax: 404-875-4578) Bus. Agt.: C. Faye Harper.

TWU 859 ATLANTA-Rita Cochran, rcochran1956@yahoo. com; 2970 Leah Lane, Douglasville, 30135. (770-733-9223) (Fax: 678-838-1456) Bus. Agt.: Kelly Chipman, kelmail2@aol.com.

S 927 ATLANTA-Neil Gluckman, 449 ½ Moreland Avenue, Suite 215, Atlanta, 30307. (404-870-9911) (Fax: 404-870-9906) Bus. Agt.: Neil Gluckman.

HAWAII

M 665 STATE OF HAWAII-Kay Carter, carter@iatse665.org; 875 Waimanu Street, Suite 610, Honolulu, 96813. (808-596-0227) (Fax: 808-591-8213). Bus. Agt.: Henry Fordham, ba@iatse665.org.

IDAHO

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/ TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SOUTHERN IDAHO/SALT LAKE CITY, UT-Nancy Trouse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trouse.

ILLINOIS

S 002 CHICAGO-Thomas J. Cleary, 216 S. Jefferson Street, Suite 400, Chicago, 60661. (312-705-2020) (Fax: 312-705-2011) Bus. Agt.: Craig P. Carlson.

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt.: Joseph Goodall.

MPP,AVE&CT 110 CHICAGO-Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Steve Altman.

S 124 JOLIET-Tim Kelly, twk1415@sbcglobal.net, P.O. Box 333, Joliet, 60434-0333. (815-546-0124) Bus. Agt.: Lorin Lynch, Lorin@hotmail.com.

A 40.400

S 138 SPRINGFIELD/JACKSONVILLE-Richard Meidel, P.O. Box 6367, Springfield, 62708. (217-787-5440) (Fax: 217-787-5440) Bus. Agt.: Noel Dalbey, 2121 Westview Drive, Springfield, 62704. (217-787-5440) (Fax: 217-787-5440).

M 193 BLOOMINGTON/ NORMAL/ SPRINGFIELD/ JACKSONVILLE/ MACOMB/ PEORIA-Ann Marie Dunn, P.O. Box 172, Bloomington, 61701-0172. Bus. Agts.: Paul Showalter (Peoria), Kevin Paxton (Bloomington).

M 217 ROCKFORD- Kim Whitmore, P.O. Box 472, Rockford, 61105. (815-670-9264) (Fax: 815-484-1085). Bus. Agt.: Dale Posey.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@digitalil.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

SM 476 CHICAGO-Mark A. Hogan, 6309 N. Northwest Highway, Chicago, 60631-0490. (773-775-5300) (Fax: 773-775-2477) Bus. Agt.: Mark A. Hogan.

M 482 CHAMPAIGN/URBANA/DANVILLE/RAN-TOUL/CHARLESTON/DECATUR-Andrew Hall, P.O. Box 3272, Urbana, 61803-3272. (217-840-9969) (Fax: 217-688-3042) Bus. Agt.: Nancy Manganelli-Bues.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Florida and New York) Alan Gitlin; National Executive Director, Bruce Doering; Central Region Director, Rusty Burrell, 901 W. Jackson Blvd., Suite 201, Chicago, IL 60068. (312-243-3841) (Fax: 312-243-4275). Florida Office: 690 Lincoln Road, Suite 203, Miami Beach, FL 33139. (305-538-9226) (Fax: 305-538-9259).

T&T 750 CHICAGO-Michael P. Keenan, 446 N. Edgewood, La Grange Park, 60526. (708-579-4305) (Fax: 708-579-4313) Bus. Agt: Ira S. Alper (847-778-0809) (Fax: 888-799-9973).

TBSE 762 CHICAGO-Tom Hoover, thomashoover@comcast. net; P.O. Box 3710, Lisle, 60532 (312-671-7679) Bus. Agt.: Dennis Gates, dennis@gatesdigital.com.

TWU 769 CHICAGO-Kathryn Rubel,1250 Hunters Ridge West, Hoffman Estates, 60192. (847-608-6884) (Fax: 847-608-6884) Bus. Agt.: Shirley Berling, twu769@sbcglobal.net.

 MPVT/LT/AC&GE
 780
 CHICAGO
 (see
 also

 Florida)-Debbie
 Bedard,
 debbie@iatse780.com;
 6301
 N.

 Northwest
 Highway,
 Chicago,
 IL
 60631.
 (773-775-5020)
 (Fax:

 773-775-5771)
 Bus.
 Mngr.:
 Jerry Lipski, jerry@iatse780.com.

ADG 800 CENTRAL OFFICE (See also California, New York and North Carolina)-Gary Baugh, 5256 N. Magnolia, Chicago, IL 60640. (773-805-1521).

USA829 ILLINOIS REGIONAL OFFICE (See also New York)-111 North Wabash Avenue, #2107, Chicago, 60602. (312-857-0829) Bus. Agt.: J. Christopher Phillips.

INDIANA

S 030 INDIANAPOLIS/KOKOMO/RICHMOND/ EARLHAM COLLEGE /LOGANSPORT/ PERU/CON-NORSVILLE/ANDERSON/MUNCIE/PORTLAND-John Baldwin, 1407 East Riverside Drive, Indianapolis, 46202-2037. (317-638-3226) (Fax: 317-638-6126). Bus. Aqt.: John Baldwin.

S 049 TERRE HAUTE-David G. Del Colletti, dcolletti@ma.rr. com; 210 Terre Vista Drive, Terre Haute, 47803. (812-243-0524) Bus. Agt.: Dave Targett.

S 102 EVANSVILLE-Mark Fehr, 13 Dreier Blvd., Evansville, 47712 (812-467-0287) (Fax: 812-467-0287). Bus. Agt.: Steve VanMeter.

M 125 LAKE PORTER/LA PORTE COUNTIES/FORT WAYNE/LAFAYETTE/FRANKFORT/CRAWFORDS-VILLE – Greg Palmer, iatse125@msn.com; 2905 DeKalb St., Lake Station, 46405. (219-718-8038) (Fax: 219-962-1250) Bus. Aqt.: Rick D. Wilbanks (219-718-8037), ba125@frontier.com.

S 146 FORT WAYNE-Steve Tarr, P.O. Box 13354, Fort Wayne, 46868. Bus. Agt.: John H. Hinen, Jr., (260-403-1033).

0 163 CLARKSVILLE, IN/LOUISVILLE, KY-Kent L. Green, 125 West Carter Avenue, Clarksville, IN, 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyds Knobs, IN, 47119. (812-923-1295).

M 187 SOUTH BEND/MISHAWAKA/ELKHART/GOS-HEN/PLYMOUTH/CULVER, IN/NILES, MI-Catherine Smith, watchmake@aol.com; P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

O 194 INDIANAPOLIS/ KOKOMO/ LOGANSPORT/ PERU/WABASH/ RICHMOND/ MUNCIE/ PORT-LAND-TERRE HAUTE-Stephen Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

M 618 BLOOMINGTON/BEDFORD/COLUMBUS/ FRENCH LICK-Mark R. Sarris, 511 North Fess, Apt. 7, Bloomington, IN 47408. (812-327-4262) Bus. Agt.: Mark R. Sarris, ba618@ iatse618.org.

TWU 893 INDIANAPOLIS/BLOOMINGTON-Joanne M. Sanders, 5144 N. Carrollton Avenue, Indianapolis, 46205-1130. (317-283-6040) (Fax: 317-283-2890) Bus. Agt.: Joanne M. Sanders.

IOWA

S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Cassie Moore, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

S 067 DES MOINES/AMES/WAUKEE/MASON CITY-Linda Tweedy, gigilt@msn.com; 2000 Walker Street, Suite L, Des Moines, 50317. (515-266-4640) Bus. Agt.: Ryan Anderson, raba67@mchsi.com, (515-707-8567).

S 085 DAVENPORT, IA/ROCK ISLAND/MOLINE, IL-Rich Harris, P.O. Box 227, Davenport, IA 52805. (563-579-3526) (Fax: 563-323-3339) Bus. Agt: Joseph Goodall.

M 690 IOWA CITY/CEDAR RAPIDS/WATERLOO/ DUBUQUE-Charles Shackelford, P.O. Box 42, Iowa City, 52244-0042. (319-594-2690) Bus. Agt.: Roman Antolic.

TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA- Alice George Holmes, neholmesfam@msn.com; P.O. Box 158, Sutton, NE 68979 (402-773-5202) Bus. Agt.: Scott Schmer, scott.schmer. prgu@statefarm.com.

KANSAS

S 031 KANSAS CITY/TOPEKA/LAWRENCE/EMPO-RIA, KS/KANSAS CITY-ST. JOSEPH, MO-Dan Pfitzner, 923-A West 17th Street, Kansas City, MO 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

M 190 WICHITA/HUTCHINSON/EL DORADO-Tim Mc-Culloch, st190@iatse.kscoxmail.com; P.O. Box 3052, Wichita, 67201. (316-267-5927) Bus. Agt.: Benjamen Juhnke, ba190@ iatse.kscoxmail.com.

M 464 SALINA-Kent Buess, kdbuess@yahoo.com; P.O. Box 617, Salina, 67202. (785-342-6786). Bus. Agt.: Bill Tuzicka, wtuzicka@stiefeltheatre.org.

KENTUCKY

S 017 LOUISVILLE/FRANKFORT/DANVILLE-Mark Ferree, electrix17@aol.com; 119 W. Breckenridge Street, Louisville, 40203. (502-587-7936) (Fax: 502-587-3422) Bus. Agt.: James R. Madison, iatse17@bellsouth.net. **0 163 LOUISVILLE, KY/CLARKSVILLE, IN**-Kent L. Green, 125 West Carter Avenue, Clarksville, IN 47129. (812-282-2716) Bus. Agt.: Larry W. Hopewell, 4703 Wolford Drive, Floyd Knobs, IN 47119. (812-923-1295).

M 346 LEXINGTON-David Richardson, P.O. Box 5, Lexington, 40588. (859-221-1921) Bus. Agt.: Donald A. Burton.

M 369 ASHLAND, KY/HUNTINGTON, WV/IRONTON, OH-Judy M Chapman, P.O. Box 192, Huntington, WV, 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

TWU 897 LOUISVILLE-Lisa Green, budgetprint@insightbb.com; 27 Arctic Springs, Jeffersonville, 47130. (502-491-1071) (Fax: 812-282-4057) Bus. Agt.: Rita Gagliardi, rgaglia123@aol.com.

LOUISIANA

S 039 NEW ORLEANS-Darrell Eik, miloeiko@aol.com; P.O. Box 19289, New Orleans, 70179. (504-872-2165) (Fax: 504-309-8198) Bus. Agt.: Alan Arthur, ajarthur@cox.net.

M 260 LAKE CHARLES/ALEXANDRIA/PINEVILLE/ FORT POLK-George J. Hollier, iatse260@juno.com; 3702 Lakeview Drive, Lake Charles, 70605. (337-598-3455) (Fax: 337-598-3455). Bus. Aqt.: Todd J. Johnson, iatse260-tj@juno.com.

S 298 SHREVEPORT-Eric Bradford, stagelocal298@att.net; 715 McNeil Street, Shreveport, 71101. Bus. Agt.: Russell Wingfield (318-227-2914).

SM 478 STATE OF LOUISIANA/SOUTHERN MIS-SISSIPPI-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt.: Michael McHugh.

M 540 BATON ROUGE-Patrick A. Acampora, 1852 Hobbiton Rd., Baton Rouge, 70810. (225-275-1891) (Fax: 225-578-4135) Bus. Agt.: H. Hayes Taylor, 16632 Mockingbird Lane, Baton Rouge, 70819.

M 668 MONROE-Dan Saterfield, d.saterfield@yahoo.com; 401 Lea Joyner Expressway, Monroe, 71201. (318-329-2343). Bus. Agt.: Ross Slacks, rossslacks@aol.com.

TWU 840 NEW ORLEANS-Lesly Davi, 11186 Tuttle Road, Hammond, 70403. Bus. Agt.: Bonnie Haase (225-294-3024) (Fax: 225-294-3024).

MAINE

S 114 PORTLAND/LEWISTON/AUGUSTA/BAN-GOR-Thomas Bull, P.O. Box 993, Portland, 04104 (207-657-7100) (Fax: 207-657-7109). Bus. Agt.: Dave Herrman.

TBSE 926 AUBURN-Sarah Quaintance, 99 Danville Corner Rd, Auburn, 04210 (207-782-1800). Bus. Agt.: Sharon Deveau-Handy.

MARYLAND

S 019 BALTIMORE-Steve Wallace, 1111 Park Avenue, Suite L-102, Baltimore, 21201-5651. (410-728-6527) (Fax: 410-728-6849) Bus. Agt.: Bruce Holtman.

S 022 WASHINGTON DC SUBURBS, MD/WASHING-TON, DC/NORTHERN VIRGINIA-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

MPP,O&VT 181 BALTIMORE-Dave Foreman, 4834 Ridge Road, Baltimore, 21237. (410-788-2856) Bus. Agt.: Karl O. Gilbert.

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall. M 591 HAGERSTOWN, MD/FREDERICK, MD/ WAYNESBORO, PA/WINCHESTER, VA/MARTINS-BURG, WV-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

MERI

TBSE 833 BALTIMORE-James Coxson, P.O. Box 4834, Baltimore, 21211. Bus. Agt.: William Poplovski, 3400 Dunran Road, Baltimore, MD, 21222 (443-831-8181).

TWU 913 BALTIMORE- Brenda Strauss, raybrenda@verizon.net, 4870 Melody Drive, Manchester, 21102 (443-507-5851). Bus. Agt.: Mary Beth Chase, mbc625@aol.com, 7427 Watersville Rd., Mt. Airey, 22771. (410-795-1590).

MASSACHUSETTS

S 011 BOSTON/WALTHAM/PLYMOUTH/CAPE COD-Patrick Keogh, 152 Old Colony Avenue, South Boston, 02127. (617-269-5595) (Fax: 617-269-6252) Bus. Aqt.: Colleen Glynn.

S 053 SPRINGFIELD/PITTSFIELD-Valentino Larese, vlarese@iatse53.com; P.O. Box 234, Springfield, 01101. (413-530-4747) (Fax: 413-783-9977) Bus. Agt.: Michael Afflitto, agent53@ comcast.net.

M 083 NORTH ADAMS-David Blair, 172 Notch Road, North Adams, 01247-3614. (413-664-4669) Bus. Agt.: David Blair, ialocal83@verizon.net

M 096 WORCESTER-Mark Apholt, P.O. Box 582, Worcester, 01613. (508-929-0378) (Fax: 508-929-0385) Bus. Agts.: Donald R. Apholt, Jr., P.O. Box 212, Oakham, 01068. (508-882-3339).

0 182 BOSTON/LYNN/SALEM/WALTHAM/BROCK-TON/PLYMOUTH/CAPE COD-Stephen Livernash, P.O. Box 390234, Cambridge, 02139 (617-426-1540) Bus. Agt.: Ken Eisenberg.

M 195 LOWELL, MA./NEW HAMPSHIRE-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Agt: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

M 232 NORTHAMPTON/AMHERST-Brenda Shepard, P.O. Box 264, Sudbury, 01776. (781-249-2688) Bus. Aqt.: Ted Hodgen.

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris 0'Donnell, iatse481ba@aol.com.

T&T 753 BOSTON-Diane M. Blaskovich, 8 Admirals Lane, Salem, 01970. (617-407-9222) (Fax: 978-744-7976) Bus. Agt.: Stephen Colburn (617-894-1020).

TWU 775 BOSTON/PLYMOUTH/CAPE COD-Carol F. Colantuoni, 9 Randolph Road, Stoneham, 02180. (781-438-6338) (Fax: 781-438-6338) Bus. Agt.: Carol F. Colantuoni.

MICHIGAN

M 026 GRAND RAPIDS/MUSKEGON/BATTLE CREEK/ KALAMAZOO/HOLLAND/ST. JOSEPH-Matthew Taylor, 931 Bridge Street, NW, Grand Rapids, 49504. (616-742-5526) (Fax: 616-742-1088) Bus. Agt.: Stasia Savage.

S 038 DETROIT/PONTIAC/MT. CLEMENS/PORT HU-RON-Edwin J. Miller, 900 Pallister Ave., Detroit, 48202. (313-870-9570) (Fax: 313-870-9580) Bus. Aqt.: Calvin Hazelbaker.

M 187 NILES, MI/SOUTH BEND/ MISHAWAKA/ ELKHART/ GOSHEN/ PLYMOUTH/ CULVER, IN-Catherine Smith, watchmake@aol.com, P.O. Box 474, South Bend, IN 46624. (574-292-1871) (Fax: 574-288-0233) Bus. Agt.: Deborah Mayers, deborahmayers@comcast.net.

MPP, VT&CT 199 DETROIT- Paul Bratfish, 22707 Dequinder Road, Hazel Park, 48030. (248-399-7864) (Fax: 248-399-7866) Bus. Agt.: Donald M. Lewis. S 201 FLINT/OWOSSO-David Thompson, local201sec. treas@att.net; 724 E. Kearsley Street, Flint, 48503. (810-239-8547) (Fax: 810-239-8547) Bus. Agt.: Daniel Collick, dancollick@ gmail.com.

M 274 LANSING/EAST LANSING/JACKSON/SAGI-NAW/CADILLAC/NORTH CENTRAL MICHIGAN/ TRAVERSE CITY/ALPENA- John McDaniel, 419 S. Washington Square, Suite 103, Lansing, 48933. (517-374-5570) (Fax: 517-374-5589) Bus. Agt.: Matthew Woolman.

M 395 ANN ARBOR/MONROE-Mark Berg, markberg@ iatse395.org; P.O. Box 8271, Ann Arbor, 48107. (734-845-0550) (Fax: 734-482-0380). Bus. Agt.: Dean Neeb, deanneeb@iatselocal395.org.

MPP,0& VT 472 FLINT/OWOSSO-Harold Skinner, II, P.O. Box 90605, Burton, 48509-9998. (810-836-4556) Bus. Agt.: Guy Courts.

T&T 757 DETROIT-Tina Bell, 165 S. Opdyke, #126, Auburn Hills, 48326. (248-373-9557) (Fax: 248-373-8896) Bus. Agt.: Frederick Schefsky.

TWU 786 DETROIT-Margaret Thorp, 1645 Pinecrest, Ferndale, 48220. (586-291-1530) (Fax: 248-399-0034) Bus. Agt.: Beverly Llombart, bevmarie2556@gmail.com.

MID-ATLANTIC AREA

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211. (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

MINNESOTA

S 013 MINNEAPOLIS/ST. CLOUD/LITTLE FALLS/ BRAINERD/ST. JOHN'S UNIVERSITY/COLLEGE OF ST. BENEDICT/ ST. PAUL -Jamie Ostertag, Jamie_ostertag@iatse13.org; 312 Central Ave. S.E. Rm 398, Minneapolis, 55414. (612-379-7564) (Fax: 612-379-1402) Bus. Agt.: Matt Rice, matt_rice@iatse13.org.

S 032 DULUTH-James Rigstad, jim@jrigstad.com; 2011 Garfield Avenue, Superior, WI 54880-2310. (715-392-5805) Bus. Agt.: Jay Milbridge, stagelocal32@gmail.com.

MPP,0&VT 219 MINNEAPOLIS/ST. PAUL/ST. CLOUD/LITTLE FALLS/BRAINERD/ST. JOHN'S UNI-VERSITY-Davin C. Anderson, P.O. Box 364, Osseo, 55369. (612-868-9711) Bus. Agt.: Davin C. Anderson.

M 416 ROCHESTER/AUSTIN/MANKATO/ WINONA-Edward D. Searles, eds.1@juno.com, P.O. Box 9095, Rochester, 55903-9095. (507-288-5197) Bus. Agt.: Paul Sund, ba416iatse@embarqmail.com, (507-753-3262).

SM 490 STATE OF MINNESOTA-Edward Cohen, 312 Central Avenue SE, #398, Minneapolis, 55414. (612-627-0490) Bus. Agt: Joe Gallup.

M 510 MOOREHEAD, MN/FARGO, ND- James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

TBSE 745 MINNEAPOLIS-John Warner, iatse745@gmail. com; P.O. Box 21157, Columbia Heights, 55421 (612-308-9484) Bus. Agt.: John C. Warner, cajune60@hotmail.com.

MISSISSIPPI

SM 478 SOUTHERN MISSISSIPPI/STATE OF LOU-ISIANA-Chandra Miller, 432 N. Anthony St., Suite 305, New Orleans, LA 70119. (504-486-2192) (Fax: 504-483-9961) Bus. Agt: Mike McHugh.

SM 492 STATE OF TENNESSEE/NORTHERN MISSIS-SIPPI- Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Peter Kurland.

M 589 JACKSON/VICKSBURG/NATCHEZ-Jill Lucas, 1665 Hwy 51, Madison, 39110-9097. (601-856-4374) (Fax: 601-856-2197) Bus. Agt.: Jill Lucas, lucasjill@bellsouth.net

M 616 MERIDIAN- Dewayne McCallister, P.O. Box 2903, Meridian, 39302-2903. (601-481-5942). Bus. Agt.: Jerry Tucker.

M 674 BILOXI/GULFPORT-Darrel Volesky, 6030 S. Vista Drive, Gulfport, 39507. (228-313-6865) Bus. Agt.: Bobby Saucier.

MISSOURI

S 006 ST. LOUIS-Norma L. West, 1611 S. Broadway, Suite 110, St. Louis, 63104. (314-621-5077) (Fax: 314-621-5709) Bus. Agt.: Christopher Scalise.

S 031 KANSAS CITY/ST. JOSEPH, MO/KANSAS CITY/TOPEKA/LAWRENCE/EMPORIA, KS-Dan Pfitzner, 923-A West 17th Street, Kansas City, 64108. (816-842-5167) (Fax: 816-842-9481) Bus. Agt.: Gary L. Thomas.

MPP,AVE&CT 143 ST. LOUIS-Miron Vulakh, 5214 Chippewa Street, St. Louis, 63109. (314-351-5600) (Fax: 314-351-5600) Bus. Agt.: Gordon J. Hayman.

M 421 HERRIN/CENTRALIA, IL/CAPE GIRARDEAU, MO-Thomas Aken, iatse421@digitalil.net, P.O. Box 441, Murphysboro, IL 62966. (618-967-2394) Bus. Agt.: Stephen Parhomski, iatse421@att.net.

SM 493 STATE OF MISSOURI-Cat Cacciatore, cat@iatse493.org; P.O. Box 410151, St. Louis, 63141. (314-469-4931) (Fax: 314-469-4931) Bus. Agt.: Gary Hansen, iatse493@aol.com.

T&T 774 ST. LOUIS-Mary Althage, 556 Hickory Manor, Arnold, 63010 (314-570-3575). Bus. Agt.: Angie Walsh, (314-647-9424).

TWU 805 ST. LOUIS-Kim Stone, 3937 Walsh Street, St. Louis, 63116. (314-351-7184) (Fax: 314-351-7184). Bus. Agt.: Karen Stone, 2433 Romaine Creek, Fenton, MO 63026 (314-712-7013).

TWU 810 KANSAS CITY-Judith McElroy, 5113 West 70 Street, Prairie Village, KS 66208. (816-225-6131) Bus. Agt.: Desiree Baird-Storey (913-362-0347).

MONTANA

M 240 BILLINGS-Deborah J. Richard, P.O. Box 545, Billings, 59103. (406-962-3655). Bus. Agt.: Dave Bakker (406-855-1664).

M 339 MISSOULA/KALISPELL/BUTTE/ANACONDA/ GREAT FALLS/HELENA-Katherine Matz, local339@gmail. com, P.O. Box 6275, Great Falls, 59406-6275. (406-403-8786) Bus. Agt.: Darrell Ogg.

NEBRASKA

S 042 OMAHA/FREMONT, NE/COUNCIL BLUFFS/ SIOUX CITY, IA-Cassie Moore, secretary@iatse42.org; P.O. Box 351, Omaha, NE 68101. (402-934-1542) (Fax: 402-504-3584). Bus. Agt.: Bob Lane, Omaha@iatse42.org.

M 151 LINCOLN-Eugene Trausch, P.O. Box 30201, Lincoln, 68503-0201. Bus. Agt.: T. Perry Gillaspie (402-429-3213).

TWU 831 OMAHA, NE/COUNCIL BLUFFS, IA-Alice George Holmes, neholmesfam@msn.com; P.O. Box 158, Sutton, NE 68979 (402-773-5202). Bus. Agt.: Scott Schmer, scott.schmer. prgu@statefarm.com.

NEVADA

M 363 RENO/LAKE TAHOE-Claudia Johnson, 200 South Virginia Street, 8th Floor, Reno, 89501. (775-786-2286) (Fax: 775-686-2401) Bus. Agt.: Charlotte Picerno.

A MART

M 720 LAS VEGAS-Ronald Poveromo, 3000 S. Valley View Boulevard, Las Vegas, 89102. (702-873-3450) (Fax: 702-873-1329). Bus. Agt.: John Hanson.

NEW ENGLAND AREA

SM 481 NEW ENGLAND AREA- James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris 0'Donnell, iatse481ba@aol.com.

NEW HAMPSHIRE

M 195 LOWELL, MA./NEW HAMPSHIRE-Dwain Hammett, P.O. Box 514, Mt. Vernon, NH 03057 (603-566-2510). Bus. Aqt: Joyce Cardoza (603-654-4097) (Fax: 603-654-4098).

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris 0'Donnell, iatse481ba@aol.com.

S 919 HANOVER/LEBANON, NH/BURLINGTON, VT-Leslie Day, P.O. Box 951, Burlington, 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

NEW JERSEY

S 008 CAMDEN/MERCER COUNTY, NJ/PHILADEL-PHIA, PA-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

S 021 NEWARK/MIDDLESEX/MERCER/OCEAN AND UNION COUNTIES/ASBURY PARK/LONG BRANCH -John Seubert, 75 Main Street, Suite 103, Millburn, 07041. (973-379-9265) (Fax: 973-379-0499) Bus. Agt.: Stanley Gutowski.

SM 052 STATES OF NEW JERSEY/ NEW YORK/CON-NECTICUT/NORTHERN DE. /GREATER PA.-William Mc-Gavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 059 JERSEY CITY- Richard Drum, P.O. Box 3122, Secaucus, 07096. (973-769-6187) (Fax: 201-863-8551) Bus Agt.: Richard Drum.

M 077 ATLANTIC CITY/VINELAND-Thomas M. Bambrick, Jr., P.O. Box 228, Linwood, 08221. (609-437-6343) (Fax: 609-909-9591) Bus. Agt.: Eric Berry.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/ CONNECTICUT-James Buckner, Jamie.buckner@yahoo. com; 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue, colleen@local161.org.

M 536 RED BANK/FREEHOLD-Edward Baklarz, 231 Atlantic St., #70, Keyport, 07735. (732-264-5678) Bus. Agt.: Charles Cox.

M 632 NORTHEAST NEW JERSEY- Judy Feltus, jfeltus. iatse632@verizon.net; 205 Robin Road, Suite 202, Paramus, 07663. (201-262-4182) (Fax: 201-262-4138) Bus. Agt.: Joe Villani. Villani13@yahoo.com.

TWU 799 CAMDEN, NJ/PHILADELPHIA, PA- Stacey McBride, 200 Plymouth Place, Merchantville, NJ 08109. (215-643-1282). Bus. Agt.: Elisa Murphy, 901 Llanfair Road, Lower Gwynedd, PA 19002.

CHE 917 ATLANTIC CITY-Gilda Passarella, ia917sec@ comcast.net; 927 N. Main Street, Suite A-5, Pleasantville, 08232. (609-241-8794) (Fax: 609-241-8964) Bus. Agt.: Darrell Stark, ia917ba@comcast.net.

NEW MEXICO

M 153 LAS CRUCES, NM/EL PASO, TX-Ignacio Flores, 3349 Dungarvan Drive, El Paso, 79925. (915-594-8250) Bus. Agt.: Scott White.

M 423 ALBUQUERQUE/ROSWELL/SANTA FE-Brian Shaffer, secretary-treasurer@iatse423.com; P.O. Box 81376, Albuquerque, 87198. (505-250-0994) (Fax: 505-255-1970) Bus. Agt.: Brian Shaffer, business-agent@iatse423.com.

SM 480 STATE OF NEW MEXICO-J. Frank Garcia, 1418 Cerrillos Rd., Santa Fe, 87505. (505-986-9512) (Fax: 505-986-9513) Bus. Agt.: Jon Hendry.

TWU 869 ALBUQUERQUE-Darlene Jones, cdarlenejonz@ hotmail.com; 369 Playful Meadows Dr., NE, Rio Rancho, 87144. (505-681-0601) Bus. Aqt.: Ann Schreiber (505-269-7956).

NEW YORK

S 001 NEW YORK/WESTCHESTER-PUTNAM COUN-TIES - Robert Score, 320 W. 46th Street, New York, 10036. (212-333-2500) (Fax: 212-586-2437) Bus. Agts.: (Theatre) Mickey Fox and Kevin McGarty; (TV) Edward J. McMahon, III and Robert C. Nimmo.

S 004 BROOKLYN and QUEENS-Terence K. Ryan, tkryan@iatselocal4.org, 2917 Glenwood Road, Brooklyn, 11210. (718-252-8777) (Fax: 718-421-5605) Bus. Agt.: Lewis Resnick, jresnick@iatselocal4.org

S 009 SYRACUSE/ROME/ONEIDA/UTICA-Dean Arpajian, P.O. Box 617, Syracuse, 13201-0617 (315-625-4131). Bus. Agt.: Keith Russell, karuss01@aol.com.

S 010 BUFFALO-Charles Gill, 700 Main Street, Suite 200, Buffalo 14202 (716-822-2770) (Fax: 716-634-5529). Bus. Agt.: Gary Syracuse, Jr., ba@iatse10.com; 266 Sterling Avenue, Buffalo, NY 14216 (716-822-2770).

S 014 ALBANY/SCHENECTADY/AMSTERDAM/ TROY-Gail E. Farley, P.O. Box 11-074, Albany, 12211. (518-339-6159) (Fax: 518-477-6677) Bus. Agt.: James Anziano.

S 025 ROCHESTER-Michael J. Ventrella, 140 Metro Park, Suite 4, Rochester, 14623. (585-427-8974) Bus. Agt.: Thomas F. Mason.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CON-NECTICUT/NORTHERN DE. /GREATER PA.-William Mc-Gavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 054 BINGHAMTON-Daniel Sonnen, 1405 Livingston Place, Vestal, 13850. (607-777-2531) Bus. Agt.: William Carroll, P.O. Box 271, Binghamton, 13905. (607-427-6336).

TBSE 100 NEW YORK-Rich Rahner, 545 West 45th Street, 2nd Floor, New York, 10036 (212-247-6209) (Fax: 212-247-6195) Bus. Agt.: Greg Calvin.

M 121 NIAGARA FALLS/BUFFALO-John Scardino Jr., 47 Coburg Street, Buffalo, 14216. (716-834-6372) (Fax: 716-836-3084) Bus. Agt.: John Scardino, Jr., scar264@aol.com.

SS,PC,CC&PA 161 NEW YORK/ NEW JERSEY/ CONNECTICUT-James Buckner, Jamie.buckner@yahoo. com; 630 9th Avenue, #1103, New York, NY 10036. (212-977-9655) (Fax: 212-977-9609) Bus. Agt.: Colleen Donahue, colleen@local161.org.

M 266 JAMESTOWN/CHAUTAUQUA, NY/WARREN COUNTY, PA-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R. Pugh (716-761-6944).

M 289 ELMIRA/HORNELL/WATKINS/ITHACA/ CORNING/CORTLAND/BINGHAMTON-Florence Lovell, P.O. Box 1147, Elmira, 14902. Bus. Agt.: David Bailey, 713 Riverside Ave., Elmira, 14904. (607-733-7159) (Fax: 607-733-7159).

MPP,O,VT, & AC 306 NEW YORK-Lorraine Lowrey, 545 West 45th St., 2nd flr., New York, 10036. (212-956-1306) (Fax: 212-956-9306) Bus. Agts.: (Proj.) Barry Garfman; (Stage) Carol Bokun.

M 311 MIDDLETOWN/NEWBURGH/KINGSTON-Franklin DenDanto, P.O. Box 192, Washingtonville, 10992. (845-692-4358) (Fax: 845-692-0020) Bus. Agt.: Michael R. Brennan, 6 Virginia Street, Middletown, NY 10941 (845-692-4358).

0 324 ALBANY-Stanley Blakeman, P.O. Box 71, Knox, 12107 (518-872-2378). Bus. Agt.: John K. Hill.

S 340 NASSAU/SUFFOLK COUNTIES OF LONG IS-LAND-Michael Brogden, recordingsecretary@iatselocal340. org; P.O. Box 160, Jericho, 11753. (631-339-3009) (Fax: 631-730-8796) Bus. Agt.: James Mistler, jmistler1@aol.com.

M 353 PORT JERVIS/SULLIVAN COUNTY-Franklin Den-Danto, fdendanto@hvc.rr.com; P.O. Box 1432, Monticello, 12701. (845-283-7387) Bus. Agt.: Judy Feltus, judyfeltus@ymail.com.

M 499 POUGHKEEPSIE-Patricia Dynes, 180 Downs Street, Kingston, 12401. (845-430-0034) Bus. Agt.: Patricia Dynes, turbomoon1@gmail.com.

M 524 GLENS FALLS/SARATOGA-Bob Medve, 12 Sunset Drive, Queensbury, 12804. (518-745-5954) (Fax: 518-745-5954) Bus. Agt.: Edward Smith (518-623-4427) (Fax: 518-623-4427).

M 592 SARATOGA SPRINGS-James Farnan, jfarnan592@ hotmail.com; 47 County Route 76, Stillwater, 12170. (518-729-8741). Bus. Agt.: Rick Daus, jatse592@hotmail.com.

ICG 600 INTERNATIONAL CINEMATOGRAPHERS GUILD-(See also California, Florida and Illinois) Alan Gitlin; National Executive Director, Bruce Doering; Eastern Region Director, Chaim Kantor, 80 Eighth Ave., 14th Fl., New York, NY 10011. (212-647-7300) (Fax: 212-647-7317).

MPP, 0&VT 640 NASSAU/SUFFOLK COUNTIES OF LONG ISLAND-Timothy King, 600 Johnson Avenue, Suite C-5, Bohemia, 11716. (631-750-6588) (Fax: 631-750-6589) Bus. Agt.: Robert B. Gottschalk, Jr.

M 645 ROCKLAND COUNTY-Ronald Jacobsen, 12 Kim Marie Place, Newburgh, 12550. (914-772-8186) Bus. Agt.: Brian McGarity, 85 South William Street, Pearl River, NY 10965 (718-813-2025).

MPEG 700 MOTION PICTURE EDITORS GUILD (see also California)-Diane Adler; Exec. Dir.:Ron Kutak, 7715 Sunset Blvd., #200, Los Angeles, CA 90046. (323-876-4770) (Fax: 323-876-0861) Asst. Exec. Dir.: Paul Moore, 145 Hudson Street, Suite 201, New York, NY 10013. (212-302-0700) (Fax: 212-302-1091).

M 749 MALONE-Michael S. Brashaw, 601 Ford Street, Ogdensburg, 13669. (315-393-2873) (Fax: 315-393-2880) Bus. Agt.: Samuel Rapin.

T&T 751 NEW YORK-Lawrence Paone, 1430 Broadway, 8th floor, New York, 10018. (212-302-7300) (Fax: 212-944-8687) Bus. Rep.: Lawrence Paone.

TWU 764 NEW YORK AND VICINITY-Shannon Koger, skoger@ia764.org; 545 West 45th Street, 2nd flr., New York, 10036. (212-957-3500) (Fax: 212-957-3232) Bus. Agts.: (Legit) Bart Daudelin, bdaudelin@ia764.org; (Film) Frank Gallagher.

TWU 783 BUFFALO-Patricia J. Marchewka, 124 Brentwood Drive, So. Cheektowaga, 14227-3271. (716-812-0783) Bus. Agt.: Mary Jo Witherell, 7578 Derby Road, Derby, NY 14047. T&T 788 ROCHESTER-Floyd R. Schilstra, 1142 Bay Road, Webster, 14580 (585-787-2934). Bus. Agt.: John Giffen, local788@rochester.rr.com.

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TBSE 794 NEW YORK-Ryan Priest, P.O. Box 154, Lenox Hill Station, New York, 10021. (973-912-6986) .Bus. Agt.: Timothy Daughtry.

MAHS 798 NEW YORK-Cindy Gardner, 152 West 24th Street, New York, 10011. (212-627-0660) (Fax: 212-627-0664). Bus. Reps.: (Theatre) Daniel Dashman; (Film) Rosemarie Levy.

ADG 800 NORTHEAST OFFICE (See also California, Illinois and North Carolina) – Stan Harris, 90 West St., #23H, NewYork, NY 10006 (646-246-3722).

EE/BPBD 829 NEW YORK-John V. McNamee Jr, 386 Park Avenue South, 5th floor, New York, 10016. (212-679-1164) (Fax: 212-679-1421). Bus. Agt.: Thomas Brunner.

M 842 ONEONTA/COOPERSTOWN/SIDNEY/DELHI/ COBLESKILL/WALTON- William Pierce, 1504 Burnt Hill Road, West Fulton, 12194. (518-827-8428). Bus. Agt.: William Pierce, pierceb@wpent.com.

TWU 858 ROCHESTER-Clarice Lazary, clarice@rochester. rr.com; 53 Meadow Glen, Fairport, 14450. (585-425-9848). Bus. Agt.: Anne Bowes, bbowes@rochester.rr.com.

ATPAM 18032 NEW YORK-Nick Kaledin, nkaledin@ atpam.com, 62 West 45th Street, Suite 901, New York, 10036. (212-719-3666) (Fax: 212-302-1585). Bus. Agt.: Gerry Parnell.

USA 829 NEW YORK REGIONAL OFFICE-Carl Baldasso, 29 West 38th Street, 15th floor, New York, NY 10018. (212-581-0300) (Fax: 212-977-2011) Bus. Agt.: Cecilia Friederichs.

NORTH CAROLINA

M 278 ASHEVILLE-Roger I. Briant, P.O. Box 2071, Asheville, 28802. (828-545-0641) Bus. Agt.: Michael D. Rhodes, iatseba278@gmail.com.

M 322 CHARLOTTE/GREENVILLE-Victoria Perras, vperras@ia322.com; Anne Taylor, ataylor@ia322.com; 6101 Idlewild Road, Suite 322, Charlotte, 28212. (704-537-8329) (Fax: 704-367-9436) Bus. Agt.: Charles "Bo" Howard, bhoward@ia322.com.

M 417 DURHAM/CHAPEL HILL/RALEIGH-Amy O'Donnell, iatse417@ureach.com; P.O. Box 28152, Raleigh, 27611. (919-422-0866) (Fax: 877-834-5096) Bus. Aqt.: Rob McIntire.

SM 491 STATES OF NORTH AND SOUTH CAROLINA/ SAVANNAH, GA-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

M 574 GREENSBORO/BURLINGTON/HIGH POINT-Neil Welch, Jr., P.O. Box 8575, Greensboro, 27419. (336-451-0390) (Fax: 336-638-3625) Bus. Agt.: Bill Daves, 4025 Lamond Drive, Winston-Salem, 27101. (336-852-0660).

M 635 WINSTON-SALEM/LEXINGTON/THOMAS-VILLE-Henry Grillo, P.O. Box 24864, Winston-Salem, 27114-4864. (336-399-7382) Bus. Agt.: Patrick O'Kelly.

ADG 800 SOUTHEAST OFFICE (See also California, Illinois and New York) - John D. Kretschmer, 605 Fitzgerald Dr., Wilmington, NC 28405. (910-443-3838).

NORTH DAKOTA

M 510 FARGO, ND/MOOREHEAD, MN-James Torok, 702 7th Street, North, Fargo, ND 58102. (701-306-5026) Bus. Agt.: James Torok.

OHIO

S 005 CINCINNATI/HAMILTON/FAIRFIELD/SPRING-DALE/OXFORD-Kevin G. Eviston, 35 E. 7th Street, Suite 501, Cincinnati, 45202. (513-721-1302) (Fax: 513-721-0023) Bus. Agt.: Thomas Guidugli.

S 012 COLUMBUS/NEWARK/MARYSVILLE/ DELAWARE-Joe McCutcheon, jmccutcheon@iatse12.org; 566 E. Rich Street, Columbus, 43215. (614-221-3753) (Fax: 614-221-0078) Bus. Agt.: Richard Shack, rshack@iatse12.org.

S 024 TOLEDO/LIMA/MARION/BOWLING GREEN/ TIFFIN/FINDLAY-Sandra Cassaubon, 435 S. Hawley Street, Toledo, 43609. (419-244-6320) (Fax: 419-244-6325). Bus. Agt.: John Palsa.

S 027 CLEVELAND/ASHTABULA/LORAIN/ELYRIA/ SANDUSKY/ERIE COUNTY-Patrick Duffy, 1422 Euclid Avenue, Suite 721, Cleveland, 44115-1902 (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Michael Lehane.

S 048 AKRON/CANTON/MASSILLON/ALLIANCE/ MANSFIELD-Helen Louie, secretary@ialocal48.com; 678 North Main Street, Akron, 44310. (330-374-0480) Bus. Agt.: Helen Louie, businessagent@ialocal48.com.

M 064 STEUBENVILLE, OH/WHEELING, WV- Tony Assaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scarnechia (304-639-2516) (Fax: 304-242-6134).

S 066 DAYTON/SPRINGFIELD/DARKE/MIAMI AND CHAMPAIGN COUNTIES-Keith J. Thomas, P.O. Box 75, Dayton, 45401. (937-415-0066) (Fax: 937-415-0067) Bus. Agt.: Kennith G. Rice.

S 101 NILES/WARREN/YOUNGSTOWN-David Rees, P.O. Box 362, Youngstown, 44501. (330-747-9305) Bus. Agt.: John Osborne.

MPP,O&VT 160 CLEVELAND/ASHTABULA/LORAIN/ ELYRIA/SANDUSKY/ERIE COUNTY-John Galinac, iatse160@usa.com; 8358 Munson Road, Suite 104, Mentor, 44060. (440-255-3160) (Fax: 440-255-3119) Bus. Agt.: John Galinac.

SM 209 STATE OF OHIO-Jonathan Andrews, secretarytreasurer@iatse209.com; 1422 Euclid Avenue, Suite 721, Cleveland, 44115-1902. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Kenneth McCahan, businessagent@iatse209.com.

M 369 IRONTON,OH/HUNTINGTON, WV/ASHLAND, KY-Judy M Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

TWU 747 COLUMBUS-Julia Johnson, 4791 Summit Road, SW, Pataskala, 43062. (740-927-1696) Bus. Agt.: C. Wayne Cossin, twu747wayne@aol.com; 1954 Indianola Ave., Columbus, 43201 (614-313-8119).

T&T 756 CLEVELAND-Glenn Barry, glennbarry01@yahoo. com; 8669 Center Drive, North Royalton, 44133. (440-238-7711) (Fax: 440-238-6963) Bus. Agt.: Thomas Patton.

TWU 864 CINCINNATI- Jean Mueller, 2643 Highland Avenue, Cincinnati, 45219. (513-861-5300) (Fax: 513-861-5301) Bus. Agt.: Peter A. Diamond.

TWU 883 CLEVELAND-Diane Burke, 4689 Georgette Ave., N. Olmsted, 44070. (440-734-4883) (Fax: 440-734-3588) Bus. Agt: Diane Burke.

TWU 886 DAYTON-Sharleen Rafferty, raffertyhouse@yahoo.com; P.O. Box 124, Dayton, 45401-0124. Bus. Agt.: Cynthia Closser, cc886@att.net.

OKLAHOMA

S 112 OKLAHOMA CITY-Tina Saxton, iatse112tina@att. net; P.O. Box 112, Oklahoma City, 73101. (405-231-0025) (Fax: 405-231-0056) Bus. Agt.: Stephen Rysted, iatselocal112@att.net. **S 354 TULSA/PONCA CITY**-Paul Clear, picmelito@cox.net, P.O. Box 354, Tulsa, 74101. (918-496-7722) (Fax: 918-496-7725) Bus. Agt.: Steve Brown, s354brown@aol.com.

M 387 LAWTON/OKLAHOMA CITY-Homer L. Hawkins, homerhwk@aol.com; 4226 SE Ford Road, Lawton, 73501. (580-355-1599) Bus. Agt.: Barry Leday, bleday@swbell.net, 25 NW 28th, Lawton, OK 73505. (580-248-0830).

TWU 904 TULSA- Lloyd Roberts, P.O. Box 563, Tulsa, 74101. (918-369-9041) (Fax: 918-369-9041) Bus. Agt.: Marcia Holland (918-369-3687).

OREGON

M 028 PORTLAND/SALEM- Ronald Wilson, 3645 SE 32nd Avenue, Portland, 97202. (503-295-2828) (Fax: 503-230-7044) Bus. Agt.: Chris Bateman.

SM 488 PACIFIC NORTHWEST- Linda Bloom, financial@ iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

M 675 EUGENE/CORVALLIS/BEND-Virginia Sands, P.O. Box 12217, Eugene, 97440. (541-344-6306) Bus. Agt.: Rocky Haffner.

TBR&SE 793 PACIFIC NORTHWEST-Dave Bishop, P.O. Box 94282, Seattle, WA., 98124. (877-680-4853). Bus. Agt.: Todd Gordon.

PACIFIC NORTHWEST

SM 488 PACIFIC NORTHWEST- Linda Bloom, financial@ iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

TBR&SE 793 PACIFIC NORTHWEST-Dave Bishop, P.O. Box 94282, Seattle, WA., 98124. (877-680-4853). Bus. Agt.: Todd Gordon.

PENNSYLVANIA

S 003 PITTSBURGH/NEW CASTLE-Shawn W. Foyle, P.O. Box 352, Pittsburgh, 15230. (412-281-4568) (Fax: 412-281-4571) Bus. Agt.: Robert J. Brown.

S 008 PHILADELPHIA, PA/CAMDEN/MERCER COUNTY, NJ-Andrew Nolan, 2401 South Swanson Street, Philadelphia, 19148. (215-952-2106) (Fax: 215-952-2109). Bus. Agt.: Michael Barnes.

SM 052 STATES OF NEW YORK/ NEW JERSEY/CON-NECTICUT/NORTHERN DE. /GREATER PA.- William Mc-Gavin, 326 W. 48th Street, New York, NY 10036. (212-399-0980) (Fax: 212-315-1073) Bus Mgr.: John Ford; Bus. Reps.: John Fundus and Raymond Fortune.

S 082 WILKES BARRE-Michael Marancik, P.O. Box 545, Wilkes-Barre, 18703 (570-262-1106). Bus. Agt.: Joseph K. Jacobs, Jr. (570-824-4260).

S 097 READING-David Sterner, iatse97@gmail.com; P.O. Box 7511, Reading, 19603-7511. Bus. Agt.: Russell Hoffman, rustyhoffman@msn.com, (484-955-3009).

S 098 HARRISBURG/HERSHEY/CARLISLE-F. Joseph Spackman, jspack01@verizon.net; P.O. Box 266, Hershey, 17033-0266. (717-991-4411) Bus. Agt.: Chester Ross, ialocal98@yahoo.com.

S 113 ERIE-Sonia Ferrante, P.O. Box 557, Erie, 16512. (814-323-2744) Bus. Agt.: Kenneth Marchant.

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M 152 HAZELTON-Nicholas St. Mary, 403 Lori Drive, Beaver Meadows, 18216. (570-459-1602) (Fax: 570-453-0887) Bus. Agt.: Nicholas J. St. Mary.

S 200 ALLENTOWN/EASTON/STROUDSBURG/BETH-LEHEM-Frank lafrate, iatse200secretary@gmail.com; P.O. Box 1723, Bethlehem, 18016. (610-867-0658) (Fax: 610-867-0658) Bus. Agt.: Jonathan Roth, iatse200ba@gmail.com.

M 218 POTTSVILLE/MAHANOY CITY/SHENANDO-AH/LANSFORD/SHAMOKIN-Robert Van Horn, rlvanhorn@ verizon.net; 107 Village Road, Orwigsburg, 17961. (570-366-0629) Bus. Agt.: Robert Spiess, twopeke@verizon.net, 77 Rose Avenue, Port Carbon, 17965. (570-622-5720).

M 266 WARREN COUNTY, PA/JAMESTOWN/CHAU-TAUQUA, NY-Eric Bolling, 3673 Pleasant Avenue, Jamestown, NY 14701. (716-664-9448) Bus. Agt.: Gordon R Pugh (716-761-6944).

M 283 HANOVER/YORK COUNTY/GETTYSBURG/ LANCASTER COUNTY-Judi S. Miller, iatsepejudi@yahoo. com; 1927 Queenswood Drive, L-205, York, 17403. (717-846-4314). Bus. Agt.: Dan Wiley, Jr., iatse283@gmail.com.

M 329 SCRANTON/PITTSTON-Patricia Martin, patcathair@aol.com; 1266 0'Neil Highway, Dunmore, 18512. Bus. Agt.: Don Martin, martinlite@aol.com, (570-650-3607).

SM 489 GREATER PITTSBURGH AREA-Cassie Ross Eccles, treasurer@iatse489.org; P.O. Box 100056, Pittsburgh, 15233. (412-403-4890) (Fax: 412-820-2621) Bus. Agt.: Charles Eccles, ba@iatse489.org.

M 591 WAYNESBORO, PA/HAGERSTOWN, MD/ FREDERICK, MD/WINCHESTER, VA/MARTINS-BURG, WV-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt: John Nichols, jbnia22@msn.com/.

M 627 SOUTHWEST PENNSYLVANIA (excluding West Alexander)-Pat Gianella, patse627@aol.com; 321 Fingal Street, Pittsburgh, 15211. (412-431-0264) (Fax: 412-431-0264) Bus. Act.: Pat A. Gianella.

M 636 LEWISTOWN/STATE COLLEGE/HUNTING-TON/ALTOONA/WILLIAMSPORT/JOHNSTOWN// INDIANA/SUNBURY/LEWISBURG/BLOOMSBURG/ SELINSGROVE/INDIANA-Jessica Kush, iatse636@gmail. com; P.O. Box 394, State College, 16804. (814-883-0769) Bus. Aqt: Jessica Kush, businessagent636@yahoo.com.

T&T 752 PHILADELPHIA-Tara Suppa, t.suppa@comcast. net; P.O. Box 70, Runnemede, NJ 08078. Bus. Agt.: Jerry Kelly, jkelly1229@comcast.net.

TWU 787 PITTSBURGH-Deborah Termini, wardrobelocal787@yahoo.com; P.O. Box 22173, Pittsburgh, 15222. (412-944-5060) Bus. Agt.: Roza Martinovic, rozamartinovic@yahoo.com.

TWU 799 PHILADELPHIA/CAMDEN, NJ-Stacey Mc-Bride, 200 Plymouth Place, Merchantville, NJ 08109. (215-643-1282). Bus. Agt.: Elisa Murphy, 901 Llanfair Road, Lower Gwynedd, PA 19002.

TBSE 804 PHILADELPHIA-Thomas Baginski, 210 Locust Street, #6AW, Philadelphia, 19106 (215-922-4594). Bus. Agt.: Debbie Harris.

TBSE 820 PITTSBURGH-David Ferry, dkferry@aol.com; P.O. Box 22365, Pittsburgh, 15222-0365. (724-733-1236) Bus. Agt: Marji Murphy, marji.mm@verizon.net.

T&T 862 PITTSBURGH-Ryan Clark, 528 Knoll Street, Pittsburgh, 15212. (412-606-3298) (Fax: 412-231-0951) Bus. Agt.: Luke Doyle.

TBSE 902 JOHNSTOWN/ALTOONA- Jody Vavrek, 49 Old Hickory Lane, Johnstown, 15905. (814-255-7600) Bus. Agt.: Joe McGinty.

PUERTO RICO/VIRGIN ISLANDS

M 494 PUERTO RICO/U.S. VIRGIN ISLANDS-Lydia Carina Grilli, carina_grilli@hotmail.com; P.O. Box 191963, Hato Rey, PR 00919 (787-764-4672) (Fax: 787-756-6323).Bus. Agt.: Luis Estrella, luisrestrella@gmail.com.

RHODE ISLAND

M 023 STATE OF RHODE ISLAND-Bob Morrissey, 90 Printery Street, Providence, 02904. (401-952-0031) Bus. Agt.: Mike Araujo, 11 Gibbon Court, Providence, RI 02909.

SM 481 NEW ENGLAND AREA-James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris 0'Donnell, iatse481ba@aol.com.

TW, MA&HS 830 STATE OF RHODE ISLAND-Jacqueline Keegan, jckkgn@yahoo.com; 10 South Bend Street, Pawtucket, 02860. (401-489-0886) (Fax: 401-728-8251) Bus. Agt.: Frances Howe, fhowe830@yahoo.com; 85 Pine Hill Road, North Scituate, 02857. (401-647-9333).

SOUTH CAROLINA

M 333 CHARLESTON/MYRTLE BEACH-Michael Coffey, iatse333@att.net; P.O. Box 31921, Charleston, 29417-1921. (843-744-4434) (Fax: 843-744-7336) Bus. Agt.: George Aytes, iatseba@att.net.

M 347 COLUMBIA- Scott Smith, P.O. Box 8876, Columbia, 29202 (803-240-0111) (Fax: 866-925-3475) Bus. Agt.: Harrison Palmer.

SM 491 STATES OF NORTH AND SOUTH CAROLINA/ SAVANNAH, GA-Andrew Oyaas, sectres@iatse491.com; 1707 Castle Hayne Road, Wilmington, NC 28401. (910-343-9408) (Fax: 910-343-9448) Bus. Agt.: Jason Rosin, jrosin@iatse491.com.

SOUTH DAKOTA

S 220 SIOUX FALLS/MITCHELL/HURON-Terry Bader, P.O. Box 2040, Sioux Falls, 57101. (605-261-2639) Bus. Agt.: Dave Schreck.

M 731 RAPID CITY/BLACK HILLS AREA-Michael Johnson, P.O. Box 2358, Rapid City, 57709 (605-545-2516). Bus. Agt.: Harlan Scherich.

TENNESSEE

S 046 NASHVILLE-Bryant Fly, 211 Donelson Pike, #202, Nashville, 37214-2932. (615-885-1058) (Fax: 615-885-5165) Bus. Agt: George Fleming.

S 069 MEMPHIS- Allen Byassee, ialocal69@aol.com; 3340 Poplar Avenue, Suite 129, Memphis, 38111. (901-327-4994)(Fax: 901-327-8626). Bus. Agt.: Allen Byassee.

S 140 CHATTANOOGA-Robert Hobgood, rhobgood@mac. com; P.O. Box 132, Chattanooga, 37401. (423-645-9251) (Fax: 423-756-7875) Bus. Agt.: Chris Keene, chrispkeene818@aol.com.

S 197 KNOXVILLE/MARYVILLE/ALCOA/GATLIN-BURG-Charles J. Flenniken, stage197@yahoo.com; P.O. Box 946, Knoxville, 37901. (865-256-6001) Bus. Agt.: Ronald Carrell.

SM 492 STATE OF TENNESSEE/NORTHERN MISSIS-SIPPI- Theresa Morrow, tmsquared@charter.net; 4610 Charlotte Pike, Nashville, TN 37209. (615-386-3492) (Fax: 615-460-7492). Bus. Agt.: Peter Kurland.

M 699 JOHNSON CITY/KINGSPORT, TN/BRISTOL, VA-Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353). TWU 825 MEMPHIS-Dorothy L. Clark, 1472 Kinilwood, Memphis, 38134. (901-386-3429) (Fax: 901-382-7832) Bus. Agt.: Dorothy Clark.

TWU 894 KNOXVILLE-Tammy King, bbtax2@aol.com; 7724 Temple Acres Drive, Knoxville, 37938. (865-414-3047) (Fax: 865-922-8608) Bus. Aqt: Roland Harkness.

TWU 915 NASHVILLE- Barbara W. Sullivan, P.O. Box 383, Hermitage, 37076 (615-883-3533) Bus. Agt.: Judy Resha (615-590-7544).

TEXAS

S 051 HOUSTON/GALVESTON-Scott Firth, 3030 North Freeway, Houston, 77009. (713-697-3999) (Fax: 713-697-0222) Bus. Agt.: Butch Lange.

S 076 SAN ANTONIO-James S. Bircher, jamessbircher@ iatse76.org; 206 San Pedro, #306, San Antonio, 78205 (210-223-1428) (Fax: 210-225-6115) Bus. Agt.: Raymond G. Sewell, raymondgsewellba@iatse76.org.

S 126 FORT WORTH/ARLINGTON/DENTON/GAINES-VILLE/GRAPEVINE-Jim Brady, P.O. Box 185178, Fort Worth, 76181. (817-929-1926) (Fax: 817-284-0968) Bus. Agt.: Dale Domm.

S 127 DALLAS/GRAND PRAIRIE/MCKINNEY-Senita Peck, 2710 Live Oak Street, Dallas, 75204. (214-742-4741) (Fax: 214-747-4792) Bus. Aqt: David Newman.

M 153 EL PASO, TX/LAS CRUCES, NM-Ignacio Flores, 3349 Dungarvan Drive, El Paso, 79925. (915-594-8250) Bus. Agt.: Scott White.

M 183 BEAUMONT/PORT ARTHUR/ORANGE-Marie Pinner, iatse183@gt.rr.com; 681 Ridgewood Drive, Pt. Neches, 77651. (409-626-1880) (Fax: 409-729-0578) Bus. Agt.: James B. Strawther, jamiestrawther@gmail.com.

M 205 AUSTIN-Bon V. Davis, secretary@iatse205.org; P.O. Box 142, Austin, 78767. (512-371-1217) Bus. Agt.: Lupe Perez, businessagent@iatse205.org.

0 330 FORT WORTH/DENTON/GAINESVILLE- Coleman Bennett, P.O. Box 146, Weatherford, 76086. (817-598-1517) Bus. Agt.: Coleman Bennett.

M 331 TEMPLE/KILLEEN/BRYAN/WACO-Holly Serfass, captserf@aol.com; P.O. Box 424, Killeen, 76541. (254-535-1256) Bus. Agt.: William Sproul, billrat2@centurylink.com .

M 378 WICHITA FALLS-Richard Lehman, 3188 Rifle Range Road, Iowa Park, 76367. (940-592-9753) Bus. Agt.: Richard Lehman.

SM 484 STATE OF TEXAS- Jason Keene, 1514 Ed Bluestein Blvd., #106, Austin, 78721 (512-385-3466) (Fax: 512-385-3370) Bus. Agt.: Stephen Beasley.

M 604 CORPUS CHRISTI/HARLINGEN/MCALLEN/ BROWNSVILLE-John Jones, 4901 Branscomb, Corpus Christi, 78411. (361-548-0472) Bus. Aqt.: Simon Zambrano.

TBSE 796 STATE OF TEXAS-Frank Trevino, iatse796@aol. com; P.O. Box 70826, Houston, 77270. Bus. Agt.: Kevin Allen, kevincallen@windstream.com.

TWU 803 DALLAS/FORT WORTH-Vicki Ruth Cole-Perrin, vrcp@aol.com, P.O. Box 570574, Dallas, 75357 (817-832-9090). Bus. Agts.: (Dallas) Patsy F. Neumann, patsyneumann@gmail. com, (214-352-8418) (Fax: 214-352-8418); (Fort Worth) Kathy Neel Gentry, fg83425@earthlink.net, (817-889-0273) (Fax: 817-834-4256).

M 865 ODESSA/MIDLAND/LUBBOCK-Lamont Furlow, 9372 W. University Blvd., Odessa, 79764. (432-381-2500) (Fax: 432-530-2223) Bus. Agt.: Lamont Furlow. TWU 896 HOUSTON-Kathleen Pecha, P.O. Box 130774, Houston, 77219-0774. (281-686-5548) (Fax: 713-928-6731) Bus. Agt.: Glinda Anderson.

MERI

AMPE 920 DALLAS/FORT WORTH-Paul Thompson, 4841 W. Royal Lane, Irving, 75063 (972-929-1913). Bus. Agt.: Marvin Davis.

UTAH

S 099 STATE OF UTAH/BOISE/NAMPA/CALDWELL/ TWIN FALL/SUN VALLEY, IDAHO-Melody Oliver, 526 West 800 South, Salt Lake City, UT 84101. (801-359-0513) (Fax: 801-532-6227) Bus. Agt.: Murray Ennenga.

EE 838 SALT LAKE CITY, UT/SOUTHERN IDAHO-Nancy Trouse, 230 West 200 South, Suite 2220, Salt Lake City, UT 84101 (801-320-0701) (Fax: 801-320-0701) Bus. Agt.: Nancy Trouse.

VERMONT

SM 481 NEW ENGLAND AREA- James MacDonald, iatse481st@aol.com; 10 Tower Office Park, Suite 218, Woburn, MA 01801. (781-376-0074) (Fax: 781-376-0078) Bus. Agt.: Chris 0'Donnell, iatse481ba@aol.com.

S 919 BURLINGTON, VT/HANOVER/LEBANON, NH-Leslie Day, P.O. Box 951, Burlington, VT 05402-0951 (802-865-0570). Bus. Agt.: Craig Mowery (802-355-4541).

VIRGINIA

S 022 NORTHERN VIRGINIA/WASHINGTON DC SUBURBS, MD/WASHINGTON, DC-John Page, 1810 Hamlin Street, NE, Washington, DC 20018. (202-269-0212) (Fax: 202-635-0192) Bus. Agt.: John Brasseux.

M 055 ROANOKE/SALEM/DANVILLE/LYNCHBURG/ BLACKSBURG/RADFORD/ STAUNTON-Russell Prusak, P.O. Box 12424, Roanoke, 24025. (540-362-5164) (Fax: 540-853-5845). Bus. Agt: James A. Nelson (540-353-1013).

S 087 RICHMOND/PETERSBURG/CHARLOTTES-VILLE/EMPORIA-Charles J. Hartsook, Jr., P.O. Box 100, Sandston 23150. Bus. Agt.: John Fulwider (804-746-1601) (Fax: 804-746-1601).

M 264 NEWPORT NEWS/HAMPTON/WILLIAMS-BURG-Dawn Nicely-Hicks, P.O. Box 7467, Hampton, 23666. (757-825-9685) (Fax: 757-825-9685). Bus. Agt.: Dorian Nicely.

S 285 NORFOLK/CHESAPEAKE/PORTSMOUTH/VIR-GINIA BEACH-Cristina Evans, 5307 E. Virginia Beach Blvd., Suite 128, Norfolk, 23502. Bus. Agt.: Dale Lee Evans (757-237-5058).

SM&BT 487 MID-ATLANTIC AREA-Carol Everson, 2031 Clipper Park Road, Suite 105, Baltimore, MD 21211 (410-685-4141) (Fax: 410-843-3863) Bus. Agt.: David O'Ferrall.

M 591 WINCHESTER, VA/HAGERSTOWN, MD/ FREDERICK, MD/WAYNESBORO, PA/MARTINS-BURG, WV-Michael E. Clem, local591iatse@verizon.net; 0300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

M 699 BRISTOL, VA/JOHNSON CITY/KINGSPORT, TN- Joseph Washburn, P.O. Box 442, Unicoi, TN 37692. (423-743-0945) Bus. Agt.: Shelby Gene Coffey (423-741-8353).

WASHINGTON

S 015 SEATTLE/EVERETT/OLYMPIA/ANACORTES/ Marysville/tacoma/ bremerton/ belling-Ham/mt. vernon/sedro wooley/port angeles/ burlington/ concrete/ stanwood/ LONGVIEW-Katy Fogg, secretary@ia15.org, 2800 1st Avenue, Room 231, Seattle, 98121. (206-441-1515) (Fax: 206-448-5325) Bus. Agt.: Paul Bigman, stagerep@ia15.org.

M 093 SPOKANE, WA/WALLACE KELLOGG, ID-Jill Scott, lightman2u@comcast.net; P.O. Box 1266, Spokane, WA 99210. Bus. Agt.: Kevin Ford, kford7307@comcast.net; Bus. Rep.: Pat Devereau (509-999-5073) (Fax: 208-623-6496).

SM 488 PACIFIC NORTHWEST-Linda Bloom, financial@ iatse488.com; 5105 SW 45th Avenue, Suite 204, Portland, OR 97221. (503-232-1523) (Fax: 503-232-9552) Bus. Agt.: (Oregon) Charles A. Carlsen, Charlie@iatse488.com; (Washington) Robert Riggs, bobriggs@iatse488.com.

TBR&SE 793 PACIFIC NORTHWEST- Dave Bishop, P.O. Box 94282, Seattle, WA., 98124. (877-680-4853). Bus. Agt.: Todd Gordon.

TWU 887 SEATTLE-Rita M. Brown, ritabrown@twu887.org; 2800 1st Avenue, #229, Seattle, 98121. (206-443-9354) (Fax: 206-448-5325) Bus. Agt.: Delia Mulholland, deliam@twu887.org.

WEST VIRGINIA

M 064 WHEELING, WV/STEUBENVILLE, OH- Tony Assaro, P.O. Box 292, Wheeling, WV 26003-0041. Bus. Agt.: Frank Scarnechia (304-639-2516) (Fax: 304-242-6134).

S 271 CHARLESTON-Craig Colhoun, P.O. Box 75323, Charleston, 25375. (304-561-7910) (Fax: 304-357-7556). Bus. Agt.: Brock Comer.

M 369 HUNTINGTON, WV/ASHLAND, KY/IRONTON, OH-Judy M. Chapman, P.O. Box 192, Huntington, WV 25707. Bus. Agt.: Chestle St. Clair (304-733-0880).

M 578 NORTH CENTRAL WEST VIRGINIA- R.A. Nethken, iatse.local578@live.com, P.O. Box 293, Morgantown, WV 26507. Bus. Agt.: William Delbridge, wrdelbridge@gmail.com, (703-868-3154).

M 591 WINCHESTER, VA/HAGERSTOWN, MD/ FREDERICK, MD/WAYNESBORO, PA/MARTINS-BURG, WV-Michael E. Clem, local591iatse@verizon.net; 10300 Moxley Road, Damascus, MD 20872. (301-651-0150). Bus. Agt.: John Nichols, jbnia22@msn.com.

WISCONSIN

S 018 MILWAUKEE/WAUKESHA-James Luljak, 1110 N. Old World Third Street, Suite 650, Milwaukee, 53203. (414-272-3540) (Fax: 414-272-3592) Bus. Agt.: Peter Misko.

M 141 LaCROSSE-Trygve Zielke, trygvez@aol.com; N 2528 Baker Road, La Crosse, 54601. (608-787-7667) Bus. Agt.: William Timm.

M 251 MADISON/COLUMBIA/SAUK COUNTY-Justina Vickerman, secretary@iatse251.com; 1602 South Park Street, #224, Madison, 53715. (608-616-0251) (Fax: 608-251-6023) Bus. Agt.: Chris Gauthier, ba@iatse251.com.

M 470 OSHKOSH/FOND DU LAC/GREEN BAY/WIS-CONSIN RAPIDS/ MARSHFIELD/ WAUSAU-Richard Comfort, dablindguy@gmail.com; P.O. Box 2421, Appleton, 54912. (866-426-4707) Bus. Agt.: Stephen Dedow, iatse470@ hotmail.com.

TWU 777 MILWAUKEE-William Balfanz, 3619 N. 86th Street, Milwaukee, 53222-2816. (414-462-6214). Bus. Agt.: Beverly Jaeger, N11163 County Road, Tomahawk, 54487 (414-462-6214).

WYOMING

S 229 FORT COLLINS, CO./CHEYENNE/LARAMIE, WY.-Dan Schoonover, sec@iatse229.org; P.O. Box 677, Fort Collins, 80522. Bus. Agt.: David Denman, ba@iatse229.org, (970-226-2292) (Fax: 970-490-2292).

M 426 CASPER- Robert H. Wilson, P.O. Box 353, Casper, 82602-0353. (307-234-3970) Bus. Agt.: Gary R. Vassos.

Local Secretaries and Business Agents of the Special Department Locals

(Unless otherwise specified, street address or post office box number listed is in city shown in bold-face type after local number.)

Reference Letters:

AAE Amusement Area Employees

AE Arena Employees

AFE Arena Facility Employees

AMTS Admissions, Mutual Ticket Sellers

BPTS Ball Park Ticket Sellers

MT Mail Telephone Order Clerks

T Theatre Employees - Special Departments

TSA Ticket Sales Agent

CALIFORNIA

T B18 SAN FRANCISCO-Johnny Moreno, 965 Mission St., Suite 207, San Francisco, 94103. (415-974-0860) (Fax: 415-974-0852) Bus. Aqt: Johnny Moreno.

T B32 SAN JOSE-SANTA CLARA COUNTY-Lucinda Stride, P.O. Box 2832, Santa Clara, 95055.(408-464-3640) Bus. Aqt: Nancy Williams.

T B66 SACRAMENTO-Doris Goodwin, doris.goodwin@att. net; P.O. Box 19063, Sacramento, 95819. (916-927-5141) Bus. Agt: Richard Allen, jallen33@att.net.

AAE B192 HOLLYWOOD-Adam Fanshier, adamfanshier@ b192iatse.org; 10999 Riverside Dr., #301, N. Hollywood, 91602. (818-509-9192) (Fax: 818-509-9873). Bus. Agt.: Matthew Nelson, matthewnelson@b192iatse.org.

CALIFORNIA SPECIAL BRANCH-Michael Miller, Jr., 10045 Riverside Drive, Toluca Lake, 91602. (818-980-3499) (Fax: 818-980-3496).

CANADA

T B173 TORONTO/HAMILTON-Marika Csotar, 2368-A Munns Ave., Oakville, Ontario L6H 6G9 (647-309-2024). Bus. Agt.: Chastity Brooker, chastitydawn@gmail.com, 165 Queen St., South, Apt. 707, Hamilton, ON L8P 4R3.

T B848 GLACE BAY, NS-David Bailey, 28 Norwood Street, Glace Bay, NS, B1A 3M5. (902-849-4957) Bus. Agt.: Patricia Pace, 26 Pitt St., Glace Bay, NS, B1A 2B7.

T B898 ST. JOHN'S, NL-Todd Leawood, P.O. Box 947, Mt. Pearl, NL, A1N 2X3. (709-745-8653) (Fax: 709-745-7374) Bus. Agt.: Todd Leawood.

T B906 CHARLOTTETOWN, PE-Larry Arbing, 145 Richmond St./Conf Ctr Arts, Charlottetown, PE, CIA 1J1. (902-628-1864) (Fax: 902-566-4648).

COLORADO

T B7 DENVER-Jan Miller, 1475 Curtis St., Denver, 80202. (303-

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534-2423) (Fax: 303-534-0216). Bus. Agt.: William A. Harris, Jr., wllmjunior@aol.com.

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AE AE938 JACKSONVILLE-Charles Bennett, 1000 Water Street, Jacksonville, 32204 (904-879-7539) Bus. Agt.: David Moore.

ILLINOIS

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INDIANA

T B194 INDIANAPOLIS-Stephen P. Blair, P.O. Box 7055, Greenwood, 46142. (317-507-0717) (Fax: 317-888-5252) Bus. Agt.: Stephen Blair.

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AFE B935 WORCESTER-Mike McKenzie, 24 Toria Heights Road, Oxford, 01540 (508-943-3626). Bus. Agt.: Ivar Carlson (508-248-0845).

MICHIGAN

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T B26 MINNEAPOLIS-ST. PAUL-Kurt Stocke, 326 E. 44th Street, Minneapolis, 55409 (763-218-7980). Bus. Agt.: Sue Lundquist.

MISSOURI

T B2 ST. LOUIS-Robert Horan, rh5250@aol.com; 1611 S. Broadway, Suite 108, St. Louis, 63104 (314-647-6458). Bus. Agt.: Robert Young, 2647 Meadowlane Drive, Granite City, IL 62040. (314-503-3706).

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MT B751 NEW YORK-Katherine Lowell, P.O. Box 20561, P.A.C.C., New York, 10129. (212-239-6226) (Fax: 212-239-5801) Bus. Agt.: Curtis Bunche.

BPTS F72 NEW YORK- Michael A. Byrnes, 15 Mill Road, South Farmingdale, 11735 (516-658-1384) (Fax: 516-454-0188). Bus. Agt.: Michael A. Byrnes.

AFE AE936 ALBANY- Cory Straker, 51 South Pearl Street, Albany, 12207. (518-487-2267) (Fax: 518-487-2013) Bus. Agt.: Thomas Mink.

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T B27 CLEVELAND-Patrick Duffy, 1422 Euclid Avenue, Suite 721, Cleveland, 44115-1902. (216-621-9537) (Fax: 216-621-3518) Bus. Agt.: Toni Burns.

T B38 CINCINNATI-Jay Brewer, 252 Stokesay St., Ludlow, KY 41016. (859-291-3393) Bus. Agt.: Thom Brannock.

T B148 AKRON-Tracey Sommer, 345 South Avenue, Tallmadge, 44278 (330-634-0884) Bus. Agt.: Omar Banks.

AMTS B754 CINCINNATI-Karla Lang, 3739 Fallen Tree Way, Amelia, 45254. (513-373-7297) Bus. Agt.: Robert Fields.

OREGON

T B20 PORTLAND-Bambi Ooley, iatseb20recordingsecretary@clear.net; 3645 SE 32nd Avenue, Portland, 97202. (971-285-1814) (Fax: 503-230-7044) Bus. Agt.: Bambi Ooley, BOoley. iatseb20@gmail.com, (503-230-1138).

PENNSYLVANIA

T B29 PHILADELPHIA-Antoinette Enoch, iatse_b29@ yahoo.com; P.O. Box 54508, Philadelphia, PA 19148. (215-510-5949). Bus. Agt:: Myra Pettigrew, myrapettigrew@yahoo.com.

TEXAS

T B184 HOUSTON-Helen Gonzalez, 3030 North Freeway, Houston, 77009 (713-697-3999) (Fax: 713-697-0222). Bus. Agt.: Denise Fabry.

WISCONSIN

T B46 CHICAGO, IL/MILWAUKEE, WI - Steve Altman, 216 S. Jefferson Street, Suite 203, Chicago, 60661. (312-454-1110) (Fax: 312-454-6110) Bus. Agt.: Anthony M. Spano.

DISTRICT SECRETARIES

District No. 1 (Montana, Idaho, Oregon, Washington & Alaska)-Delia Mulholland, 2800 First Avenue, Suite 229, Seattle, WA 98121 (206-478-8877) Web site: www.districtone. com; Email: district.one@twu887.org.

District No. 2 (California, Nevada, Arizona & Hawaii)-Ed Brown, 10061 Riverside Drive, Suite 825, Toluca Lake, CA 91602. (818-303-4351) Web site: www.iadistrict2.org; Email: ebrown@iadistrict2.org.

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District No. 5 (Wyoming, Colorado, Utah & New Mexico)-Susan N. Jones, 8159 Ventana Azul Ave., NW, Albuquerque, NM 87114. (505-280-1517). Email: esjonz35@gmail.com.

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District No. 10 (New York, New Jersey)-John K. Hill, 171 East Side Drive, Ballston Lake, NY 12019 (518-399-2085) (Fax: 518-384-1817). Email: jhil11@nycap.rr.com.

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District No. 12 (Manitoba, Saskatchewan, Alberta & British Columbia)-Barny Haines, 175 McDermot Avenue, 2nd Floor, Winnipeg, MB R3B OS1 (204-943-4634) (Fax: 204-943-8394). Email: i.a.d12@allstream.net.

District No. 14 (Florida, Puerto Rico, U.S. Virgin Islands)-Kimberly Bowles, 5385 Conroy Road, Suite 200, Orlando, FL 32811 (407-422-2747) (Fax: 407-843-9170) Email: KABowles@IATSEDistrict14.org; Web site: www.IATSEDistrict14.org.

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